

# Principals Fine Tune Their Skills With PEP

BY KENDRA GEMMA  
STAFF WRITER

Every day, principals and superintendents supervise the education of children. But for the past 10 years, North Carolina principals and other administrators have been getting a little schooling of their own in Chapel Hill.

The "school," called the Principals' Executive Program, helps administrators from across the state improve their work.

"The purpose of the program is to offer a leadership training program for school administrators to further develop their managerial skills and refine their understanding of the fundamental systems and issues that challenge them on the job," said Ann Clontz, associate director of PEP.

"The program offers five sessions each year for principals, four for assistant principals and one every two years for superintendents."

The program was conceived by UNC-system President C.D. Spangler, who wanted a leadership program for school

administrators modeled after the Advanced Management Program of the Harvard Business School, said Robert Phay, director of PEP. The Kenan-Flagler Business School was also consulted, he said.

The longest in-residence program in the country for school administrators, PEP is set up in four-month sessions. Thirty-five principals comprise the group each session, and the sessions run continuously throughout the year.

The principals attend classes from Sunday night until Friday afternoon one week each month for four months. They live on the campus of the University, and their stay is paid for by the state.

Assistant principals attend classes for three weeks over a three-month period. The assistants' program is run at either UNC-Wilmington or UNC-Asheville.

The program, run out of the Institute of Government because of its good record of training school administrators, will move to the Friday Center in January 1995.

"We are without a home," Phay said. "We are desperate for a facility to run the

program."

Almost half of the faculty for the program is flown in from out of state. The other half of the PEP faculty is from the UNC-Chapel Hill campus.

The superintendents of each school system nominate the administrators from their area who will attend the program. Administrators are taught how to have more effective faculty meetings and how to manage conflict and change. In addition, the program offers courses in leadership styles, understanding oneself as a leader, personnel management and ethics for school administrators.

The administrators tour the Ackland Art Museum, the N.C. Museum of Art and the Morehead Planetarium, and they also attend local plays. A lecture is built into each of the activities that explains how principals should integrate the activities into their schools' curricula to improve the quality of education.

The program was recently evaluated by an outside firm — Kiel, McLendon, Thomas & Woodward.

"We have just had an independent management consulting firm do a year's study of this program, and they found it to be extremely successful," Phay said.

The program not only includes instruction for administrators but also has eight different support groups for alumni.

Leonard Mayo, principal of Grady A. Brown Elementary School in Hillsborough, participated in PEP in 1992.

"It was wonderful," Mayo said. "It sharpened a lot of my skills. I enjoyed it."

He said the program used the most recent research available.

As both a graduate of the program and an instructor in it now, Diane Payne has seen both sides of the curriculum.

"I thought it was an excellent professional program," said Payne, principal of Raleigh's Broughton High School. "It was challenging intellectually, and stimulating, and very well-planned and organized. It was very pertinent to a principal's role."

Payne, a 1990 graduate of the program, teaches courses in strategic planning and conflict resolution to other administrators.

# Scientists Isolate the Gene That May Cause Melanoma

THE ASSOCIATED PRESS  
NEW YORK — Scientists have identified a defective gene that appears to cause an inherited tendency to the deadly skin cancer melanoma and may also play a role in noninherited melanoma.

In its normal state, the gene acts as a brake on cancer. But people who inherit a defective version apparently lose part of the protection, making them unusually vulnerable to melanoma, the researchers said.

About 32,000 melanoma cases and nearly 7,000 melanoma deaths are expected in the United States this year. Only about 10 percent of melanoma occurs in people with an inherited tendency, and it's unclear what percentage of inherited cases are because of the gene.

Defective versions of the gene may also be involved in many or maybe even most cases of noninherited melanoma, researchers said. In those cases, the gene would be inherited in normal form but later damaged by sunlight or other causes.

Studying the gene may eventually lead to better treatments for the noninherited disease, researchers said.

More immediately, the discovery of a susceptibility gene could be used to screen for people at risk for melanoma. They could be counseled to take steps like avoiding too much sun, keeping track of possibly precancerous moles and using sunscreen, researchers said.

The normal gene tells the body how to make a protein called p16, which helps regulate cell division.

Prior studies suggested that the p16 gene was a so-called tumor suppressor that discouraged development. Previous studies also indicated defective versions played a role in cancer.

The new work is reported in the Sep-

tember issue of the journal Nature Genetics by two independent teams of researchers.

One study was done by Nicholas Dracopoli of the National Center for Human Genome Research, part of the National Institutes of Health in Bethesda, Md., and by colleagues at NIH and elsewhere.

They found that nine of 18 melanoma-prone families they screened showed defects in the p16 gene that appeared related to the disease. In the nine families, the gene was defective in 33 out of 36 people with melanoma.

The second study was done by Alexander Kamb of Myriad Genetics Inc. in Salt Lake City with scientists at the University of Utah and elsewhere.

They studied 13 families who already appeared to have a predisposition to melanoma from some abnormality in the neighborhood of the p16 gene.

The researchers found a defective p16 gene in two of the families. They found no evidence of a defective p16 gene in 38 other melanoma-prone families.

