



BRIEFS

Stories from the University and Chapel Hill

Fulbright to Discuss Arts, Learning on Wednesday

Harriet Mayor Fulbright, president and co-founder of the Center for the Arts in the Basic Curriculum, will discuss "The Arts at the Heart of Learning" Wednesday at 6 p.m. in the Hanes Art Center Auditorium. The free lecture, sponsored by the Department of Art and the School of Education, is open to the public free of cost.

Award-Winning Journalist To Speak Tonight

Tony Brown, of PBS's Public Affairs program "Tony Brown's Journal," will discuss "Team America: A Strategic Plan for the '90s" tonight at 7 p.m. in the Hanes Arts Center Auditorium. The free program, sponsored by the Sonja H. Stone Black Cultural Center, is open to the public and will be followed by a reception.

Tickets Still Available for Blount Talk, Dinner

Tickets are available for the annual Friends of the Library dinner, featuring the Southern humorist Roy Blount. The dinner, which will begin with a social hour at 6:30 p.m. Friday at the Carolina Inn, will be followed by a reception with Blount.

Blount is the editor of "Roy Blount's Book of Southern Humor." Tickets cost \$50 per person. For tickets or information, call 962-1301.

Carolina Parents Weekend Kicks Off Friday Night

During the Carolina Family Weekend, which begins Friday, parents can attend classes, meet with student leaders and see plays, athletic events and exhibits.

The Homecoming football game caps off parents weekend. UNC will play Wake Forest on Saturday. The game begins at 1:30 p.m. at Kenan Stadium. Guest tickets are \$22 each and may be purchased at the Smith Center Will Call Window. Students can buy up to two guest tickets per UNC One Card.

Organizers of parents weekend have also scheduled a Southwestern dinner and planetarium show Friday at 7:30 p.m.

Students and their parents can also attend a concert called the "Spectrum of Music" in Memorial Hall on Saturday at 8 p.m.

Musical guests include the UNC Jazz Band, Symphony Orchestra, Carolina Choir and Faculty Jazz Sextet. Tickets for students are \$2, \$5 for the general public.

International Pianist to Perform in Hill Hall

Radoslav Kvapil, an internationally renowned pianist, will present a recital at 8 p.m. Oct. 26 in Hill Hall auditorium.

The concert is free and open to the public. The concert is presented by the Department of Music and will include works by Jan Vavclav (Hugo) Vorsek, Bedrich Smetana, Antonin Dvorak, Zdenek Fibich and Leos Janacek.

Rollins Brings Singing Tour To Memorial Hall

Henry Rollins will speak at 7:30 p.m. Oct. 29 in Memorial Hall as part of his "1995 Public Insomniac No. 1 Spoken Word Tour." Rollins is a singer, songwriter, author and entrepreneur.

Tickets for the program, which is presented by the Carolina Union Activities Board Concert Committee, are available at the Carolina Union Ticket Office. Tickets are \$15 for the public and \$12.50 for UNC students.

McDougle School Asks Parents to Pick Principal

The parents living in the McDougle Elementary School attendance zone are invited to apply to serve on the principal selection committee. Parents who are chosen to help should be able to attend interviews all day.

The new elementary school is currently under construction and slated to open in the fall of 1996.

Interested parents should contact Human Resources Director Hazel Gibbs by Friday to apply.

Jaycee's Haunted House Rescheduled for Later

The Chapel Hill-Carrboro Jaycee's Annual Haunted House has been rescheduled to run from Friday, Oct. 27 until Tuesday, Oct. 31 at the old Brendle's on U.S. 15-501.

The Oct. 20 and 21 dates have been canceled.

If there are questions, call Ibbby Wooten at 967-7904 or John McMurry at 962-2267.

Restaurant to Hold Benefit Dinner for Leukemia

Spanky's Restaurant on Franklin Street is sponsoring a benefit dinner for the Leukemia Society of America on Oct. 24 at 7 p.m. There will be live music and drinks at the event. The Leukemia Society of America is trying to reach a fund-raising goal of \$2000.

