

CO-OPERATION IN CONCORD, N. C.

LABOR CO-OPERATIVE CAMPAIGN

Conducted by the Concord Textile Workers' Union, the object of which is to bring about a closer relationship and a better understanding between the employing class and the wage-earners of Concord; to get behind home products of every description and support home manufacturers, home merchants and dealers and home institutions of every character on a broad plane. This constructive campaign will be waged continuously and aggressively for the next twelve months by the wage-earners, and they bespeak the co-operation of every public-spirited organization, corporation, firm, or individual in Concord.

WAGE EARNERS: MEN AND WOMEN—Spend your wages in the city where you live, always remembering that "The Dollar That Goes the Farthest Is the Dollar That Stays at Home." Clip this advertisement for future reference and patronize the dealers and products listed herewith:

AUTOMOBILES

(Dealers)
AUTO SUPPLY AND REPAIR CO., 8-10 E. Corbin St. Phone 228.
STUDEBAKER dealers. Sales and Service. Genuine Ford Parts and High-Grade Accessories.
CONCORD MOTOR CO., Means St. Phone 396. Hudson, Essex, Willys-Knight, Overland Four, Tires and Accessories.
MOTOR TIRE AND SERVICE CO., E. Corbin St. Phone 299. CHEVROLET dealers. Batteries, Tires, Vulcanizing, Service.
(Filling Station)
CENTRAL FILLING STATION, E. Corbin St. Phone 700. Gasoline and Motor Oils—Nothing but the Genuine.

BAKERIES
CAROLINA BAKING CO., Miller's Butter-Nut, "The Better Bread."
CONCORD STEAM BAKERY, 80 W. Corbin St. Phone 299. Ask for "Milkmaid" Bread and "Royalty" Cake. C. T. Barnhardt, Prop.

BOTTLERS
CAROLINA BOTTLING CO., bottlers of Coca-Cola in Concord. "Delicious and Refreshing."
CHERO-COLA BOTTLING CO., Salisbury, N. C., distributors in Concord of Chero-Cola. "There's None So Good."
ORANGE CRUSH BOTTLING CO., Spencer, N. C., distributors in Concord of Orange-Crush, Lime-Crush, Lemon-Crush, Budwine, Schnapps, Ginger Ale.

CLOTHING
THE HUB, Joe Gaskol, Prop. Buffalo St. Phone 446. Men's and Ladies' Clothing.
W. A. OVERCASH, 23 S. Union St. Clothier and Furnisher. "The Store That Appreciates Your Business."

DAIRY
CO-OPERATIVE DAIRY, 95 South Union St. Phone 292. Milk and Cream, Ice Cream, Milk Beverages.

DENTIST
DR. W. E. FISHER, Pythian Bldg. Phone 241. Office Hours: 9 a. m. to 12 m.; 1 p. m. to 5 p. m.

DEPARTMENT STORES
EFIRD BROS. DEPT. STORE, South Union St. Phone 119. "Ebird's Is Your Friend."
FISHER'S, S. Union St. Phone 325. It pays to trade at Fisher's, where quality is as good or better than represented.

PARKS-BELK CO., "Sell It for Less." S. Union St. Phone 608.

DRUG STORES
GIBSON'S DRUG STORE, S. Union St. Phone 114. The Rexall Store.
PEARL DRUG CO., South Union St. Phones 722 and 22. The store that appreciates your business.
PORTER DRUG CO., S. Union St. Phone 36. We want your trade.

FURNITURE
BELL & HARRIS FURNITURE CO., S. Union St. Phone 12. Furniture, Pianos, Organs, Victrolas, Undertaking Parlors, phone 640.

H. B. WILKINSON, Furniture and Undertaking. Store Phone 164. Undertaking Parlors Phone 9.

FLOUR
CHINA GROVE ROLLER MILLS, China Grove, N. C. Use "Home Rule" (self-rising) and "Our Best" (plain).
LANDIS MILLING CO., Landis, N. C. Use "Diamond" and "Tip-Top" (self-rising) and "Sky High" and "Economy" (plain).

CONCORD TEXTILE WORKERS' UNION
 Headquarters: South Union St. CONCORD, N. C.