Nonetheless, the Utah and NIH studies "really support each other, fundamentally," Kamb said, noting that two types of p16 gene defects appeared in both studies. Dracopoli said the combined results provided "very strong" data linking defects in the p16 gene to melanoma.

He and Kamb said the difference in their results probably came from p16 gene defects that had escaped detection in the research.

Dracopoli also said a second, unknown susceptibility gene might play a role.

Kamb theorized that families in the Utah study might have been more likely to have p16 gene defects outside the portions of the gene the researchers inspected.

# U.S. Gears Up to Fight Vatican Over Abortion

Population Control Issues To Be Central to U.N. Conference in Egypt

WASHINGTON, D.C. — The Clinton administration is gearing up for a showdown with the Vatican over abortion while struggling to keep the spotlight on global population and development at an upcoming United Nations conference.

Adding to the complications was growing opposition from conservative Muslims who see the conference as a threat by affluent Western societies to their cultural beliefs.

The administration has played a lead role in shaping the International Conference on Population and Development set to begin Monday in Cairo.

Vice President Al Gore will lead a 45-member delegation representing the United States.

Most of the 155-plus nations and some 1,200 nongovernmental groups sending delegates agree on many aspects of an aggressive voluntary blueprint for curbing population growth in both poor and rich countries.

Despite what they regard as remarkable accord on goals like improving women's status and integrating population and development strategies, U.S. officials antici-

ate a heated fight over still-to-be-decided sections on abortion as a reproductive health option.

However, Undersecretary of State Tim Wirth said Wednesday that compromise language appeared likely on another contentious front — providing family planning information and care to adolescents.

"Our position is that everything should be done to avoid abortion," said Wirth, the administration's point man on population issues.

The United States, nonetheless, will continue to insist that "if a pregnancy gets into trouble, a woman ought to have access to the full range of reproductive health care services," including abortion, Wirth said.

"They will object to that," he said of the Vatican.

Vatican delegate Bishop James McHugh, the bishop of Camden, N.J., said he hoped for language clarification or omission that would allow the church to support the document.

But, McHugh added, "We don't have a way in which we can accept a little bit of abortion."

The United States has sought to shift attention away from the controversy as political analysts eye the potential of the large Catholic swing vote for the 1996 presidential election.

"This is not a conference about abortion. This is a conference about the urgency of population stabilization and eco-

nomonic development," Wirth said.

"Unless we stabilize the global population, almost every hope for economic development, political stability and maintenance of the integrity of the ecosystems will be severely threatened."

Wirth professed to be nonplussed at decisions this week by Saudi Arabia, Sudan and Lebanon to withdraw from the conference in reaction to claims by Muslim fundamentalists that it would undermine Islamic views of morality.

And Turkey and Bangladesh have decided to send lower-ranking emissaries than originally intended.

The Cairo conference seeks to curtail the world's rapid growth rate, now running at 90 million people a year, an increase equal to the population of Mexico. Today's population of 5.7 billion is projected by the United Nations to grow to 10 billion or 12 billion by 2050 without dramatic steps to stabilize it at 8 billion.

Lester Brown of Worldwatch Institute called U.S. leadership key in shaping what he called "the boldest initiative that the U.N. has ever undertaken."

The Clinton administration has been sparring with the Vatican for months, with Pope John Paul II vigorously assailing the draft document's promotion of artificial birth control and acceptance of abortion.

In a speech last week, Gore said the U.S.-backed plan urged abortion only as consistent with each nation's laws. The

administration, he said, did not seek an international right to abortion.

U.S. officials said Gore's remarks did not change the U.S. stance but clarified its position in light of misperceptions stemming in part from a State Department cable in March.

The cable outlined the U.S. position as seeking "universal access" to reproductive services including safe abortion. One official, speaking on condition of anonymity, described it as "worded in an unfortunate way."

U.S. officials believed Gore's speech helped assuage concerns by Latin and other countries that had national sovereignty concerns.

It also intrigued but did not convince anti-abortion advocates and raised concerns in the ranks of the administration's staunchest feminist and population advocate allies.

"The knees caved in just a bit," said Dianne Sherman of Zero Population Growth, who added that her group would be "watching cautiously" the U.S. negotiating posture in Cairo.

Anti-abortion forces remained skeptical of the administration, said Jeanne Head, U.N. representative of the International Right to Life Federation.

"Any language either explicit or ambiguous that is in the document has to be either eliminated or clearly defined to not include abortion."

tures that were needed. You could throw out hundreds and you would still have enough."

More than 6,000 signatures were certified, but only 4,250 were needed for a recall, which requires 10 percent of the registered voters in the school system.

Schwartz said she disagreed with the way the whole situation had been handled but at this point was powerless to do anything. "As far as I know, there is no way to recall the board of elections' decision," she said. "To them, a signature is a signature."

**AUDIT**  
FROM PAGE 1

nal Audit Department's poor performance for years. "We just make the recommendations to the agency we audit, and they decide what to do," he said. "Up until the last letter (sent by Campbell in July), the University had pretty much decided to leave everything the way they were."

