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THE CHARLOTTE POST

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Jobs For Older Adults

Special To The Post
Title V of the Older American's Act, a federal employment program for low-income older adults, was threatened in September when President Reagan vetoed the Supplemental Appropriations Bill, which contained \$211 million for Title V. Despite the president's opposition, Congress overturned the veto and this extremely popular program was funded for one more year.

Currently, Title V provides 54,000 jobs nationwide, while in North Carolina it gives over 1,300 low-income older citizens 20 hours of work each week. The purpose of this community service program is to employ people 55 years of age and older whose income is 25 percent below the nation's poverty level set by the Office of Management and Budget.

Title V mandates that sponsors of the program provide training for enrollees to assist them in acquiring jobs in both the public and private sectors. These jobs include day care aides, nutrition site assistants, transportation aides, dispatchers, chore workers, homemakers, and many others. In keeping with this mandate, Mary Preddy, an Employment Specialist with the state Division of Aging, recently assisted the Pee Dee Council of Governments in conducting a Job Seeking Skills-Job Fair in Rockingham.

The training was held for 23 enrollees and six staff members from the Area Agency on Aging in Region H, and covered an agenda that included "How to Write a Resume and Resume Tips," "How to Conduct Yourself During a Job Interview," and "Problem Questions that Can Arise in an Interview." See JOBS on Page 16

Courses

Required For

Notary Publics

Beginning January 1, 1983, all new applicants for appointment as Notary Public will be required to complete a course of instruction offered by the community colleges and technical institutes throughout the State of North Carolina.

Persons seeking appointments as Notary Publics must apply directly to the college or institute of their choice for enrollment in the four-hour course. Any applicant who has not held a commission within the past 10 years must also complete this course.

The first class in Mecklenburg County is being offered by Central Piedmont Community College (CPCC) on Monday, December 20, at 6 p.m. in Garinger Hall, Room 312. The cost of the course is \$9.

TURTLE-TALK



Fall is one of nature's greatest shows; you can enjoy the next few weeks immensely if you take time to observe what is all around you.



MISS LASHAN MILLER
...Owns big dreams

LaShan Miller Is Beauty Of Week

By Teresa Simmons
Post Managing Editor

Dreams are often categorized as figments of our imagination. For some they can fade away with memory, but for others their explicit imagination turns into excitement.

LaShan Miller, a 14-year-old student at Ranson Junior High School, has already started on her mission. Only hers is twofold. She sees herself at two crossroads in life.

"I'd like to be a doctor or a nurse. My grandmother, Mrs. Mattie McKinney was a nurse. She worked real hard and I also like to work hard," Ms. Miller explained.

On the other hand Ms. Miller views herself in years to come as an entertainer on stage, singing delightful tunes in a marvelous soprano voice. "I feel that if I wanted to...if I had the chance, I could make a record perhaps and become a singing star."

These are big dreams and only time can tell the results, but of course Ms. Miller will be the main inspiration behind the outcome.

Dancing, swimming and cheering for Northwood Park Neighborhood are a few of Ms. Miller's hobbies. She also enjoys listening to the music of Evelyn "Champagne" King a recording artist. "I enjoy her songs; she has some good records and she selects excellent songs. She also writes some of her songs," she declared.

Being a Girl Scout, Ms. Miller also busies herself by playing in the band at her school and participating in Project Aries.

As a member of New Zion Baptist Church where Rev. B. R. Robinson is pastor, Ms. Miller sings on the Youth Choir. She often sings solos. She is a member of the Youth Department and a delegate to the Sunday School Convention.

Ms. Miller is a studious person who plans on attending college. "I enjoy language arts because we go into different subjects. My favorite instructor is my math teacher, Ms. Stewart. She is understanding when you need help. You can go to her and talk to her just like she is another teenager."

The daughter of Mr. and Mrs. William G. Miller, our beauty has one sister, Terrica, and one brother, William Jr.

