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## Workfare Receives Approval

The N.C. Department of Human Resources has received approval from the U.S. Department of Health and Human Services for a six-county Community Work Experience (Workfare) demonstration project for welfare recipients.

Governor James B. Hunt Jr. wrote to Richard S. Schweiker, secretary of Health and Human Services, in September endorsing the "Workfare" demonstration project being proposed by the state's Department of Human Resources, and requesting its approval.

Dr. Sarah T. Morrow, secretary of the N.C. Department of Human Resources, said that John Syria, director of the Division of Social Services has sent a letter to county social services departments asking those who are interested in being considered for operation of a community Work Experience Program to submit a brief program plan for February 15.

Dr. Morrow said plans submitted will be reviewed by the Division of Social Services and the six counties selected for the project will be notified on or about March 1.

The "Workfare" project will require eligible welfare recipients under the Aid to Families with Dependent Children (AFDC) program to work for their benefits in schools and other governmental or private non-profit agencies.

"The thrust of the North Carolina 'Workfare' program will be to assist AFDC recipients to eventually move into unsubsidized employment," Dr. Morrow said. "In order to accomplish this, recipients will be assigned to work activities which serve a meaningful public purpose and which will equip them to compete successfully in the open job market."

Dr. Morrow stressed that to accomplish this objective it will require not only local staff support but good community support as well.

Individuals participating in the "Workfare" program will not receive wages from their work assignments, but provisions will be made for payment of transportation not to exceed \$25 per month.

## Road Clearing Efforts Exceed \$3.1 Million

RALEIGH - As far as the North Carolina Department of Transportation (NCDOT) is concerned, the snow and ice storms during a recent week in January were costly.

Figures compiled from January 12-15 show that costs to remove snow and ice from the state's roads exceed \$3.1 million. M. C. Adams, who heads the department's maintenance and equipment branch, said, "We're not surprised at the high costs and expect them to rise a bit more when we receive our final figures."

## TURTLE-TALK

The City Animal Control Division located at 2700 Toomey Avenue will be closed on February 15. Only emergency calls will be handled at 374-2919.

Buses operated by the Charlotte Transit System will be on a regular weekday schedule on Washington's birthday.

All recreation centers operated by the Charlotte Parks and Recreation Department will be closed on Washington's birthday. Revolution Golf Course will remain open.



kimberly Armstrong  
...10-year-old "darling"

## Kim Armstrong Is Beauty Of Week

By Teresa Burns  
Post Staff Writer

An exceptional child could be one who is extremely talented in one area. But 10-year-old Kimberly Armstrong is an exceptional child who has many successful attributes.

As a fifth grade student at Tryon-Hills Elementary School, administrators focused in on her talents and placed her into the Gifted and Talented Program (GT) for exceptional children.

"She did very well on the Comprehensive Test in spelling, mathematics and reading," according to her father, Willie Joplin. "Kimberly also makes A's and B's in school."

Little Ms. Armstrong enjoys school and her most delightful instructor is Ms. Winzl. "She's nice and kind," Ms. Armstrong

## City Offices Will Closed Monday

All offices of Charlotte City government will be closed on Monday, February 15, in observance of Washington's birthday. Regular business hours will resume on Tuesday, February 16, at 8 a.m.

There will be no meeting of the Charlotte City Council on February 15. The next regular meeting will be held at 2 p.m. on Monday, February 22, in the Council Chamber at City Hall.

Backyard garbage collection will be made on a Tuesday-Thursday and Wednesday-Friday schedule. There will be NO curbside trash collection during the week. Residents are reminded not to place any items on the curb until Tuesday, February 23, for collection the next day.

The York Road Landfill will operate on a regular schedule on Washington's birthday. The landfill will be open from 8 a.m. to 4 p.m.

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# According To Fleming Regressive Movement Threatens Civil Rights

## Health Cost Equal For Rich, Poor?

When all factors are taken into account, the government spends as much on health care for the upper and middle classes as it does for the poor, a new study has shown.

Per capita expenditures are larger for the poor, who are a smaller part of the population, but "overall, the government spends about the same on the poor and near-poor as it does on the middle income and high income populations," the study said.

Tax deduction for health insurance premiums and medical payments were taken into account in the study.

The report by Gail Wilensky of the National Center for Health Services Research said that the government lost \$7.9 billion in 1977 because employer-paid health insurance premiums are tax-free, and \$2.4 billion because of medical deductions on individuals' income tax forms.

That figure probably has more than doubled since 1977, Wilensky said. She estimated that the government lost at least \$17.5 billion in 1981 in potential taxes on health insurance premiums and \$3.4 billion in individual deductions.

The federal study reported that tax expenditures are an indirect subsidy to the upper and middle class that is rising faster than the cost of Medicare and Medicaid.

Medicare costs rose an average 17 percent a year between 1975 and 1979, according to the study.

In the same period, Medicaid costs rose 13 percent a year and so-called "tax expenditures" went up an average 19 percent annually, the study said.

"These results suggest that attempts to curb government expenditures on health must focus on tax expenditures as well as Medicare and Medicaid," the study pointed out.



