CAMPUS RUN-OFF ELECTIONS: VOTE TODAY

The Baily Tar Heel

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U.N. Commander Pushes **Serbs to Leave Positions**

SARAJEVO, Bosnia-Herzegovina — The U.N. commander for Bosnia told the country's Serbs on Monday they must give

country's Serbs on Monday they muss gave his forces control of their heavy guns by Sunday or face air attacks by NATO. Lt. Gen. Sir Michael Rose's statement stepped up the pressure on Bosnian Serbs, who control most of the artillery ringing Sarajevo, and closed the gap between plans developed by the U.N. and NATO for ending 22 months of bloodshed.

While the NATO plan calls for the weap ons to be removed more than 13 miles from Sarajevo, Rose's plan simply called for them to be placed under U.N. control.

The ultimatum came four days after a mortar attack on Sarajevo's central market killed 68 people and wounded 200. The U.N. blames the attack on Bosnian Serbs.

Sanctions Against Japan Could Lead to Trade War

WASHINGTON - The Clinton adtration decided Monday to authorize sanctions against Japan on cellular phones,

sanctions against Japan on cellular phones, increasing pressure on the Japanese after the collapse of trade talks.

President Clinton conceded that trade war could erupt but warned Japan it stood to lose the most. "It's just not acceptable for the United States to continue on the same path" after last week's breakdown in talks. Clinton said.

talks, Clinton said.
U.S. officials from the president on down issued Tokyo some of the strongest warnings yet, following up quickly on Friday's failed trade talks at a summit between Clinton and Japanese President Morihiro Hosokawa. The move could lead to prohibitively high tariffs on Japanese-made instruments and set the stage for sanctions in other areas as well.

Legislature Blocks Hunt's New After-School Program

RALEIGH - Gov. Jim Hunt's Save Our Students program hit a brick wall Monday when it was unveiled before the House budget-writing committee, but Hunt

House budget-writing committee, but Hunt says he's not giving up on his after-school program for middle-school students.

The bill, as proposed, would set up another set of citizen councils across the state, similar to those organized under Smart Start, Hunt's early childhood education plan approved last year.

Legislators said it would be simpler to be local early set up the secretary and the state of th

Legislators said it would be simpler to let local school boards set up the program and have a clear line of authority back to the schools. They argued that schools would face liabilities for anything happening at the schools but would have little authority over what happened there.

Gays Request Clarification On Health-Care Coverage

WASHINGTON - The National Gay and Lesbian Task Force called for changes in President Clinton's health plan Monday to ensure that gay people were not dis-criminated against, either as doctors or as

The group applauded Clinton's com-mitment to universal coverage but ex-pressed concern that his bill "does not make the health-care system safer for lesbi-ans, gay men or bisexuals."

It said the Clinton plan "discriminates financially against nontraditional families"

financially against nontraditional families" by defining a family as a married couple or

single parent with children.
A gay couple with a child and big health bills could wind up paying \$4,500 in deductibles compared with \$3,000 for a traditional family, the task force said.

Clinton Says Economy Set For Years of Prosperity

WASHINGTON - President Clinton used his first annual economic report Mon-day to proclaim his policies had put the on track for rising prosperity for

Clinton forecasted that the economy would keep growing through the rest of this decade, and the pace would be fast enough to meet his campaign pledge of 8

The annual report predicted that the overall economy would grow by 3.1 percent this year and 2.8 percent in 1995.

THE ASSOCIATED PRESS

Weather

TODAY: Mostly sunny; high low 60s. WEDNESDAY: Mostly sunny; high

Students Set to Vote by Paper Ballots Today

BY ALI BEASON

The Elections Board has made some changes in the voting process for the run-off elections today.

Computers still will be used to deter-

Computers still will be used to deter-mine voting districts and eligibility to vote for senior class president and vice presi-dent, but the ballots will look different. "Plain old paper ballots in bright col-ors" will replace scantron ballots, said Melinda Manning, Elections Board chair-woman

Students will only have to circle the candidates' names or their choice for the five referendums that will be on the ballot, Manning said.



Candidates for student body president, senior class president and vice president, and three district seats in Student Congress are on the ballot.

George Battle and Tommy Koonce are on the ballot for student body president. Mike Crisp and Parshant Dhiman are on the run-off ballot against Edward Marshall and Hadley Peer for senior class president

and vice president.

Omar McCallop and Stacie Kummer are running for the available seat in Stu-

dent Congress Dist. 15. Student Congress seats are available in districts 2 and 7.

The four referendums from the Feb. 8 election are on the ballot again because of the confusion caused by the scantron sheets last week.

adents also will cast their ballots on one additional referendum.

One referendum allows students to vote to decrease both undergraduate and graduate student activity fees by \$3. If passed, it also would increase the portion of graduate student fees the Graduate and Professional Students Federation receives from

15 percent to 25 percent.