FLOUR (Continued)
LUDWICK MILLING CO., Salisbury, N. C. Try "Very Best Plain Flour" and "Ludwick" Self-Rising. Corn Feed.
MODEL FLOUR MILLS. Ask for "Early Morn" and "Queen Quality" brands. Made in Concord.

GENERAL MERCHANDISE
THE ARMY AND NAVY STORE, E. Depot St. Phone 723.
CALLOWAY & JONES, 155 Harris St. Phone 422. Also Feedstuffs and Country Produce.
JONES & CROOKS, 156 McGill St. Phone 182. Best in Groceries.
W. L. WIDENHOUSE & CO., 208 W. Depot St. Phone 384. Wearing apparel for the whole family.

GROCERS
L. M. BARNHARDT, Scott St. Phone 609. Staple and Fancy Groceries.
C. H. BARRIER & CO., 210 W. Depot St. Phone 68. Staple and Fancy Groceries, Fresh Meats, Country Produce.
RAIFORD & BLACK. Staple and Fancy Groceries.

HARDWARE
RITCHIE HARDWARE CO., 30 S. Union St. Phone 177. Home of Good Hardware and Square Dealing.
ICE CREAM
CHAPIN-SACKS CORP., Salisbury, N. C., distributors in Concord of Velvet-Kind Ice Cream, "The Cream of Ice Creams."

JEWELERS
W. C. CORRELL JEWELRY CO., Inc., 5 S. Union St. Phone 100. The Old Reliable Jewelers.

LAUNDRIES
CONCORD STEAM LAUNDRY, W. Depot St. Phone 2. Cleaning and Pressing. Finished Work, Rough Dry, Damp Wash.
CRYSTAL DAMP LAUNDRY, North Union St. Phone 632. Damp Wash. Cleaning and Pressing.

LUMBER (Building Material)
E. L. MORRISON LUMBER CO., 237-241 W. Corbin St. Phone 670.
F. C. NIBLOCK, Depot St. Phone 38.

MEAT MARKETS
PURITY MARKET, Buffalo Street. Phone 125. Fish and Oysters. Game in Season.
J. W. RABON, 320 Church St. Forest Hill. Phone 175-W. All Kinds of Fresh Meats.

MEDICINE
RAINBOW TONIC and RAINBOW OIL LINIMENT. For sale in Concord by Gibson Drug Co.

PACKERS
D. P. COVINGTON CO., Mfrs. of Candy, Peanut Butter Products.
LANCE PACKING CO., Peanut Products and Candies. "Queen Charlotte" Brand Finest Peanut Butter.

SHOES
POUNDS SHOE STORE, S. Union St. Phone 116. Shoes for the whole family.
SHOE REPAIRING
COLEY'S SHOE SHOP, 206 West Depot St. J. M. Coley, Prop.

TAXI SERVICE
PECK'S TAXI SERVICE. Open and closed cars at all times. Bus on schedule to Mt. Pleasant and Albemarle and on streets of Concord. Phone 392.

TEN-CENT STORES
MCLELLAN STORES CO., S. Union St. 5-10-25c Store, Appreciate Your Trade.

THEATERS
STAR THEATER, Home of Good Pictures.

CROWELL COMPANY LOCKS OUT PRINTERS

Publishers of National Magazines Are Fighting Typographical Union.

Locking out its composing room employees, members of Springfield (Ohio) Typographical Union No. 117, the Crowell Publishing company on October 1 declared for the non-union shop. The Crowell company publishes the Woman's Home Companion, The American Magazine, Farm & Fireside and Mentor. It also is owner and publisher of Collier's National Weekly. The latter magazine is published in New York City. All the other magazines are produced in the company's Springfield plant.

Prior to instituting the lockout, the company through its manager, J. E. Miller, sought by coercion and bribes in the nature of wages greatly in excess of the union scale, to prevail upon members of the union to give up their membership. The usual open-shop "yellow-dog" contract was presented to the men, and with two exceptions all refused to sign such an agreement.

Several months ago, following the usual custom, Springfield Typographical Union presented its wage scale to the employing printers of Springfield. Among the number was the Crowell company, which the union believed still maintained its membership in the American Newspaper Publishers' Association, but later it was learned the company had permitted its membership to lapse last year without informing the union of its action.

