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IN THE NEWS

Top stories from the state, nation and world

Clinton to Authorize Troop Increase, Date for Pull-Out

WASHINGTON—Deflecting calls for swift withdrawal from Somalia, President Clinton is preparing to authorize a short-term troop increase while setting a deadline for pulling out, a senior administration official said Wednesday.

"It is essential that we conclude our mission in Somalia but that we do it with firmness and steadiness of purpose," Clinton said at an East Room ceremony as aides discussed the direction of his policy.

Pentagon sources said one option under consideration calls for sending at least 2,000 new troops and more heavy weaponry.

The possible deployment would come on top of the movement of some 650 troops and armored vehicles that are being flown to Somalia this week. Currently, there are 4,700 Americans in Somalia, including a Rapid Reaction Force.

Yeltsin Calls for Enemies In Provinces to Step Down

MOSCOW — President Boris Yeltsin followed his bloody victory over hard-line lawmakers with a demand Wednesday that opponents in the provinces resign, and he yanked the ceremonial guard from Lenin's Tomb—a symbolic but potent blow against Communist holdovers.

In a stern voice on nationwide television, Yeltsin said elections should be held in December for every legislative body in the country—not just for a new national parliament as he previously decreed, but for new regional and local councils as well.

His aim clearly was to use the momentum of Monday's battle with hard-liners to sweep his opponents out of office in cities and regions from Karelia in the west to Kamchatka in the Far East.

U.S. Planes Deliver Food To Georgian Refugees

TBILISI, Georgia — Georgian troops battled a rebel advance Wednesday that has cut off the capital from the sea, and the United States sent a planeload of food to thousands of hungry refugees. Security forces, meanwhile, continued to round up opponents of Georgian leader Eduard Shevardnadze.

And in Geneva, talks opened Wednesday between rebels in the northwest Abkhazian region and a United Nations peace mediator trying to end the fighting in the former Soviet republic.

Swiss diplomat Edouard Brunner met with Arni Jerjenia, a special envoy of Abkhaz leader Vladislav Ardzinba.

Negotiations were to resume on reviving a July cease-fire agreement brokered by Russia.

Rabin, Arafat Have First Meeting to Solidify Plan

CAIRO, Egypt — Yitzhak Rabin and Yasser Arafat got down to the business of turning words of peace into reality Wednesday, but there were signs that generations of enmity would not be easy to erase.

The Israeli prime minister and Palestine Liberation Organization leader had no handshake for the cameras at their first official meeting, which ended with separate news conferences.

Still, the longtime adversaries said their meeting at Egypt's Unity Palace was constructive. They announced the formation of four committees to work out the details of last month's accord on limited Palestinian self-rule in Israeli-occupied territories.

Police Charge S.C. Man With Food Lion Killings

RALEIGH — Police charged a South Carolina man with two counts of murder Wednesday in the slayings of two employees of a Food Lion grocery store.

Elmer Ray McNeill Jr., 23, of Summerville, S.C., is charged with the deaths of John Ray and Michael Truelove at the Food Lion at Six Forks Station shopping center, said police Sgt. Martin McLamb. McNeill also is charged with a count of armed robbery, McLamb said.

Police wouldn't comment on what led to the charges, but McLamb said the case still was being investigated.

Robert McNeill, 25, Elmer's brother, also is charged with robbing the Food Lion store at Tower Shopping Center and kidnapping employees there in May.

THE ASSOCIATED PRESS

Weather

TODAY: Cloudy, 70-percent chance of rain at night; high mid-70s.

FRIDAY: 70-percent chance of rain; high around 70.

It's Official: Air Jordan Quits NBA

THE ASSOCIATED PRESS
DEERFIELD, Ill. — Saying he had reached the pinnacle of his career and had nothing left to accomplish, Michael Jordan retired from basketball Wednesday—but maybe not forever.

"I have achieved a lot in my short career. I just feel I don't have anything else to prove," Jordan said in walking away from the game after winning seven scoring titles and leading the Chicago Bulls to three straight championships.

The 30-year-old superstar—basketball's greatest player and perhaps the world's most recognizable athlete—said "it was time to move forward, away from games," but did not rule out a comeback.

"I'm not making this a 'never' issue. I'm saying I don't have the drive right now," Jordan said.

"Five years down the line, if the urge comes back, if the Bulls will have me and (NBA commissioner) David Stern lets me back in the league, I may come back. But that's a decision I don't have to make at this moment," Jordan said.

In a news conference at the Bulls' training center, Jordan said the murder of his father, James, in July made him realize that "it can be taken away from you at any time."