An additional referendum would pro-

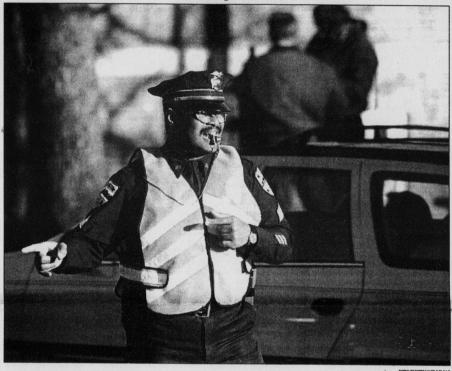
Please See ELECTIONS, Page 2

Poll Sites	Times	-
Chase Hall	11 a.m. to 7 p.m.	W
Granville Towers Cafeteria	10 a.m. to 7 p.m.	g
Health Sciences Library	10 a.m. to 7 p.m.	
Law School Library	10 a.m. to 5 p.m.	0
Union Film Auditorium	10 a.m. to 7 p.m.	P

One referendum allows students to vote onether to decrease undergraduate and aduate student activity fees by \$3. If passed, it also would increase the portion graduate student fees the Graduate and ressional Students Federation receives.

Students also will vote to indicate their

This Way, Please



Sgt. Everette Johnson of the Chapel Hill Police Department directs traffic Monday afternoon at the intersection of Raleigh Street and Raleigh Road while a repair crew behind him works on a malfunctioning traffic light.

Hardin Proposes New Tenure Policy

BY RACHAEL LANDAU STAFF WRITER

For years professors and administrators have argued about the process by which tenure is awarded to faculty of the UNC

UNC-CH Chancellor Paul Hardin has proposed a new policy to "stop the tenure clock" and help make the tenure process easier for faculty.

Hardin presented a proposal to UNC-system President C.D. Spangler that would allow tenure-track employees to take a year off from work, research or both with-out being penalized.

Employees would be able to take off for childbirth, child care or poor health, and the time period during which they must earn tenure would not include the leave of The UNC-system Board of Governors

was supposed to vote on this new amend-ment Friday, but due to the inclement weather the meeting was canceled. BOG members will meet Friday to make

policy will be added to the system's poli-

Professors gain tenure through an evaluation of teaching and research accomplish-

ted time period, professors have job security at the University.

The tenure policies vary from campus to campus and department to department. Research, teaching and community service are primary goals of institutions in the system. system although none of the policies are

Hardin said he and other administrators had been working for more than a year on getting the issue resolved. "The benefits on getting the issue resolved. "The benefits are obvious, especially to young women faculty starting families and trying to establish tenure," he said.

"This is a benefit to them and the Uni-

Similar plans have been implemented at other universities, but Hardin said it took a while for it to come to UNC-CH due to some resistance from the American Association of University Professors. He also said that despite past resistance from the AAUP, the proposal now had gained support from the local chapter, and the national organization is being less strict about implementing change.

ceived by faculty, and he thought the BOG would vote for it.

The presentation of this proposal is the

final stage to a long process by which the new amendment was developed and estab-

"This started as a grass-roots issue of concern to women," said Carol Jenkins, co-chairwoman of the Committee on the Status of Women. "As we began discussing this issue, we realized it went broader was really a family issue."

Jenkins said the committee then told University administrators of their concerns and worked with them, as well as with the local AAUP, to develop ways to change

The plan was approved by the Faculty Council and also was approved by the University's Board of Trustees.

"I feel it really will benefit both men and women who have to juggle family and professional responsibilities," she said.

Although the issue of tenure has come up for much debate through the faculty

arings committee, the committee ha not had any recent appeals relevant to these concerns, said John Orth, Faculty Hearings committee chairman.
Orth said there had been no cases in the

last two years concerning denial of tenure for taking time off for family or health problems. He also said he did not think there had been any such cases for years previous to this time. "Usually the cases inadequate teaching or research," he said.

BOG to Request Salary Increase for Faculty

UNC-system faculty members might

UNC-system faculty members might receive salary raises averaging 6 percent for the fiscal year beginning July 1.

The UNC Board of Governors, which governs the 16 campuses of the UNC system, intends to request a \$68 million addition to the already approved \$1.2 billion

Felix Joyner, the University's vice chan-cellor of finance, said \$43.9 million of the requested funding would be used toward faculty salary increases averaging 6 per-

The BOG was scheduled to vote on the proposal Friday, but the meeting was post-poned due to inclement weather. The BOG is scheduled to meet Friday to vote on the

tively," he said.

address the University's problem of low

"Our faculty pay situation is sufficiently dire that we really need several years of 6-percent increases," he said.

"I know that it may sound greedy, but compared to our fellow universities our faculty salaries are extremely low, and

BY MARISSA JONES

But McCormick said that a single 6percent increase would not sufficiently

McCormick said the proposed increase would help UNC-CH become more com-

etitive among research universities, but aid that alone would not be enough to

address the problem.

