

# The Daily Tar Heel

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## IN THE NEWS

Top stories from the state, nation and world

### U.S. Troops Continuing to Move to Kuwaiti Border

KUWAIT — As Iraqi troops retreated from the Kuwait border, the United States and its allies turned their focus Wednesday to heading off future crises that might be provoked by Saddam Hussein. Thousands of U.S. troops continued to stream into the region as insurance.

Meanwhile, six Persian Gulf countries committed their own troops to the allied effort after a meeting in Kuwait with Secretary of State Warren Christopher.

One option Christopher pursued with the Gulf ministers and with British Foreign Secretary Douglas Hurd involved establishing, through the U.N. Security Council, a zone near the Kuwaiti border that would be off-limits to Iraqi tanks and other heavy military equipment.

### Soldier Kidnapping Could Delay Middle East Peace

JERUSALEM — A frightened Israeli soldier, only months out of high school, stood beside a masked gunman and pleaded Wednesday for the release of Palestinian prisoners.

"If not, they will kill me," 19-year-old Cpl. Nachshon Waxman, who holds dual American-Israeli citizenship, said in a televised appeal.

The Islamic military group Hamas, the leading opponent of the Palestinian autonomy accord, said it would kill Waxman unless 200 imprisoned Palestinians were freed by Friday.

Israeli leaders said they held Palestinian leader Yasser Arafat responsible for the soldier's safety and threatened to freeze talks on expanding Palestinian self-rule.

### First Democratic Officials Return to Posts in Haiti

PORT-AU-PRINCE, Haiti — The last pillar of Haiti's military regime fell Wednesday, and once-persecuted officials of Jean-Bertrand Aristide's elected government gingerly slipped back into their old offices.

The army-installed, figurehead president, Emile Jonassaint, announced his resignation and that of his government. Meanwhile, joyous Haitians carrying handmade musical instruments danced outside the hillside mansion of Lt. Gen. Raoul Cedras as the former military strongman made final arrangements for exile.

In a sign of the stunning metamorphosis in this once-terrorized nation, Haitians openly mocked their soldiers. People strolled past army headquarters with pictures of Aristide, due to return from exile in the United States on Saturday.

### Airlifts Suspended After Attacks on U.N. Planes

SARAJEVO, Bosnia — The humanitarian airlift to Sarajevo was suspended Wednesday after several aircraft were fired on, U.N. officials said.

Two U.N. forces planes were fired at as they took off at about midday. U.N. officials in Zagreb, Croatia, said bullet holes were discovered in the planes after they returned to base there. No injuries were reported.

U.N. officials had hoped to restart the airlift about noon after a morninglong postponement because of concerns about mortar rounds that landed near the airport late Tuesday.

Instead, the airlift was canceled for the day, said Kris Janowski, a spokesman for the U.N. High Commissioner for Refugees.

### Yeltsin Fires Financial Aide Following Ruble's Collapse

MOSCOW — Scrambling to shore up Russia's economic recovery, President Boris Yeltsin fired his finance minister Wednesday and asked lawmakers to sack the Central Bank chairman for letting the ruble collapse.

The bank moved to prop up the Russian currency after its alarming 27 percent plunge on "Black Tuesday."

The ruble regained 4.8 percent of its value after a nearly \$90 million bailout by the bank on the Moscow interbank currency exchange.

The slight recovery failed to assuage either a worried public or the government, fearful of new political troubles that could derail the economy, which has shown signs of stabilization in past months.

THE ASSOCIATED PRESS

## Weather

TODAY: 70 percent chance of rain; high mid-60s.

FRIDAY: 70 percent chance of rain; high mid-60s.

# Edwards Passed Over for Promotion

BY ADAM GUSMAN  
STAFF WRITER

University Police officer Keith Edwards, who is suing the University for discrimination, was passed over Wednesday for a promotion in the University Police Department.

