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# MOST SUCCESSFUL GATHERING IN HISTORY OF ORGANIZATION

Legislation Looking to Workers' Advancement.

#### SUPREME COURT

Child Labor Laws, Convict Leasing and Other Interesting Questions Acted Upon by Labor.

Carolina State Federation, which embraced at the next session of the has been in session here from Mon-

of the enactment of a national child labor law that cannot be declared unconstitutional was another important step taken, while the United States Supreme Court, the convict leasing system, promiscuous calling of troops to towns where industrial disputes arise between employers and employees, and other questions of vital interest were act-

ed upon.

The convention was opened Monday morning by C. J. Lochridge, president of the Greensboro Central Labor Union, and called upon the Federation's chaplain, J. O. Belton, grants cutter, of Mt. Airy, to open the meeting with prayer. The big man from the mountains who is known throughout the state as the best granite cutter in the south and best granite cutter in the south and

and visitors, and expressed regrets that the mayor could not be present, yet he was glad, he said, for the

to the welcome given the workers, and in a few well chosen words told something of the objects the workers hoped to obtain in the meeting here. Acting President Caldwell Carolina workers, there should be also paid a glowing tribute to the Greensboro merchants and business and professional men for their cooperation with the Greensboro work ers, and thanked them for the Federation for the beautiful decora-

R. W. H. Stone, president of the Farmers' Union, was then introduced to the delegates, and midst loud and prolonged applause the veteran fighter for the farmers and wageworkers took the speaker's stand. victs, and the state of North Carolina should feel more shame in its love this union more than any other organization. I look upon you, and I see the faces of men who take the products of the farm and convert the raw material into finished prod-ucts, and others of you then transport this commerce to the peoples of the world. We are closely linked together, the worker of the field and the worker of the factory, that neither of us can advance wihtout helping the other. Nor can one of us suffer without suffering coming to

"Then, too, you boys in the fac-tories were babes on the farms. You left us, out there in the fields, and as your old dads watched you wend your way toward the cities and the industries, you were fol-lowed with prayers that you might be successful in your endeavors. We are still praying for our boys in the industries, because you are ctili ours.

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## Legislation That Labor Will Endeavor to Obtain

Greensboro, Aug. 15.—Following general assembly. These recommen is an outline of the legislation that dations came from the legislative Greensboro, Aug. 15.—The North

State Federation of Labor in Committee and were adopted by the Convention:

#### Child Labor Law.

has been in session here from Monday morning to Wednesday afternoon, adjourned, to be pronounced the finest meeting ever held by labor in this state. Although the basis of representation had been changed at the previous convention, cutting down considerably the number of delegates to the membership of the various locals and Central bodies, there were many more delegates in attendance than at the last convention.

Two outstanding events of the Two outstanding events of convention was the election of C. P. Barringer as president, which killed the aBrrett-Moody factionalism, and the aBrrett-Moody factionalism, and two United States senators, and urge working little children in the industhe provisions made for the employment of a full-time organizer for the state.

Action on many questions for the Action on many questions for the press be appealed to in an effort to the coming of the day of election welfare and advancement of the secure the support of every news-workers was taken, chief among paper in the state, and that other or-on that day have the citizenship so which was that of giving unqualified ganizations, especially the women's thoroughly aroused to a sense of endorsement to the organization of organizations and ministers assotheir duty that old North Carolina

> Your committee feels that the ing this law, because of the fact that pre-eminence in the industrial field it has been North Carolina manufactoday. turers and North Carolina judges Your committee begs this federa-who have brought the defeat of the two national child labor laws this country has had in the past. Your ment, and vote for no candidate for committee feels that the state of North Carolina should be the first in phatically and publicly declare himthe fight for the release of the thous- self whole-heartedly in favor of the

the textile workers. Endorsement ciations, be urged by this federation of the proposed amendment to the national constitution which will perof the proposed amendment.

This state owes that to the childhood of the proposed amendment.

State owes that to the childhood of the proposed amendment. America, because the labor of the North Carolina State Federation of little children in past years has been Labor should take the lead in secur- one of the main causes of this state's

ands of children who were thrown proposed child labor amendment to into bondage through the suits the constitution of the United States.

