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LOVELY JEYOND WALKER
...Self expressive individual

JeVond Walker Is Beauty Of Week

By Debra Stanley
Post Staff Writer

"I'm a talker, I enjoy being ME. I'm an Aquarian; I'm a dreamer. I'm an extrovert. I really enjoy working with people."

This is what this week's Beauty, JeVond Walker, rapped out to me about who she is.

JeVond is a very self expressive individual, full of energy and very much alive. She transmits her radiance throughout everyone she meets.

"Everything comes to me naturally," she said in reference to a fashion show she won which she and her family had gone to observe. "The manager walked up to me and said 'Go stand over there to the right,'" she said. She did, and won the show. Even though she's not a model, JeVond said that she just watched the other ladies, and did what she saw them do. She confided that people walked up to her in public and asked her if she was a model. She replied, "No, do I look like a model?" Of course the answer was yes, and she came back with "I think I'm too short to model though I'd love to."

JeVond stated that she would really love to be a model but is somewhat hesitant because of her height. She didn't say how short she is, but she did tell me that someone asked her if she was Chaka Kaan, and in this reporter's eyes, that's pretty short. But her personality makes up for any height she might have missed out on! "If I can't be ME," she confirmed, "I can't be anybody."

JeVond said that she is really into fashions, she loves to dress. She described herself as a "clothes and shoes freak," and commented that she would really enjoy designing shoes and clothes. "I dress the way I feel," declared.

JeVond recalled the most exciting thing in her life as being her loss of weight, which she did on her own without any special diets, pills, etc. She recapitulated the experience as being a "mind thing." She lost about 55 pounds, eating no fried foods, a variety of vegetables, fruit (fresh and dried), and natural fruit juices. She said that the thing that helped her to succeed in this endeavor was that people noticed, which encouraged her more. She commented, "I can breathe much better."

JeVond is employed by Southern Bell where works in the Test Center. She completed two years at Spelman College and has been working at Southern for the eight and a half years since then. She says she loves her job because she loves working people.

When she's not working, JeVond professed that she enjoys tennis, cooking, and so many other different things. She said that she is a dreamer and her weakness is talking about things she wants to do that never get done. Usually when they do get done, it's on impulse.

"I love music," she said. "I like to feel my music and play it loud. I love to dance. I kept talking about getting a system to play my music, but never did. One day I was out shopping and I saw a system I liked, and I bought it. Debt is nothing to me. If I want something and it turns me on, I get it." This statement was one she made in reference to her clothes especially, which she buys from such places as Ivey's, Montaldo's, T. Edwards and the like. "I don't like being like everybody else and looking and dressing like everybody else," she declared.

As for the man in her life, JeVond responded with "I'm ready for the man in my life, but is he ready for me?" She said that she really loves children, especially her niece and nephew, but is not ready for any children of her own because she has not found the right man yet.

Another thing that JeVond is extra fond of is talking to older people.

Human Resources Institute Will

Push Employment Opportunities

Top Veteran Organizations To Meet

The State's top veteran organization leaders of The American Legion, Veterans of Foreign Wars, Disabled American Veterans, and American Veterans of World War II, Korea and Vietnam (AMVETS) will meet at the Royal Villa in Greensboro, July 15-16 for a statewide conference to launch a major outreach program for unemployed veterans.

The conference will be preceded by a brief ceremony of official appointments made by Governor Jim Hunt to Governor's Jobs for Veterans Committee. The oath of office will be given by a representative of the Governor.

North Carolina Veterans Council Commander J. B. Trexler announced that over 100 veteran organization leaders, USDOL officials, State Employment Service officials, and the Governor's Jobs for Veterans Committee will join together in a major outreach effort to locate unemployed veterans and refer them to Employment Security Commission Job Service offices. Job Service staff will have the responsibility for developing employment and training opportunities for these unemployed veterans.

The major thrust of this conference is designed to orient and familiarize veterans organizations leaders with the HIRE II Program - "Help Through Industry Retraining and Employment." The HIRE II Program is designed by the U.S. Department of Labor to provide employment opportunities primarily to unemployed veterans. More importantly, the program is intended to improve the quality of employment and training opportunities in the private sector where most of the jobs are.

S. Marvin Burotn, State Director, Veterans Employment Service, USDOL, will address the conference and outline the general problems confronting unemployed veterans of North Carolina and provide guidance on methods to reach the veteran population who are in need of training and employment.