Peter Kaufman, a religious studies professor and chairman of the Faculty Com-

mittee on Salary Inequities, said the pro-posed increase would be beneficial only if

it were used to correct current salary ineq

ties as, "One, those existing between sala-ries in the (College of) Arts and Sciences and in other divisions of academic affairs" and "Two, inequities within divisions in departments that leave many colleagues

Kaufman said he was uncertain about

the proposal's chance of being approved Friday. He said state officials' commitment to addressing crime might take precedence over the salary-increase request.

"It much depends on the governor and the legislature, and how broadly they define the word crime." he said "It's a crime."

disenchanted."

Kaufman characterized these inequi-

Is Scheduler to the Committee of the Com

pay raise and was optimistic about its being passed.
"I'm hoping that the state's improved financial situation will make it possible for the General Assembly to respond affirmation."

the legislature, and now broadly they de-fine the word crime, "he said. "It's a crime, what's happening to UNC." Joyner said that if the raise were ap-proved, each UNC-system school would receive enough money to cover 6-percent increases in all faculty salaries. But the money would be distributed at the discretion of Chancellor Paul Hardin

and heads of individual departments and probably would not be distributed equally to all faculty, he said. Please See SALARIES, Page 2

Football Player's Future **Uncertain After Conviction** himself completely what the legal ramifications of the case are ... before he makes

BY JUDY ROYAL STAFF WRITER

Theteam status of a UNC football player is in question after he was convicted of assault but acquitted of a related rape charge by a Maryland court, a University athletics of science in Maryland court, a University athletics official said Monday.
Omar Brown, 18, a freshman from York,

Pa., was placed under 24 months' proba-tion during a hearing Wednesday in Snow Hill, Md.

He was arrested last summer and charged with second-degree rape of a York

Head football Coach Mack Brown and UNC Athletic Director John Swofford could not be reached for comment Mon-

But Rick Brewer, assistant athletics director for sports information, said Swofford and Brown would get information from the district attorney and judge who handled "Ithink (Swofford) wants to understand The woman who filed the charge against Brown said the alleged incident occurred in Ocean City, Md., where Brown and a group of friends were celebrating high school graduation According to Ray Coats Jr., the state's attorney who prosecuted the case, the com-plainant said Brown forced her to have sex

any type of decision on what to do," Brewer said, adding that the decision probably would not be made immediately.

she slapped him. Coats said Brown slapped her back. her back.

Coats said Brown claimed the com-plainant consented to have sex with him.

Under Maryland law, a victim must resist to the best of her ability to bring a rape

with him in his hotel room, and afterward

charge.

Coats said the woman did not attempt
Coats said the woman or call out to

people in the next room, so the state did not have a case.

Immigration Plan to Reduce Number of Illegal Aliens

BY JONATHAN BARKER

Attorney General Janet Reno's Feb. 3 proposal to increase border patrol staff along the U.S.-Mexico border met with general approval, but some experts said it still would not be enough to stem illegal

"It's a balanced plan," said Victor Inzunza, communications director for the Los Angeles-based Mexican-American Legal Defense Fund. "We have no problems with beefing up the borders."

Inzunza said the proposal would cut down the number of illegal immigrants and would give legal immigrants a better The Clinton Budget MONDAY: Tough Choices **TODAY: Immigration Policy WEDNESDAY: Population Concerns**

THURSDAY: Defense Spending

FRIDAY: Foreign Aid

chance to become naturalized citizens. "It's an important effort to strengthen the asylum process and the naturalization effort," he said. "There are thousands of legal permanent residents who should move toward naturalization.

Mexico's economic problems must be addressed before any real progress can be and on illegal immigration, Inzunza said.
"Most Mexicans would not come across
the border if they could make a living
within their own borders," he said. "We
have to take the lead with Mexico in helping them raise the standard of living."

Inzunza said he believed the passage of the North American Free Trade Agreement was an important step in aiding the economic condition of Mexico.

"NAFTA is a good start," he said. "Un-less the government and courts realize that Mexico needs our support, then we're just on other countries. If we are upset about illegal immigration, then we need to think about investing in Mexico."

John Vinson of the American Immigra tion Control Foundation said the measures were not enough to make a serious

"It's only three drops in the bucket." he said. "Congress proposed an increase of 600 border patrol guards. (Reno's) only going to bring in an extra 500 agents. She will only increase the border patrol by 300."

Vinson said the number of border patrol Please See IMMIGRATION, Page 4

Editor's Note

It's that time of the year again. It's almost time to choose next year's editor.

But before that can happen, The Daily Tar Heel needs eight students to serve as at-large members of the DTH Editor Selection Board.

All students are encouraged to apply, except for those affiliated with student government, officers of an officially recognized student group and current DTH staff members. The DTH will appoint three staff members - a writer, an assistant desk editor and a desk editor - to serve on the board.

Applications are available in the DTH office. Union Suite 104, and at the Union desk, and are due Friday.

This is your chance to play a part in determining the future of the DTH.

The power in hand is the vote.