

Palestinians Work to Find Kidnapped Israeli Soldier

GAZA CITY, Gaza Strip — Facing intense U.S. and Israeli pressure as a deadline approached for Islamic militants to kill a kidnapped soldier, Palestinian police combed the Gaza Strip on Thursday, ar-

resting scores of suspects.

The crackdown by 9,500 members of PLO leader Yasser Arafat's police force was a showdown with the fundamentalist Hamas movement, which has sworn to wreck the Israel-PLO peace process.

Hamas leaders angrily accused the PLO
of doing Israel's "dirty work."

Aleaflet issued Thursday by the group's

underground military wing renewed the threat to kill 19-year-old if Israel didn't release the group's founder by Friday.

U.S. Looks for Permanent Solution to Iraqi Problem

UNITED NATIONS - The United States suggested limiting Iraqi troops and heavy equipment near the Kuwaiti border Thursday after backing down from a stricter proposal that would bar all Iraqi forces from southern Iraq. France had been cool to the U.S. sug-

gestion that all Iraqi troops and equipment be barred from the area; Britain had been

Support from the two countries, traditional U.S. allies, is considered vital to enforcing any such limits.

In Washington, D.C., the Clinton administration started backing away from the proposal to bar all Iraqi troops from southern Iraq after two French Cabinet ministers urged caution in responding to Iraq's military moves.

Protestant Military Group Announces Cease-Fire

BELFAST, Northern Ireland - Pro-British Protestant paramilitaries announced a cease-fire Thursday, matching the Irish Republican Army's six-week-old truce, and voicing "true remorse" for the murders of many Catholics.

The cease-fire paved the way for negotiations with IRA supporters and increased pressure on Britain to get constitutional talks started.

The Combined Loyalist Military Command declared it would "universally cease all operational hostilities" at midnight.

The combined command, embracing the outlawed Ulster Defense Force and Ulster Volunteer Force paramilitary groups, pledged to hold its fire as long as the IRA did.

Troops in Haiti Preparing For Return of President

PORT-AU-PRINCE, Haiti-To avoid "mob hysteria," the U.S. military plans to carry President Jean-Bertrand Aristide by helicopter from the airport to the National

"Right now, that's our plan: to helo him," Lt. Gen. Henry Hugh Shelton, com-mander of U.S. forces here, said Thursday, hours after Haiti's former army leaders left for exile in Panama

Shelton said he feared that massive celebrations Saturday hailing Aristide's re-turn after three years in exile would degen-erate into a mob scene.

Shelton said the U.S. military wanted to avoid situations in which Aristide would be part of a procession or make impromptu speeches before crowds.

Serbs Demand Withdrawal Of Government Soldiers

With battles raging on three fronts, Bosnian Serbs threatened to cut ties with the United Nations unless government soldiers left demilitarized zones south of Sarajevo.

A Bosnian Serb military leader set an Bosnian army to withdraw from the zones

on Mount Igman and Mount Bjelasnica.

The chief of staff of the Bosnian Serb army, Gen. Manojilo Milovanivic, said his soldiers would counterattack and cut relations with the U.N. Protection Force if the deadline was not met, the Bosnian Serb news agency SRNA reported.

to small-arms fire, but tensions rose because U.N. peacekeepers had to cancel a planned joint inspection Thursday. THE ASSOCIATED PRESS

Weather

TODAY: 80 percent chance of rain;

SATURDAY: Chance of rain; high 70. SUNDAY: Partly cloudy; high 70.

SPC Considers Edwards Case Ruling

Results of Commission's Review of Judge Battle's Decision Not Made Public

BY ANDREW RUSSELL

The State Personnel Commission (SPC) met Thursday to review Superior Court Judge Gordon Battle's recommended decision in the Keith Edwards case

The commission reviewed Battle's or-derto award University Police officer Keith Edwards back pay to 1987, attorney's fees and a retroactive promotion to University Police Sergeant. The commission will not release the results of the meeting until a

"They claim that they make the deci-"They claim that they make the Use sion on the day they meet but do not release their decision until a while later," Alan McSurely, Edwards' attorney, said. "It generally takes the SPC two months to type up and release their decision." SPC Staff Director Patsy Smith Morpe the staff of the s

gan was not available for comment Thursday.

University Attorney Tom Ziko said late
Thursday afternoon that he had not yet received any word from the commission

"They might have taken up a vote to choose someone that will draw up an opinion at a later date," Ziko said. "I usually hear from them a few weeks later by mail."

The seven-member branch of the State Attorney General's Office is responsible for determining such things as the credibility of witnesses during a case and the ethics of overall courtroom procedures, McSurely

The members, who are appointed by the Governor, are business and commu-nity leaders from all over the state. They discuss about eight to 10 cases every two months and then leave the decision up to the Special Deputy Attorney General, who serves as adviser to the commission.