The dinner is \$11, and payment can be made beforehand or on Oct. 25. You must preregister in order to attend.

Spanky's will donate 50 percent of the night's proceeds to the Leukemia Society.

FROM STAFF REPORTS

Transsexual Fired at Fayetteville State

Administration won't comment on dismissal of temporary resident adviser.

BY KARRI L. ZAREMBA
STAFF WRITER

When Sharon Brown tried to switch from a temporary post as a resident adviser to a permanent position at Fayetteville State University, administrators discovered another change Brown was in the process of making — from man to woman.

Fayetteville State hired Brown as a temporary resident adviser in a female dormi-

tory last year. Iris Hunt-Smith, director of student housing and Brown's supervisor, considered Brown one of the best residence directors she ever had.

"She (Brown) was an excellent residence director," Hunt-Smith said.

However, when Brown was recommended for a permanent position by Hunt-Smith's department, administrators could not match a diploma with the name Sharon Franklin Brown. Although he holds a degree from Fayetteville State, Brown had graduated simply as Franklin Brown.

Brown was born a male, but he has been taking female hormones and dressing as a woman for seven years, according to an article in The Chronicle of Higher Educa-

tion. The article said Brown has not yet had genital surgery.

Through personnel meetings conducted by Matthew Jargon, personnel director at Fayetteville State, administrators concluded that Brown was unable to satisfy the requirements of the job because he lied on his application and misrepresented himself as a woman.

Hunt-Smith said she was asked to talk to Brown about the discrepancies, although she was excluded from the personnel meetings. When she was told that Brown was negligent in writing some erroneous information on his application, Hunt-Smith offered Brown the chance to voluntarily resign. When Brown refused, Hunt-Smith

asked him to leave.

"She's (Brown) a good person," Hunt-Smith said. "She was doing a good job. She's very creative, caring and supportive — everything that I would want in a residence director. So I was very sad to see her go."

Jargon refused to take any responsibility for the decision, saying, "Selection recommendations come through the management made at the department level over that unit of student affairs."

Referring to the article in The Chronicle of Higher Education which refers to Brown as "she," Jargon laughed and said, "Well, what makes a 'she' a 'she'?" He refused further comment about Brown's dismissal.

Review Not Getting Full Cooperation

BY LILLIE CRATON
STAFF WRITER

Despite problems with low faculty participation, the editors of the Carolina Course Review released the spring edition of the guide Friday.

The Office of Information and Technology and graduate students in the Department of Economics gathered survey information from questionnaires distributed in classes at the end of each semester. The review staff compiled course syllabi, said Lee Conner, co-publisher of the review.

Not all courses are represented in the course review because many professors chose not to participate in surveys, he said.

"We got as much information as we could get without trying to track down individual professors," he said.

"The next edition of the CCR will probably have two to three times the number of syllabi," Conner said. "We wish (all professors) would participate."

Thomas Clegg, chairman of the Department of Physics and Astronomy, said while the course review's survey did not focus on labs and graduate-level courses, the department's survey evaluated all courses offered. Clegg said members of his department did not distribute Carolina Course Review surveys in class.

"We review all of our courses ourselves at least once a year," he said. Clegg said he did not think professors should spend class time doing evaluations both for the department and for the course review.

"I have no question that it's a worthwhile endeavor, but we don't think that it's fair to impose that double burden on our faculty," he said. "For that reason we've opted out of the formal course review."

Laurence Avery, chairman of the English department, said professors in his department had the option of issuing the review's surveys in addition to the required departmental survey. Avery said he thought the choice of departments to give specialized surveys might keep professors from participating in the review survey.

"It may be the fact that we have our own evaluations that keeps the numbers (of professors who participate) down," he said.

Clegg said departments which required separate course evaluations could share data with the review. "We would be quite happy to share the results of our review with the Carolina Course Review," he said.