The Crowell company immediately rejected the wage proposal, and at no time sought to bring about an adjustment by the usual methods heretofore employed—negotiation, conciliation or arbitration. Shortly thereafter the union learned that the management, through Volmer of Chicago and other strike-breaking agencies, was recruiting non-union printers to take the places of members of Springfield Typographical Union.

The officers of Springfield Typographical Union were loath to believe that the management of the Crowell Company would adopt such despicable tactics, because of the long years of friendly relationship, but the real attitude of the present management became apparent when the attempt was made shortly before October 1st to get the union men to give up their membership in the union.

Under a former management, about twenty years ago this same company refused to recognize the eight-hour day. After a two-year fight, during which the company was sold to other persons, the eight-hour day and Typographical Union were recognized. Officers and members of Springfield Typographical Union are just as determined now as they were 20 years ago to win in the war that is now being waged against them by the Crowell Company. The locked-out members of the union have organized a committee and are notifying members of organized labor and friends that the Crowell Publishing company has dealt with them unfairly by filling their places with strike-breakers, bringing the latter surreptitiously to Springfield and having them in the composing room on the morning of October 1st when union men reported for work.

O. N. Boyle, Labor Temple, Springfield, Ohio, chairman of Typographical Union Lockout Committee, is asking the moral support of all wage earners to aid in the controversy—particularly those who have been or are readers of the Woman's Home Companion, The American Magazine, Farm & Fireside and Mentor. Literature will be furnished to individuals or unions on request.

SHRINERS WILL BE HERE MONDAY
 Nobles of the Mystic Shrine and their ladies will have charge of Charlotte two days next week, Monday and Tuesday, when the hosts will gather to initiate into the mysteries of this noble order an unusual large class of candidates. From all over the state wearers of the Red Fez will come, and visiting brethren from other states will journey here to witness the work that will enlarge the big army of Nobles in North Carolina. Charlotte has everything in readiness for the comfort and entertainment of all visitors. Many private homes have thrown their doors open to the visitors, and as usual the Queen City will care for all who come.

WHEN EYEGLASSES ARE NEEDED
 There is NO other permanent relief. Treatment is like giving a tired man a drink of whiskey; he feels better temporarily, only.
 Wear BECOMING glasses.
 Dr. J. C. Denison, 305 Realty Bldg.

READ HOW SOME FOLKS GET RICH

On a certain street in Rochester, N. Y., there lives a young man whose father, as a joke, invested 10 cents in two shares of Eastman Kodak stock. The son draws \$40 a year from the ten cent investment. On whom was the joke? Had the father invested \$100 instead of ten cents, the young man's yearly income would be \$40,000 instead of \$40, at this rate.

Jeremiah Geary, a thoughtful plumber, is said to have sold his shop to put \$600 into Welsbach Gas Mantle, and went to work for the purchaser of the shop. He realized \$500,000.

The Burroughs Adding Machine company, in its first two years, declared a dividend of 1000 per cent.

Samuel Kirschbaum, a little Russian Jew tailor of Boston, put \$120, his entire life savings into De Long Hook and Eye. He received \$12,000 in a few years, and, by judicious reinvestment, has amassed a fortune.

The National Cash Register company paid stock dividends in one year amounting to over \$5,000,000. We are told that so far \$500 invested originally has returned over a quarter of a million dollars.

The story is told of a widow whose husband put \$1,500 into Yellow Taxicab stock when it was organized in Chicago. That was only a few years ago, yet the widow with a family of three is spending her winters in Florida. The earnings from the Yellow Taxi stock are more than enough to provide for her and her family in comfort and style.

There is a man living in Ossining, N. Y., Paul M. Pierson by name, one of the largest growers of American Beauty roses in the United States. Some years ago he invested \$14,000 in one of Dr. Hutchinson's inventions and within six years, took over \$300,000 out of his investment. Not so bad for a "speculative venture."

There are over three and a half million of Dr. Hutchinson's Klaxon Horns sold to date, at an average profit of at least \$5 each.

One hundred dollars originally invested in the Mergenthaler Linotype earned, in seven years, \$127,000. A Chicago corporation lawyer advised a wealthy lumberman not to invest in Mergenthaler. The lawyer's stenographer did invest. Her returns were over \$250,000. The lumberman's yards burned and he married the lawyer's stenographer and got a new start. The Mergenthaler Linotype company paid dividends in five years, aggregating \$23,181,057.

