

**"Star Brand Shoes Are Better"**



J. A. HALL  
"Star Brand" Salesman,  
Headquarters:  
BURLINGTON, N. C.



This star on the heel is your guarantee of a solid leather shoe



H. F. YOUNG  
"Star Brand" Salesman,  
Headquarters:  
SHELBY, N. C.

**They Cost LESS Per Month**



This star on the heel is your guarantee of a solid leather shoe



R. H. GARRISON  
"Star Brand" Salesman,  
Headquarters: Yarbrough Hotel,  
RALEIGH, N. C.

# THE BIG THREE IN NORTH CAROLINA

**These Three Men Shipped Approximately \$600,000 "Star Brand" Shoes in 1916**

They have built this enormous volume of business in a comparatively short time, and are constantly making gains in their shipments. This is the best evidence of their high standing with the trade and the growing popularity of "Star Brand" Shoes.

They are backed by the world's largest shoe organization.

They sell the Famous "Star Brand" solid leather shoes. "Star Brand" shoes are made in 25 specialty factories by more than 10,000 expert shoemakers. "Star Brand" shoes are made in more than 700 styles—a shoe for every member of the family.

Buy Star Brand shoes and reduce your shoe bills.

If your local dealer does not sell "Star Brand" all leather shoes, write to us, and we shall be pleased to advise you the name of the nearest "Star Brand" merchant.

**ROBERTS, JOHNSON & RAND**  
MANUFACTURERS Branch of International Shoe Co. ST. LOUIS

Caution: Insist on getting the genuine "Star Brand" shoe with our Star trade mark on the heel

## Woman's Part in War

**First Comprehensive Plan for Mobilizing Women of United States Is Officially Approved by the Government—Bureau Is Organized.**

NEW YORK, March 31.—The first comprehensive plan for mobilizing the woman power of the United States for service in case of war has been officially approved by the federal government and placed in actual operation, with the opening in Washington of the Bureau of Regulation and Information of the National League for Women's Service. All activities of the Bureau concerning the welfare of wage-earning women are subject to the approval of the Secretary of Labor, who is to name a representative on the Bureau's Board of Directors.

The following complete statement of the purpose of the bureau, the part that women will be expected to play in the event of war, the need for systematic preparation for mobilizing them, and the Bureau's methods of co-operating with the federal authorities was given out from the National headquarters of the League at 415 West 40th Street, New York City.

The Bureau of Regulation and Information has put down to the Federal Department of Labor a concrete proposition for assisting in the mobilization of women. The plan has been officially approved by the Secretary of Labor, who has agreed to name a representative on the Bureau's Board of Directors. All the activities of the Bureau which concern the welfare of wage-earning women are subject to the approval of the Secretary of Labor. The immediate action which the Bureau will render the Department in this respect can be illustrated better than described.

**Will Need Labor.**  
The appropriation by Congress of approximately a billion dollars for preparedness means that the industries which furnish battleships, airplanes, munitions, and other supplies of war must be accelerated to meet the demands. But if all the factories and mills are to deliver within reasonable time the war orders they accept, they will require not only additional raw material and manufactured supplies, but they will need additional labor. Many of these mills and factories, particularly those concerned with the manufacture of textile, clothing, shoes, food and munitions, require a great many women.

Here is where the Bureau of Regulation and Information will assist the Department of Labor. It will not itself take a general census of wage-earning or leisure women, nor even attempt to keep a nation-wide registration of women available for specific occupations—an undertaking which can be done satisfactorily, and which the women are seeking to have done only by State Agencies that are equipped with the necessary tabulating devices and statistical computing machines. But the Bureau of Regulation and Information has undertaken to assist the Federal Department of Labor in its efforts to provide the factories and mills with an adequate supply of women trained in the required occupations. This

service is to be rendered through the supporting organizations.

