

Consider All The Facts!

Mr. Bill Johnson
Editor
The Charlotte Post
Charlotte, N.C.

Dear "Bill:"
The editorial of February 27, headed Academic Excellence was a good one. It is commendable to have so many people to all of a sudden become so interested in the welfare of the student-athlete, but who fail to consider all the facts.

I do feel that the NCAA membership made a move towards solving those problems, but it is the University's responsibility to make these things happen. So much is placed on the NCAA, but one tends to forget who the NCAA really is - US. I can appreciate what Dr. Friday's thoughts are, but I can't say the methods of applications are any fairer than the chances you and I had to attend the universities that our tax monies supported in the days before desegregation - the UNC's, NCCU's, NCSU, Appalachians, East and West Carolinas. The implications are still there and the biases are still plain.

Your comment on the wishes of predominantly black colleges "to delay accepting higher academic standards" is off base. There is no desire by those educators to delay anything - their thoughts are to take the SAT score - just that one item - and do what it was built to do. These educators do not wish to use the SAT as an admissions tool. People who put the test together and those who know its true values have said, unconditionally,

Supreme Court's Abuse Of Its Power

Dear Editor:
The collective will of the people is expressed by the legislative branch of the government. But for years this will to legislate has been impeded by a subjective minded Supreme Court's abuse of its power. All that is needed in this country to bring about a revolution in the education field is for a majority in

Finds Harper

Impressive

Dear Editor:
I have never been high on getting involved in politics - local, state or national. However, I recently had the opportunity to meet Katherine Harper who is running for the U.S. Senate from North Carolina and was very impressed with her as a candidate. Katherine is an energetic business woman, mother and grandmother who is intent on making a contribution to this nation of ours. She is especially concerned about unemployment and balancing the federal budget.

Katherine projects an image of a strong, sincere and highly capable person without a personal axe to grind. She even looks like a U.S. Senator; but with statesmanship-like qualities rather than self serving and strictly political makeup.

I say BRAVO to people like her in the political arena. They are few and far between. I'll vote for them every time regardless of their political affiliation.

Bob B. Davis
Charlotte, N.C.



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Speaking Out



John D. Marshall Jr.
.....Fayetteville State A.D.

that the test is NOT an admissions tool, never was planned to be and never should be. It is simply a test to show the level of reading or math skills one has. The admissions on the basis of high school transcripts has never been a question. The real item to the black educators is to "take the student-athlete where he or she is and

carry them to where they ought to be." That item, Bill, is the American way in helping those who want to achieve and GIVING THEM THE CHANCE TO SUCCEED.

Seven hundred on the SAT will not guarantee achievement, but would let the college or university know where the weakness might be. It gives the col-

lege or university a chance to provide help in an area of apparent weakness. We all cry out that such a test should not be the means of acceptance but rather a tool to determine what the student-athlete basic needs might be.

Lastly, my friend, we need to get away from permissive education where students' rights are more important than university rights. I can imagine my Alma-Mater telling my Dad, who spent his hard earned money to send me to college, that they could not send him my grades each semester because it violated my individual rights. Can you imagine that for your Dad? Need I say more - it's the universities' job to be sure that each student and student-athlete abide by the institution's rules and regulations without fear of reprisal. That's their mission and, if a "mind is a terrible thing to waste," it is that university's responsibility not to waste it.

So be it.
Your friend,
John D. Marshall Jr.
Athletic Director

education in a particular state is for a majority of either House of the legislature to vote against funding of public education. Since public education is so dependent on federal funds, the same would apply on the national level for the whole country. So you can see why it is necessary to elect good people who are interested in justice for all both on the national and local levels. I believe that all we need to do is to get one state to act and eventually the others would follow. The time for considering public education a sacred cow is past.

Sincerely yours,
Cornelius U. Morgan

Internal Conflicts At EEOC?

Dear Editor:

I can no longer keep my mouth shut about the internal discrimination, mismanagement, office politics, retaliation, harassment and intimidation that the EEOC Management has created in the Charlotte District Office. All of these things are contributing factors that have rendered the Agency somewhat ineffective in serving the public.

EEOC, Equal Employment Opportunity Commission, is responsible for administering Title VII of the Civil Rights Act of 1964, as amended. This Act provides that it is unlawful to discriminate against persons on the basis of race, color, religion, sex, or national origin in the workplace. The EEOC also administers the Age Discrimination in Employment Act of 1967, as amended, the Equal Pay Act of 1963 and Section 501 of the Rehabilitation Act of 1973 (Prohibitions Against Discrimination because of handicap in the Federal Sector).

