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# THE CHARLOTTE POST

"The Voice Of The Black Community"

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## EEOC, General Motors, Union Sign Record-Setting Pact



**John Ingram  
To Hold  
Hearing Here**

Raleigh - Insurance Commissioner John Ingram will hold hearings in Charlotte at the County Courthouse, Superior Court Room No. 307, on October 28, at 9 a.m.

The hearings which are scheduled for the entire week in all sections of North Carolina, concern two financially troubled insurance companies and their parent company, Baldwin-United Corporation. The two companies involved are National Investors Life Insurance Company based in Arkansas, and University Life Insurance Company based in Indiana.

Ingram urges all policyholders having any interest in these companies to attend the hearings and bring with them their policies, payment schedules, other papers and anything pertaining to their annuity insurance policies written by either of the companies.

Ingram said he has scheduled these investigative hearings because of his concern for approximately 12,000 North Carolina policyholders in the state with life annuity policy contracts totaling approximately \$180 million.

A full hearing is scheduled in Raleigh on November 7.

Mayoral candidate Harvey Gantt, left, shows his appreciation for a personal endorsement from Governor Jim Hunt, who attended the \$25-a-person Gantt rally at the Civic Center here Tuesday night. Gov. Hunt told the more than 700

persons that "Gantt was the rightful heir to the tradition of former mayors John Belk and Eddie Knox." Both Gantt and Hunt appealed for "Democratic unity." (Photo by Jim Black Photographers)

### Eddie James Carthan Freed; Yet Struggle Continues

In what Frank Chapman, Executive Director of the National Alliance Against Racist and Political Repression (NAARPR), called "a tremendous people's victory," on October 11, 1983, Judge Walter L. Nixon reduced Tchula, Mississippi's former mayor, Eddie James Carthan's fraud conviction sentence from three years to eight months and 21 days. Under this order,

Carthan should be free by early December.

A national people's movement demanding Carthan's freedom and complete exoneration has been spearheaded by the NAARPR with the support of the National Conference of Black Mayors, Detroit Mayor Coleman Young, Berkeley Mayor Eugene "Gus" Newport, Congressman John Conyers, George Crockett and Ron Dellums;

the Coalition of Black Trade Unionists, Oakland and Detroit City Councils, National Council of Churches of Christ in the USA, New York State Black and Puerto Rican Legislative Caucus, National Congress of American Indians, and many more organizations and individuals.

"Yet, the struggle continues," Chapman said. In Mississippi, in all the counties where black people comprise the majority, Voting Rights Act violations are common. John C. Noble, the first black Superintendent of Schools of Claiborne County, Mississippi, faces a criminal indictment on kick-back charges that Chapman says "were trumped up simply because he decided what is his democratic right to decide - to run again for public office."

"Carthan," Chapman continued, "exemplifies how we, the people, can build a movement to end the racially motivated attacks on black elected officials across the nation who stand for jobs, peace and freedom." The cases of Judge Alcee Hastings of Miami, found innocent of false kick-back charges, and that of East Palo Alto, California mayor Barbara Mouton are examples of the NAARPR points to of these attacks. "President Reagan's empty calls for human rights in other lands are sheer hypocrisy and demagogic deceit as long as he continues to turn a blind eye on the injustices inherent in the plight of Mayor Carthan and countless others who remain unjustly imprisoned," Chapman said.

### Employment Discrimination Claims Resolved

Special To The Post  
Washington, DC - The U.S. Equal Employment Opportunity Commission (EEOC), General Motors Corporation (GM) and the United Auto Workers Union (UAW) today signed the largest non-litigated settlement in the history of the Commission.

The agreement resolves hundreds of employment discrimination claims against the giant automaker.

Clarence Thomas, chairman of EEOC, announced the signing of the unprecedented pact, which took place at agency headquarters. GM Vice President for Industrial Relations Alfred S. Warren Jr., and William P. MacKinnon, vice president, Personnel Administration and Development, signed the agreement. Jordan Rossen, UAW general counsel, also signed the agreement, resolving one of the oldest and largest Commission charges and ending ten years of negotiation between the parties.

In this agreement, GM has consented to provide in excess of \$42 million to resolve all issues of alleged discrimination against minorities and women cited in a pattern and practice or "Commissioner's charge" filed in 1973 by former EEOC Chairman William H. Brown III.

The issues raised in the charge include failure to hire and bias in training and promotions with respect to blacks, Hispanics and other minorities, and women.

The agreement, which covers virtually all GM facilities in the United States, also resolves claims against the UAW.

Settlement delays were attributed to varying views on the kinds of relief to be provided and on the goals to be incorporated. Most of these differences were resolved over the last year, a period characterized by government and company officials as one of "serious settlement negotiations and intensive actions." Weekly meetings were held over the last six months to finalize the accord.

"The agreement is a significant achievement," said EEOC Chairman Thomas, "and I am gratified that it was reached without resort to long and costly litigation."

