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## Friday Asks For Equality Of Salaries

North Carolina's state supported universities pay their faculties and administrators far less than university systems in other southern states, said University of North Carolina President William Friday in an appearance before the North Carolina Legislative Committee on Teachers and State Employees. Friday asked for an overall 10 percent pay hike for the 7711 instructors and administrators and for funds, part of which would be used to raise faculty salaries in the poorer schools in the sixteen member system to the level of the wealthier ones.

Friday gave the legislators statistics on the size of staff, salaries paid, and changes in the number of positions for each institution in the system during fiscal year 1976.

Friday was questioned by Senator John Winters of Wake, Harnett, and Lee counties about implementation of a 1972 consultant's report calling for the elimination of inequalities in faculty salaries among universities in the system. Friday and a staffer replied that the report had not been implemented, explaining that although salary ranges were revised by consultants every two years, recent revenue shortages had made this adjustment impossible. "We simply didn't revise them for a period of three years, froze some salaries, and simply made no adjustment at all in the range," explained one of Friday's staffers.

Senator Winters, interviewed after the committee meeting, said that salaries for university instructors or any state employees could not be considered by the committee until "we predict and plan where the revenue is going to come from." The mandate of the committee is to develop a program to finance raises for state employees. Winters said that some plans were being developed but were in embryo state and could not be discussed.

The last legislature gave a one percent increase to the educators. That was the last raise in four years except for a four percent and \$400 increase given to state employees during the most recent legislative session.

## City Government To Observe

## Thanksgiving Day

All offices of Charlotte City government will be closed Thursday, November 25, in observance of Thanksgiving Day. Regular business hours will be resumed on Friday, November 26 at 8 a.m.

There will be NO refuse collection Thanksgiving Day but each residence will receive two backyard collections during the week. Due to the holiday there will be NO curbside trash collection next week. Citizens are requested to wait until Tuesday, November 30 to place items at the curb for collection on December 1.

## TURTLE-TALK



The trouble with life, you're halfway through before you realize it's one of those DO IT YOURSELF DEALS.



LOVELY CHERYL HOWELL  
...Garinger High Senior

## Miss Cheryl Howell Is Beauty Of Week

By Melvitta Jenkins  
Post Staff Writer

A living example of a person who loves life and loves people Cheryl Howell is this week's Beauty.

Cheryl is a Garinger High Senior who some may think doesn't have time for school work, considering all of her activities. But on the contrary, our Beauty, though very active in school and civic groups, has the time and the incentive to study and do well at Garinger and plans to further her education to study Social Welfare and Communications.

In addition to being a Letter Girl, a representative to the Student Council, a member of the Thespian Drama Club, the Girls Ensemble and a singing group called the "Sanderettes" at Garinger, Cheryl has just been initiated, along with 20 other girls, into the Centrusa Girls Service Club, is a Debutante of Alpha Kappa Alpha Sorority, Alpha Lambda Omega Chapter, Miss Blue and Grey (1976) and one of seven 1976 Senior Beauty Finalists for Garinger's yearbook.

Believing that it takes "doing" to get things done, Cheryl took eight children "Trick or Treating" on Halloween night and said she enjoyed doing it, especially because "the kids had such a good time."

Her favorite subjects at Garinger are music and Algebra II. Cheryl said that her Algebra teacher, Miss Grigsby, and the Choir Director, Mr. Sanders, are her favorite teachers.

Cheryl was born on January 13, 1959, under the sign of Capricorn. She said that she is typical of those born under this sign in that she is "very determined and don't let people talk me down." Also, Capricorns like "to go."

"I think I'm very patient," Cheryl said, adding that she "loves Taurus men."

A string of hobbies is attached to our Beauty's busy personality. She says that she loves all kinds of music (she's been playing the piano for four years and sings in three groups), that she enjoys sewing and dancing, that bowling is her favorite sport (even though she likes all kinds), and that she enjoys baking and decorating cakes.

Cheryl attends Statesville Avenue Presbyterian Church, which is pastored by Rev. Wilburn Sanders. Adding to all

of her other activities, Cheryl is a member of the church's Youth Group, Youth Choir, and the Senior Girl Scout Troop 305.

Citing her mother, Mrs. Gwendolyn Bozeman, as the person she most admires, Cheryl said, "My mother is everything to me. She's patient, she never lets me down and she does nice things all of the time. For example, I remember once when she was sick and I was with her all the time. When she got better, she sent me a thank-you note. To my own house! She always does nice things like that."