The itemized holdings of the Russell Sage Estate showed that he had bought a few hundred shares here and there in many companies, founded on new inventions, which returned him \$20,000,000.

Russell Sage's advice in this connection was, "Pick out an enterprise in its infancy, make sure it is one in which large profits can be made, that it is honestly managed by competent people, and then put your money into it. If you wait until it is a demonstrably money-making proposition, you will be able to buy on only a five or seven per cent earnings basis, but by investing at the start, you can get the same on a basis that will return a per cent of hundreds and sometimes, thousands."

MRS. CONBOY IS COMING SOUTH
 Mrs. Sara A. Conboy, secretary-treasurer of the United Textile Workers of America, and one of the best loved women in the American labor movement, will visit this section at an early date, according to advices received by friends in Charlotte. She will visit all the local unions of the textile workers in both Carolinas. It is thought she will be here in time to be present at the text Joint Council meeting, which will be held in North Charlotte on the last Saturday in December.

Mrs. Conboy is well pleased with the progress the organizations are making in this section. Of course she would be glad to see all the workers in the organization, but she knows of the tremendous efforts that have been made and the great influence that has been brought to bear upon the workers to keep them divided so they would have no voice in their wages and working conditions. So in view of all these efforts and the organization, Mrs. Conboy thinks the organizations have done remarkably well, and she freely predicts a thorough organization of the textile workers of the Carolinas by the end of next year.

REV. HUTCHINS TO SPEAK AT BELMONT
 BELMONT, N. C., Dec. 5.—Tell the world that Belmont Local Union No. 1228 is coming on. Each meeting witnesses one or more new members coming into the field, and then between times, when no one knows what is going on, new members are initiated. There are some workers here who fear the wrath of their bosses, therefore they will not come to the hall. They will come some day. So they take their obligation at the home of some member of the local, with all the officers present.

On Saturday morning, December 15, Rev. W. W. Hutchins, Lexington, will speak here in the Princess theatre. It is an open meeting and all people of Belmont are invited to hear this distinguished Methodist minister. He is pastor of the First church at Lexington, and is considered one of the best preachers and one of the leading lecturers of the state.

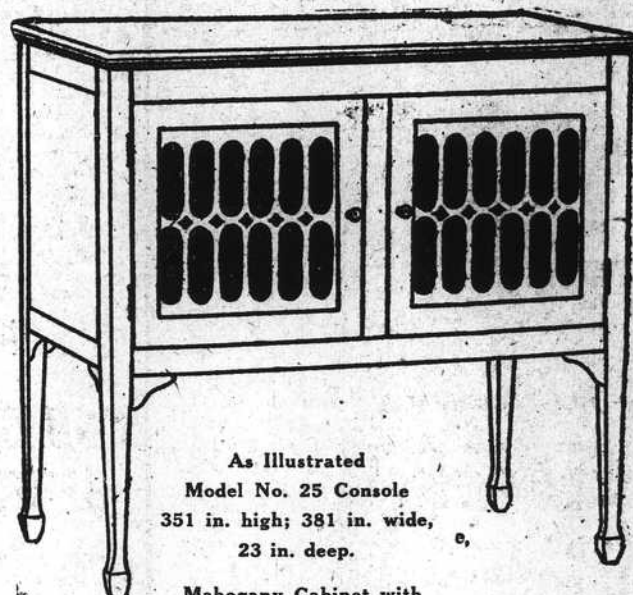
SAVINGS
 We pay 6 per cent on Certificate of Investment. INVESTIGATE OUR PLAN.
 Industrial Bank of Mecklenburg
 229 South Tryon St.

ASK US ABOUT OUR "BUDGET PLAN" OF PURCHASING

Again We Offer the Famous

Carolina Console Talking Machine For Only \$79.75

\$10.25 Cash—Balance \$1.50 Weekly—A Year to Pay



As Illustrated
 Model No. 25 Console
 35 1/2 in. high; 38 1/2 in. wide,
 23 in. deep.
 Mahogany Cabinet with
 Piano Finish

It Actually Plays All Makes of Records

218 1/2 S. College St. **Turner's THE HOUSE OF SERVICE** 218 1/2 S. College St.

