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## Manpower Report Assesses Public Service Programs

### Report Says Older Blacks Lowest Paid

The average older black person in the United States earns less than \$4,000 per year, is the most economically vulnerable member of the labor force, lives in depressed housing conditions and suffers disproportionately from mental stress and anxiety. Moreover, community service organizations either ignore the realities of the black elderly experience or ill-equipped to provide meaningful service to older blacks. These are some of the facts and opinions expressed by a number of gerontologists and social workers who contributed articles to the recent edition of the Urban League News - a publication of the National Urban League - circulated throughout the civil rights community.

ished people in American society than older black women," he says. Dr. E. Percil Stanford, director of the Center on Aging at California State University maintains that many community organizations developed with the recent years have not adequately served minority aged persons. "The primary fault has been not providing services and outreach relevant to existing basic needs", says Stanford.

In addition to pinpointing the problems faced by older blacks the contributors identified a number of corrective possibilities.

### State Highway Department To Employ 500

Raleigh. -- The North Carolina Department of Transportation and Highway Safety (DOY) will immediately begin hiring 500 temporary employees throughout the state under a federally funded emergency job program.

The department's Division of Highways has received \$500,000 for salary costs, including Social Security and Workmen's Compensation. Approximately 30 positions in each of the 14 highway divisions will be filled. Local circumstances will dictate the actual number hired per county. Those employed will perform maintenance work.

Highway Division personnel officers will be filling the positions created to improve the statewide highway system. Persons seeking employment should apply directly to the personnel officer in the local Division of Highways office. Applicants must be able to certify that they have been unemployed for 30 days. The program has been made possible through the Federal Comprehensive Employment Act of 1973 and is designed to increase the flow of money into the economy. The DOT received a \$750,000 federal grant under a similar program last January.

### Beginning May 19

## Famed Florida Evangelist Will Lead Mount Moriah Revival

Rev. A.L. Lewter, pastor of St. John Primitive Baptist Church in Clearwater, Fla., has been chosen the leader of Greater Mount Moriah Primitive Baptist Church's annual revival services, beginning Sunday, May 19. Rev. Thomas W. Samuels, pastor of the church at 747 W. Trade St., reported "we're very pleased to have secured the service of this dynamic preacher, who is an inspirational singer and great evangelist." The nightly services, which will begin at 7:30 o'clock, will have "Out-Reach Objective - Each One Reach One For Christ" as its theme. According to Rev. Samuels, Rev. Lewter was educated in the public schools at Lake Wales, Fla., with a degree in

Business Administration and Accounting from Tampa Business College in Tampa, Fla. He received additional Seminary training at the Baptist Fellowship Center in Tampa. He currently holds the office of president of the Church School Congress of the South Florida District, the assistant recording secretary of the Florida State Convention, financial secretary of the National Primitive Baptist Convention and the recording secretary of the Upper Pinellas Ministerial Alliance of Clearwater. The guest minister will be assisted each night by primitive Baptist Churches in the Charlotte area. The guest list includes Silver Hill Primitive



MRS. JEANETTE MCCLURE SPICER ...General Tire Company Nurse

### Mrs. Spicer Named "Mother Of Year"

By James Peeler Post Feature Writer

The Charlotte Post has chosen Mrs. Jeanette McClure Spicer as its "MOTHER OF THE YEAR." She will also be honored this Sunday as "Mother of the Year" at her church, Memorial United Presbyterian Church, pastored by Rev. H. W. Givens. Mrs. Spicer is married to Herbert H. Spicer Sr., a 25-year-old employee with Ryder Truck Lines, and they live at 2415 LaSalle Street in the University Park residential section.

They have four children: Herbert H. Spicer Jr., and employee of United Parcel Service; Fredrick E. Spicer, employed as a Teacher's Aid at Highland Elementary School; Yolanda V. Spicer, a Freshman majoring in Early Childhood Education at Barber-Scotia College; and Timothy J. Spicer, a 10th grader at West Charlotte High School. The Spicers have one daughter-in-law, Gail, who is married to Herbert Spicer Jr. and resides at 2066-E McAllister Drive. Mrs. Spicer is a 1951 graduate of Good Samaritan Hospital School of Nursing and is presently employed as a nurse at General Tire and Rubber Company. She worked as a nurse at Mercy Hospital for 14 years - 1955 until 1969 - before joining General Tire. Mrs. Spicer is very active in the work of Memorial United Presbyterian Church and faithful in her attendance. She is active in the church Sunday School, a member of United Presbyterian Women's Organization (UPWO) and was Chairman of the church's Building Committee. Our honoree was brought up in Ben Salem Presbyterian Church. She was a member of Emanuel Presbyterian Church when it merged with Biddleville Presbyterian Church to form the present Memorial United Presbyterian. See Mrs. Spicer on page 5

### 13th Manual Explores Individual Hardships

Washington -- The role of public service employment programs in easing individual hardships and offsetting economic dislocations in areas hardest hit by unemployment is explored in the 13th annual Manpower Report of the President.