"I talk to my mother like I would to a friend," Cheryl said. "She's always able to help me."

Our 5'3", 105 pound Beauty says that she likes the color royal blue, macaroni and cheese, "made by my mama," and German Chocolate cake.

She has a collection of plants and stuffed animals, which includes teddy bears, two elephants, hippos, and dogs. She also has two real dogs: Mr. Foo, a Pekingese, and Max, a German Collie.

Cheryl's favorite actress is Stephanie Mills, who she saw in the Broadway production of "The Wiz" and describes as "fabulous." Her favorite actor is See Howell on Page 3

## Famed "Peg Leg" Bates

## To Visit Here Sunday

"Peg Leg" Bates, of stage and screen fame, will be special guest at the Friendship Baptist Church, Sunday, November 21 for the 11 a.m. worship service.

Mr. Bates has become a legend in his own time. Undaunted by disadvantages and with a determined will, he overcame his handicaps and turned them into success.

Born in South Carolina and having lost his left leg and being "Black" was enough to say to him "you can't make it." But not for "Peg Leg" Bates. He accepted his plight with realism and developed a proficiency that carried him around the world performing before Kings, Queens, and mass audiences everywhere. Today he is the owner and

## No Blacks On College Boards

Special To The Post (CCNS) Seventeen of the Boards of Trustees of North Carolina's Community Colleges and Technical Institutes of the North Carolina Department of Community Colleges have no Blacks on their boards according to a recent study by S. Cameron, a member of the American Institute of Planners.

The study, an informal statistical analysis, also found that another 25 had Blacks under-represented.

The study says appointments to the Boards of Trustees of North Carolina's Community College Boards are made by the governor, local county commissioners in the county where the college is located and by the county boards of education.

Governor-elect James Hunt promised to eradicate racial discrimination in hiring and appointment during his administration through the establishment of a talent bank to match jobs with qualified applicants. However, that same promise has been made by successive Democratic and Republican governors in recent history. The study points out that in Hunt's county of Wilson, the single Black on the Board of Wilson County Technical Institute was appointed by the Wilson County Board of Education. All of the gubernatorial appointments to the boards are white, the study claims.

Board with no Black representation were cited as Blue Ridge Technical Institute, Carter Technical Institute, Central Carolina Technical Institute, College of the Albemarle, Fayetteville Technical Institute, Isothermal Community College, Maryland Technical, Mitchell Community College, Pitt Technical Institute, Randolph Technical Institute, Rockingham Community College, Sandhills Community College, Southeastern Community College, Southwestern Technical Institute, Stanley Technical Institute and Surry Community College.

Most of the more than 300 boards and commissions are not paid positions.



"Peg Leg" Bates  
...Has become a legend  
operator of "Peg Leg" Bates  
Country Club, a palatial resort

of 55 acres located in Kerhonkson, in the Caskill Mountains in Upper State New York.

Asked what factor attributed to his success, Mr. Bates says, "I have always been a firm believer in the eternal providence of God. He has been my constant companion. Whatever success I have had, I owe it all to Him."

What is Mr. Bates' message to the Youth of today?

"No matter how many changes come in our society there are some things abiding, honesty, integrity, trustworthiness, love and the dignity of work. Without these, no matter how hard you try, success will not be yours," Bates said.

The public is invited to meet, greet and see this outstanding personality, said a statement from the church.

# City Discards Emergency Action Plan For Bus Riders



The new Dick Keffer Pontiac is "more conducive to render better service," said the company owner. Formerly of 522 South Tryon Street, the Pontiac dealership is now located at 1001 Tyvola Road (off I-77 at Tyvola Exit 5). A 44,000 square foot building was constructed on a 12 acre site. The used car lot, once located at 8525 South Boulevard, also occupies the new site. More parking space and an updated service department are featured at the modern facility. Estimated cost of the project is \$1 million.

## With Booking Services

## Charlotte Blue Chapter

## Offers To Help Minorities

By Sidney Moore Jr.  
Post Staff Writer

Fledgling businesses can get help from the Charlotte Blue Chapter of the National Association of Accountants.