#### Higher Educational Institutions and Common Schools.

best granite cutter in the south and the best Baptist preacher in the world, petitioned God for guidance in the convention just opening. He prayed for wisdom for the officers and delegates, and asked that everything the convention might do, be of such nature that God would be glorified and this earth of H's made better for His family of his children.

B. L. Fentress, city attorney of Greensboro, was introduced as the personal representative of the Mayor of the Gate City. He spoke eloquent words of welcome to the delegates and visitors, and expressed regrets

Your committee feels sure that this State before so much this State Federation of Labor is deeply interested in education, and your committee would suggest to devote more attending schools in relays and divided classes because of lack of facilities and teachers, while hundreds of thousands of dollars are going to the institutions. This should not be. It is better by far to have all the children with common or high schools. It seems that your proper paratively few of the state's citizenship graduating in the higher institutions, would assure the proper care of the Your committee feels sure that children in the state before so much

#### The Militia.

yet he was glad, he said, for the mayor's absence gave to him a pleasure and a privilege that ne would not have had if the mayor could have been in the convention. Mr. Fentress said he hoped the visitors would derive as much pleasure from their visit to Greensboro as the city derived through their coming.

Vice President Caldwell responded to the welcome given the workers, and in a few well chosen words told

#### Convict Lease System.

Your committee is at loss for immediate and final end of this diseration for the beautiful decorations that greeted the visitors.

Then it was that Mr. Lochridge turned the convention over to Vice President Caldwell. who immediate. selfish motives and hire the convicts "In fact, next to my own union, I who hires the convicts. We urge this Federation of Labor to call upon

President Caldwell, who immediately asked for the report of the credentials committee. This report was made, and there being no contests or challenges the report was accepted, and the delegates ordered seated in the convintion.

R. W. H. Stone, president of the selfish motives and hire the convicts are actuated solely by such convicts are act North Carolina" is a statement we love to make, when expressing our pride in our state's material advancement. We forget for the momnature of the rection. ent that when the eyes of the nation are upon North Carolina, those eyes are looking at a state that still deals in human souls and human bodies ven as it did when slavery was a legalized business. Your committee wants this shame removed from North Carolina's good name, and it can be done only through the ac-tivities of this, or some other organ-ization of men and women who love the ministers, the women's organizations, the press of the state, and all right thinking people throughout the state to join in a firm demand for an work and fight for justice and right.

#### Incorporation of Towns.

except the law of the industrial parent. Officers of the law are hired ernment and escape the penalties are by him and paid by him and do the ways paid by thos whose destinies they are ordered to do by the are absolutely in the hands of one are absolutely in the hands of one things they are ordered to do by the ruler in these small, but strong, empires. The existence of such places in a democratic republic is danger
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Your committee would have you ous to the citizens having to 'ive and seriously consider the dangers to de-labor in such places, and is detrimenseriously consider the dangers to democracy and to popular government in what is commonly termed "oneman" towns. There are in this state miniature principalities and kingdoms, where one man, or one company, of men, own and control the town and all that lies or exists therein. There is no law in such places, and is detrimental to the advancement of these same intitizens. You are urged to seek legislation that will incorporate, or munities in North Carolina where there is a population of 500 people town and all that lies or exists therein. By this method and this alone except the law of the industrial hards of the advancement of these same in its tothe advancement of these same in its commonly to state the advancement of these same in its commonly to the advancement of these same in its commonly to the advancement of these same in its commonly to the advancement of these same in its commonly to state the advancement of these same in its commonly to state the advancement of these same in its commonly to state the advancement of these same in its commonly to same in the advancement of these same in its commonly to same in the advancement of these same in its commonly to same in the advancement of these same in its commonly to same in its commonly to same in the advancement of these same in its commonly to same in the advancement of these same in its common in its common in the incorporate, or cause to be incorporated, all common in its co town and all that lies or exists therein. There is no law in such places, except the law of the industrial backers of the law are hired

### BARRINGER **FEDERATION PRESIDENT**

Moody - Barrett Factionalism Dead as a Door Nail.

### **BOTH ARE GLAD**

Convention Expected Bitte Fight-Harmony Reigned Supreme - Federation Growing ...