"I guess the biggest gratification—I am a very positive person—I can get out of my father not being here today is that he saw my last basketball game. It is something that we have talked about a lot," Jordan said.

His father urged him to retire after the Bulls won their first championship, Jordan said, but "I felt I still had a lot to prove."

Jordan said he was leaning toward retiring immediately after the Bulls won their third championship, but wanted to wait until just before the start of this season "to see if my heart would change."

He said he discovered "the desire was not there."

The startling announcement leaves the Bulls without their scoring champion, the NBA without its glitziest attraction and millions of fans without the hero who redefined standards of excellence.

"I know kids are going to be disap-

Please See JORDAN, Page 11



MICHAEL JORDAN retired Wednesday.

Local Fans Remember No. 23, Support His Decision to Retire

BY STEVE POLITI
SPORTS EDITOR

Jared Hoyle is alone in Woolen Gym. It's a rare opportunity. After all, the gym has 16 hoops, making it the most popular place to play basketball on campus.

But even when no one's looking, even when he doesn't have to feel embarrassed in front of other players, the UNC freshman won't try to imitate a Michael Jordan shot.

"He's just too good," Hoyle says. "Jordan is the smoothest basketball player that's ever walked the earth," he continues. "Everything he's done is smooth."

The press conference the NBA superstar held to announce his retirement, however, didn't go so smoothly. The audio fizzled in and out several times as Jordan spoke.

Still, about 100 students crowded in front of the Union's big screen TVs Wednesday morning and watched, patiently waiting to hear what the superstar had to say.

"This is the perfect time for me to walk away," Jordan said.

Jordan leaves behind a nine-season NBA legacy during which he won three championships for the Chicago Bulls, seven straight scoring titles and established himself as the world's most famous athlete. In Chapel Hill, people still remember No. 23 for his three years as a Tar Heel, when he helped UNC to the 1982 national championship.

UNC women's basketball player Tonya Sampson watched the announcement from her dorm room.

"I support his decision 100 percent," Sampson said. "He needs time off. He

Please See REACTION, Page 13

Campus Y Event Joins Bicentennial

BY HOLLY RAMER
STAFF WRITER

The Bicentennial Committee decided Wednesday to accept the Campus Y's Dawn of Justice Celebration proposal and co-sponsor several events designed to showcase diverse cultural groups and people working for social change.

The Dawn of Justice Celebration will feature music, speeches and representatives from a variety of cultures that will entertain audiences, said Michelle LeGrand, Campus Y co-president.

Those who attend the picnic at Polk Place, which will be held from 11 a.m. to 2 p.m. on Oct. 12 near South Building, may take part in the Dawn of Justice activities.

"We felt like a lot of groups were being left out," LeGrand said. "There's a big difference in having these groups represented and how things were before."

Beverly Botsford, a performer with the Chuck Davis Group, will provide music and entertainment at 1:30 p.m. on the steps of South Building.

The Dawn of Justice programming will continue with a speech by civil-rights activist Judy Richardson at 2 p.m. in Gerrard Hall.

Richardson, founder of the Student Non-Violent Coordinating Committee and co-producer of a new documentary about Malcolm X, will speak about how social activism has been a catalyst for change in the past and how it can motivate for the future, LeGrand said.

Kevin Moran, chairman of the Student Bicentennial Planning Committee, said groups such as the Carolina Indian Circle and the Women's Forum already had been involved in Bicentennial events prior to the Dawn of Justice program.

"All of these groups (the Campus Y) was concerned about were represented in Bicentennial activities," he said. "They have always been involved, but now it's important that people become more familiar with the programs."

"The biggest project is a program that they are sponsoring called 'UNC-CH: A Catalyst for Positive Social Change,'" he said. "This is a conference in November that will bring together high-school students to help them recognize important issues in their community."

The Campus Y also will participate in the symbolic candle-lighting ceremony to open the Bicentennial Celebration, Moran said.

