

Brooks Expects Youth To Flood Summer Job Market

It's certainly not too early for teen-agers to be thinking about summer jobs, and with inflation nipping away at each dollar's buying power, more teens than ever are expected to flood the 1980 summer job market, says N.C. Labor Commissioner John C. Brooks.

"Competition for jobs is going to be keen, and youths 14 through 18 who want to work must first obtain a youth employment certificate (work permit) from their county department of social services," Brooks states.

"The only employment permitted for youngsters under 14 is as news carriers, for which a certificate is not required," he adds.

Employment regulations for both full- and part-time workers under 18 are administered by the labor department wage and hour division.

"We monitor applications for youth employment certificates to assure that proposed jobs are in non-hazardous work and follow the legal hours-per-day and hours-per-week limits.

And, we investigate complaints," Division Director Skip Easterly explains.

Easterly says the division wants to encourage teens to secure jobs and acquire their youth employment certificates early to avoid the traditional June rush.

"In 1979, a total of 68,043 North Carolina youths obtain employment certificates, and 15,235 of those were in the month of June alone," he reports.

According to Easterly, to secure an employment certificate a teen-ager must complete the following steps: (1) After securing a job, take a birth certificate to the social services office, where an issuance officer will verify the applicant's age and initiate the application process; (2) Take the application form to the prospective employer, who will identify the proposed job and work schedule and sign the application; (3) Have a parent or guardian sign the application; and (4) Return the form in

person to the department of social services where it will be certified; and (5) Deliver a copy of the form to the employer who must keep it on file.

When the initial employment is over, the youth must return to social services and secure another permit for the next job. This new provision in the 1979 North Carolina Wage and Hour Act was instituted to keep a youth from moving from an authorized, non-hazardous job to hazardous work which is not permitted. Paralleling the U. S. Fair Labor Standards Act, the North Carolina law disallows 17 general categories of work considered dangerous for youths.

Easterly notes that there are no hours restrictions for 16- and 17-year olds. They were eliminated in the 1979 law. And, there are no break requirements for this age worker.

Youths 14- and 15-year-old may work between 7 a.m. and 9 p.m. when there

is no school the next day, only to 7 p.m. when there is school. They may work a maximum of eight hours per day on any non-school day (six on the last day of a school week, three on regular school days) and a maximum of 40 hours per week if there are fewer than three school days in the week (34 if three school days, 26 if four school days, 18 if five school days). Employers must provide a 30-minute rest break when this age youth works five consecutive hours.

In general, 14- and 15-year-old youths are only permitted to work in office, retail, food service and gasoline service station jobs," Easterly explains.

Any employer who violates youth employment provisions of the Wage and Hour Act is subject to a civil penalty of up to \$250 for each violation.

For more information on employment regulations, contact the N. C. Department of Labor Wage and Hour Division, 111 E. North St., Raleigh, NC 27601, (919) 733-2152.

Nevins Will Conduct Attic Sale

Nevins Center will conduct its First Annual Attic Sale and Spring Carnival May 3 from 9:30 to 4 p.m. at 3523 Nevins Rd.

As a private, non-profit organization, Nevins is greatly dependent upon contributions and fund raising projects to support their services. This is one reason your support is needed.

The purpose of the center is to provide for the mentally and physically handicapped vocational training

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Their services include vocational adjustment training, adult basic education, personal and social speech therapy, and classes in horticulture and lea-


