enforcement at many levels."

The report notes that some religious groups believe that the Y2K computer bug is a sign the apocalypse is approaching. Some white supremacist organizations believe widespread technological failures would provide the perfect opportunity for a

The report said the trend in domestic terrorism is toward smaller groups and that makes it much harder to detect terror-

The Northwest Coalition for Human Dignity in Seattle tries to keep an eye on the activities of Oregon's militias, a Ku Klux Klan group, Nazi-skinheads, the Christian Patriot Association, and the Medford Citizens Bar Association.

"The situation with the militia, the Klan, and radical Christian patriots is that they are always prepared for some sort of chaos, or that's their line," said research director Jonn Lunsford. "If it happens to be Y2K, then that wouldn't be any different than some other catastrophe the government would have.'

Though many of the cities that officials suspect will be targeted for a possible terrorist attack do not include major cities in North Carolina, statewide and local law enforcement agencies are on alert.

In Winston-Salem, local law enforcement and emergency management agencies plan to set up an emergency operations center where people can call in about concerns they may have for the new year. Representatives from the Fire Department, Police Department and state emergency management agencies will be on hand to solve any problems that may arise.

The Emergency Operation Center will operate from the Public Safety Building at 725 N. Cherry Street. According to Melton Sadler, emergency management director for Winston-Salem/Forsyth County, the public safety agencies are preparing for Y2K as if it is a severe win-

Although terrorism is a major concern of people in the community, Sadler said there are no indications that Winston-Salem has been targeted.

"We are not aware of any threat," he said. "Certainly in our general planning (we have planned for a terrorist attack).'

Winston-Salem Police Chief Linda Davis said she has not received any information concerning a terrorist attack in the city by a white supremacist group or any other kind of ter-

"We are dealing with this weekend in a manner where we are aware of the potential for problems," Davis said.

The WSPD is ready for anything that my happen in the form of an attack from domes-

tic or foreign terrorists. But Davis said there is no reason to worry.

"I have not gotten any spe-cific or credible information to believe there is a problem brewing here," she said.

Many African Americans are planning to welcome in the new year at church or at home.

And despite the religious fervor gripping the nation, some theologians say there is no religious significance of the year

Some authorities had speculated that the close of the millennium might produce end-times eruptions. However, during panels on millennialism at a recent convention of the American Academy of Religion, an association for scholars in various religious fields, they shared no such expectations.

"In the mid-'90s we were looking for a big wave, and it just seems to have fizzled," said Richard Landes, director of the Center for Millennial Studies at Boston University.

But problems with computers may be the last thing on many people's minds. With the recent arrest of believed terrorists entering the country, many people fear an attack at the stroke of 12.

The Associated Press contributed to this report.

Brown

from page AI

Pepsi bottling plant in North Carolina.

The plant is also the recipient of Pepsi's Caleb Brandham Award for quality for the last two years. The plant is currently undergoing expansion and transition.

"It takes a certain type of person to throw themselves into (the cola wars) and thrive on it," said Matthew Bucherati, division vice president of operations for Pepsi. "Lisa is an excellent and gifted leader of people. She is direct, matter-offact, open and honest."

Bucherati said Brown was 'intensely qualified" for the plant manager position.

"She was the best person for the job," he said.

Bucherati said the Pepsi Cola Co. looked for someone with the technological knowhow and the experience to run the plant.

Brown has been with Pepsi for five years. She earned a bachelor of science degree in industrial engineering from the New Jersey Institute of Tech-

nology.
"It's a great feeling (to manage the plant). It's exciting and something I wanted to do," she said.

Although she faced the obstacles many African American professionals face in their industries, she did not let it stop her.

Being female and African American, I have to work twice as hard to be just as good," she

Brown said when and if she makes a mistake, she knows she will be looked at twice as hard as a white male in the position. But that doesn't faze her.

"All my life I have been a minority," she said. "It is a challenge I've always had to deal with. There are days when I have to stop, take a deep breath and go in and fight."

Before Brown came to Pepsi, she worked for the Johnson and Johnson Co. She worked in a band-aid plant as a manager. There she oversaw the production of adhesive strips.