The cases heard by the SPC are handed down from the Office of Administrative

Law Judges.

The SPC has ruled against Edwards twice before, once in 1989 and again in

1993. Edwards is pressing a grievance suit against UNC that alleges that University Police discriminated against her when it promoted another officer to sergeant in 1987. In July, Battle ruled in favor of Edwards and ordered the SPC to decide

what would be awarded to her.

Edwards said she hoped the SPC would uphold Battle's decision but added that she could not trust the attorney general's office. "With the attorney general's office supervising the SPC, anything is possible," Edwards said.

McSurely and Edwards will be at the Legislative Office Building in Raleigh this morning to provide testimony on how the intent of the laws is being undercut by the appeals system.

We will discuss with legislators how readily available a mechanism was for the

employee to receive and resolve her dis-pute," McSurely said.
Edwardswas passed over again Wednes-day for a promotion in the the University Police Department. She was denied the position of crime preventions officer, for which she applied Sept. 30. Police Lt. Angela Carmon, who works

in the department's detective division, was awarded the position.

Edwards said she would write to the U.S. Department of Education and call for a federal investigation into the hiring and romotion practices of UNC.

"My struggle is not against Angie

Carmon, but with the University and how they treat me in general," Edwards said Thursday. "I have all this experience, and everything that I have learned means nothing. It's all gone and I will not apply for another promotion again.'

Officer to Tackle Crime Through Empowerment

BY JENNIFER BURLESON

University Police's approach to crime prevention will now focus more on empowerment issues with the appointment of the department's new crime preven-

tion officer, Lt. Angela Carmon.

Carmon was appointed to the police position of crime prevention officer

Wednesday.
She was awarded the promotion over four other applicants, one of whom was officer Keith Edwards, who has claimed she had been discriminated against and has been involved in a seven-year legal battle with the University. Carmon and Edwards are both black women.

University Police Chief Alana Ennis selected Carmon for the position. She said she wanted to make changes to help women handle crime.

"I strongly feel that traditional people

say that crime with females is mor restrictive," Ennis said Thursday. "I think we want to change this so women can make informed decisions. We will offer self-defense available to the faculty and hope to make it available to students.

Carmon said she realized people usually told students, especially women, not to go out at night because walking at

night on campus could be dangerous.
Although Carmon said she did agree with this idea to a degree, she also understood that there were situations that made it unavoidable for a student

to walk alone.
"I don't think that it is a bad idea, but students shouldn't have to be afraid to walk alone when they have to," Carmon

"There are some simple methods to See CARMON, Page 6

Jessica Rios and Julie Lang have taken the initiative to improve the Big Buddy Program.

EROES ON THE HILL

BY ELLEN FLASPOEHLER STAFF WRITER

any people find it easy to stand on the sidelines, commenting about ways to make a poorly functioning organization run smoother.

However, when the time comes for actually taking on the responsibility of running the organization and implementing the ideas to reform it, people sometimes turn and run away as quickly as

But this is not the case for UNC students Julie Lang and Jessica Rios. They have taken the bull by the horns and are not backing down.
As the 1994-95 co-chairwomen for

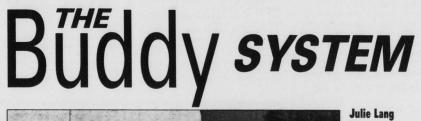
the Big Buddy Program, Lang and Rios have been able to turn an ailing organization into a successful and thriving one.

"Having both been Big Buddies in the past, Julie and Jessica were able to recognize the need for a change in the program," said Pamela Cheek, assistant director of the Campus Y, which over-sees the Big Buddy Program. "They took on the role of leaders, which says a lot for a person who would take on a big organization like this one - one of the biggest on the campus. It requires a person who is dedicated and responsible."

The goal of the Big Buddy Program is

to provide a dependable mentor and

See HEROES, Page 5





Jessica Rios and Julie Lang spend Wednesday afternoon in Carmichael Residence Hall baking cookies with 7-year-old little buddy Ashley Craig.





Caving in to their temptations, Rios and Craig lick the cookie dough off their fingers (left) before placing the tray in the oven.

Born: Sept. 17, 1974, Los Angeles

Jessica Rios

your convictions.

Position: Cochairwoman, Big Buddy Program Year in school:

Major: Psychology Hobbies: Dancing,

drawing, sports, being with kids Life's philosophy: There is so much

you can teach a child, but you should never underestimate what you can learn from them."

Recruiting **Minorities** A Priority

BY SARAH BAHNSON

Achieving more racial integration through recruiting minorities to UNC schools is a top concern of the UNC-system Board of Governors, said BOG Vice

rem board of Governors, and BOG vice President Roy Carroll on Thursday. The BOG's Sub-committee on Minor-ity Presence met Thursday afternoon to revise their draft report on minority pres-ence at all 16 UNC campuses.

