

# CMS Schools Conducting Title IX Self Studies

In an effort to identify and correct instances of sex discrimination regarding students and employees, Charlotte-Mecklenburg Schools are conducting self-studies in each school and department of the school system.

The self-studies are in compliance with the federal Education Amendments of 1972 and Title IX Regulations of 1975 which prohibit sex discrimination in treatment of and programs for students and in employment policies and practices. School systems which do not comply with the Department of Health, Education and Welfare (HEW) regulations risk losing federal financial assistance.

The Charlotte-Mecklenburg Schools Equal Employment Opportunity (EEO)-Title IX Team met with principals and area assistant superintendents to explain how to establish committees and organize the self-studies. The team developed manuals and guidelines for conducting the studies. Committees include students, teachers, parents and administrators.

Among the topics being reviewed by the committees are: access to courses (general, physical education and vocational education); counseling; treatment of students; employment; financial assistance; athletics and student marital and parental status. In each subject area, the committees identify cases of noncompliance with federal requirements and explain modifications and remedial steps undertaken.

A sample questionnaire for students included in the manual points out situations in which discrimination may exist:

-Counselors advising students to take certain courses or follow certain careers on the basis of sex.

-Course descriptions with sex-biased pronouns.

-Boys and girls receiving different types of punishment.

-Boys being asked to move chairs or carry equipment while girls are asked to water

plants or dust furniture.

The local school and department studies are to be completed by May 16. A system-wide task force of employees, students and community representatives will analyze and summarize findings of the self-studies to develop a system-wide report by June 30.

Records of the studies must be kept in the schools and departments for three years and are subject to inspection by HEW.

In addition to the self-studies, Charlotte-Mecklenburg Schools are meeting other

Title IX requirements such as conducting awareness programs to promote non-discrimination. A video-tape has been presented to some teachers and all principals and other administrators in each feeder area and in departments to review the purpose

and provisions of Title IX. The EEO-Title IX team, which includes Marian Wright, Gerson Stroud and Dr. James Mikkelsen, has also developed complaint procedures for students and employees to report cases of discrimination on the basis of sex.



**SHAPELY ELESE WILSON**  
...Huntersville native

## Local "Disco Queen" Enroute To "Big Times"

By Deborah Gates  
Post Staff Writer

Elese Wilson was in preparation of starting an all girl's band which was to consist of area college students when she received a call from Entertainer's Booking Agency to see if she'd be interested in being a "Disco Queen."

Elese said she always wanted to be a star and thought a position of this sort could mean room for advancement. So Charlotte-Mecklenburg say hello to Elese Wilson, alias "Disco Queen."

A native of Huntersville, and a 1974 Senior class President graduate of North Mecklenburg Sr. High School, Elese said she started her musical career when she sang on the choir for 10 years at Mt. Olive Baptist Church in Huntersville, and in the junior high school choir. At North Mecklenburg Elese was not able to participate in the choir for she found working for the Student Government to time consuming to involve herself with

much else. However, Elese said she had the opportunity to make announcements on the Sr. High PA system, therefore involving herself still with a form of communications.

Today, Elese says the disco is her way of communicating. "It gives me a chance to meet new people," Elese said. "I walk around to the tables to meet and greet people, and see what kind of mood the crowd is in," she said. Elese said it is more to her show than talking and spinning records. "The difference is how you come on to the people. Let them know they'll get their money's worth."

Elese said her show is a "disco show and dance," and that people have a tendency to think that a "Disco Queen" only dances, but this is not true in her case. She said many people come out to see what a girl DJ can really do, and she commented, "being a disco queen is alright but I hope to move up and one day have a television show, and be

as big as LaBelle."

Elese said her first show was at Jerry's Lounge in Kannapolis which she found to be a shakey experience but said, "I got off on the crowd."

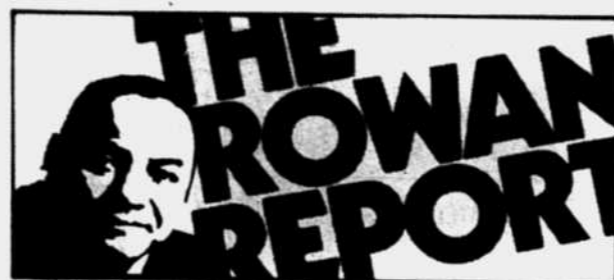
She's also traveled to South Carolina and the Georgia line. "I haven't hit Atlanta yet, but I'm looking forward to it," Elese said.

Business however is really booming for the "Disco Queen," for she is making plans to do some beach parties at Myrtle Beach in the summer.

If you've discoed at the Midnight Special, Queen's College, Olympic High School, or Independence High School, you may have seen the "Queen," for those are a few more spots in the Charlotte area she's discoed.

### Births

Mr. and Mrs. David Brown 3350 Sargeant Dr...A girl  
Mr. and Mrs. Paul Pitts 7127 Barrington Dr...A boy  
Mr. and Mrs. Lewis Dowell 4403 Rosethorn Pl...A boy



BY CARL T. ROWAN

## Carter and Tax Reform

Millions of Americans are very skeptical about President Carter and his campaign promises. This cynicism is deepest when the subject of tax reform is raised.

One of Mr. Carter's most dramatic promises came during his acceptance speech at the Democratic convention when he said: "It's time for a complete overhaul of our income tax system. I still tell you it's a disgrace to the human race. All my life I have heard promises of tax reform, but it never quite happens. With your help, we are finally going to make it happen and you can depend on it."

Most Americans relate this to "tax loopholes" which have permitted the rich to avoid billions in taxes. They assess Mr. Carter's promise in terms of things like the Treasury Department announcement recently that in 1975 182 wealthy persons with at least \$200,000 in income paid no tax. About 6,000 other persons with adjusted gross income in excess of \$200,000 had an effective tax rate of about 20 percent, the same paid by a father of three children earning \$11,000.

But if the President's promise of "tax reform" is to mean anything, it must go beyond wiping out such

glaring inequities. The simple question is whether Mr. Carter means to really try to alter the pattern of income distribution in this country.

The Census Bureau tells me that in 1975 the 11,250,000 families who make up the lowest 20 percent in terms of income got only 5.4 percent of the money. The 20 percent of our families with highest income got 41.1 percent of the money.

This means that 11 million poor families got just over one-fourth the income they would have received if the money had been distributed equally to all families, while the top 11 million families got double their "share" of the income.

In fact, the top 5 percent of our families (about 2,800,000 of them) had just about the same income in 1975 as the 22,000,000 families at the poor end of the totem pole.

Census Bureau reports that blacks make up a whopping 20 percent of the poorest fifth of our families which got little income, but only a handful of black families (3.8 percent) are in the top 20 percent getting most of the money.

President Carter surely knows that those figures do not represent

any recent phenomenon. They symbolize the American way of life—as evidenced by the fact that the pattern of income distribution in 1975 was almost precisely the same as in 1948 or 1968 or any other year you wish to name.

Part of the cynicism about Mr. Carter and his promises relates to the question of whether he really intends to try to alter income distribution in America. His Budget Director, Bert Lance, suggested to a few of us at breakfast a few days ago that he doesn't think that is the President's primary goal in pushing for tax reform.

Lance said he doesn't think it's Mr. Carter's intention to take from those who have money and give to those who don't have any.

But what kind of meaningful tax reform can there be if it doesn't achieve this result to a significant degree?

The reason real tax reform "never quite happens" is that it involves some serious changing of "the American way," or what is loosely called "the free enterprise system." We wait to see if the President is committed heart and soul to this complete overhaul of our tax system.

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