Free financial consulting services are being offered by the accountants. 10 volunteers are working with program director Jay Gilmour of Intech Corporation to provide the services. Such areas as book-keeping and tax work are services the accountants offer.

A volunteer is assigned to each company requesting services. Depending on the complexity of the problem, the

## U.S. Government Employs 15 Million

By Charles E. Belle  
Special To The Post

Today some 15 million people are employed by some arm of government. This means that one out of every five persons receives his or

her pay check from a government body. State and local governments account for four times as many employees as the federal government.

Unfortunately, most state and local employees have seniority-based job security and many of these non-federal government bodies face a cash flow failure similar to that experienced by New York City. This leaves the federal government which can print money and industry as the main new employment areas.

President-Elect Carter presented economic policies of cautious expansion that might minimize the danger of explosive inflation during the campaign. The rate of inflation projections for 1977 is less than five percent under President Ford's slow growth national economic plan.

This is an acceptable policy to white working people. However, the U.S. economy will not be able to generate a great number of new jobs for the last hired and first fired group under this slow growth economic plan.

Capital spending for new plant development has just begun to slightly increase. This will have a slight stimulus to the U.S. economy in the latter part of 1977. Consumer

volunteer will work with the businessman until he is in a position to do the work himself or hire a firm.

Gilmour has contacted other groups interested in developing small or minority businesses. He sought referrals from Charlotte Local Business Development Corporation, Business Resource Center and the Small Business Administration.

Even though other groups provide similar services, Gilmour believes many businesses are not taking advantage of such help. He said the success of the program depends upon finding business clients that need accounting services be-

ing offered by the volunteers. The local program is patterned after one sponsored by the National Association of Accountants (NAA). Charlotte chapter members have offered the program since 1973 with varying degrees of success, according to Gilmour.

Such programs help the whole community, according to NAA literature. "As more and more local businessmen and women get a piece of the action, the profit flow spreads out in wider circles throughout the entire community, improving the general well-being of everyone," said the NAA literature.

After seven days without public transportation, Mr. Kidd told the press on Monday "We've found most people are finding temporary means of transportation, and the few critical cases we're referring to volunteer agencies."

Marion Porter, volunteer coordinator located in the Social Services Building on Billingsly Roads, expressed similar views. She told the POST Tuesday that unofficial figures indicate that approximately 80 percent of those visiting social service offices had found their own means of transportation during the first week of the bus strike. However, Ed Chapin, director of social services has reportedly said that there are not volunteers to transport people to the Social Service Building.

CREATING HARDSHIP  
Chapin noted further that the strike is creating considerable hardship for many in need of social service assistance.

In the mean time, the bus strike that has idled 132 city-owned buses and 151 bus drivers and 31 maintenance men, stretched into its eleventh day.

On Monday and Tuesday federal mediator R.H. Phillips met with City Coach Line's management and the striking bus drivers for exploratory talks - the first such discussions since the strike began. Following adjournment of the four hour Monday session, Phillips said, "progress is being made" but gave no indication of an early settlement to the dispute.

The bus drivers and maintenance men-mechanics-are paid wages of \$4.51 to \$4.56 per hour. They rejected an offer of an immediate 44 cents hourly wage increase with a subsequent 30 cents an hour increase.

The black community is in a depression. Unemployment for us exceeds the white 1930's level. Government made jobs should be given to the needy. The new 95th Congress will be dealing with the funding appropriation for the Job Bill Act. Black Congressional Caucus members must call for an affirmative action program.

Write and remind them. (NNPA)

## Bus Strike Strands 10,000

By Hoyle H. Martin Sr.  
Post Executive Editor

Shortly after the 11 day old city bus strike began on November 7, the City of Charlotte announced that it would soon offer an Emergency Action Plan designed to provide transportation at least for the elderly, the sick and those in need of social service assistance. However, city officials announced Monday that they would offer no specific assistance to the approximately 10,000 Charlotteans who depend on daily bus service to travel to their places of employment and to receive medical or social services.

City transit planner Mike Kidd has suggested to the thousands of stranded bus riders that they seek transportation assistance from their relatives, friends, private social service agencies and their employers.

The City's self-help plan, consistent with Mr. Kidd's suggestion, is described in an ad on Page 7 of this issue of the POST.

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Close Two Days

## For Thanksgiving

All schools in the Charlotte-Mecklenburg School District will be closed on November 25 and 26 for the Thanksgiving holidays.