CHARLOTTE ERA SUPPORTERS

Pictured left to right, Ms. Carrie Graves, Ms. Belinda Stinson, and Ms. Evelyn Arant. (Post's photo by Eileen Hanson)

Charlotte Women Join Equal Rights March In Washington

By Eileen Hanson
Special to the Post

"Elated" was the only word to describe the feelings of some 50 women and men from Charlotte who joined hands with 100,000 supporters of the Equal Rights Amendment last Sunday, July 9, in Washington, D.C. for the largest demonstration in history for women's rights.

"Outa sight," said Evelyn Arant, of 217 S. Torrence St. "I got goose pimples. I have never witnessed anything like this before. I only wish my daughters could have come."

Ms. Arant was one of three black women who joined the Charlotte delegation coordinated by the Metroline and Charlotte Chapters of NOW, the National Organization for Women. The march was to show support for the ERA and the extension of the 7-year deadline. "The ERA is a human rights issue. It's time for women to be part of the Constitution," said Arant.

The amendment would add these words to the Constitution: "Equality under the law shall not be denied or abridged by the United States or any state on account of sex."

Another ERA marcher, Belinda Stinson, of 526 Huntmoor Dr., went to Washington because she believes in the ERA and wants to see it ratified. "I wanted to be sure blacks in Charlotte would be represented," she said. "A lot of blacks aren't aware of what's going on. I want to go to black groups and speak about ERA and tell people that unity is the main thing to achieving power." A supervisor for Southern Bell, Ms. Stinson is active in community affairs, the Black Political Caucus, and the District Three Committee. She serves as vice president of the Charlotte Toastmistress Club.

Married and the mother of two girls, Stinson is concerned about what ERA means for her family. "It means that my girls will have no legal limitations on what they can achieve," she affirmed. "My husband and I share our household duties. He's capable of taking care of our home and our family. We do it together. He was very supportive of my attending the march on Washington."

Dalton Village resident Carrie Graves, who represented North Carolina at International Women's Year in Houston last December, was impressed that 100,000 people got to Washington all on their own, "because they are dedicated to the women's struggle." Ms. Graves chided those who say black women have always been liberated and therefore don't need the women's movement. "We're left to raise the children alone. We go to bed hungry because our men have to take out their frustration on us rather than on the boss. We need equal rights too," she said.

All three women agreed that comedian Dick Gregory was the highlight of the rally, which included some 36 speakers from different backgrounds and organizations. During the assembly, Gregory

See Charlotte on Page 11

No Fees Are Required Of Employee Or Employer

By Eileen Hanson
Special to the Post

"Getting a good job depends on who you know," or so goes the old saying. But if you are Black, a woman, young, a veteran or handicapped, chances are you don't know the right folks. If you belong to one of these groups that has been discriminated against in training and employment, your job search is especially difficult.

That is why the Human Resources Development Institute has recently opened an office here in Charlotte, at 2125 Commonwealth Ave., to promote training and employment opportunities for the economically disadvantaged, unemployed and underemployed.

The man to know is Jim Pierce, Institute Director.

As the manpower wing of the AFL-CIO, the Institute is more than an employment agency. No fees required of either employee or employer. Funding comes from the U.S. Department of Labor. According to Pierce, "The Institute works closely with both labor unions and industry, advising job seekers of training programs and job opportunities. Many of these jobs are in the skilled trades and pay excellent wages, \$5 to \$10 an hour after training."

Pierce is a 30-year veteran of the labor movement, most recently having served as director of the National Sharecropper Fund. Assisting Pierce with the screening of jobs and applicants is Grace Houston, who formerly worked for Neighborhood Centers. "I'm here because I like working with people," said Houston.

WOMEN IN "NON-TRADITIONAL JOBS"

Women are traditionally employed in the lowest paid, dead-end jobs. Working women earn less than 58 cents for every dollar earned by men, and according to HRDI, the gap is growing. Jobs such as pipefitter, construction, electrician, office machine repair are traditionally considered "men's work." According to Carrie Graves, a member of the Black Women's Caucus, "Women need jobs that will enable them to take care of their families. Not as a 'clerk typist,' but learning how to repair the typewriter and other office machines. That job is going to pay better, and there is no reason why women can't learn it."

Through HRDI and the North Carolina Labor Department, a group of young women and men will be starting a training course July 17 to learn precisely those skills.

