

**weather**

TODAY: Cloudy, breezy; high upper 50s  
SATURDAY: Sunny, cool; high 45

FRIDAY, JANUARY 29, 1993

**sportsline**

NBA leaders in field goal percentage:

1. Daugherty, Clev. .575
2. O'Neal, Orl. .563
3. Davis, Ind. .559
4. Brickowski, Mil. .558
5. Turner, Orl. .556
6. Ceballos, Pho. .554
7. K. Malone, Utah .550

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# The Daily Tar Heel

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## Hardin recommends tenure for Ferguson

By Jennifer Talhelm  
Assistant University Editor

Assistant Professor Paul Ferguson moved one step closer to winning his tenure fight against the University Thursday.

Six days after the Board of Trustees called for tenure for the popular speech communication instructor, Hardin recommended tenure without promotion for Ferguson. The BOT and the Board of Governors still must grant final approval.

Last Friday, the BOT released their recommendation that the popular speech

communication professor receive tenure without promotion. The BOT sent the decision back to Hardin, giving him 30 days to rule on Ferguson's case.

Hardin said the BOT recommendation did not influence his decision. He said he had examined Ferguson's case with the Faculty Advisory Committee, an elected committee of the faculty that advises him on tenure questions.

"It's my decision (to grant Ferguson tenure)," Hardin said. "By lucky circumstance, it was the week I met with the Faculty Advisory Committee. We put the tenure question on the agenda, and I made my decision."

The decision now goes back to the BOT. If the trustees approve Hardin's ruling, the case will be sent to the Board of Governors, which will make the final decision.

"The decision now goes back to the board," Hardin said. "If they approve it, which I assume they will, it goes to the Board of Governors."

Ferguson said Hardin informed him of the decision Thursday morning.

"I'm thrilled," Ferguson said. "There's still one more step, assuming the BOT accepts Hardin's decision."

Ferguson said he was glad his tenure fight was almost over. He said he

planned to stay at UNC if the BOG decided in his favor.

"I'm looking forward to turning my full attention to my work and not having to worry about tenure," he said.

Stephen Birdsall, dean of the College of Arts and Sciences, who the BOT accused of "bias" in Ferguson's case, said he would not comment on Hardin's decision. "The process isn't over," Birdsall said. "Whatever happens, the department will go forward."

Martin Strobel, a graduate student in the speech communication department and an organizer of Students for Dr. Paul Ferguson, the student group that

has supported Ferguson's fight for tenure, said he didn't think the case would cause long-term problems within the department.

"I think the healing process has already begun," Strobel said. "Everyone within the department is a professional. The only thing that would cause problem is personal animosity, and I don't sense that."

Ferguson filed for tenure four times. After his first case, he learned that department Chairman William Balthrop and former chairwoman Beverly Long had removed a positive review from his personnel file. The review, by North-

western Professor Paul Edwards, attempted to explain why Ferguson's "creative" research was valuable to the field of speech communication.

Balthrop and Long also were allowed to remain on Ferguson's tenure-appeal panel. Balthrop and Long cannot comment on why they removed the letter because they are prohibited from commenting on personnel matters.

The BOT decision in Ferguson's favor also was highly critical of Birdsall. The decision stated that Birdsall was biased in his decision to allow Balthrop and Long to remain on Ferguson's appeal panel.

### FRIDAY IN THE NEWS

Top stories from state, nation and world

#### Israeli supreme court upholds deportations

JERUSALEM — Israel faced growing world censure Thursday, and the prospect of jeopardizing peace talks after its supreme court upheld the deportation of more than 400 Palestinians to southern Lebanon.

A seven-judge panel rejected all appeals of the Dec. 17 expulsions, but it ordered the government to let the men appear individually before military appeal committees.

Palestinian peace negotiators said the court ruling threatened the peace process, and they called for U.N. sanctions to follow up a U.N. resolution urging that the men be repatriated immediately.

Israel indicated that it expected the United States to head off U.N. action.

#### Yeltsin, Indian leaders discuss economic ties

NEW DELHI, India — Russian President Boris Yeltsin mended fences with longtime Soviet ally India on Thursday by reaching deals on debt repayment and new factories to make spare parts for the Indian military.

Yeltsin and Indian Prime Minister, P.V. Narasimha Rao, capped the second day of the three-day visit by signing a bilateral friendship pact that replaces a 1971 treaty between the Soviet Union and India.

India had claimed it owed Russia \$12 billion, while Russia had insisted on \$15 billion. The dispute stemmed from a sharp drop in the ruble's value.

The two sides agreed to set the debt at 9.9 billion rubles, or 196 billion rupees, calculated at the Jan. 1, 1990 exchange rate, said India's economic secretary, Montek Singh Ahluwalia.

#### Hunt sets ethics rules for new N.C. Cabinet

RALEIGH — New Cabinet secretaries have pledged not to lobby state government for two years after leaving office, Gov. Jim Hunt said Thursday.