The 349-page report--the first issued by the Ford Administration--was prepared by the U.S. Department of Labor's Manpower Administration, in cooperation with the other bureaus and offices of the Labor Department, and the U. S. Department of Health, Education and Welfare's Office of Human Development.

### CMS Schools To Close 1974-75 Term June 10

Charlotte-Mecklenburg's public school students will begin summer vacation two days earlier because of recent action by the Board of Education.

The last day of school for students will now be Tuesday, June 10, instead of Thursday, June 12, as originally scheduled.

But the last working day for teachers on 10-month employment will still be June 12 because they will have two professional workdays after students leave.

Both Monday, June 9, the next to the last school day in the 180-day term, and June 10 will be full instructional days. Lunch will be served in school cafeterias and bus transportation will be provided.

This represents some change from previous years when the last school day was a partial day with lunch not being served at school.

The Board of Education is expected to adopt a school calendar for the 1975-76 school year later this month.

Expansion of public payrolls in order to sustain experienced labor force members who lost their regular jobs because of high unemployment, and

The use of public service jobs to provide work experience and job training to members of disadvantaged groups (the theme of many programs launched during the 1960's).

The chapter examines problems in relation to such recent efforts as the 1971 Emergency Employment Act, which established the Public Employment Program (PEP), and the 1973 Comprehensive Employment and Training Act (CETA).

The Emergency Jobs and Unemployment - Assistance Act of 1974, which added a new Title VI to CETA, provides some additional temporary public service jobs in fields such as environmental quality, health care, education, recreation, pollution control and conservation.

Preferential consideration in hiring is given to experienced workers who have exhausted their unemployment compensation or who are not eligible for unemployment insurance and who have been jobless for 15 weeks or more.

Although serious efforts have been made to sort out the various policy options available to manpower administrators, the chapter makes clear that many issues concerning public service employment remain unresolved.

The report also includes chapters on: The Employment and Unemployment Record, assessing the consequences for the Nation's labor force of the economic developments of 1974--consequences visible in the steep rise in unemployment rates late in 1974;

The changing Economic Role of Women, focusing on recent demographic social changes affecting women's work lives

Manpower Impact of Government Policy and Procurement, offering an interim report on the findings of recent research efforts to measure the employment impact of changes in government policy and expenditure levels.

Although the United Church See Ben Chavis on page 3



LOVELY DEBORAH SPRINGS ...UNCC Sophomore

### Deborah Springs Is Post's Beauty

By Polly Manning Post Staff Writer

I graduated from Harding High School in 1973, stated our Beauty Of The Week, Miss Deborah Springs. While I was there I was vice-president of the Student Council, member of the Junior Class, member of the Student Body and I was named to the Charlotte News All-Star Student List. I was also a member of the Y Team and I participated in Intramural sports, she said. Now with her high school days behind her, Miss Springs is attending the University of North Carolina at Charlotte where she is a sophomore majoring in History. She also has plans to go into the field of Education.

At UNCC our beauty is also very active. She is a member of the Black Studies Committee, a member of the Black Student Union, she's on the Election's Board Committee, and was recently elected as Junior Class President.

Presently she is serving on the Student Legislature Board, the club and organizations committee, she sings with a Black Gospel Group on the campus called "Children of the Sun," and she also plays intramural basketball with a team called "Sweet Hammers." Last year they were undefeated.

Miss Springs is the daughter of Mr. and Mrs. Zacharias Alexander Springs Sr. of 2819 Capitol Dr. The Springs' family attends Metropolitan United Presbyterian Church where Rev. H. O. Graham is

the pastor. Deborah is very active with the Sunday School pre-schoolers. "During the summer I like to make myself available for Bible School Classes. I enjoy going on picnics with them."

Deborah has as her hobbies sewing, cooking, and her primary interest is in dancing. "We have a dance group that consists of two guys and two girls. We do mostly creative dancing." She also enjoys traveling and all types of sports. Miss Springs is born under the sign of Libra. She describes them as being well-balanced and easy to get along with. They enjoy the company of others and can balance out situations before acting on them.

The 5 feet, 5 1/2 inch, 117 pounds, Deborah has plans to go into the teaching profession after graduating. "I would like to be a home-bound teacher. One that tutors kids that are unable to attend school for various reasons. I also plan to go back to UNCC to do my graduate work."

### Pres. Ford To Pay Us A Visit On May 20

President Gerald R. Ford will be in Charlotte May 20 to speak in Freedom Park. The announcement of the President's visit came from Congressman Jim Martin (R-N.C.) and Senator Jesse Helms (R-N.C.).

Congressman Martin said President Ford will be speaking during a noonday picnic lunch at the park. He said the President's remarks will be the highlight of ceremonies marking the celebration of the signing of the Mecklenburg Declaration of Independence 200 years ago.

Martin said, "It is significant to note that President Ford will be in Freedom Park exactly 21 years after the park was dedicated in 1954 by former President Eisenhower."

Congressman Martin said arrangements for the visit are being coordinated by Mr. Grant Whitney, Chairman of the Charlotte-Mecklenburg Bicentennial Committee.

### TURTLE-TALK



To some women BATHING SUITS are more FITTING than PROPER.