



Mrs. Frank Earl Williams
...The former Miss Valecia Beaty

Miss Valecia Beaty Weds Frank Earl Williams

The lives of Valecia Renee Beaty and Frank Earl Williams were recently joined in a double ring ceremony at Friendship Missionary Baptist Church.

Rev. Clifford Jones officiated the afternoon wedding.

Given in marriage by her brother, Christopher Beaty, the bride wore a formal gown of white organza and Alencon lace. The bodice featured a sweetheart neckline and a fitted drop waist bodice with short butterfly sleeves. The full A-line skirt fell into a chapel length train, accented with an Alencon lace border encircling the skirt and train.

For her headpiece the bride donned a snap brim picture hat of Alencon lace, small seed pearls and sequins, complemented with crystal pleating and an illusion bow and veil.

The matron of honor for the bride was Karen Owens. The bridesmaids were: Pamela Bridgeforth of Richmond, Va., Doris Tajiadro of Pleasantville, N.J., Sarah Mason, and Alesia Wallace.

As best man, the groom selected LeRoy Earl Hines of Philadelphia, Pa. The groomsmen were Therial Williams of Gastonia, Gerald Beaty of Atlanta, Ga., John Mason, and Lemuel Patterson.

Tori Scarborough and Monique Glenn were the flower girls.

Master Stephen Harrison Blue was the ring bearer.

Rendering the pre-nuptial music was Linwood Gerado Stroud. The Charlotte Contemporary Ensemble

Sherry Suttles

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this field, but I also stress they have to be prepared. Three hundred applicants for one job is not unusual." Besides young people being attracted to city-county management, many retired military personnel apply as well as people in the private sector who perceive there to be more opportunity for advancement in government.

Suttles' present goal is to continue doing what "challenges my intellect and uses my people skills."

Although she expects to become more involved in community activities as time goes on, to date most of her extra time has gone into writing a book on travel to Africa. Suttles has visited the continent on several occasions and is co-authoring the book with her sister, who lives in Michigan. The book, which is due to come out next winter, is being published by William Morrow and Company.

Suttles has a two and a half year old son, Kamau.

Visual Imagery

WomanReach is offering a seminar called "Visual Imagery" on Tuesday, August 13, from 4-5:30 p.m. at the WomanReach Center. This seminar will be facilitated by Frankie Shelley.

WomanReach is a United Way Agency, where facilities are handicapped accessible and services are freely given and freely received. For more information, call a WomanReach peer counselor, Monday through Saturday, from 10 a.m. to 4 p.m., at 334-3614.

Two-Session Seminar

A two-session seminar on "Panic Attacks & Phobias: Breaking the Cycle" will be offered at the WomanReach Center, beginning Thursday, August 8, from 7-9 p.m., facilitated by Vanessa Staten.

The WomanReach Center is a United Way Agency, the facilities are handicapped accessible and services are freely given and freely received. For more information and to register, call a WomanReach peer counselor, Monday through Saturday, from 10 a.m. to 4 p.m., at 334-3614.

Black Businesswomen Face "Double Jeopardy"

Black women trying to make it to the executive suite are in "double jeopardy" - having to contend with both sexism and racism, according to a feature in the 15th anniversary August issue of Black Enterprise, black America's guidebook to success.

In 1983, there were only 764,000 black female managers as opposed to 8,348,000 white women managers, reports the Bureau of Labor Statistics. Black women comprised only eight percent of the total number of female managers and less than six percent of all managers in the U.S.

While overt sexism is the main problem facing these women, it's also the more subtle traces of racism that hinder their advancement to upper management.

"People have not been able to place race and sex on the table," Toni Fay, director of corporate community relations for Time, Inc. told Black Enterprise. "Black women are constantly trying to prove they're team players. And it's particularly difficult when you're proving yourself to people who've never worked in multicultural situations. These are times that you understand what it means to be the majority."

"But black women aren't about to give up. Beverly Hawkins, president of the National Black M.B.A. Association, sees more black women going after the high-risk line positions, which most experts agree are the best route to the top.

Yet having black women in key staff positions can be a boost to the black community, too. Women in personnel or the equal employment opportunity office can help increase the number of blacks coming into a company - and they may move ahead faster than if in a line position, though probably not as high up the company ladder.

"To move ahead," says Hawkins in Black Enterprise, "black women need to understand the pressures of corporate life - and admit to how these pressures affect them. We have to understand office politics

Torronie O. Cathey

Marine Lance Cpl. Torronie O. Cathey, son of Odell Madronie and Dorothy Cathey of 810 Echo Glen Road, Charlotte, N.C., has been promoted to his present rank while serving at Marine Barracks Concord, Ca.