Greensboro, Aug. 15 .- C. P. Barnger, state chairman of the execu-ve committee of the Brotherhood of Railway Carmen, living in Salisbury, was chosen president of the North Carolina State Federation of Labor, in the closing hours of that convention, Wednesday. Mr. aBrringer is one of the most popular men in labor circles, and is a highly educated man, a great reader and men in labor circles, and is a night ly educated man, a great reader and student, and the delegates in the convention were highly elated when the Salisbury man was selected. Barringer's election means the death of the Barrett-Moody fac-tionalism i natate labor circles, and

it is safe to say that there are no men in the state prouder of this fact than Messrs. Moody and Barrett. Both expressed themselves as being entirely satisfied and extremely happy over the outcome of the election. This factionalism is peculiar, in that Moody and Barrett are far from be ing personal enemies, the factional spirit arising because of differences of opinion the two men held con-cerning the policies of the labor movement. Both men are intensely interested in the workers of the state, and friends of both feel confident that they will both be on hand to assist President Barringer in his every undertaking for the workers of the state.

of the state.

Both Moody and Barrett were placed before the convention for the presidency. Hefore their names were presented, however, Barrett had placed the name of Mr. Barringer in nomination. Mr. Moody arose and spoke highly of the man whose name had been presented, and immediately afterward, and at the urgent request of Moody and Barrett, both their names were with the conclusion of his address and often through his speech he was interrupted with applause.

Mr. McGrady, who was presented by Chairman Caldwell as represent-ting President Gompers said, in part, as follows:

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Support to Craft.

#### **FACTS GIVEN**

In Motion - Industry Should Have Due Recognition-Fear Rules the Workers.

Following is the motion made and carried to aid the textile workers by the State Federation of Labor in the Greensboro Convention:

"The textile workers of North Carolina constitute the largest single body of workers in the state. Yet they receive less pay, work longer hours per week and have the poorest working conditions of any other group of workers. Practically all of them live in company-owned houses, giving to the employer absolute control over not only the time the workers are in the industry, but while they are in their homes as well. When a textile worker is dis-charged from his job, it does not only mean the loss of a job for that particular worker, but in nearly every instance it means also that the entire family is discharged and or-

dered to move out of the house they have been living in.

"The spy system is in vogue in many mills of North Carolina to such an extent that many workers are afraid to join the organization or to accept office in the union. Many men and women have been dis-charged and moved out of their homes and the mill officials refused homes and the mill officials relused to give any reason whatsoever for such discharges. This is an admis-sion that the workers were fired be-cause of exercising their constitu-tional right of joining a labor organization.

"No man can be the good, active "No man can be the good, active citizen he would like to be so long as his life is controlled by fear. The worst fear of all is that fear of losing a job, which, in turn, means the loss of food and clothing and shelter for the workman and his loved ones.

"There are many good employers who would be most glad to raise the standard of wages and give to the textile workers a reasonable workweek, like other crafts enjoy, but their hands are tied by that inner

(Continued on Page Two.)

# HIGHLAND PARK BOSS IS FIRING MORE WORKERS FROM MILLS

## Young Takes Appeal In Ejectment Proceeding

Will Young, discharged employe of the Highland Park mill, who had been cited in ejectment proceedings by the company, gave notice of appeal from the decision rendered last Tuesday in Squire Alexander's court. Tuesday in Squire Alexander's court. who has been attending the State Col. T. L. Kirkpatrick appeared for Federation of Labor convention in Mr. Young and C. W. Tillett, Jr., Greensboro, details of the trial will

The case was tried before a jury composed of J. H. Overcash, S. P. McGinn, B. E. Smith, J. C. Springs, W. C. Hinson and E. L. Durham. On account of the absence from the city of the editor of The Herald,

appeared for the Highland Park not be published in The Herald until til the next issue of the paper.

# MOST POWERFUL DOWN THE ROAD BODY IN WORLD FOR THEIR SINS

Yet It Is Headed by Man Who Says Union Men Who Buy Was Repudiated By 46 of the 48 States of the Nation.