I have been employed by the Equal Employment Opportunity Commission in the Charlotte District Office for 13 years. I am currently a supervisor, and have held this position since October, 1981. I was promoted after filing a lawsuit in Federal Court.

The incident that triggered this letter occurred Wednesday, February 19, 1986, when a group of employees took it upon themselves, myself included (both black and white, management and non-management) to have a luncheon to commemorate Black History Month. We decided to have the luncheon in the basement so it would not interrupt the work activity in the office. To our surprise, management had locked the door in the basement and had someone standing guard.

I could not believe this was happening in 1986 in the EEOC. My mind reflected back to 1967 when the Governor of Arkansas stood in the door of the all-white Central High School in Little Rock, Ark. In 1966 we were being denied the opportunity to observe Black History Month.

I confronted the Acting Director and informed her that I considered her action

of locking and guarding the door to constitute a racist attitude. I also informed her that I was going to have my lunch in the basement and we would observe the Black History Month.

The next day, February 20, 1986, I received the worst periodic performance review in my 13 years with the Agency, and it was all subjective. This was in direct retaliation because I openly opposed her suppressive discriminatory action.

Other general office problems are, but are not limited to, the following:

1. Top management has conspired to damage me as a Federal employee since the Federal lawsuit.
2. Employees in my unit have suffered harassment and intimidation.
3. Management has tried to hamper my work by denying me a Unit Clerk, forcing me to submit weekly reports, not required of other supervisors.
4. Assigning the most difficult work to me or

work that has been fouled up by someone else. When I straightened the work or unit out, they assign it to someone else.

5. Employees that associate with me too closely in the office, black or white, suffer discrimination through harassment and intimidation.

6. Management has continually tried to set up a number of black employees for discharge (at least three).

7. All authority has been granted to whites who are willing to carry out the Acting Director's discriminatory practices and policies.

8. The highest ranking black which is the Compliance Manager, has no authority. We hear very little from the highest ranking black in Legal.

9. The Acting Director has polarized the office.

10. Management does not show the same interest in resolution of internal complaints, as they do for external complaints.

11. Management will not follow federal regulations in processing internal complaints. It appears that we are operating under the Acting Director's laws and regulations.

12. Top management was insensitive when an employee had an accident. He was told to catch the bus or get back to the office the best way he could, however, they showed much concern for the GSA car he was using.

I informed the Acting Director that because of the internal friction in the office, that I was considering going to the media. I wanted to see if we could work these problems out internally so we could better serve the public. She informed me that others who used the media had to pay. I accepted her warning and after this is read, I will expect to pay, which is usually a transfer or demotion and if they can find something to discharge me for, I will be discharged.

John E. Cato

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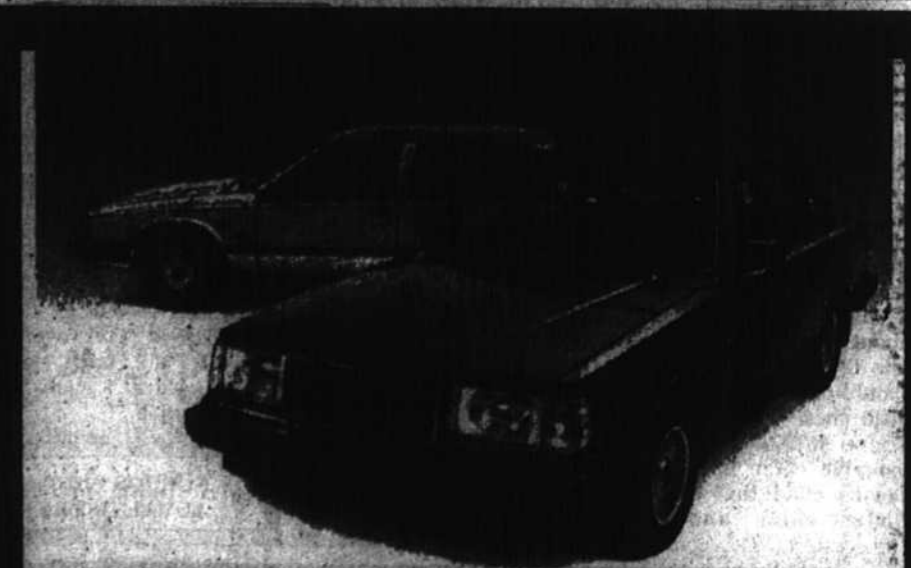


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