One main focus of concern was the recruitment of minority students to both the traditionally white and the traditionally black campuses. Members wanted to be certain the document was clear on the

committee's position on this issue.

"One of the board's main goals is to promote better racial integration on both predominantly black and predominantly

white campuses," Carroll said.

The board's suggestions on recruitment correlate with the Minority Recruitment Bill that went through Student Congress earlier this year.

Student Government Chief of Staff Philip Charles-Pierre said the BOG realized the importance of diversity on the campuses and it was in the best interest of the UNC system.

"It benefits the students of today and the future to have wonderful minorities as well as traditional students on campus, Charles-Pierre said Thursday.

Another topic of concern in the report centered on methods for seeking minority faculty members for all institutions. One of the subcommittee's recommendations to achieve this was by encouraging an increase in the number of black students studying for doctorate degrees. There is a need to increase the pool of

qualified applicants (for faculty positions), committee member Helen Marvin said. Although the Minority Recruitment Bill

See MINORITIES, Page 2

Exhibit on Holocaust Prompts Church of Scientology to Protest

Hardin Says That Despite Protests, Student Union Will Host Historical Exhibit

> BY PETER ROYBAL STAFF WRITER

An exhibit about German resistance to the Holocaust that will come to UNC on Monday was protested by the Church of Scientology in a full-page advertisement in Thursday's New York Times and Wash-

The ad claims that the "German government is exploiting the myth of German resistance for political ends," and that the exhibit "abbreviates Jewish resistance to the Nazis to a single page" and "com-pletely ignores the Belgian and Yugosla-vian resisters."

"By attempting to characterize a handful of courageous acts that had no impact whatsoever on Hitler's reign of terror as evidence of a widespread resistance move-

ment, the exhibit diminishes the horror of the Holocaust and the Nazi's mass murder, virtually unopposed, of millions of Jews, Gypsies, Rosicrucians, Jehovah's Witnesses and other minorities," the ad Stefan Immerfall, adjunct associate po

litical science professor, is organizing the exhibit as part of a UNC conference next week titled "Courage and Conformity." The exhibit is "obviously not to white-wash German history or to belittle the

atrocities committed by Nazi Germany, "It's an exhibit about German resisnce. It shows that even in the bleakest of

dictatorships, there are some people who have the courage to say no," he said. Immerfall said the exhibit recognized that opposition to Nazis came from many different types of people, with different political and religious beliefs.

"It forces one to recognize that resistance was possible and forces us to ask, 'What would I have done in a similar

"(The exhibit) shows that even in the bleakest of dictatorships, there are some people who have the courage to say no."

> STEFAN IMMERFALL Adjunct associate professor



The exhibit was not a product of the German government, as the ad claims, but was put together by independent historians at the Memorial Museum of German Resistance, Immerfall said.

Immerfall questioned the scientologists' purpose in protesting the exhibit. "To my information, this is more a conspirational novement than a religious group

The traveling display, which has appeared at the Library of Congress in Washington, D.C., and at Columbia University in New York, will be in the Union Gallery

Hillel director Andrew Koren said he had not seen the exhibit, but it was fair to credit Germans who worked against the Nazis. "One has to realize there were many people who resisted the Nazis," he said.
"We know that there were righteous gentiles. While an entire system attempted to do one thing, they did otherwise."

Koren said he would reserve judgment on the exhibit until he saw it, but noted, "it

isn't being brought in by a revisionist histo "I don't think the German government

is saying 'let's forget' or say that these atrocities didn't take place," he said. The ad urges readers to contact Chan-cellor Paul Hardin, among others, to pro-test the exhibit. Hardin said he had re-ceived one letter Thursday about the ex-

"I'm going to ignore it," Hardin said. "We don't censor programs, and I've looked at the description of the program and it deals even-handedly with resistance on the one hand and complicity on the

"I have perfect confidence in the stu-dents and faculty to make their own deci-sions," he said.

Gloria Taft, Carolina Union Activities said Immerfall had approached her this summer about displaying the exhibit in the Student Union. Taft said she had contacted Koren about the exhibit. "He told us to go for it. He said he was happy to have

"It is art; it is subjective," she said. "It is

simply a group of people's views."

But Church of Scientology spokesman Alex Jones said the exhibit was hypocriti-cal because the present German government was intolerant of minorities, while sponsoring an exhibit about tolerance

'The German government is persecuting law-abiding citizens who just happen to be Scientologists," Jones said. According to a church press release, to become a member of Chancellor Helmut Kohl's political party, the Christian Democratic Union, applicants must swear they are not a member of the Church of Scientology.

Hope is a good thing. Maybe the best of things. And a good thing never dies.

From "The Shawshank Redemption"