Report: Companies owned by women of color account for 89% of all new women-owned businesses

SUBMITTED ARTICLE BY STACY M. BROWN

Crystal Etienne is a businesswoman, wife, and mother of two children.

She's also the founder of Ruby Love, a \$10 million personal care company that she built in just four years.

"My dream was to always work for myself," Etienne, a New York native, stated in an email to NNPA Newswire.

"However, I did have thoughts about going to law school. Understanding the political side of things, certain laws, and the rights of those around me always excited me, especially if I felt someone was wronged," she said.

"I ended up going a different route and landed a job in finance," Etienne continued. "Math, equations, and anything that had to do with business was something I was always good at. It was my strong suit, which is ironic because I disliked accounting and finance as a student."

But her dreams have come true, she said. "The end goal was to always work for myself," Etienne

Etienne's success helps to underscore a growing trend highlighted in the most recent State of Women-Owned Businesses Report, which noted that women of color account for 89% (1,625) of the new businesses opened every day over the past year.

The annual report, based on U.S. Census Bureau data adjusted by Gross Domestic Product data, found that women-owned businesses continue to trend above all others.

Over the past five years, the number of women-owned businesses increased by 21%, while all enterprises increased by only 9%.

Total employment by women-owned businesses rose 8%. At the same time, to all companies, the increase was far lower at 1.8%, and total revenue for women-owned businesses also rose slightly above all others: 21% compared to 20%, respectively.

The State of Women-Owned Businesses Report also found that as work has trended toward side hustles and the gig economy, so had female entrepreneurship.

Over the last five years, growth in the number of women "sidepreneurs" grew nearly twice as fast as the overall growth in female entrepreneurship: 39% to 21%.

Minority women are responsible for a large portion of that growth from 2014-2019, where "sidepreneurship" among minority women-owned businesses was two times

higher than others: 65% compared to 32%.

When looking at specific minority groups over the last five years, growth in sidepreneurship is up 99% among African American women, compared to 70% for Native Hawaiian and Pacific Islanders, 63% for Asian Americans, 46% for Latina/Hispanic women, and 36% among Native Americans/Alaska Native businesswomen.

The report concluded that women of color are starting businesses at 4.5 times the average rate, and, in nearly every category, women of color are leading the women-owned business charge.

The rise in businesses owned by women of color could correlate to the power they've displayed at the ballot box.

Since 2000, the number of eligible women of color voters has increased by 59% – a gain of more than 13 million potential voters, according to the Center for American Progress (CAP). Black, Latina, Native American, multiracial, and Asian American, Native Hawaiian, and Pacific Islander women voters are emerging as a collective powerhouse, CAP officials

In CAP's "Women of Color: A Powerhouse in the U.S. Electorate," report, authors Danyelle Solomon and Connor Maxwell used new survey data to explore the voter eligibility, electoral participation, and distinct interracial and intraracial policy perspectives of women

The report examined a host of issues from health care and economic inequality to public safety, racial and gender discrimination, and immigration.

"In the past decade, the voter-eligible population of women of color increased six times faster than that of white women, yet candidates, journalists, and policymakers rarely acknowledge their ability to affect elections," stated Solomon, the vice president of Race and Ethnicity Policy at the CAP, and coauthor of the report.

"Women of color are the canaries in the coal mine. When you center them in your policymaking agenda, outcomes for all Americans will improve. Continuing to ignore the policy priorities of this powerhouse of voters will only further undermine the health of our democracy and further exacerbate racial and gender inequalities," Solomon stated.

"This report affirms what we already know: Women of color are an important - and growing - catalyst for change in our democracy," said Aimee Allison, the founder and president of She the

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