

African-American History Is an Important Part of R.J. Reynolds Tobacco Company History

As a corporate family of more than 8,000 employees, R.J. Reynolds Tobacco Company's work force represents the diversity that makes America great. RJR Tobacco is proud to acknowledge the valuable role our African-American employees have played in our 125 years of making quality products. Today, African-Americans work in every area of the company, from sales offices around the country to our corporate offices in Winston-Salem. Through employee organizations like Network 2000 and four diversity councils, we take pride in providing opportunities for our employees to grow personally and professionally. Concern about the welfare of our employees is just one of many reasons RJR Tobacco was named one of the "100 Best Companies to Work For" in a prestigious survey done by **Fortune** magazine.

RJ Reynolds
Tobacco Company

