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## WIN Program Wins Recognition

RALEIGH--North Carolina's efforts to train and find jobs for welfare recipients was recognized in Raleigh this week as the most cost effective in the nation for the second consecutive year.

Governor James B. Hunt, Jr. was presented Certificates of Achievement Tuesday by David T. Duncan, Regional Administrator of the Employment and Training Administration of the U.S. Department of Labor. The Certificates were for J. B. Archer, Chairman of the Employment Security Commission, and Robert H. Ward, Director of the Division of Social Services of the N. C. Department of Human Resources. These two agencies are jointly responsible for the administration of the Work Incentive (WIN) program in the state.

For the twelve-month period ending September 30, 1978, the average cost for administration and services of \$834 per WIN registrant entering unsubsidized employment, was the lowest in the country. North Carolina's program also ranks either first or second in the top three in other areas.

"During the federal fiscal year 1978, these two agencies through their respective local offices, assisted more than 5,000 Aid to Families with Dependent Children (AFDC) welfare clients in entering unsubsidized employment, of which 700 were AFDC applicants whose welfare grants had not yet been authorized. Annualized welfare savings resulting from the employment amounted to over \$8 million, while an estimated \$1.2 million was generated in Medicaid savings," Duncan said.

Additional benefits accruing to North Carolina through WIN was the \$24 million in annualized wages earned by these welfare clients enrolled in WIN. During the same period 2,500 of these clients went off the welfare rolls completely according to Duncan. "These monetary savings are very important to your state and the reason why we bring this to your attention; however, as you readily recognize, the more critical savings are in terms of the human benefits derived as many of the individuals no longer face the specter of welfare as a way of life, but instead have strengthened their self-esteem and now contribute to society in their own right. Your WIN program has made this possible," concluded a letter presented to the Governor by federal officials of both the Departments of Labor and HEW.

## Mecklenburg

### County Road Closes

The Division of the North Carolina Department of Transportation (NCDOT) has closed the ramp leading from the I-85 northbound lane to I-77 northbound lane in Charlotte to through traffic for approximately two months, according to Division Engineer David B. Roberts.

The ramp, located at the intersection of I-77 and I-85 will be closed until Monday, September 17.

### TURTLE-TALK



MIDDLE AGE is when a person starts thinking about resigning from the JET SET and joining the SET SET.



Photo by Jerry Curry

GORGEOUS DORIS ANNETTE NORMAN  
...South Mecklenburg graduate

## Doris A. Norman

### Is Beauty Of Week

by Sherleen McKay  
Post Staff Writer

"To love and to be loved" is the underlying principle of our beauty for this week, Doris Annette Norman.

Doris, a 1978 graduate of South Mecklenburg High School, is presently working part-time at Stuart's Ladies Apparel on Freedom Drive. She began matriculating at the University of North Carolina in Charlotte last semester. She plans to study accounting, but her main interest lies in helping mentally retarded children. She also plans to attend the American Business and Fashion Institute on Independence Boulevard to study the basic fundamentals of modeling.

Doris describes herself as a "sensitive and indifferent" person, "yet shy in certain situations."

Her hobbies consist of sewing, singing, roller skating, dancing and playing pool (for 4½ years).

An only child, Doris credits her mother with the distinction of being her "guiding light."

"Her suggestions are very influential," Doris related. "She's very interested in everything I do."

One of Doris' most exciting moments was the day of her graduation from high school.

"It was a chance for me to get and pursue a career of my own choice," she noted. "I no longer have to wait around and wish for a career, I can now go out and pursue it."

Someday Doris would like to visit the Bahamas.

"I've heard so many talks and seen many pictures about it," she said. "The island is my idea of a place where I can just go, relax and enjoy myself."

But for now, she'll just be contented with her trip to Orlando, Florida the last week in August with a group of her friends. Calling it a trip "to get away from work," Doris said they will visit Disneyworld and the sandy beaches of Florida.

When she returns to UNCC this Fall (which she said, "I gave it up for the summer with every intention of returning this Fall"), Doris plans to join the Alpha Beta Sorority, a social club specifically for freshmen women. She also plans to become a cheerleader next year, something she's been doing since junior high school.

By 1984, Doris said that she hopes to have settled down (she plans to make her home in Charlotte) and get her family started.

Nineteen-year-old Doris is the daughter of Mr. and Mrs. T. W. Norman.

## Mercy Begins Arthritis Class Series

Julius Caesar, John Calvin, Mary Queen of Scots and Henry VIII of England all had one thing in common - each suffered from arthritis. Many patients in Mercy Hospital today can more than sympathize with their plight because they, too, know the pain associated with chronic rheumatoid diseases like arthritis.