Connor said that while hand-written surveys would be too difficult to use, departmental surveys done on computer grading forms might be helpful. "That is something we can work for in the future."

Clowning Around



Julie Braaten, a junior from Woodstock, Conn., presents third-grader Cailin Anderson with a dog made from a balloon Sunday at Estes Hill Elementary School. The two were among many students and parents who attended Estes Hill's Fall Festival.

DTH/MURRAY DAMEIRON

Candidates Comment On Carrboro's Growth

BY MARY-KATHRYN CRAFT
STAFF WRITER

Candidates for Carrboro mayor and Board of Aldermen had another opportunity to voice their opinions about the major issues facing the town in the upcoming years.

Growth and development, attracting commercial businesses, and school overcrowding were in a forum sponsored by the Chapel Hill/Carrboro League of Women Voters on Monday night.

Mayoral candidate Randy Marshall said he believed a main issue of the campaign was the land use plan that Carrboro was using in development.

"If I become mayor, I feel like the first thing we need to do is to examine the land use ordinance," Marshall said.

Alex Zaffron, candidate Aldermen, said it has become hard for ordinary people to build homes in Carrboro. "I am committed to ensure that Carrboro is an inclusive community," he said.

Zaffron also said the growth in the northern transitional area has been unplanned. He said the small area plans offer suggestions to move away from traditional suburban planning.

Alderman candidate Hilliard Caldwell said he believed the town needed to better control their growth. "Growth has to take place. I think it can be controlled." All the

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Carrboro Mayor & Board of Aldermen

candidates commented the small area plan. "It (small area plan) is one of the crowning achievements of our board over the past years," said candidate David Collins.

Candidates also talked about the importance of neighborhoods to the town. "Our neighborhoods are very important to town citizens," said mayoral candidate Charles Riggsbee.

Mike Nelson, another candidate for mayor, said that establishing neighborhood councils to instill a new sense of community and restore feelings of personal safety would be a productive measure.

Attracting commercial businesses was another issue discussed by the candidates.

"We need to take a look at attracting businesses that will be a part of our community," Caldwell said.

He also said Carrboro is a part of Research Triangle park. He said this is sometimes overlooked and being considered in the Triangle would tend to help the town.

Aldermen Jay Bryan said attracting environmentally friendly industries to Carrboro was a big issue for the town.

"I would want to look at specific organizations with primary goals of preserving the environment."

Salary Distribution Process Debated

BY JOHN PATTERSON
STAFF WRITER

A proposed uniform set of principles for determining faculty salaries at UNC, which the Faculty Council discussed Friday, has opened debate on how salaries are awarded within departments of the University.

"They (salary policies) are all uniform in the matter that they are all discussed by faculty," said Stephen Birdsall, dean of the College of Arts and Sciences. "Different departments and different disciplines have different cultures they need to address."

With 45 percent of the revenues raised by the new \$400 tuition increase slated to go toward increases in faculty salaries, some faculty members have said they want departments to be more open about the process by which salaries are allocated.

Ted Leinbaugh, Bowman and Gordon

Gray associate professor of English at UNC, said department chairpersons often rewarded research before teaching when determining faculty salaries. "I don't know of any money that is set aside for teaching merit," he said. "It is not clear to me that it (the money) is going to go to teaching."

Birdsall said distributing faculty salaries was a process that originated in Raleigh and was influenced by faculty members. "The money starts in Raleigh and goes through the general administration to the campus," he said. "It then goes through various vice chancellors to various deans and then to various department chairs."

The department chairmen make recommendations on the basis of instruction, plus other factors the department may wish to take into consideration, Birdsall said.

"In the College of Arts and Sciences, the chair of the department makes recommen-

dations, and then those recommendations come back to me," he said.

Interim Provost Richard Richardson said the council wanted to develop a set of principles to make determining faculty salaries more uniform. "They want simply to know how much weight is going into teaching, into research, into published reports and into other factors," he said. "Of course we want to award teaching, and they will be working on that very carefully."