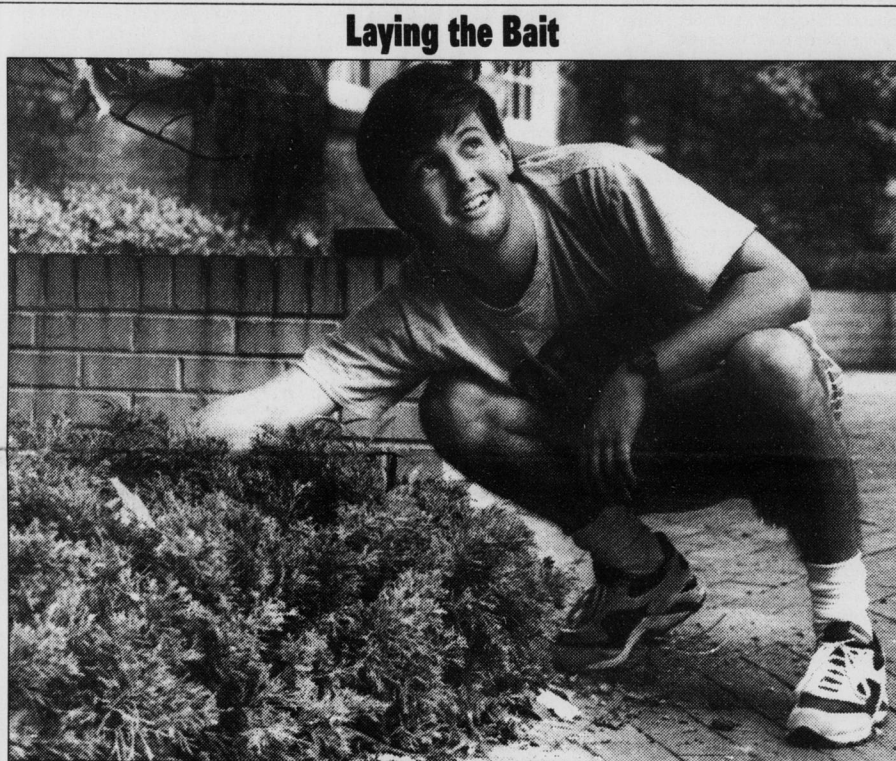
Steve Tepper, executive director of the Bicentennial Observance Office, said he was glad the Campus Y and the Bicentennial Committee were working together on the Dawn of Justice program.

"I'm glad (the Campus Y) found a forum and a time to discuss the issues they were concerned with."



Faculty, alumni to debate issues in Bicentennial series

Full Bicentennial Opening Ceremonies Schedule See page 2



Carrol Jones, a senior from Atlanta, reaches behind a shrub to adjust a speaker playing bird mating calls. Jones was on Connor Beach on Wednesday attempting to "bait" birds out of a tree for a Biology 73 class.

Fraternities, Sororities Across America Individualize Risk-Management Policies

BY MARTY MINCHIN
SPECIAL ASSIGNMENTS EDITOR

As Greek systems across the nation face new laws that could hold them liable in high-paying lawsuits, fraternities, sororities and administrators have worked to create and implement policies that would best suit the Greek system.

Risk-management policies for fraternities and sororities

at most schools include provisions to prohibit common containers of alcohol and open parties, provide security guards to check identification and monitor the doors. The policies are in place to reduce the risks of a fraternity being liable if someone is injured or killed as a result of drinking at a fraternity party.

Some schools, such as the University of Texas at Austin, have experienced tragic accidents in which fraternity members have had to pay thousands of dollars in settlements.

Other schools that lead the nation in risk management have implemented stringent policies that have reformed the way students view risk management. At the same time, fraternity and sorority members at other schools have been reluctant to accept risk management and still do not take the policies as seriously as some administrators would like.

'The Last Bastion of Party Schools'

The fraternity system at the University of Texas at Austin has experienced some of the worst alcohol-related accidents in the nation.

In 1986, members of one fraternity took



MONDAY: The situation facing UNC fraternities
TUESDAY: The problem: Who's responsible
WEDNESDAY: How sororities fit in
THURSDAY: Trends across the nation
FRIDAY: Future policies and solutions at UNC

a student who was pledging the fraternity on "The Ride," on which the members took the pledge out for a drive in a van and made him drink alcohol until they judged him to be sufficiently drunk. They had planned to drop the pledge off and make him find his way back to campus, but they decided he was too drunk to even stand up on his own.

The fraternity brothers then drove the pledge back to his dormitory room. He died later that night of alcohol poisoning.

The pledge's parents sued for about \$2 million, but the case was settled out of court for a little more than \$1.5 million, according to Brendan Fehily, risk-management chairman for UT's InterFraternity Council.

The fraternity's national organization paid half of the settlement, while everyone who was in the van with the pledge and the person who had purchased the alcohol paid the other half. Each individual involved had to pay a different sum—the man who was driving the van had to pay \$300,000, while a fraternity member's girl-

friend, who was in the van, had to pay \$40,000.

