James Polk

dinance

-prise program by city or

each dollar awarded by the

city goes to minority con-

of dollars into black tolk's

Associates, Inc. is only in-

actively looking for women

Management Manpower

Minority Contractors Work Pleases Airport Authority

By Gayle Hinson Post Staff Writer

In continuing our search into minority contractors working at Douglas Municipal Airport we found that administrators working closely with the contractors are satisfied with the

work being done Cindy Templin, affirmative action administrator for Day and Zimmerman the company in charge of managing construction at the airport, reported that work is being done competently

"So far progress has been excellent, she said. adding, "we have had quite a few minorities to participate (in the work). We have had problems but any project has problems. Con. tractors are getting the work completed and staying within budget.

James K. Polk is president of Management Manpower Associates, Inc., which has a subcontract to assist with the implementation of the affirmative action program.

The firm's job is to identify minority contractors who are capable and inlerested in doing work at the airport.

Polk's close association with the minority contractors gives him an opportunity to observe the work. The project is going extremely well. It is coming in on time and on budget." he told

Both Day and Zimmer-man and Management Manpower Associates, Inc. used a Schedule A form to determine whether a company could be declared minority

Schedule A is a form used to gather vital information concerning the ownership of a firm. Some questions asked are whether the organization is operating as an individual corporation, co-partnership or joint venture effort. Also information about race, sex and percentage of business owned must be provided. Race, sex and title of individuals responsible for day-to-day management and policy decision making must be determined. Copies of agreement of ownership options must be provided: These and other major questions are used to determine whether or not a business can be qualified as minority-owned.

According to Polk, once this information is collected it then goes into a data bank. If a prime contractor, the larger company responsible for the major construction projects. wants to use one of the minority firms as a subcontractor the information is then looked into more closely

Polk says that N.C. has the finest minority enterprise record and that Charlotte is the first city in the U.S. to set up a minor-

Loans Available

For Future

Teachers

High school seniors in North Carolina need not rule out colleges in the fall it money is the only problen: Students with a good academic record who plan to teach in a specific course shortage area may apply for a scholarship loan from the State Department of Public Instruction's Pros pective Teacher Scholar ship Loan Fund

The teaching shortage areas include math, physics, chemistry, agriculture. Latin, bilingual, exceptional children mental ly handicapped, speech and language impaired, speciar

learning disabilities seriously emotionally han dicapped, severely profoundly handicapped, giff ed and talented, visually handicapped, hearing impaired special education

and vocational education distributive education, in dustrial arts education, occupational exploration. health occupations, and trade and industrial edu-

cation Application torms are a Carlable from the Division of Standards and Stati De-Actopment, State Depart ment of Public Instruction. Laucation Funding Ra leigh, N.C. 25641 Applications should be received spetore March 1 for priority Consideration Awards will

be announced in early May



construction. he ex plamed

Polk started his business in 1969 and has worked for private industry, state and government agencies doing management and supervisory training.

But what about the charge that minority companies may not be what they say they are"

Ms Templin talked about the company. Jones Manpower president and Rowland. Jones and ity, women business enter-Rowland' submitted a Schedule A indicating that it was owned by Sam

Six to eight percent of Jones We talked to people who knew them and there was tractors .: This has put a lot. no reason to question the information on the Sched-the work was already ule A. As best we could tell - finished before - Jones they were legitimate," she resigned. told-

Subsequent to that they volved with construction were awarded the contract. firms at this time. "We are Sam Jones was involved in daily operations, working and minorities to build with the employees, signroads and to do heavy ing payroll checks. Until

the day he gave us a copy of the program his resignation they were a legitimate firm.

However, when Jones resigned the tirm no longer could be classified minor-

The moment we got his letter we went to the city attorney's office. The decision as to what would happen to Jones and Rowland was left to the city attorney." she explained.

The attorney decided not to pursue the matter because the company's original intent was to be legitimate, they just never consummated the deal. she

It was decided to let Rowland complete the work. About 80 percent of

However, the company was removed from the approved list of minority business enterprises

How will this affect future chances for minority companies hoping to join

I don't know it it's going to make it any harder for them. We do the best we can with the information provided. People can put a lot on paper but how they perform is what counts.

