

WS/FCS announces school leadership changes

SUBMITTED ARTICLE

Winston-Salem/Forsyth County Schools is making several key school leadership changes across the district. The changes are directly related to House Bill 377 which allows for Principal Recruitment Supplements and aims to help recruit proven principals to lead consistently low-performing schools.

The legislation gives school districts the ability

district leadership team considered the best match for the under-performing schools that also met the state's criteria."

WS/FCS worked with the interested and qualified principals and paired them with district schools that had a recurring School Performance Grade (SPG) of 'F' for five years, or have consistently been on the North Carolina Low Performing Schools list, or have been identified as schools that could be taken

academic performance is not improved.

Under the reassignment plan:

*Alicia Bailey moves from Cash Elementary to Petree Elementary

*Angie Choplin moves from Lewisville Elementary to Ibrahim Elementary

*Diamond Cotton moves from Rural Hall Elementary to Kimberley Park Elementary

*Joanell Gatling moves from South Fork Elementary to Ashley El-



to make leadership roles in under-performing schools more attractive. The bill makes some state funds available to increase the salary for a seasoned principal with a proven track record of leading schools to consistently perform at some of the state's highest levels. To be eligible for the state funds, the legislation includes a limited timeframe in which the changes must be made. WS/FCS is also mirroring the legislation and using some local funds to offer similar incentives.

"We informed principals in January of this state and local opportunity and several expressed an interest," said Dr. Angela Hairston, WS/FCS superintendent. "Those who volunteered had to have a track record of school success and be what our

over by the North Carolina Innovative School District if academic performance is not improved.

"A recurring 'F' is simply not acceptable," said Hairston. "I believe these under-performing schools can do better. These changes will bring fresh ideas, trusted direction and proven leadership from some of our veteran principals who know how to help schools and students grow."

Schools receiving new principals that have maintained a SPG of 'F' for the last five years include Ashley, Easton, and Kimberley Park. Old Town and Ibrahim both dropped from SPG of 'D' in 2018 to an 'F' in 2019 and both were also identified as schools that could be taken over by the North Carolina Innovative School District if

ementary
*Debra Gladstone moves from Mineral Springs Elementary and Middle to Old Town Elementary

*Ramona Warren moves from Morgan Elementary to Easton Elementary

The current principals at Ibrahim, Ashley, Easton and Old Town are being reassigned to new administrative roles within the district. Their leadership is valued, and district leaders feel their skills will serve well in other capacities.

A district search team will immediately begin the process to find new, highly qualified principals for Cash, Lewisville, Rural Hall, South Fork, Morgan, and Mineral Springs Elementary and Middle Schools. Interims are in place during the transition.

Black Philanthropy Initiative announces 2020 Impact Grant recipients

SUBMITTED ARTICLE

The Black Philanthropy Initiative (BPI) announces \$3,000 in grants that have been awarded with its first Impact Grants program cycle. Impact Grants are investments of up to \$1,000 in local programs, projects and initiatives that support issues impacting the black community in Forsyth County. BPI recognizes that there are local groups and organizations doing im-

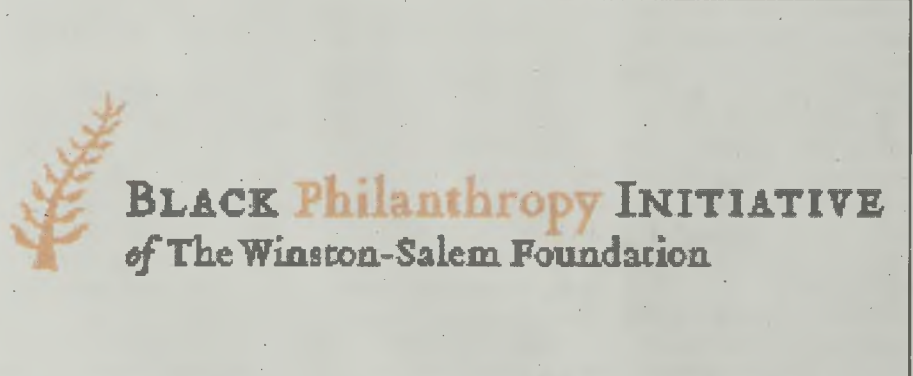
from organizations/groups with annual budgets of less than \$150,000 doing work within the black community that aligns with one of the four main areas in BPI's Rethinking Philanthropy report (education, jobs and wages, poverty and civic engagement).

Grants were awarded to:

*Building Resources in Disadvantaged Groups Through Economic & Empowerment (BRIDGE) to collaborate with Winston-

During Black History Month, BPI is grateful for this opportunity to invest in black-led organizations doing impactful work to support the local black community. BPI will have its traditional grant round focused on equity in education in the spring and a second Impact Grants cycle in summer 2020.

Launched in 2007, the Black Philanthropy Initiative (BPI) serves as a model for rethinking



impactful work within the black community that may not align with BPI's current grant focus of advancing equity in education. BPI also acknowledges that there are local groups and organizations doing impactful work that are newer and/or have smaller budgets than their counterparts and believes it is important to invest in these groups. For its first Impact Grant cycle, video proposals were requested

Salem State University's Center for Entrepreneurship to promote financial literacy workshops to students and entrepreneurs.

*Hoops4L.Y.F.E to purchase materials for STEAM activities offered at afterschool and summer enrichment camps.

*Kimberly Park Tennis Association to provide financial assistance for tennis tournament fees for youth participants.

philanthropy in Forsyth County's black community. BPI encourages people to utilize their philanthropic strengths of time, talent, and treasure to impact meaningful change and address identified needs in the black community. For more information on The Winston-Salem Foundation and the Black Philanthropy Initiative, visit wsfoundation.org/BPI.

2020 Lenten Revival Series

"A Savior for Such a Time As This"
Deuteronomy 10:16-18

Guest Speaker - Friday, March 6
12:00 P.M.



Rev. Dr. Jonathan L. Walton
Dean, Wake Forest University
School of Divinity



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