Greensboro, Aug. 15.—"There is o place in the Constitution of the United States, nor in any statute of the United States, that gives to the Supreme Court the power to nullify laws made by Congress, and signed by the President," was one of the high spots in the address delivered to the State Federation of Labor by Edward F. McGrady, personal representative of Samuel Gompers and legislative representative for the American Federation of Labor. Mr.

"I bring to you the greetings and good wishes of the president and the executive council of the American Federation of Labor. It is the hope Executive council of the executive council of the process of the executive council of the process of the executive council of the executive counci

present today. He is at present in Chicago, representing his organization, the cigar makers, as a delegate to that convention

have looked askance at the Carolinas for the reason that they have been lagging behind in industrial legislation. I come from a state where we have a 48-hour law in the mills of Massachusetts: and we hope some Massachusetts; and we hope some day you can put over similar legis-lation," Mr. Mc. McGrady stated. "We have a hard time holding the 48-hour law, and you workers of the

Carolinas act as a drag, so to speak, so you see it is in the interest of the entire country that you should get together and work for legislation similar to that we now enjoy.

"We were told after the war that labor could expect more, that labor could get justice; but after we helped win the war we were confronted with the toughest wave of reaction in the history of the country. We have held our own by re-fusing to take a step backward, and we have accepted reduction in wages only after a hard fight to prevent it, for there never was any ex-cuse for reduction in wages, because in some cases dividends increased from 300 to 16,000 per cent. And yet, in the face of these great earnings, they put on a campaign of reaction, backed by the United States chamber of commerce and the kept-press of America," Mr. Mc-Grady asserted.

"The program of big business was to whip you by legislation," he charg-ed, and he said that "they got the governors and national leaders to agree that they would put on the boards men who favored big business and they did this, yea, even to the Supreme Court, in curbing your lib-

erties.
"We are supposed to be a democracy, but we are drifting fast right to oligarcy. Two successive congresses passed a child labor law, which was signed by the President; that is the will of the people, and yet the Supreme Court of the United States renders a decision saying the child lender law was unconstitutional. child labor law was unconstitutional. There is nothing in the constitution There is nothing in the constitution that gives the Supreme Court the right to nullify the will of the people," Mr. McGrady asserted (mmch applause), adding that "when the Supreme Court exercised that power they seized it illegally. After the Supreme Court declared the law unconstitutional, a new Congress passed another child labor law; and constitutional, a new Congress passed another child labor law; and

(Continued on Page Two.)

Non-Union Clothing Are Themselves Scab Employers.

Greensboro, Aug. 15.—President Manning, of the Union Label Trades Department of the American Federation of Labor gave the delegates attening the North Carolina State Federation of Labor convention "down the country," with a swift kick at every step. The delegates, recognizing their guilt, took the tongue-lashing in the proper manner.

"You boycotte merchants for employing scab carpenters and other non-union builders, yet you yourselves employ scab workers every day in the year," was one of the straight from the shoulder charges made as the big Washington man. You defeat candidates for office who patronize non-union barber who patronize non-union barber shops, and at the same moment you are wearing scab made clothing, or shoes, or hats. Every time you make a purchase, and spend your money for an article, any article, that does

State Federation Pledges Full
Support to Craft.

State Federation Pledges Full
Support to Craft. from 72 hours a week to 48 and 44 hours a week. It represents the one thing that changed the hours of the good housewife, who used to get up before daylight and cook her husband's breakfast, watch him depart for his labors before the rising of the sun, and wait for his return after the sinking of the sun, and who now has that husband and father with her and her children all the time except the eight hours that he now la-

bors. "The Union Label represents the one big force that brought the public school into existence. It represents the one spirit that surged onward until the toiler rose from the place of the serf to that of respectplace of the seri to that of respected citizenship. It is the greatest influence for good in this country, with
the sole exception of the church.
"That shirt you have on. Does
it bear the union label? If it does,

then it was made by a happy worker under good conditions. If not, it is a nine-to-one shot that it was made Be Is Resolved, That the North

surprisig is it that you men, you leaders in your various towns and cities, are here today wearing some articles of clothing that do not have the union label on them at all.
"'Well, I can't find a suit, or a