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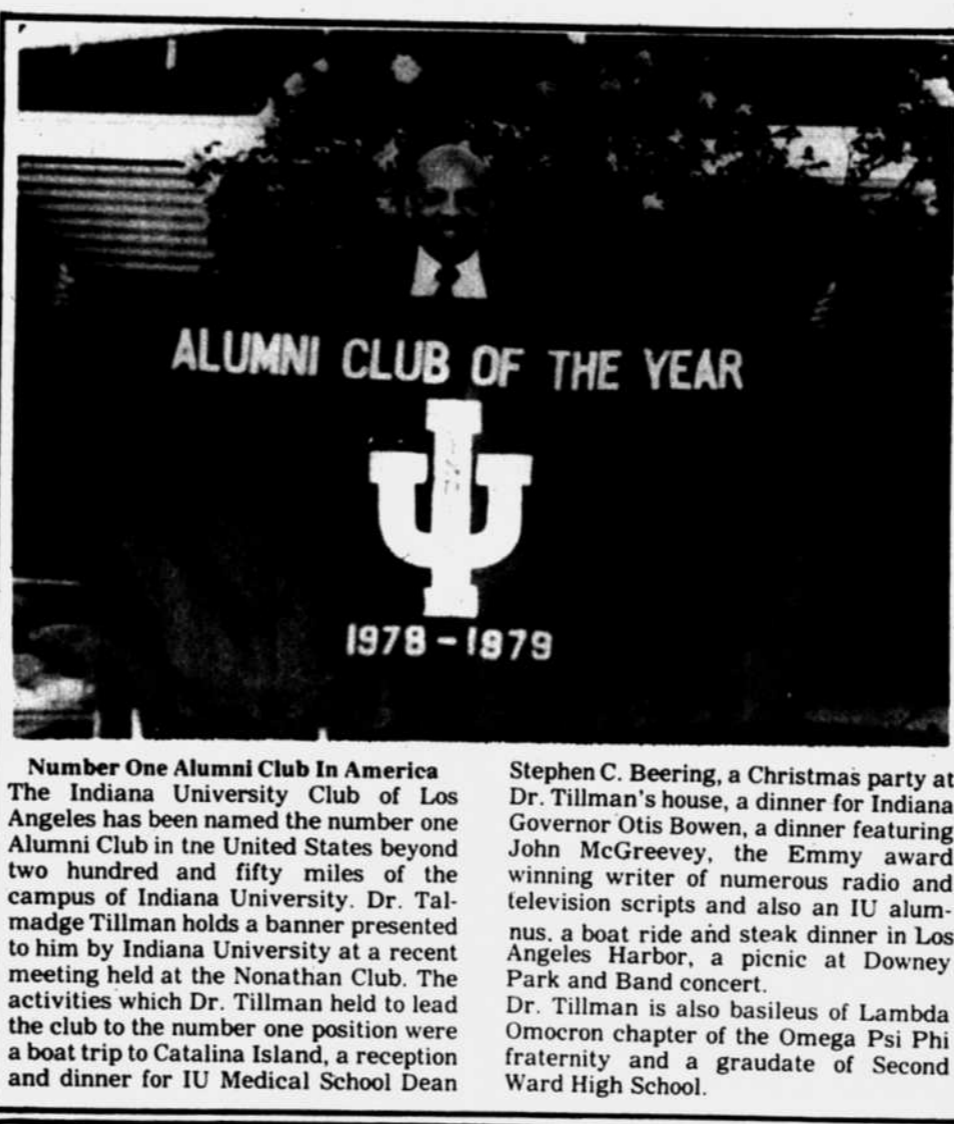
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ALUMNI CLUB OF THE YEAR
Ψ
1978 - 1979

Number One Alumni Club In America
The Indiana University Club of Los Angeles has been named the number one Alumni Club in the United States beyond two hundred and fifty miles of the campus of Indiana University. Dr. Talmadge Tillman holds a banner presented to him by Indiana University at a recent meeting held at the Nonathan Club. The activities which Dr. Tillman held to lead the club to the number one position were a boat trip to Catalina Island, a reception and dinner for IU Medical School Dean

Stephen C. Beering, a Christmas party at Dr. Tillman's house, a dinner for Indiana Governor Otis Bowen, a dinner featuring John McGreevey, the Emmy award winning writer of numerous radio and television scripts and also an IU alumnus, a boat ride and steak dinner in Los Angeles Harbor, a picnic at Downey Park and Band concert.
Dr. Tillman is also basileus of Lambda Omicron chapter of the Omega Psi Phi fraternity and a graduate of Second Ward High School.