He said the principles proposed by the Faculty Council were in no way definite or binding. "These principles have been presented for discussion, but not for a vote," Richardson said.

Leinbaugh said he was hopeful the new chancellor would change the attitude about how faculty salaries were determined. "I think Chancellor Hooker has made some very positive statements."

Review Committee to Evaluate Two School Deans, IOG Head

BY MOLLY FELMET
STAFF WRITER

Review committees are seeking student and faculty input in evaluating the performance of three academic administrators.

The committees will evaluate Stephen Birdsall, dean of the College of Arts and Sciences; Richard Edwards, dean of the School of Social Work; and Michael Smith, director of the Institute of Government. Interim Provost Richard Richardson and Lawrence Gilbert, associate vice chancellor for academic affairs, selected the three committees to reflect a variety of interests.

"This is one of the most critical decisions that affects students dramatically," Gilbert said. "I think this is one of their real responsibilities in terms of input."

Each committee will examine the major areas for which each individual is responsible, including the subject's intellectual leadership, faculty recruitment, entrepreneurship, day-to-day management and curriculum development, if appropriate.

Students, faculty and staff can offer comments on the dean's or director's performance over a four-week period, Gilbert said. Each committee will also ask for alumni and peers in the same field to contribute their opinions.

The Henry Brandis Professor of Law, Charles Daye, will head the committee evaluating Edwards. Public health Professor Richard "Pete" Andrews will be charged with heading the committee evaluating Birdsall. And Lissa Broome, associate dean of academic affairs, will lead the committee evaluating Smith.

Students wishing to comment in the evaluation of Edwards and Smith should contact the chairpersons of each committee before Nov. 10. For Birdsall, the deadline is Jan. 31.

"It's important to note that the (administrator being reviewed) has access to anything in written form," Andrews said. Oral comments do not become a part of the employee's file.

The provost will discuss the committee's findings with the administrator being reviewed and then report it to the chancellor. The evaluation then becomes a confidential part of the employee's file.

All directors and deans serve five-year terms. Those wishing to be considered for another term must undergo an evaluation in their fourth year, according to a rule established by former Chancellor Paul Hardin.

Because Birdsall, Smith and Edwards are all first-term administrators, this will be their first evaluation, Gilbert said.

Each review committee contains at least three faculty members from the department under review, one faculty member chosen from a list composed by the subject of the review, an undergraduate student and a graduate student.

The group reviewing the director of the Institute of Government does not have an undergraduate member because no undergraduates attend classes at the Institute.

"If the committee feels the person is not doing his job, then it will recommend that he not be reappointed," Gilbert said.

The chancellor will choose whether to reappoint the individual.

Students Can Voice Concerns To Candidates

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Chapel Hill Mayor & Town Council

BY TODD DARLING
STAFF WRITER

Students will have the chance tonight to come face-to-face with the Chapel Hill Town Council and mayoral candidates at a forum sponsored by The Daily Tar Heel. The candidates will respond to questions from students, with mediator Jen Fiumara presiding.

"This forum gets candidates thinking about what they ought to be doing to represent UNC students," said incumbent Town Council member Mark Chilton. He added that the candidates needed to realize that the student body comprises a major constituency in the town.

Student Body Vice President Amy Swan was pleased with the idea of the forum. She stressed that although the election was not on a national scale, students still needed to maintain interest in the Town Council elections, because the council's decisions affect students on a day-to-day basis.

"We're going to make a big deal out of Nov. 7," Swan said.

She said she was working with groups such as the Student Environmental Action Coalition; Bisexuals, Gay men, Lesbians and Allies for Diversity; and the Campus Y

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Under the Sea



Tim Miner performs his impersonation of Jacques Cousteau using a balloon prop at the Mr. UNC contest, which he won, in Union Cabaret on Sunday.

DTH/JOHN WHITE