Included in the agreement is a procedure to facilitate resolution of approximately 700 current charges and any future covered charges filed against GM and the union under Title VII of the Civil Rights Act

of 1964, the statute under which the Brown charge was filed.

One of the more unique aspects of the agreement is the provision of \$15 million for educational endowments and scholarships. Minority and women class members who are employees of GM, including those on layoff, will be eligible to participate in the program.



**Wylie Harris  
Submits Resignation  
Harris Quits;  
JCSU Players  
Express Anger**

By Phil Bushner  
Special To The Post  
Johnson C. Smith football players expressed shock at Wylie Harris' recent resignation and have vowed to carry on in their efforts in the coming weeks for him.

"Quite frankly, most of us did not feel like finishing the season," remarked senior captain Dwayne Tillerson. "All of us are Wylie Harris people. We tried to talk him out of it."

"The team will just have to respect his decision," added senior Harold Amos.

"He was more than a coach, he was both father and mother to us," noted another player.

Harris' resignation comes at a crucial time in the CIAA Southern Division race. The Golden Bulls, out of the running with a 1-3 conference mark, are in the position to play spoiler with successive contests against front-runners Winston-Salem State (3-0-1, 5-1-1) and N.C. Central (4-1, 6-1). Despite their 1-6 record, Smith has amply demonstrated that they are capable of beating anyone on their schedule with an offense that is averaging 303.4 yards per game.

The effect on team performance will be evident Saturday at the Rams' Homecoming (1:30 in Bowman-Gray Stadium on campus). Either the team can really vent their feelings out on the field or become prone to a poor mental performance.



LePetite Angelic Deas  
Captures respect of many

### LePetite Deas Is Beauty Of Week

By Teresa Simmons  
Post Managing Editor  
Every once in a while you run across someone as unique as a blue rose. In LePetite Angelic Deas' case that uniqueness adds to her charm and spirit of enthusiasm.

Aspiring to be more knowledgeable in her field, Ms. Deas has already captured the respect of many in the modeling domain. She is now an instructor at Barbizon Modeling School and enjoying it.

Her specific training in forming her own modeling career involves the arts of communication, personal development, television and film modeling, runway and photography.

A graduate of TRIM Modeling School she won a scholarship in "Most Achievement and Talent." She has been seen in several ads for Charlotte News and Observer and recently appeared on the cover of a Weekly West newspaper. She modeled in an Ivey's Bridal Show, Celebration Two and Three, and on portions Top O' The Day.

Winning first place in a modeling competition in runway and photography in Augusta, GA and placing in two other modeling competitions in Savannah, GA has made our beauty's head swell.

Her talents as a model are outstanding but her goal is to help others be more daring in fashion.

"Actually someday I would like to open a modeling school. I love clothes. They project my personality. Modeling distinguishes one style from another. You can learn a tremendous deal about how to apply make-up, how to coordinate outfits, and how to be graceful. The most important thing to learn is how to be yourself," Ms. Deas stated.

For the fashion minded Ms. Deas advises studying magazines such as Ebony and Vogue. "Look at what the girls are wearing, their clothes and the techniques they use in make-up. You'll find a lot of good hints about what is new in the fashion world," she continued.

### Along The Campaign Trail...

## Lynch Emphasizes Importance Of Being Registered To Vote

By Karen Parker  
Post Staff Writer  
Hats off to Phyllis Lynch for standing her ground last week when some members of the Board of Elections suggested she resign from her office as Elections Chairman.

The heated dispute occurred after Jesse Jackson spoke on the campus at Johnson C. Smith University last week. Ms. Lynch registered about 100 students at the rally. A state law expresses voter registration is open at all times and at all available places. However, Mecklenburg County law states special commissioners are prohibited from registering voters away from the county elections office during the 21 working days before the election. Charlotte's election is November 8; the last day to register for that election was October 10.

It's been noted, Lynch wasn't indicating to the



**Dr. Robert L. Hannon**  
...Gubernatorial candidate  
students they would be eligible for November's election. She was emphasizing the importance of being registered for future elections. She also made two other significant points. First, where local law speaks of commissioners not having the power to register anyone 21 working days before the election doesn't apply to her. Ms. Lynch is an elections board



**Eddie Knox**  
...Charlotte mayor  
member, not a commissioner. Secondly, state law supercedes local law; so local policy had no effect in essence anyway. Unlike Republican board member Ted Arrington and Democrat member Pat Pierce, it seems the rest of the board realized Ms. Lynch is interested in the democratic vote and in preserving its value.



**Governor Jim Hunt**  
...Endorses Gantt  
If Dr. Robert L. Hannon expects to be competitive in the N.C. Gubernatorial race, he has a lot of work to do in Mecklenburg County, one of the largest voting regions in the state. Dr. Hannon announced his intentions to run for Governor in August. However, since that time his campaign hasn't been strong; See LYNCH on Page 22

### TURTLE-TALK



They tell me an optimist laughs to forget and a pessimist forgets to laugh.