"Out of the High Price District"

HEADQUARTERS FOR BRUNSWICK RECORDS

BIG CHECK SENT TO THE ASHEVILLE BOYS

With President Bridges, Vice President Allen and Secretary Coble all absent, the Typographical Union meeting last Sunday worked under considerable handicap, yet managed to transact much business. Financial Secretary Duke presided, and Mr. Pridden was temporary secretary. It so happened that affairs of the three principal officers were such that it was impossible for them to be present, it was said.

NORTH CHARLOTTE RESUMES MEETINGS
 After this week regular meetings will be resumed by the North Charlotte Textile Union. A meeting of the officers was held Sunday, and a general meeting was held Monday, and committees were appointed to plan for the coming of the Joint Textile Council, which meets in North Charlotte on the last Saturday in the month. On account of spying, there have been but few meetings in the North Charlotte hall since the strike last fall. The meetings have been held in The Herald office instead, and some at the Central Labor Union hall.

SPENCER CARMEN NAME OFFICERS FOR NEXT YEAR
 SALISBURY, Dec. 5.—Previous to the open meeting held by the Brotherhood of Railway Carmen last Tuesday evening a business session was held at which an election of officers resulted in the selection of the following men to serve their fellows during the coming year:

President, J. W. Parks; vice president, T. O. Kepley; recording secretary, F. N. Cuddihy; financial secretary, G. E. Carter; treasurer, D. M. Phillips; board of trustees, C. H. Bringle; local protective board, D. J. Butler, chairman, W. P. Cook, R. R. Hill.

The year just closed was one of the most successful in the history of the organization, and the new year starts out with bright prospects. There are many new men here, and they are taking a deep interest in the movement.

A Lifetime of Regret is Likely to Be Your Portion

This is our prediction for the young man or young woman who fails to take out BUILDING & LOAN SHARES at the earliest opportunity. Besides the 6 1-4 per cent profit earned on your savings if the shares are carried to maturity, the effect on your character of saving regularly made over a term of years is not to be calculated in dollars and cents.

OCTOBER SERIES IS STILL OPEN
Mechanics' Perpetual Building & Loan Ass'n.
 225 North Tryon Street
 ESTABLISHED IN 1883

DRIFTING UPON THE ROCKS
 The masses in Carolina are not saving as they should. Consequently, sickness, reduced earnings, death, are sure to catch many, and penniless widows, helpless children, dependants will result.

TOO MUCH MONEY
 in autos, movies, beauty parlors and other luxuries. The shoes is already beginning to pinch.

THE SIMPLE THOUGHT
 of leaving loved ones destitute is appalling, and often this is your fault, Mr. Breadwinner.

THE MUTUAL BUILDING & LOAN
 for 42 years has presented the ideal for savings, and, if you haven't enough practical sense or vision to use it, you're entitled to scant sympathy.

OUR RUNNING SHARES AT MATURITY
 will have earned you 6 1-4 per cent, taxes paid. Prepaid shares are sold at \$72.50. Matured shares are sold at \$100.00. All shares are non-taxable in your hands.

JNO. R. PHARR, President.
E. L. KEESLER, Secretary-Treasurer.

SECURITY!

"SECURITY: 'The state of being so strong or well made as to render loss or failure impossible.'" Funk & Wagnalls Dictionary.

A word that stands for protection, shelter, safety, certainty—a word that is truly descriptive of this reliable bank, which stands ready to help you with counsel, security and four per cent interest, compounded semi-annually, on amounts from \$1 to \$1,000. Future comfort and prosperity will live and grow in the savings account you start now and freshen up each week with another deposit.

Security Savings Bank
 4 SOUTH TRYON STREET

HARVEST
 Just now, the farmer is busy harvesting his corn crop. This "King of grains" will net the American farmer millions of dollars this year. Did you ever stop to think that if some one had not saved up last year's seed, there would be no this year's harvest. Save up your "spare" dollars in the same way.

PUT THEM IN THIS BANK
 They will receive 4 per cent interest and 100 per cent safety, and your "harvest" will be sure to follow.

Merchants and Farmers National Bank
 CHARLOTTE, N. C.