Working closely with Drs. Patrick and Jane Box, internists specializing in rheumatology, the hospital's Patient Education Department has developed a special Arthritis teaching program for in-house patients. The program includes a series of three classes a week plus films aired over in-house closed circuit TV. Classes began July 17 for patients of Drs. Box, although they are open to other patients with specific orders from their physician.

Held each Tuesday, Wednesday and Thursday at 2:30 p.m., the classes discuss the nature and types of arthritis and inflammatory disease, myths about "cures", proper exercise and treatment, and the community resources available.

"Over \$4 million is lost to quackery each year" in arthritis "cure-all", explains Patient Education instructor Joan Angely, RN, citing examples from copper bracelets to moon dust and acupuncture. Myths about such cures for arthritis are presented to the class in the film, "Flim Flam Man." Remissions may occur while attempting one of these cures, says the film, and the credit is given to the "flim flam man" even though the remission may have occurred anyway.

## John C. Brooks Says:

# North Carolinians Priced Out Of New Home Market



KEY NOTE SPEAKER, The Reverend James Z. Alexander, Dean of the Shaw Divinity School addresses a gathering of 2,000 last Monday night at the Charlotte Civic Center. (Photo by James Peeler)

## 12,000 Attending Women's Baptist Home Convention Here

by Susan Ellsworth  
Post Staff Writer

Over 12 thousand women from across North Carolina flocked to Charlotte this week to attend the 95th Annual Session of the Women's Baptist Home and Foreign Missionary Convention.

Mayfield Baptist Church (Dr. H. S. Diggs pastor) hosted the four-day convention held July 23-26.

"Christ, the Challenge to a Desperate World," was the convention theme, manifested in the objective of saving souls through the state mission, foreign mission, Shaw University, Shaw Divinity School, Central Orphanage and Baptist Assembly.

Rev. James Alexander, Dean of the Shaw University Divinity School in Raleigh,

N.C. spoke at Monday's pre-convention banquet.

A graduate of Shaw University, Rev. Alexander received a Bachelor of Divinity degree and Master of Sacred Theology from the Andover Newton Theological School, Newton Centre in Massachusetts.

Under a scholarship from the World Council of Churches, Rev. Alexander did post graduate study at the Ecumenical Institute, Chateau Bossey, Cologny, Switzerland.

Rev. Alexander has pastored the People's Baptist Church in Portsmouth, New Hampshire and the Star of Zion Baptist Church in New Bern. He has also served as the university minister and director of church relations at Shaw University.

The Tuesday morning

speaker was D.W.B. Lewis, pastor of the First Cosmopolitan Baptist Church in Raleigh, N.C.

Highlighting the evening's activities, Dr. J. Ray Butler, vice-president at large of the General Baptist State Convention and pastor of Shiloh Baptist Church in Winston-Salem was the guest speaker.

Wednesday's session began with an address from Mrs. Georgia Turner, president of the Women's Baptist Home and Foreign Missionary Convention. Other speakers featured at the morning session were Dr. C. C. Craig, executive secretary of the general Baptist State Convention, and Dr. Priscilla Brodie, executive secretary-treasurer of the Woman's Baptist Home and Foreign Missionary Convention of North Carolina.

Dr. Priscilla Brodie has a B.A. degree in English from Shaw University, and a Masters of Divinity degree from the Southeastern Baptist Theological Seminary, Wake Forest, N.C.

Prior to her current position, Dr. Brodie was assistant professor of Christian Education and coordinator of the Church Vocations Program at the Shaw Divinity School.

She has taught English at B.F. Person-Albion High School, in Franklinton, N.C. and Shaw University.

Dr. Brodie is a member of the First Baptist Church, Franklinton, N.C. where she is a superintendent of the Sunday School, assistant supervisor of the youth and organist of the junior choir.

The guest speaker Wednesday afternoon was Mrs. Darlene Eaves, president of the Young Adult Department and Ms. Lillia Lewis, president of the Youth Department.

Mrs. Louise Slater, Director of Woman's Work, Lott Carey Women's Auxiliary in Washington, D.C. was the keynote speaker Wednesday evening.

She worked for 30 years with the Reader's Digest and B. Altman and Company of New York. Before accepting her present position, Mrs. Slater served as director of the youth department of the Lott Carey Convention. She has served as a volunteer with Social Services, the Red Cross, the YWCA, the Girl Scouts and some religious organizations.

Activities concluded Thursday afternoon with the installation of officers.

## Average Single Family Home Cost \$37,738

The average North Carolina worker has been priced almost completely out of the market for the average new single-family home, N.C. Labor Commissioner John C. Brooks said Tuesday, when releasing statistics on monthly building permits issued in February by 38 North Carolina cities of more than 10,000 population. The permits totaled \$46,681,349 in estimated construction costs.