Reports from the state auditor's office recommended in 1986, 1989 and this summer that to enhance its independence, the internal audit director should report to someone other than the vice chancellor for business and finance. Following Campbell's 1994 recommendation, Chancellor Paul Hardin said this week that as of today, the director would report directly to the chancellor.

**BURNETTE**  
FROM PAGE 1

problem was.

"Mrs. Schwartz was concerned that someone may have signed the bottom of the petition without actually witnessing all the signatures," McCormick said.

"All this was was a petition to recall the vote," he said. "I don't think it needs to undergo the same scrutiny that it would if you were actually voting."

"Besides, there were many more signa-

**CRIME**  
FROM PAGE 1

said.

The University also provides programs to help promote safety for students on and off campus.

The new Point-To-Point Xpress offers transportation to areas around campus from 7 p.m. to 3 a.m.

Yellow and red emergency call-boxes

## Campus Calendar

**THURSDAY**

3:30 p.m. Job Hunt 101: An orientation workshop on how to use the University Career Service office will be held for seniors and graduate students in 209 Hanes Hall.

4 p.m. New International Studies Majors should attend a meeting in room 205 of the Student Union to discuss requirements, ask questions and find out what this major prepares students for after graduation.

4:30 p.m. Job Hunt 102: A resume-writing workshop for seniors and graduate students will be held in 209 Hanes Hall.

7 p.m. Outing Club will hold a meeting in the Student Union Auditorium for all who enjoy outdoor sports and love the outdoors.

Association of International Students will hold a mandatory meeting in Bingham 108 about its beach trip. Bring \$20 deposit.

Carolina Indian Circle invites students to its first meeting in room 2 of Chase Hall. Refreshments will be served, so bring a friend.

International Folk Dancing session will be held on the stage of Carroll Hall. Students should enter the building through the back door.

Women's Club Tennis will meet in room 205 of the Student Union. Anyone interested in playing should attend.

7:30 p.m. Americorp! A general information session will be held in Union 226 so students can learn how to get involved in an N.C. Americorps

literacy project.

8 p.m. Pauper Players will hold a general interest meeting to discuss upcoming shows in Union 210.

9 p.m. Charlemos, the weekly Spanish House discussion program, will meet in the second-floor lounge of Carmichael Dorm. All are invited!

**ITEMS OF INTEREST**

Athletic Passes will be distributed to off-campus students in the Student Union today from 11 a.m. to 1 p.m. and 4 p.m. to 6 p.m. and Friday from 11 a.m. to 1 p.m. only. Students must bring a picture ID.

Student Government Elections Board interest forms are available at the Student Union desk or in Suite C.

English Conversation Partner Applications are available at the International Center for anyone interested in meeting with a new international student, scholar or spouse. If you can meet one hour a week to befriend an international student, apply at the International Center, which is located on the main floor of the Student Union.

SNCAE will hold a membership drive from 9 a.m. to 3 p.m. in the Peabody Hall lobby through Tuesday.

Benefits of joining include publications, workshops and classroom insurance.

Great Decisions Coordinating Committee Applications are now available at the Union desk.

Part-Time Employment Opportunities are listed in a notebook in University Career Services in 208 or 211 Hanes Hall.

## AIDS

FROM PAGE 1

Furney said.

Wednesday's ruling sent the issue back to the Commission for Health Services so ACT-UP could present new information to the commission.

The ruling stated that the commission could not eliminate anonymous testing permanently without the court's permission.

The new information is related to a previous study by the Centers for Disease Control.

That study estimated that the number of people who would not be tested for AIDS if anonymous testing were discontinued would be offset by the increased number reached through partner identification.

But a re-evaluation of the CDC data conducted by state epidemiologist Theresa Klimko found that the gains in partner identification would be significantly lower.

Klimko's study was not released, and the commission's ruling was made without that information.

The commission's next meeting is scheduled for Nov. 4, but Fisher said he was not sure whether HIV testing would be on the agenda.

The first attempts to eliminate anony-

mous testing were made in 1991 when the state stopped anonymous testing in 82 counties. ACT-UP, represented by Fisher, sued the state.

The case was decided in favor of ACT-UP.

Before Wednesday's injunction was issued, local health clinics had been warning people that if they wanted to be tested anonymously, they had to come in before Sept. 1.

As a result, the Durham County Health Department was "supercrowded" during the past week, said Elliot Currence, an HIV counselor at the clinic.

"There have been an incredible number of people getting tested because they all thought anonymous testing would not be available after Wednesday," Currence added.

At the Orange County Health Clinic, adult health supervisor Ona Pickens said, "I don't think we've been bombarded because I know there have been appointment slots available."

She said she was pleased that anonymous testing would continue.

"I think the more options people have, the better," she said.

"But I do understand the people who are saying that if you don't know someone's name, you can't contact them."

Pickens added, "There are pros and cons to every issue, and this is an issue with a lot of pros and cons."

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**For the Record**

In a graphic accompanying the Aug. 30 article "Freshmen Adjust to College Courses," it was incorrectly stated that the Learning Skills Center charged \$10 for many of its services. The center now only charges a fee for preparation for the GRE, LSAT or MCAT. The DTH regrets the error.

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