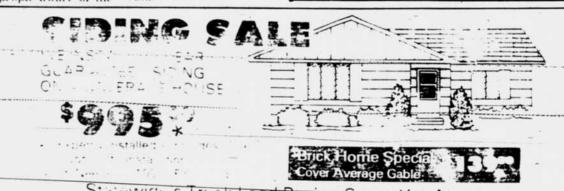
she reported. Polk says he hopes the recent rash of publicity wilmake people aware of the

that on a positive basis more minority and female contractors now know that there are opportunities for them- at the airport. Because they telt that they didn't have the wherewithal money, equipment, etc - they thought that they couldn't get involved." he

Super Gloss

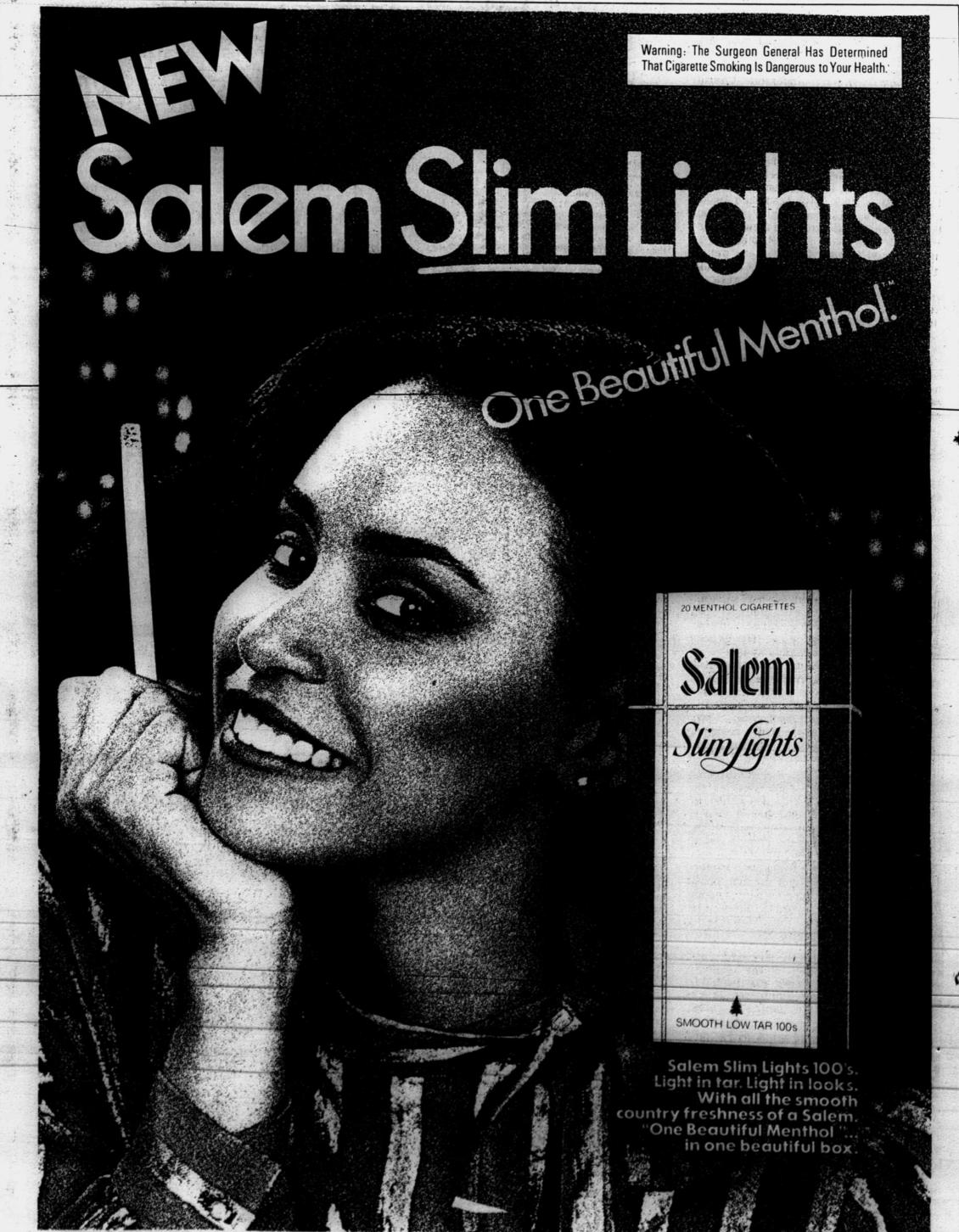
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