**Will Serve Country.**  
The members of such supporting organizations will serve the country in the capacity for which they are best fitted by experience and environment. Though they may not be able to serve as weavers, spinners, or stitchers, etc., they will conserve the interests of the country as effectively by seeing to it that the women and girls who have had training in these and other occupations, and are therefore able to go to the "industrial front," can do so with a minimum of sacrifice for themselves and their families. In other words, when these trained women, married and unmarried, are asked, because of their training to go to the front lines of industry, for a few weeks or months, the women who are not trained to meet the industrial demands of war, the women who remain behind the lines will care for the children and the other dependents of the women who have gone at the call of the country into the mills and factories. This will be accomplished by day nurseries, properly equipped; by industrial advances where meals can be served to the men and other members of the families who would be otherwise unprovided for because of the absence from home of the women who were called on for emergency service in industry.

Because of the prosperous times, and resulting furious in rush employment at high wages of the male members of the families, many women whose industrial experience lends great value to their services, are not answering the urgent advertisement of employers for such. This is from no lack of patriotism. Advancements from employers are not associated with calls for service to the country, and home demands and personal inclinations are controlling factors if economic pressure does not reinforce the employers call for help.

When these women once know that the country needs their training and experience in the factories and that other women without this training and experience are willing and anxious "to do their bit" by supplying the home demands created by the mobilization of wage-earning women, there will be no shortage of women labor in the factories and mills engaged on government work for the nation's defense.

Furthermore, when a district does not seem to contain a necessary supply of trained women labor to meet the demands of plants engaged on government work, the Bureau of Regulation and Information, through its supporting organizations will assist the Department of Labor in making up the deficient by mobilizing women in nearby districts. It will also, through the supporting organizations, provide for the housing, care and protection of women thus called away from their home environment.

Finally the Bureau of Regulation and Information will confer with the Department of Labor as to the con-

ditions of labor which will secure the highest possible physical efficiency of the wage-earning women engaged in industries supplying emergency demands.

**Europe's Experience.**  
This phase of the Bureau's work is undertaken because of the experience in European countries, where consequences attended the failure to provide at the outset for the health, comfort, and general welfare of the women called to the industrial service of their respective countries.

The board of directors of the Bureau of Regulation and Information is in entire accord with the announced intention of Secretary Wilson to take such steps at the very outset of the work of industrial preparedness as will safeguard the health and productive efficiency of labor and avoid evils which are difficult to correct when once they have occurred, principally because the ef-

forts of those who would remedy matters are usually mistaken for obstructive tactics.

The following supplementary statement explains why and how the Bureau of Registration was organized.

The period of "offering woman service" and of measuring "woman power" available for the Government in case of war has given way to the much desired day of actually delivering a measure of woman service in concrete form and exerting definite woman power in the interest of effective preparedness.

**"Pledges of Service"**  
When the war cloud first appeared on the horizon of our national life a veritable hurricane of "pledges of service," "offers of assistance," requests for "official recognition" to do anything and everything within human imagination, blew into the several departments at Washington from

woman's organizations all over the country. It is not surprising that the men charged with official responsibilities in Washington did not have time to figure for themselves just to what extent and how these organizations could render effective assistance in the business of getting the nation ready to meet emergencies. It became plain therefore that if the women were going to take any practical part in the work of preparation for defense, it was not going to be sufficient to "offer the services of organizations". They must therefore study governmental activities already under way and then put down concrete plans for contributing to the effectiveness of these activities.

Acting on this conviction all available information was collected concerning the government's plans for mobilizing labor, for guarding against food shortages, wastes, and manipulations, and the resulting evils. At the

same time stock was quickly but quietly taken of the various woman's organizations which could and would unite to supplement the government's work in such places and manner as the study revealed to be necessary either because of limited appropriations or because of the congestion of demands.

To this end the Bureau of Registration and Information was established under the auspices of, and its finances were underwritten by, the

National League for Woman's Service, an organization which is affiliated with no propaganda, which had no existence before the present crisis and will cease to exist when conditions warrant. The policy of the Bureau itself is controlled by a Board of Directors chosen from the officers of National Societies and other organizations in time of peace for various purposes, but uniting in this effort to render effective service to the Government.