"While the monthly building statistics provided by the U.S. Department of Commerce through our research and statistics division are interesting and useful in themselves, they are also a reliable economic indicator of a broader nature," Brooks said. "They are particularly valuable to all of us who are concerned about the state of the economy in North Carolina because they are both immediately indicative of significant shifts and also may be plotted to show an emerging long-term pattern."

"For example, the average estimated construction cost of single-family homes authorized in February was \$37,738, up 22.6 percent from February 1978, when the average cost was \$30,775.

Brooks added that just noting construction cost alone does not adequately reflect the actual total expenditure for a new home in any case, because it leaves out of consideration the many other additional costs generally associated with such an investment, including purchase of lot, closing costs, finance charges, and the builder's profit. At the end of 1977, the average single family home in North Carolina sold for \$50,000. This average home contained three bedrooms and a bath and a half, he said.

"This information tells us that the cost of becoming the owner of an 'average' new home has simply gotten out of reach of the majority of North Carolina's 2,554,300 workers. If the old rule-of-thumb is still working, which says that a family should be able to afford a home that costs two-and-a-half times its annual income, a family would have to earn an annual income of approximately \$20,000 in order to buy an 'average' home in today's market. Yet the average annual wage of our largest single

group of workers, the more than 800,000 factory production employees, is currently less than \$9,500. This situation compels that there be at least two adult wage earners in many North Carolina families seeking to own their own homes.

"I believe that it is because of these financial considerations, rather than by actual individual preference, that more and more persons are turning to life in multi-family dwelling units in North Carolina as well as across the nation," Brooks said. He noted that the 38 reporting cities issued permits for 434 multi-family dwelling units in February, at a total cost of \$7,866,456, which is up by 84.7 percent from the 235 units authorized in February of 1978.

## Rally Set For Saturday Night

# Grier: "Without District Representation

# We'd Be Down The Creek Without A Paddle"

by Eileen Hanson  
Special to the Post

"Without District Representation we'd be down the creek without a paddle." That's why Ernest Grier, President of the Wilmore in Action Community Organization, has been ringing doorbells in his neighborhood all week. He is inviting residents to come to the rally for district representation on Sat. July 28 at Marshall Park beginning at 2 p.m.

The rally is called by Carolina Action to support the continuation of electing City Council by districts. Mayoral candidates Harvey Gantt and Eddie Knox will speak on the issue between 2 and 3 p.m.

Gantt is a strong supporter of district representation and worked for its approval in 1977.

Knox has not declared himself on the issue that has fired up a number of community organizations, but says he is "studying it."

The N.C. President of Carolina Action, Jim Harrison of Greensboro, will speak about the successful referendum for district representation on the Greensboro school board. Registrars will also be on

hand to register all new voters. Any citizen 18 years and over is eligible to register.

"District Representation is one of the best things City Council has done," said Grier. "People from your district know the needs of your area."

When Wilmore in Action went to Council seeking funds for housing rehabilitation, their representative Ron Leeper (District 3) helped them find \$177,000 in Community Development funds.

"Representatives are just more sensitive now to community organizations," said Grier.

Charlotte instituted district representation on the Council two years ago, after a referendum vote that passed by only 88 votes.

The system allows for 7 council members to be elected by districts and 4 by the voters at-large. Under the old system the Council was 7 members, all elected at-large.

Under the new plan black membership on City Council has increased from one to three, reflecting the 30 percent black population in Charlotte. The black council members are Charles Dannelly (District 2), Leeper and Gantt (at-



Ernest Grier, 1916 Woodale Terrace, is president of Wilmore in Action Community Organization. Neighborhood groups will hold a rally and voter registration drive to support District Representation on Saturday afternoon in Marshall Park. (Photo by Eileen Hanson)

large). However, in recent weeks come under attack by some downtown businessmen who are circulating petitions calling for another referendum to abolish the district system.

Supporters of district representation see this move as a threat to poor and black communities.

"There is no question that blacks and poor people have more access to the Council under district representation," said Rev. Robert Morgan, pastor of Seigle Avenue Presbyterian Church and a member of Carolina Action.

"Before community groups were treated like dirt when they went before Council," said Morgan. "But the new Council is willing to hear us and gives us respect."

Morgan pointed to park improvements, more traffic signals and flood control programs as some of the benefits of district representation.

"Under the old Council the bureaucrats made all the decisions and the Council rubber-stamped them," said Morgan. "Now they have to be more sensitive to community needs."

Opponents of district representation say the Council is too bogged down in these smaller issues and that 11 members is unwieldy.