"Well, I can't find a suit, or a shirt, or a pair of shoes with the label on or in them,' some of you say. Now that is pure bunk of the bunkest sort. If you tell your merchant that you want the union label on your clothing, he'll get it for you. He's in business to supply the wants of his customers. If he hasn't got what you want with the label, then refuse to take anything else. He'll refuse to take anything else. He'll soon get it for you, and you needn't worry about that part of it. You create the demand and the merchant will be sure to supply your wants."
It was a great lesson to the delegates, and it is safe to say that many

of goods. "Feed and Weed and Breed," are the three guiding stars in dairying, said one speaker at the recent farm convention in Raleigh. Of the three he declared that feeding is the most

men in North Carolina will go many, many months without clothing be-fore buying another non-union piece

Secretary and His Wife Have Received Their Notice.

#### MYERS AND KIRBY

Both Fired on Wednesday-Workers To Gather Friday Night at Union Hall.

G. C. Myers and H. C. Kirby, for years employed in the Highland Park chain of mills, were discharged

Park chain of mills, were discharged Wednesday. On the previous Monday Mr. and Mrs. Clyde McGann were fired out of the mill.

On Thursday afternoon the report came to The Herald that the mill company was firing workers by the wholesale. While the number as reported to The Herald was twenty-five, it is not known just how many ported to The Herald was twenty-five, it is not known just how many there were discharged, all told.

-These discharges follow the firing of Will Young, Misses Carrie Parker and Annie Langley, and Mrs. Langley, last week. The fact that a jury rendered a verdict in favor of the company in the ejectment proceedings instituted again Will Young is thought to have had an influence in the reported wholesale discharge yesterday.

discharge yesterday.

It had been voted on last Monday night to meet on this Friday night for the purpose of taking a strike vote to force the reinstate-ment of Young and the three women. Myers was fired, so he says he was informed, because he attended the ejectment trial of Will Young.

informed, because he attended the ejectment trial of Will Young.

Kirby was fired, he says, on the ground that "there had been too much going on around here."

It was brought out at the trial Tuesday that Myers was a delegate to the Central Labor Union. His discharge followed Wednesday, although Superintendent Anderson had sworn, in the Young trial, that he did not discharge any worker for union affiliation.

A meeting this Friday night in the North Charlotte Union hall will be beld. Officials of the Union will be present, and it is expected that a large crowd will gather tonight for the meeting that which time profinite action will be taken on the whole matter.

Nation-Wide Movement Joined By North Carolina Labor Great Campaign Being

Greensboro, Aug. 16.—North Car-olina labor has officially joined the nation-wide movement to curtail the autocratic power of the United States Supreme Court. The following resolution tells the way North Carolinians feel toward the matter:
Whereas, The United States Su-

preme Court has assumed powers never delegated to that body either by constitution in its original form, or by constitutional amendment, or by legislative enactment, and, Whereas, Nine members of the

erful, through this self-assumed au-

thority, than the Congress of the United States and the President combined, and Whereas, This condition, if allowed to continue, and grow as it has grown in the past few years, will eventually undermine this demo-

either in a prison or in the home of some piece-worker.

"I do not see how any right-thinking person can purchase an article of wearing apparel that has no union label upon it. Then how much more label upon it. Then how much more sentative form of government in the comparison of the perpetuation of our representative form of government in the comparison in the comparison in the comparison in the comparison of the perpetuation of the perpetuation of the perpetuation of the perpetuation of comparison of the perpetuation of sentative form of government in the following or similar language: That when a law is declared unconstitutional b ythe United States Supreme Court, and the same bill is again presented and passed by both branches of Congress and signed by the president, it shall become the law of the land.

### WISCONSIN MAYOR LAUDS ACHIEVEMENT OF UNIONS

By International Labor News Service. Superior, Wis., Aug. 8.—Welcoming the delegates of the State Federation of Labor at its opening session here, Mayor Fred A. Baxter said:

"I believe that 90 per cent of the population of our city have faith in organized labor. Had it not been for organized labor the citizens of this great country of ours would have been divided into two classes, the very rich and

the extremely poor.
"I am heartily in favor of a high standard of living for the workers and a correspond-ing living wage."