## YOUNG UTAH GIRL PITCHES FULL NINE INNINGS WITH EITHER ARM

BINGHAM, Utah, March 26.—The most unique figure in baseball today is a girl! That's the proud boast made by friends of Miss Adah Clays, of Bingham, known intimately as "The Tomboy."

She is a feminine ball pitcher de luxe. The man player who can whip a ball either hand is a marvel. He who twirls a fair game with either wing is considered a phenom. In the case of this little high school girl heaves a dazzling nine innings from either port or starboard. She is in a class by herself.

Around her and her two chums, Peas Adderly and Lucille Dixon, one of the greatest indoor baseball teams in America has been built.

Miss Clays is the wonder of men who have faced her. She possesses that uncanny rarity, baseball sense, an combine with it a remarkable pitching arm and ability to cut the corners of the balls with either an under or over hand ball. She also bats from either side of the plate. Her admirers declare that no pro-

fessional can change his style as readily as she can. Her famous curve, "The Bulls-eye," so called from its wriggling course, has never been solved.

Miss Clays got her nickname on the sand lots of Bingham, where she has been playing ball since she was six years old.

Miss Adderly and Miss Dixon are also pitchers. They handle the ball confidently at critical moments. Miss Dixon leads the team in batting. Their team claims the amateur indoor championship. They have never been beaten and have a standing challenge for any similar organization in the country.

They go through a course of training that makes the spring workouts of the big leaguers look like a holiday. In addition, they play a practice game every day.

The three girls have a number of opportunities to don suits of various traveling women's teams, but they say they are in baseball only for fun and for relief from the tediousness of school books.

## THE OPEN SEASON



BETTER LATE THAN NEVER, 'EM, UNCLE!



### THE PRACTICAL GARAGE.

The size of the garage depends upon the size of the car it is to be used for, says C. H. Clardy in the April Woman's Home Companion. "A convenient size for most cars is fourteen by eighteen feet. This will give plenty of room to work around the car. The room is essential, and should be all along one side, seven feet high and one foot wide; on the other side have plenty of nails for hanging things on. At the rear end, above the door, have a shelf wide enough to hold a lamp and a box. At each rear corner have a three-cornered closet for old clothing, etc. At the front corners have several three-cornered shelves set in.

"A workbench is an essential feature. This should be built near a window, so that there will be abundance of light. Make the workbench of two-inch boards, and do not have the supports, or legs, come down straight to the floor, as they will be in the way but slant them back to the wall. Make drawers to slide under the bench for holding nails, tools, etc. A tool chest of common and useful tools under the bench is a good friend. Have two electric light extensions, also a hand electric searchlight.

"A life-saving equipment is a length of garden hose that will fit over the exhaust pipe of your engine. When the engine is running, with doors and windows shut, at one end of the hose over the exhaust pipe and put the other end outside through a hole previously made for that purpose. This may prevent you from being asphyxiated, as the gas from the exhaust is very poisonous and has been known to cause death."

### YOUR FLAG AND MY FLAG.

(By W. D. Nesbit.)  
Your flag and my flag, and how it fits today.  
In your land and my land and half a world away;  
Rose-red and blood-red the stripes forever gleam.  
Snow-white and soul-white—the good forefather's dream.  
Sky-blue and true-blue, with stars to gleam aghast—  
The gloried guidon of the day, a shelter through the night.

Your flag and my flag! and, oh, how much it holds—  
Your land and my land—secure within its folds!  
Your heart and my heart beat quicker at the sight  
Sun-kissed and wind-tossed—red and blue and white.  
The one flag—the great flag—the flag for me and you—  
Glorified all else beside—the red, white and blue.

Your flag and my flag! to every star and stripe,  
The drums beat as hearts beat and fingers shrilly pipe!  
Your flag and my flag—a blessing in the sky;  
Your hope and my hope—it never bids a die.  
Home land and far land and half the world around,  
Old Glory bears our glad salute and ripples to the sound.  
—From the Eagle Magazine.

Iron wire is being used for carrying high tension electricity used for lighting in rural districts.