The Black community has not realized the importance of their vote!
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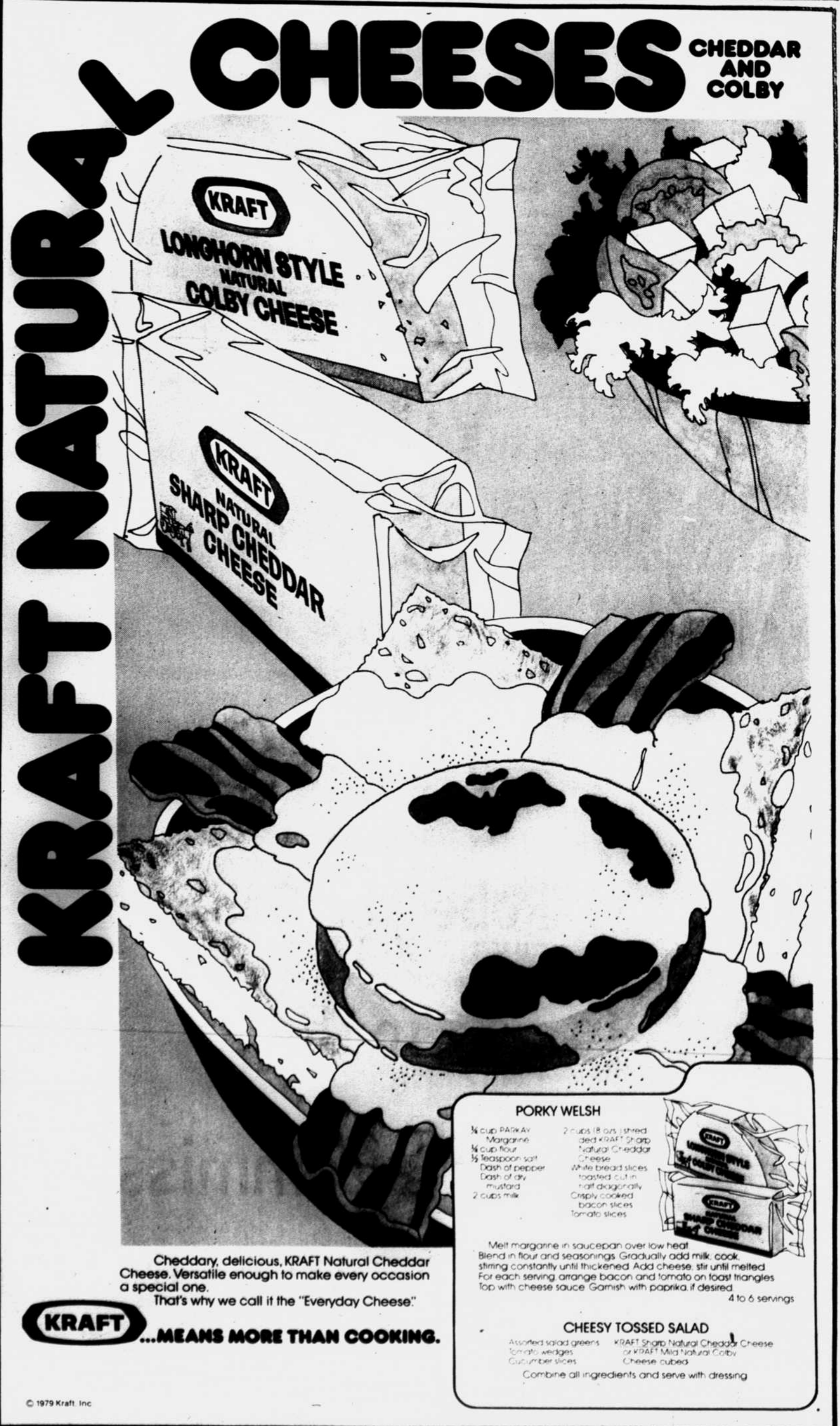
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KRAFT NATURAL SHARP CHEDDAR CHEESE

PORKY WELSH

3/4 cup PAMAY Margarine
1/2 cup flour
1/2 teaspoon salt
Dash of pepper
Dash of dry mustard
2 cups milk

2 cups (8 oz.) shredded KRAFT Sharp Natural Cheddar Cheese
White bread slices
toasted cut in half diagonally
Crispy cooked bacon slices
Tomato slices

Melt margarine in saucepan over low heat. Blend in flour and seasonings. Gradually add milk, cook, stirring constantly until thickened. Add cheese, stir until melted. For each serving, arrange bacon and tomato on toast triangles. Top with cheese sauce. Garnish with paprika if desired.

4 to 6 servings

CHEESY TOSSED SALAD

Assorted salad greens
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