Edwards was denied the University Police position of crime prevention officer, for which she applied Sept. 30. According to the state Attorney General's Office, the State Personnel Commission will rule Thursday on whether to uphold the July decision by Orange County Superior Court Judge Gordon Battle in Edwards' favor.

Edwards said she and her attorneys had been expecting a November hearing rather than one in October.

University Police Chief Alana Ennis said that police Lt. Angela Carmon, who

had been working in the detective bureau, was awarded the position from a pool of at least four candidates, one of whom was Edwards.

Ennis said the department had utilized three criteria in selecting the best candidate for the position.

"Education, experience and assessment center scores, a work-related series of exercises, are taken into account," Ennis said.

Ennis declined to comment further Thursday, saying that she could not discuss Edwards' case because it involved a personnel issue.

In tears, Edwards said Wednesday evening that she felt she was still being treated unfairly.

"No other employee in the history of the University of North Carolina has been treated as badly as I have," Edwards said. "They're trying to push the knife in to the point where I'll give up, but I won't do it."

*"No other employee in the history of the University of North Carolina has been treated as badly as I have. They're trying to push the knife in to the point where I'll give up, but I won't do it. I'll die first."*

KEITH EDWARDS  
University Police officer

I'll die first."

Edwards' case will be decided Thursday during an executive session of the State Personnel Commission. Since Judge Battle was acting as an appellate judge, he

could not specify the amount of money Edwards should receive for back pay and legal fees. He forwarded the record of the Orange County Superior Court proceedings to the SPC for use in its decision.

Despite the fact that the SPC has ruled against Edwards twice before, once in 1989 and again in 1993, Mark Dorosin, an associate of Edwards' attorney Al McSurely, said he expected them to follow Battle's decision and rule in Edwards' favor this time around.

"Personally, I don't think they have the power to overturn the decision," Dorosin said.

"I think they have to uphold Battle's ruling and decide how much back pay and legal fees officer Edwards is entitled to."

Battle ruled in July that Edwards should receive a retroactive promotion to University Police sergeant and back pay that reflected the promotion.

Battle ordered the personnel commission to decide what would be awarded to Edwards.

The University filed the appeal in August and withdrew it on the grounds that it was filed prematurely, McSurely said.

Edwards is pressing a grievance suit against UNC that alleges that University Police discriminated against her when it promoted another officer to sergeant in 1987.

Edwards has been on leave since June 14 because of stress but is scheduled to return to work Monday.

The University is waiting to hear the SPC's decision before deciding whether to refile the appeal of Battle's ruling, University Attorney Tom Ziko said Tuesday.

McSurely said that if the SPC ruled against Edwards again, Edwards would be forced to appeal the commission's decision.

# Hardin: Keep Diversity in Education

BY MICHAEL HATCH  
STAFF WRITER

American higher education is approaching the year 2000 in sound shape, said Chancellor Paul Hardin Wednesday in his keynote University Day address.

Hardin, who will step down in June, spoke to an audience of 1,500 faculty members and alumni in Memorial Hall about issues facing American higher education.

Hardin praised "the dazzling diversity of American post-secondary institutions." He cited the wide spectrum of public and private, large and small, technical and liberal arts institutions that exist in the United States as one of its greatest strengths.

Hardin said protecting the individuality of these institutions should be of great priority to Americans.

"My concern is that local and regional pressures and understandable, but sometimes misguided, institutional ambitions threaten dynamic, vital diversity and push our majestic enterprise toward sterile homogeneity," Hardin said.