Dr. George McKinney  
Family Counselor



Bishop Joe Sherman  
Workshop Host

## Family In Perspective

## Workshop Offers Solutions

By Teresa Burns  
Post Staff Writer

The Family In Perspective workshop now being held at Pentecostal Temple Church of God in Christ on the 12th is being led by a man who is deeply concerned.

Dr. George D. McKinney, who is a licensed Marriage and Family Counselor, is not concerned about condemning people for their weaknesses in personal relationships. Instead he offers pertinent solutions.

The many perspectives Dr. McKinney addresses include marriage and family counseling; crisis intervention; sexuality counseling; separation; loss and grief; and singles counseling.

In case you are not able to attend any of the workshops, which also allow anonymous question and answer periods, here are a few of Dr. McKinney's viewpoints.

Even though Dr. McKinney hails from San Diego, California, problems encountered within the family seem to be universal. We will review some of the most frequently asked questions.

-How to maintain trust in the mate

Dr. McKinney concludes that there must be trust in the little things in marriage. From trusting the

mate with money to sharing food and meals together. "Where there is no trust suspicion breeds," Dr. McKinney claims, "and a breakdown of marriage."

Other questions many couples face are:

-How to forgive and what does it take to really forgive

-Discipline of children and

-Money management.

The Bible reveals that there is nothing new under the sun and for every consequence there is a purpose.

If the Bible holds all truths and comforts then all of our problems can be solved through the Word of God.

But many of us, educated or not, find it difficult sometimes to understand what God is trying to reveal through the books of the Bible.

"To understand the Bible one must be born of the Spirit of God," Rev. McKinney stated. "The Word of God is interpreted by the Spirit of God."

"To understand we must be teachable," he continued, "and eager to learn what the Spirit has to teach."

"We must be diligent and have a systematic study with openness daily," he added.

## Civil Rights Battle Is Not Won

By Winston Taylor  
Special To The Post  
WASHINGTON - Civil rights in the nation are being threatened by a regressive movement," according to Arthur S. Flemming, recently ousted chairperson of the U.S. Civil Rights Commission.

In an interview with United Methodist News Service, Dr. Flemming, a United Methodist layman, said that while the nation's civil rights movement is at a crossroads, "I don't believe we have to stand by and watch the regression gain ground."

Calling on grassroots organization to counter the regression, he said churches must play a significant role in the efforts as they did during the 1960s.

"The civil rights battle is not won," he said. "Just look around."

A long-time leader in education and religion and in government service, including manpower, civil service reorganization, health, education, welfare and aging, Dr. Flemming was Civil Rights chairperson from 1973 until he and another member were removed by President Reagan in November.

Although a life-long Republican and a high officer under several presidents of both parties, he was removed because, the White House said, the President wanted his own man in the office. Several civil rights leaders charged the action threatened the independence of the bipartisan commission, and Dr. Flemming agreed. Some said it occurred because the commission had recently spoken for voting rights and affirmative action and criticized budget cuts related to minorities.

Dr. Flemming said the desired grassroots movement is already getting under way. He has been named director of a Coalition for Quality Integrated Education, which has the participation of most civil rights organizations, the National Council of Churches and the National Education Association.

His work will be to establish a National Citizens' Committee for Desegregation, based primarily on the many communities where "thousands support desegregation on the basis of their experience" with it. The effort, he stressed, recognizes "constitutional and moral imperatives can be dealt with in a positive manner." These will include people who "opposed change, but decided to help make it work, and as a result have become believers." For instance, he notes, many employers have gained satisfaction out of what they were required to do by affirmative action laws.

The theological basis he cites comes from Dietrich Bonhoeffer, that not only is it those who obey that believe but "only those who obey believe."

The problems, as Dr. Flemming sees it, is that

See Civil Rights on Page 10

# Black Democrats To Introduce New And Different Concept Here

By Gayle Hinson  
Post Staff Writer

A totally new and different concept is being introduced by the Black Democrats of Mecklenburg County.

Sam Young Jr., working along with several others has organized the First Annual Black Democrats Fund Raising Dinner.

The dinner is a kick-off for other scheduled functions to get blacks more actively involved in the Democratic party.

Robert L. Davis Jr., the first black chairman of Mecklenburg County Democratic Party, wants to insure that blacks get totally involved and that Democratic candidates represent the interests of blacks.

"With Reagan's new federalism we need to insure that our total interests, above and beyond our votes, must be represent-



Sam Young Jr.  
Project organizer



Robert Davis Jr.  
First black chairman



Richard Arrington  
Keynote speaker

ed," said Young. Keynote speaker at the dinner will be Birmingham, Alabama mayor, Dr. Richard Arrington Jr. Born to sharecroppers, after high school he attended Miles College, a tiny black college in his neighborhood. He earned a graduate degree in Biology from the University of Detroit. He

then enrolled in the University of Oklahoma to pursue a terminal degree in zoology and biochemistry. He has served as academic dean of Miles College, served on the faculty of the University of Alabama before accepting the position of executive director of the Alabama Center for Higher Educa-

tion, a consortium of eight black colleges. He served in this position for nine years and had by this time successfully completed two terms on the Birmingham City Council. In November 1979 Arrington became mayor of Birmingham. The \$25-per-plate dinner will be held on March 4 at 7 p.m. in J. A. Grimes See BLACKS on Page 13