A 1983 graduate of Independence High School, he joined the Marine Corps in May, 1984.

and learn to ask for help when we need it."

Adds Judith Johnson, vice president and general counsel at Systems Management America Corporation in Norfolk, Va.: "The black professional women I know

aren't lacking a single thing. They exhibit an abundance of creativity, capability and business savvy. I think they can do anything they're asked to do - or better yet, given the opportunity to do."

The August issue of Black En-

terprise, which celebrates the magazine's 15th anniversary by updating its most prominent past cover stories, is available on newsstands or by sending \$1.95 plus \$1 postage to the publishers, 130 Fifth Avenue, New York, N.Y. 10011.



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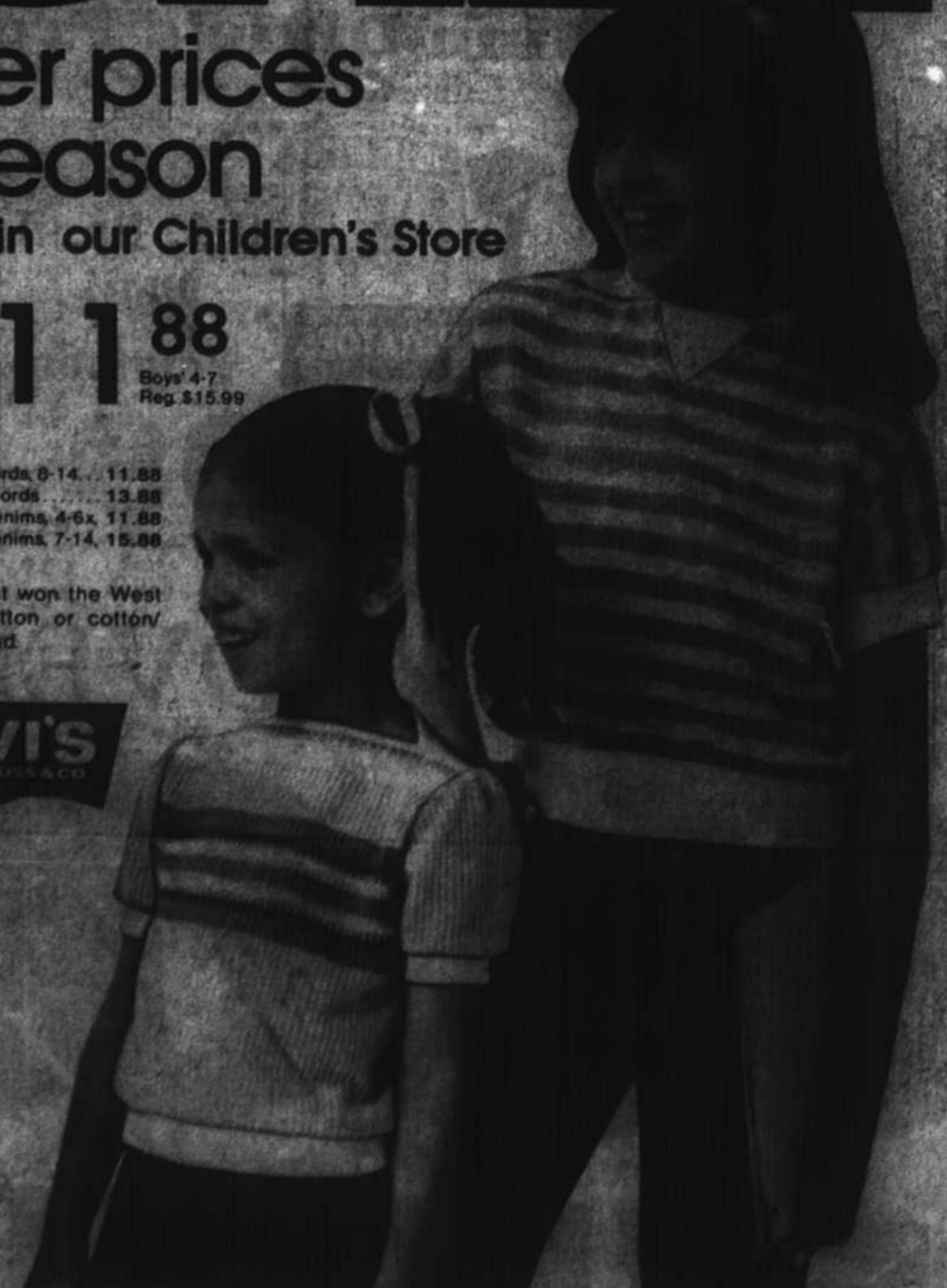
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