"When I selected my Cabinet, I chose individuals with integrity, high ethical standards and a strong commitment to honest, accountable public service," Hunt said. "I also asked each Cabinet member to sign a promise not to lobby state government for two full years after they leave public service."

Hunt also issued his first executive order, setting out a code of ethics for the Cabinet and other government officials and setting up a seven-member Ethics Board to administer that code. The board will investigate any potential conflicts of interest to be filed by top government officials.

#### Packwood to challenge harassment charges

EUGENE, Ore. — U.S. Sen. Bob Packwood, D-Ore., plans to challenge the stories of women who have accused him of sexual harassment and won't rule out trying to use information about their sexual histories.

"Am I not to be allowed to question their stories?" Packwood said in an interview in today's The Register-Guard of Eugene.

Packwood said he wants the Senate Ethics Committee to hear from witnesses to whom his accusers "told a different story or a slightly different version of events than they're telling now."

Reacting to Packwood's comments Wednesday, Maura Roche, one of the women accusing Packwood of harassment, said, "He's going to do the same kinds of behaviors that make women afraid to come forward. It's the old-fashioned way of thinking that you deserve rape or you deserve any kind of abuse."

—The Associated Press



Jim Hunt, UNC officials start construction on new School of Social Work building

## Construction begins on social work school

By Stephanie Greer  
Staff Writer

N.C. Gov. Jim Hunt, UNC-system President C.D. Spangler, Chancellor Paul Hardin and other University officials broke ground Thursday afternoon for a building that will house the UNC School of Social Work.

A distinguished list of speakers praised the blue skies and hailed the upcoming construction of the building, located at 315 Pittsboro St., which will enjoy "state-of-the-art everything," said Anne-Linda Furstenberg, chairwoman of the Building Task Force.

Hardin called the ceremony a "momentous occasion" and expressed his thanks to everyone who had helped to make the new building possible.

"We will not betray or shortchange the vision," he said.

Hardin then introduced Hunt, whom he called "one of the finest governors of our land."

Hunt told the crowd of about 200 that he had been much "over-introduced" and proceeded to crack a few jokes. "This is the most exciting time I've had in Chapel Hill this week. The second best was last night," he said, in reference to the UNC Tar Heels' triumph over Florida State University Wednesday night.

Hunt, whose wife, Carolyn, is a member of the UNC School of Social Work Board of Advisors, then spoke about the new building. He began by calling the ground-breaking ceremony "a new beginning, full of excitement and anticipation."

Hunt compared the long fight for the building to a political campaign

See CEREMONY, page 2

## Former business school dean returns to IBM

By Daniel Aldrich  
Staff Writer

Paul Rizzo, dean emeritus of the Kenan-Flagler School of Business, is returning to IBM as vice chairman and chief financial officer after a five-year term at the University.

Rizzo's move comes in the midst of the reshuffling of the IBM executive

board. John Akers, president and chief executive officer of IBM, recently announced that he was stepping down from his position.

In 1985, Akers was chosen over Rizzo for the top position in IBM.

Rizzo, who served at IBM from 1958 until 1987, held the job of chief financial officer of IBM before he retired from the company. Rizzo will return to what may be a more difficult job. IBM's financial problems have worsened since his departure.

Rizzo was the dean of the business school for five years — from September 1987 until August 1992, when he officially retired from his position as dean, said Chris Canfield, director of media relations for the business school. Canfield said Rizzo still was involved in the business school.

"(Rizzo) maintained and will maintain a link with the business school,"



Paul Rizzo

Canfield said. "He also has a link with the Business Foundation of North Carolina, which is tied to the business school."

Carl Zeithaml, interim dean of the school, said he believed Rizzo had the skills and ability that IBM needed. "Rizzo is absolutely the man for the job," Zeithaml said.

Zeithaml said Rizzo's skills also greatly helped the business school. "He had many significant accomplishments when he was dean," Zeithaml said. "He turned the Kenan-Flagler Business School into a top-10 business school."

Zeithaml said Rizzo led the drive for a new graduate business school building.

"We now have a significant amount of money raised for it," he said. "Paul Rizzo was the major force behind that."

Rizzo was instrumental in encouraging faculty members to develop applied orientation in their research, and he also promoted revisions in the business school curriculum, Zeithaml said.

Rizzo's accomplishments at the school, including increasing the school's profile by raising money through his

By Holly Stepp  
Staff Writer

When it comes to hitting the job market, UNC students may find it more difficult than their peers at other universities — and the problem isn't the economy.

UNC-CH University Career Services is one of the most underfunded centers of its kind among state and similar-size universities, such as the University of Virginia and the University of South Carolina.

UCS works on an operating budget of less than \$18,000 per year, but Director Marcia Harris said she felt that despite the low budget, the center provided just as many services as peer universities.