There are two people who have influenced our

beauty's life greatly, her mother and a close friend, Carol Funderburk. "I can talk to my mother anytime of the day. If I have a problem I can go to her. We can sit down or talk over the phone."

Carol and I have been friends since I was very little. We may get mad at each other for a while over silly reasons but we are just like sisters."

Ms. Miller is one who wants peace within herself as well as for the world. "I know we have to make mistakes sometimes--I don't expect everything to be perfect."

She is also concerned about the economic situation of others. "I wish that I could talk to someone about getting those on welfare off."

These are just some indications of the thoughtfulness of our beauty; one who has dreams not only for herself, but for the betterment of mankind as well.

City Services Badly Needed

Lawsuits Could Affect

Three Black Communities

By Rachel Swann
Post Staff Writer

Two lawsuits filed by four Concord businesses to delay the proposed annexation of several major industrial plants and residential areas may also affect the annexation of three Black communities in need of city services.

The lawsuits, seeking an injunction to delay or alter the annexation plan, may affect not only the annexation of the businesses but also the Black communities of Silverhill, Shankletown and Sidestown.

Representatives of these communities see the injunction as putting off even longer the much-needed city services they have been lobbying for for years. Under the proposed plan, they would receive full city services including sewage, water, weekly garbage collection, police and fire protection within one year of the date of annexation tentatively scheduled for July 1, 1983.

"We've been trying to get a sewer system for the last three years," said Billy Frank Stafford, a representative of the Silverhill community. "This annexation would mean that we would get some facilities

In Cabarrus County

Phillip-Morris Hirings

Generate Wide Interest

State Heads Gather For Conference

Nearly 800 North Carolina citizens gathered for the statewide conference sponsored by the Commission on the Future of North Carolina held in Raleigh December 6-7.

Governor Jim Hunt and Commission Chairman William C. Friday were on hand to welcome state leaders from business, government and other professions.

In his keynote address, Governor Hunt told the group that "We live in a world where our constant companion is change." He emphasized that today great ideas and great movements come more from the bottom-up than from the top-down.

"The comments and ideas received from this conference will be considered by the commission as it develops the final draft report," Chairman Friday said.

The Commission on the Future of North Carolina will meet on January 6-7 to vote on the recommendations that will be included in the final report to be submitted to Governor Hunt in March.

The number of reports which will be printed will be limited; however, a copy of the executive summary will be available by writing the Office of Policy and Planning, 116 W. Jones St., Raleigh, N.C. 27611.

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Mayor Eddie Knox (center) confers an Honorary Degree upon Rev. Dr. James Teamer. The degree, entitled the Doctor of Humane Letters in Law and Civil

Government, is just one of several degrees Dr. Teamer has earned over the years. Rev. John McKinnon of Durham (r) looks on.

Of Helping Others

Dr. James Teamer's Life Is Continuous Episode

By Teresa Simmons
Post Managing Editor

You can't help but like Rev. Dr. James Teamer. You certainly can't help but respect his many accomplishments in the field of spiritual enlightenment and education.

Forty years ago Dr. Teamer opened a night school for grades one through 12 in his home. "Both my parents died when I was young," Dr. Teamer stated. "I experienced hard times and I wanted to help others."

In the second grade Dr. Teamer had to quit school

to work in the fields. This was right after his mother's death.

Dr. Teamer, however, went on to complete studies at Johnson C. Smith University, graduating Cum Laude in 1943. He also received a B.D. degree from JCSU Theological Seminary in 1945 and several other degrees from various colleges and universities.

His life is a continuous episode of helping others. While many of his earlier years were spent filling his head with an abundance of knowledge, somehow he always found time to share that precious quantity with others. His knowledge seems to be naturally dispersed to others. He has filled many with the desire to learn. That same desire has thrust Dr. Teamer into the positions of teacher, preacher, administrator and overseer for 40 years.

Married to Miss Julia Ann McKnight on May 18, 1945, Dr. Teamer includes her and many others as aiding him establishing Teamer School.

"If I had it all to do over again I would try to do a little more of it," Dr. Teamer cited smiling.