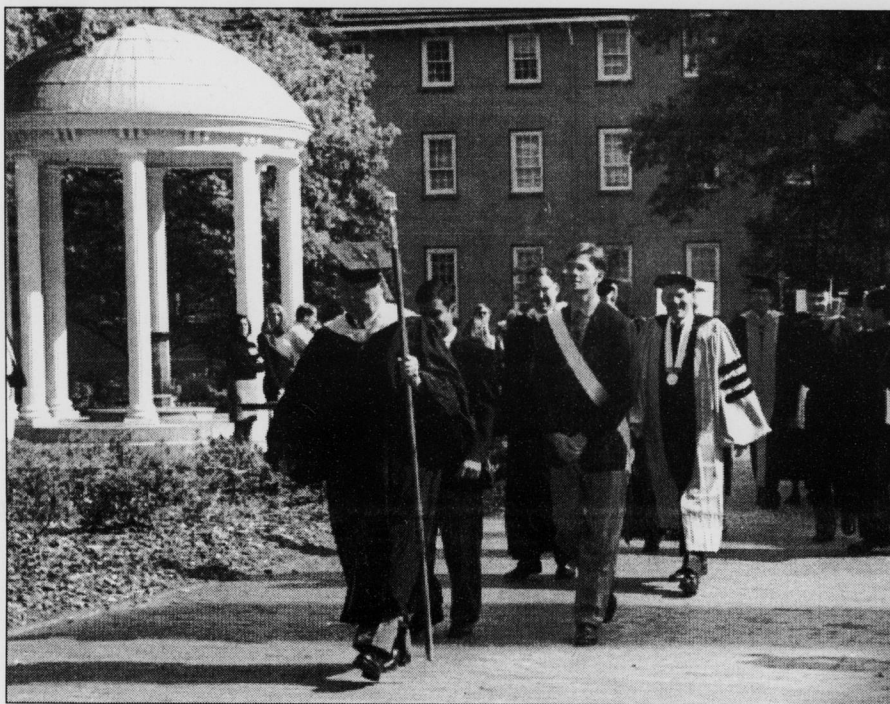
The continued success of the UNC system also relies upon the protection of the campus's diverse missions, Hardin said. Hardin praised the system's General Administration and Board of Governors for respecting and protecting the unique missions of the 16 UNC campuses.

"Our students, the taxpayers and our nation benefit when institutions pursue diverse missions with continuous improvement of quality," Hardin said. "All of these institutions may be short-changed when all institutions try to be alike."

American universities should focus on making current programs better before they think about adding new programs, such as graduate degrees, Hardin said. "I feel strongly that good undergraduate education is fully as honorable and worthy of admiration as a good graduate education," he said. "Excellence, not the proliferation of programs, builds respect on individual campuses and in university systems."

Hardin said he was concerned that the near obsession with careerism threatened the liberal arts and stressed the importance of a balanced curriculum. "Excellence in

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Ron Hyatt leads the procession from the Old Well to Memorial Hall Wednesday morning to begin University Day festivities that included the handing out of distinguished alumni awards and an address by Chancellor Paul Hardin.

# Alumni Receive Distinguished Awards

BY RACHAEL LANDAU  
STAFF WRITER

Five University alumni were honored Wednesday with Distinguished Alumna and Alumnus awards to recognize them for their outstanding contributions to the UNC.

"This special day is meant for paying respect to the past and looking forward to the future," said David Whitchard II, chairman of the UNC Board of Trustees.

This year's award winners were Ida Howell Friday, Martha Nell Zant Hardy, Arthur Stanley Link, Mary Pope Osborne and Melvin Luther Watt. The presentations were part of UNC's University Day ceremonies.

Friday said it was a wonderful surprise to receive the award. She said University Day had brought back memories of her

family and teachers and reminded her of how much UNC had been a part of her life.

"I thought about the University, and all it has done for me over the years," she said. "The University has given me the opportunity to grow and develop."

Friday came to UNC and earned a Master of Public Health degree in 1948. She stayed an additional four years in the School of Public Health as an instructor and workshop director.

She is one of the founders of the Roanoke Island Historical Association, served as a member of its advisory board for 15 years and served as the board's chair.

Friday was president of the Chapel Hill Preservation Society, an organization that began as a result of her original proposal.

She has also served on numerous boards, including the Children's Home Society of North Carolina's, the Governor's Cultural

Advisory Committee and the Hospital Auxiliary of N.C. Memorial Hospital.