Fehily said the UT fraternity system had experienced several other serious accidents and lawsuits in the past decade that had resulted from alcohol consumption and hazing incidents.

UT fraternities adopted the Fraternity Insurance Purchasing Group's risk-management policy in March 1992. The FIPG is a group of national fraternity organizations who have joined together to form their own insurance and risk-management policies, which all members are required to follow.

Fehily said UT was considered the "last bastion of party schools" because UT was one of the last schools in the nation to adopt a risk-management policy.

Although UT fraternities no longer provide kegs at their parties, many groups choose to have their parties catered, Fehily said. The caterer then serves the alcohol instead of the fraternity.

"The caterer checks IDs and charges for each drink," Fehily said. "That way the liability is switched from the fraternity to the caterer. The whole point of having a caterer is they're the ones who would be held liable in a suit."

The caterer also issues wristbands to guests of legal drinking age.

The fraternities also have a punch-card system in which guests bring their own alcohol to a party and then give it to a person who is designated as the alcohol distributor. Every time the guests drink some of the alcohol they brought, it is marked on their punch card.

"This shows you're only having your

Please See GREEKS, Page 4

Edwards' Case Goes Before N.C. Panel

UNC Police Officer Claims Discrimination in Being Passed Over for Promotion

BY STEVE ROBBLEE
ASSISTANT UNIVERSITY EDITOR

A six-year old discrimination suit between a University Police officer and UNC advanced another step Wednesday when the State Personnel Commission heard oral arguments in the case for a second time.

Officer Keith Edwards and her attorney, Alan McSurely, told the SPC a long appeals process had not provided Edwards "justice without favor or delay," which is guaranteed by the N.C. Constitution.

Edwards' complaint against UNC has gone through four steps of the University's grievance process, the Orange County Superior Court and the N.C. Court of Appeals, in addition to the two times the SPC has heard the case.

McSurely said he told the SPC today that it would be impossible for the body to hear the case objectively because some members of the N.C. Attorney General's staff sat on the SPC, while other members of the staff represented the University.

Rather than decide the case themselves, the body should abide by an administrative law judge's 1990 decision that Edwards suffered discrimination, McSurely said.

"Because the State Personnel Commission is advised by the same law office—the attorney general—as the University attorney, the deck is stacked," McSurely said in an interview Wednesday. "That's not justice without favor."

Edwards, who still works for University Police, said she did not expect the SPC to find in her favor. "We expect (the appeal) to be denied by the State Personnel Commission," she said.

"There were five judges and a 12-member jury who found the University in the wrong. Why can't the State Personnel Commission find any wrongdoing?"

McSurely said past SPC decisions did not bode well for Edwards' case, which he said should be decided in two weeks.

"These government appointees' role has traditionally been to uphold the bureaucracy and maintain the status quo," McSurely said. "When administrative law judges find for employees and against the administration, the State Personnel Commission overturns these decisions a great percentage (of the time)."

Edwards' case began in 1987 when she was passed over for a promotion to the position of crime prevention officer, which involves coordinating public safety programs for University Police.

She alleges that she was discriminated against on the basis of race and gender and that Lt. Marcus Perry, who received the promotion to CPO, had less training, less seniority and less education than Edwards.

Since that time Edwards' case has been heard by several bodies both within the University and the N.C. judicial system.

Edwards recently asked to work only during the day because of medical problems she says are the result of her continuing legal battles. Her request was granted July 26.

In a letter to University Police, Gregory Strayhorn, Edwards' doctor at the UNC Department of Family Medicine, said Edwards was suffering from several symptoms relating to depression and job stress which stemmed from her court appeals against the University.

Edwards experienced increased headaches, dizziness, nausea, mental confusion, fatigue, loss of motivation and a sense of hopelessness as a result of her legal pursuits, Strayhorn said in the letter.

Edwards' case has gone through several steps since 1987 before reaching the SPC for a second time Wednesday.

■ During the first three steps of the University grievance process, which were handled by the University itself, UNC found no evidence of discrimination.

■ Edwards appealed her grievance to Step 4, and the appeal was heard by the Office of Administrative Hearings beginning in December of 1989. In July 1990, an administrative law judge found evidence of discrimination against Edwards. The judge, who has no power to make a decision, recommended that the SPC find in favor of Edwards when it heard the case.

■ In December 1990, the SPC found that the administrative law judge did not have jurisdiction to hear the case, and UNC did not discriminate against Edwards. She then appealed to the Orange County Superior Court.

Please See EDWARDS, Page 2

I just feel I don't have anything else to prove.

Michael Jordan