It's not difficult to notice that Dr. Teamer has enjoyed the past years. "Many of my students have kept in touch. Some went on to complete their master's and more," he informed proudly. In later

Local Choirs Participate In Home For The Holidays

WSOC-TV, Channel 9, and Home Federal Savings and Loan Association are sponsoring a new Christmas event that will focus on Christmas tradition.

On Monday evening, December 20, choirs from throughout the city will gather at Charlotte's Marshall Park to participate in "Home for the Holidays."

WSOC-TV's Doug Mayes will moderate and lead in a candlelight ceremony, in which candles will be provided to all in attendance. Beginning at 7 p.m. the program will feature

years the Teamer High School switched to a more religious curriculum. Today many ministers have passed through the Teamer classes and each one gained from the special prayers and gifts of Dr. Teamer and his movement to teach.

Today the night school is mostly made of ministers and a few high school students aspiring to become more versed in the Word of God, according to Dr. Teamer.

The celebration of the Fortieth Founder's Day of the Teamer High School and Teamer School of Religion was highlighted by the return of many of Dr. Teamer's former students.

Dr. Arthur Davis, the evening speaker, is a Bishop of the South Carolina District, U.M.C. of America.

Mayor Eddie Knox was presented to confer upon Dr. Teamer the Doctor of Humane Letters in Law and Civil Government.

A few of the former students who attended the celebration included Rev. John McKinnon of Durham; Dr. Ray Thompson of Fort Mill, S.C.; Dr. Mack Lee Davidson, president of Johnson C. Smith University; Dr. Lewis Pressley of Fort Mill, S.C.; Dr. Warren McKissick, pastor of Greater Galilee Baptist Church of the city.

choirs from First United Methodist, First Baptist and Friendship Baptist Churches, the Sisters of Mercy of Sacred Heart Convent, and the hand bell choir of Providence Day School. Charlotte evangelist, Leighton Ford, will offer a brief Christmas meditation.

With organ accompaniment, the community's favorite Christmas songs will be heard. After the lighting of candles, everyone in the park will be invited to sing the "Hallelujah Chorus" from Handel's "Messiah."

The 15,000 applicants are currently being scheduled for aptitude testing. Overcash said five to six thousand have already completed that phase of the process and he expects the remaining applicants to See PLANT on Page 12

Plant Plans To Create 1,200 Jobs

By Rachel Swann
Post Staff Writer

The selection and orientation of approximately 200 prospective employees for the Cabarrus Phillip-Morris plant has generated interest and anticipation among many of the thousands of applicants who have not been notified of the status of their applications yet.

"We've been receiving calls because there's a lot of interest," said Elizabeth Cooke, placement supervisor for the Employment Security Commission which is handling the screening of applications for production employment. "People are wondering if they're still being considered because it's such a long process," Cooke said.

Terry Adair, Philip Morris' director of community relations, explained that it is taking time to process the 25,000 applications which were received for the 1,200 jobs at the Cabarrus plant.

"We are still establishing a pool of applicants," Adair said, "and we will continue until the facility is fully staffed and that won't be until late 1987."

Cooke said she could not reveal if Philip Morris had projected the number of Blacks or other minorities who would be employed at the plant or how many had already been chosen as prospective employees.

Bobby Overcash, office manager at the ESC, agreed that the number of applications received as well as the multi-step hiring process required by Philip Morris will make the hiring process a long-term one. It will probably take us about two years to choose all of the production employees the plant needs," he said.

Production employees include in plant machinery operators, shipping receiving and warehousing employees and industrial truck operators. Philip Morris is handling the hiring of technical, clerical and salaried positions directly from its personnel office at the new plant.

Overcash said his office has screened each of the 25,000 applications which were received against the selection criteria set up by Philip Morris.

"We have chosen about 15,000 applicants who are best suited to the job qualifications set up by the company," Overcash explained. Some of those qualifications are job-related experience and education; but he added that there are additional factors which are confidential.

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