In recognition for her service, Friday has received the Citizen of the Year Award (1974) by the Chapel Hill-Carrboro Chamber of Commerce; the N.C. Public Service Award (1981); and the University Award (1985), conferred by the UNC-system Board of Governors.

"I try to give back (to UNC) at all times," Friday said. "I don't think I will ever be able to give back enough."

Hardy, who received her master of arts degree in dramatic art in 1951, established herself as an actress and a UNC speech communication professor emeritus.

In 1964, Hardy returned to UNC as a lecturer in the English department. Upon retiring in 1990, she had taught courses in

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# Union Celebrates Its 25th Anniversary

BY KAMAL WALLACE  
STAFF WRITER

The Carolina Union will celebrate the 25th anniversary of the opening of the Frank Porter Graham Student Union building at noon Thursday in the Pit.

In case of inclement weather, the celebration, which includes a cake-cutting ceremony and distribution of historical fliters, will be held inside the building.

The Union first opened Jan. 29, 1932, at the Graham Memorial Building. Every student became a member for a fee of \$1 per academic quarter.

After several years, the Union became so crowded that then Chancellor William Aycock called for a new student union to be built. Despite student protests at former UNC President William Friday's home, the Union stayed at Graham Memorial for 30 years before finally moving to the Frank Porter Graham Building on Jan. 6, 1969.

Archie Copeland, who began working at the Student Union as a graduate student and served as director from 1987 to 1992,

has two fond memories of the Frank Porter Graham Student Union.

"One was the official opening, because Graham Memorial was too small for all the organizations," Copeland said. "(Another) was working with the Carolina Union Activities Board as well as various student organizations."

The student-run activities board provides students with a wide variety of programs, such as films, lectures and guest speakers. Today, the \$2.3 million Union has three levels and 100,000 square feet of floor space. Don Luse, director of the Student Union, said he was pleased with the development of the Union.



Union Director DON LUSE said he was pleased with the number of students using the Union's facilities.

opment of the Union.

"Primarily, we hope we are serving campus needs," Luse said. "We hope to celebrate being part of the University community and to bring programs that enlighten and entertain the student body as well as educate them."

A 20,000-square-foot addition was completed in 1981 to expand the facility to match the increase in the student population. Still, space is now at a premium, and the Union is working on long-range plans to increase facilities and services.

The Union building contains meeting rooms, an arcade, a lounge area and offices for a number of student organizations. The lower level of the Union contains bowling alleys, a billiards room with 17 tables and self-service lockers that give students a place to store their books.

The main level includes The Daily Tar Heel's office, the Union Station snack bar and the Great Hall, which seats 650 people and can be used as a theater, banquet room

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# Salaries, Benefits Lacking at UNC, Self-Study Report States

## Board of Governors Looks To General Assembly for Another Boost in Wages

BY JULIE CORBIN  
STAFF WRITER

UNC's faculty salaries and benefits are no longer comparable to salaries paid by similar research universities, according to a report by the University's reaccreditation task force.

UNC was ranked 24th out of 25 schools for average salaries of full professors by the annual Massachusetts Institute of Technology faculty salary survey for 1992-93, the report states.

According to the report, UNC pays its full professors an average of \$65,142 in nine months, in comparison to an average of \$77,419 for the other universities in the

survey. The report indicates that this low ranking reflects a decline in the University's wages for faculty. Ten years ago, UNC's faculty salaries were among the highest in the nation, the report states.

"A decade ago, UNC-CH was in the first quintile (top 20%) of faculty salaries according to the (Association of University Professors) ratings; today, it is in the third quintile (the middle 20%)," the report states.

Jane Brown, Faculty Council chairwoman, said the state legislature had recognized the need for salary increases in order to regain UNC's competitiveness. Last year, the General Assembly budgeted the University for a 6 percent increase in faculty salaries, she said.

"It's a great step in the right direction. The legislature heard our pleas and under-

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*I think, therefore I'm single.*

Liz Winston