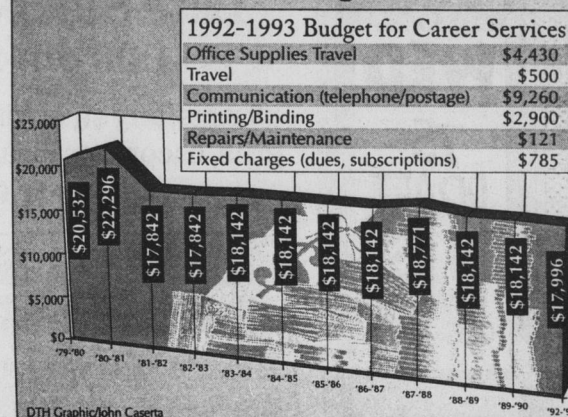
"We provide at least as many (services) or more as our counterparts," Harris said. "Our success is due to a deeply committed and resourceful staff."

UCS has received almost the same amount or less since 1979-80 fiscal year. In 1979, career services received \$20,537. By 1985, that number had decreased to \$18,142. The center's budget now stands at \$17,996.

"The money is just not there for us and our needs are not realized," Harris said.

The center's operating funds are appropriated through the Division of Stu-

## Career Services budget low compared to other schools



dent Affairs by the state. Carolina Parents Association or employers who recruit at the University through UCS also occasionally donate funds to UCS.

But the donated funds often are start-up costs and don't cover maintenance of the programs. "For example, next year we hope to begin a telephone interview sign-up service, but it will require

eight new telephone lines, and we don't have the money to keep it going," Harris said.

"I guess things like phone lines are not very glamorous, and people don't fund things like that."

Donald Boulton, vice chancellor for

See CAREER, page 4

## Police look for robbery suspect

By Kelly Ryan  
Assistant City Editor

Authorities are looking for a man considered "violent," armed and dangerous who is wanted in connection with the Wednesday night robbery of a Chapel Hill convenience store.

The robbery occurred at 10:20 p.m. Wednesday at the Mobil Mini Mart at 2321 N.C. 54.

Chapel Hill police officials are looking for Charles Earl Collins, 27, who also is a prime suspect in a string of armed robberies that occurred earlier this month, Chapel Hill Police Captain Barry Thompson said Thursday.

"This individual, Mr. Collins, seems to be more violent with each crime he commits and we want the public to know we consider him to be armed and dangerous and we want him picked up as soon as possible," Thompson said.

Collins, whose address has not been determined, is wanted for allegedly robbing the Mobil Mini Mart and a customer who was in the store at the time,

Thompson said.

"(Wednesday) night an undisclosed amount of cash, checks and a cash register were taken from the Mobil Mart," Thompson said.

The suspect and one accomplice were armed with pistols when they entered the Mobil Mart and forced an employee and a customer behind the counter, according to police reports.

The suspects then forced the employee and the customer to the floor and demanded their money, police reports stated.

The suspects then fled on foot toward Barbee Chapel Road, police reports stated. The victims did not see the suspects get into a vehicle, reports stated.

"We're asking for any help we can get from the public to find this individual and identify his accomplice,"



Charles Earl Collins

Thompson said.

According to Thompson, Collins is wanted for his involvement in:

- a Jan. 6 armed robbery at The Pantry, located on Jones Ferry Road in Carrboro,

- a Jan. 6 strong-armed robbery on Mimosa Drive, located between Chapel Hill and Hillsborough and

- a Jan. 17 armed robbery at the Wilco Number One Station, located at 1213 Airport Road.

According to the state clerk's office located in Chapel Hill, Collins has a criminal record dating back to 1988, when he appeared in Superior Court in Hillsborough for larceny and breaking-and-entering charges.

Collins is a 250-pound male, between 5 feet 7 inches and 5 feet 10 inches tall, Thompson said.

Collins has black hair, brown eyes, a medium-brown complexion and is missing two front teeth, he said.

The accomplice has black hair and brown eyes. The accomplice, who is in his 30s, is about 5 feet 10 inches tall and about 170 pounds, Thompson said.

The accomplice was wearing a plaid jacket and a hooded sweatshirt, he said.

Authorities are asking that anyone with information call the Chapel Hill Police Department at 968-2760 or Orange County Crime Stoppers at 1-800-851-7860.

## Senior tickets available today

**Staff Report**  
Seniors and graduate students graduating in May can take advantage of special ticket distribution today for the UNC-Duke game on Sunday, March 7. Ticket distribution for the game will begin at noon at the will call window of the Smith Center and will continue through 5 p.m.

Students must present their student ID cards, semester registration card and athletic pass to receive tickets. No numbers will be given out for this distribution.

The regular camp-out distribution process will still take place Sunday for other students. However, due to the Super Bowl, distribution will only take place from 1 p.m. to 4 p.m.

A man's tie should never be louder than his wife. — John Hughes