Brown said working in the soft drink industry is different than working with Johnson and

At Pepsi, Brown oversees workers as they check the soft drinks that are produced in the plant for bacteria, particles and carbonation levels. She oversees the number of units produced and shipped from the plant to

Despite all of the technical aspects of making Pepsi, Brown says there is one thing that makes her cola stand out from other brown drinks.

"What I try to do is remember there is a human factor that goes into making soda," she

Brown is a wife and a mother of a 3-year-old son. She said she knows there will be days when an employee will not be able to give her 100 percent at

"When I go home, I am still expected to cook and be mom," she said.

Brown said she knows her employees have similar issues to deal with at home. She said this is what sets her apart from many male managers who may not understand the dynamics of juggling home life and work.

'I respect my employees and I expect them to respect me," she said. "Don't respect me because I am in charge, but because I respect you."

Brown said her success with Pepsi comes from the support she receives from her husband and the management staff around her at the company.

"We are very comfortable around each other," Brown

## Karenga

from page A7

ronment with others in an equitable and ethical way. It speaks to a just immigration policy and urban, neighborhood and housing policies that support affordable housing and preserve and expand public spaces and an environmental policy that respects the integrity and inherent value of the environment.

The principle of shared wealth requires an equitable distribution of wealth and just treatment of the worker in the interest of the common good, and it links the right to a life in dignity with the right to a decent life, a life in which people have the basic necessities of food, clothing, shelter, health care, physical and economic security and education.

The principle of shared power is essentially the right of self-

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determination, the meaningful and effective participation in decisions that affect and determine our destiny and daily lives in the context of cooperative efforts toward the common good. It speaks to the ancient Egyptian concept of politics as a shared ethical vocation to create a just and good society and a better

The principle of shared interests stresses the need for common ground in the midst of our diversity, beginning with our mutual commitment to the dignity and rights of the human person, the well-being of family and community, the integrity and value of the environment and the reciprocal solidarity of humanity.

Finally, the principle of shared responsibility speaks to the need for our active commitment to building the communities, society and world we want and deserve to

live in. And it emphasizes the need for us to recognize both the significance and urgency of our shared active responsibility. For as The Husia teaches, "Every day is a donation to eternity and even one hour is a contribution to the

Dr. Maulana Karenga is creator of Kwanzaa and the Nguzo Saba and professor and chair of the Department of Black Studies at California State University -Long Beach. He is also chair of The Organization Us and the National Association of Kawaida Organizations and author of the definitive Kwanzaa handbook, "Kwanzaa - A Celebration of Family, Community and Culture.' For current information on Kwanzaa see: www.officialkwanzaawebsite.org and for information on The Organization Us see: www.us-

## **Pastor**

Williams commuted from Baltimore for almost nine years until he married Caesar. The couple settled in Durham. Initially, both commuted weekly to services in Winston for seven years. Williams was the senior minister; Caesar was his co-pastor. Eventually, Caesar left to go to lead the church in Raleigh.

"He's paid his dues up and down the highway," Caesar said. "I think I might have a few miles on him, but you talk about driving back and forth for almost 30 years, that's a lot of miles."

Caesar said having her husband as a co-pastor will make life easier for her. She's often away performing on Saturdays and Sundays. Having him in Raleigh means she won't have to rush back for services.

"I'm excited," she said. "Both of us will live longer. I won't have to be rushing up and down the highway, and neither will he. When he's there I don't have anything to worry about.

"After 27 years, I know this exchange will not be easy on him, but I'll do everything I can to make this transition easier on

Williams is looking forward to the stability as well.

"I'm really looking forward to it," he said. "This time it will be different than what it was when it was here. Last time, I was her mentor. She's a fullgrown pastor now. She's very (spiritually) mature and she knows the ropes."

Williams is also buoyed by the knowledge that his replacement is as dedicated to the welfare of the church as he is.

At his going-away ceremony, proud Williams officially handed the church's reigns to Pastor Daniel Russell Jr.

Russell, an officer with the Winston-Salem Police Department, says he'll work hard to fill William's shoes.

"It didn't take me 27 years to appreciate what (Williams has) given me," Russell said. "I don't take this lightly."

But despite knowing that church is in good hands Williams still tears up when he talks about his last service.

"I am going to miss my babies," he said. "You just don' know how much I'm going to miss being here. I'm going to miss my babies."

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