

NOW Holds Its State Conference September 13-15

The annual North Carolina State Conference for the National Organization for Women (NOW) will be held September 13-15 at the Sheraton Airport Plaza Hotel in Charlotte, N.C.

"Women At Work" is the conference theme. Workshops include: Homemakers: Risks, Rewards, Rights; Pay Equity-Issue for the 80s; Child Care-Whose Responsibility is It?; Video Display Terminals and Women's Health and Work

Issues for Handicapped Women.

There will also be a workshop called "Sexual Harrassment on the Job," which will be given by Pat Russian, a regional officer of the Southeast Sex Desegregation Center. She will discuss the kinds of sexual harrassment women experience, the extent of the problem and its impact on career advancement and legal remedies under the Civil Rights law.

N.C. State Senator William

"Bill" Martin (D-Guilford) will hold a workshop entitled "Making Workfare Workable," which will deal with President Reagan's call for major changes in the welfare system and suggestion that workfare plays a key part of any revisions. Senator Martin will present a view which does not punish people whose only crime is poverty.

State NOW officers will also be elected at the conference.

Entertainment at the party

Saturday evening, September 14, will be provided by singer Samis Rose. The 12:30 p.m. luncheon on Sunday will feature keynote addresses by Deborah C. McKeithan, founder and national president of NOW, Inc., Handicapped Organized Women, and Sherry O'Dell, national vice president of NOW.

Registration is \$35. Child care is available for those who make advance requests. Sheraton Hotel

accommodations for up to four persons per room are \$55 per night.

Registration can be made by writing or called North Carolina NOW, 204 Person Street, Suite 202, Raleigh, NC 27601. Phone number 919-832-7268 or in Charlotte 704-364-2056.

For further information, contact Marjorie Storch, 529 Meadowbrook Rd., Charlotte, NC 28211, 704-364-2056.



Elouise Ethridge
...Receives award

Allstate Presents Good Hands Award

Elouise Ethridge of Charlotte, was recently presented the Good Hands Award by the Allstate Insurance Companies.

The award was accepted by Mrs. Ethridge in a ceremony held at Allstate's Regional Office at 401 McCullough Drive in Charlotte where she works as a District underwriter.

The recipients of the Good Hands Award are nominated and selected by their fellow workers. The award is presented only to those who perform outstanding customer service and are involved in community activities.

Mrs. Ethridge began her Allstate career as an underwriter in August of 1974. She has held the positions of Division Supervisor, Unit Manager and has completed the company's Rotational Development Program. She is presently a District underwriter.

Elouise and her husband Robert reside in the Charlotte area. She is the daughter of Mr. and Mrs. Howard Avery of Charlotte.

Conference For Literacy To Be Held

A Conference for Literacy, sponsored by the United Way of Mecklenburg and Union Counties, will be held Friday, September 12, at the Radisson Plaza Hotel in Charlotte, N.C., from 8 a.m. until 1:30 p.m.

The conference was recommended by a United Way study completed in 1985 that identified a major problem in the Charlotte-Mecklenburg community: at least 80,000 adults cannot read past a ninth grade level and thus are considered functionally illiterate. The Conference for Literacy will bring together a group of more than 200 community leaders from all segments of Mecklenburg County to learn more about the adult illiteracy problem, to discuss its impact on society, to study solutions used in other communities, and to develop the best possible plan for Charlotte-Mecklenburg.

Featured speakers at the conference include Dr. Robert Albright, president, Johnson C. Smith University who will address the problem locally; the Honorable Ann McManamon, chairperson for the Coalition for Literacy in Cleveland, OH, speaking to national initiatives; and James E. Duffy, president, Communications Network and Broadcasting Division, Capital Cities-ABC, Inc., who will give the keynote address.

Two videotape presentations will be included as part of the conference sessions. One will profile learners - those who as adults have entered programs to improve their reading and math skills. The second video will examine and document four local literacy programs: Adult Basic Literacy Education (ABLE), operated by Central Piedmont Community College; Time to Read, sponsored by Cablevision of Charlotte; Charlotte Area Literacy League (CALL); and Mecklenburg County Literacy Council (MCLC). These programs will be on display during the conference.

Also on the conference agenda is an interactive session in which all the conference participants will be involved in a stimulating process to develop a plan of action for combating illiteracy in Charlotte-Mecklenburg.

View From Pulpit

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-Cocaine is not a career, but a habit.

-Marijuana is not management nor manageable.

-A joint of herb is not the point.

-Sex is not physical therapy.

We have the power - peer power - to make a difference, be an example. Time is much like the smoke of herb, you sniff and take deep breaths, but it escapes and is gone in spite of efforts to contain it. "I believe on thing," said 91 year old Martha Graham, "today is yesterday, and tomorrow is today, and you can't stop."

Our future is improved with opportunities, with completion of high school, community college, college and graduate school. You are your own limitation. Nietzsche said, "He who has a why to live can bear almost any 'how'."

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