The office machine repair program involves courses at Central Piedmont Community College and up to 10 hours direct employment a week. Students are paid for their class time and tuition expenses. They begin to work immediately in their field, so when training is complete, they already will have a job. While in training students will earn \$2.70, plus a stipend for mileage and child care. When fully qualified, they will earn \$5 or more an hour. For more information contact Pam Hobson, N.C. Labor Department, (332-3807).

One young woman recently secured a job as a pipeline construction worker for \$8 an



Jim Pierce
...Institute Director

Pierce put her in touch with Charlie Dover, business agent for the Operating Engineers Union, who placed her in this "non-traditional job."

ISELECTRICITY YOUR THING?

Pierce has also steered applicants to the office of the International Brotherhood of Electrical Workers Union (IBEW) next door, at 2121 Commonwealth. IBEW is currently recruiting young men and women between the ages of 18 and 24 for their four-year apprenticeship program in the electrical trades. During training (classes at CPCC, plus working under the skilled journeyman electrician) apprentices will be paid 50 percent of a journeyman's wage (the current union wage is \$7.90 an hour), plus 5 percent increase every six months, plus benefits.

Applications are now being taken for a new program beginning in September. Qualifications are: 18-24 years, a high school diploma or equivalent, one unit of algebra, a state aptitude test, and a direct interview with the selection committee. According to program coordinator, Gene Ruff, the Charlotte apprenticeship "is one of the best in the country."

"Blacks began entering the program 17 years ago," said Ruff. "There are several skilled Black journeymen in Charlotte today." No women have ever entered the program, but three qualified women have already applied for the new class, and if accepted, they will be the first women in the apprenticeship program.

"A lot of folks are afraid of electricity and don't think of it as a job possibility," said Ruff. "But with proper training, the electrical trade is a safe and lucrative career."

For more information contact Mr. Ruff, c-o IBEW, 2121 Commonwealth, 376-3546.

YOUTH: UNSKILLED AND UNEMPLOYED

Youth unemployment is another problem HRDI is trying to tackle. Teenage unemployment is running at a rate of 12 percent and for Black Youth, it is four times higher, nearly 50 percent. HRDI is working with labor organizations, employers and CETA to help channel youths into training programs where they can obtain marketable skills and work experience.

Last week Pierce's office placed two young residents of Earle Village on a job learning the sheetmetal trade. While starting wages are \$3.50 an hour, after a couple of years training and experience, these young men can be making \$8 to \$10 an hour or more.

Charlotte Area Fund To Operate

Summer Youth Recreation Program

The Area Fund, the Community Action Agency for Mecklenburg County, has been funded by Community Services Administration to operate a Summer Youth Recreation Program.

The project will provide summer recreation opportunities for Charlotte's disadvantaged youngsters between the ages of 8-13 who meet the income criteria. A variety of recreational activities including organized sports, arts and crafts, games, informational tours, cultural field trips, instruction in the creative arts, playground activities, and special events are being encouraged by the Charlotte Area Fund.

Charlotte Area fund is soliciting responses from any person, agency, church, or com-

munity organization that works with low-income youngsters. They are eligible to submit a request for assistance from the Charlotte Area Fund Summer Youth Recreation Program, with the understanding that every youngster assisted must be certifiable low-income as defined by the current, applicable C.S.A. income guidelines.

A brief description of the guidelines are as follows: must meet C.S.A. poverty guidelines, must be between the ages of 8-13, must be a resident of Charlotte, organizations must provide adequate supervision, S.Y.R.P. sites shall be located directly in low-income communities or areas to ensure that disadvantaged youth are the beneficiaries of the programs; intake



Thomas Sanders
...New CAF director

form must be done on each youngster that participates in the Charlotte Area Fund Summer Youth Recreation Program; all requests for the summer program must be

submitted in writing on the proper Charlotte Area Fund forms by the two given dates; requests for the first half of the summer recreation program must be submitted in writing on the proper Charlotte Area Fund forms no later than July 14, all request will be responded to in writing no later than July 18; requests for the second half of the Summer Recreation Program must be submitted in writing on the proper Charlotte Area Fund Forms no later than July 28, all requests will be responded to in writing no later than August 1.

To obtain further information or apply for the program, contact Ms. Gwen Workman, the Area Fund's Summer Youth Coordinator, at 213-15 East Morehead St. or call 372-3010.

TURTLE-TALK



The reason some parents no longer LEAD their children in a RIGHT DIRECTION is because the parents aren't using that way THEMSELVES.