The Daily Tar Heel

UNIVERSITY & CITY

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UNC to Host Publishing Institute This Summer

The fourth annual Carolina Publishing Institute, held during four, weeklong ses-sions June 3-28, will focus on all aspects of the publishing industry.

Forty faculty members will share their experiences in editing, electronic publishing, design and production and marketing. The week focusing on editing will be held June 3-7. June 10-14 will discuss de-

sign and production and will feature ex-perts speaking on how books are made. During June 17-21, participants in the institute will investigate the world of electronic publishing. And June 24-28 will focus on the marketing of a book and building public awareness of it.

Participants can register for individual weeks or for the full, four-week institute. Tuition discounts are given to those at-tending more than one week of the insti-tute. For information contact Rachel Davies at 1-800-845-8640 or 962-1124 or through e-mail, rmd.ce@mhs.unc.edu.

Music Department to Host Opera Workshop Tonight

Students at UNC can learn about the world of opera at a workshop tonight at 8 p.m. The workshop, which is free and open to the public, will be held in Hill Hall Auditorium. The workshop will consist of a perfor-

mance of opera scenes performed by un-dergraduate voice students. The performance will last about one

hour and will include scenes from Hansel and Gretel, Lakme, The Rape of Lucretia

as well as others. For more information call the Music Department at 962-1039.

Day to Speak at Meeting Of UNC Retired Faculty

The 44th quarterly meeting of the UNC Retired Faculty Association will be held April 23 from noon until 1:30 p.m. in the

George Watts Hill Alumi Center. Barbara Day, professor and chairwoman of curriculum and instruction in the School of Education, will speak.

Business Workshop To Be Held April 24

A workshop for anyone interested in business or desiring to go into business will be held April 24 on campus. The work-shop, which will last from 6 p.m. to 9:30 p.m., will include information on market-ing, start-up and cash flow. Registration begins Monday. For more information call the Omni Group 1-800-746-8940.

UNC Student Receives Doctoral Fellowship

Mary M. Myers, a doctoral student in the Kenan-Flagler Business School's accounting program, was one of 10 recipi-ents of the Deloitte and Touche Foundation's 1996 Doctoral Fellowship in Accounting Awards. The Fellows, chosen by an independent

selection committee of educators, will each receive \$20,000 over a two-year period. The program is open to any graduate stu-dent successfully pursuing a doctoral program in accounting at an accredited university. The student must have completed two or more semesters. The Deloitte and Touche Foundation is funded by contributions from active and retired partners of Deloitte and Touche.

Since 1956, the Foundation has awarded more than 900 Doctoral Fellowships.

Aldermen to Sponsor Talk **On 'New Urbanism'**

The Carrboro Board of Aldermen and the Citizens' Advisory Boards for the town are sponsoring an event on April 17 at 6:30 p.m. at the Carrboro Town Hall, Guest speaker Demetri Baches, who is the plan-ning director for the city of Belmont, N.C. will be presenting a slide presentation and work session on "new urbanism." The Members of the Black **Public Works Association** said meetings with Chapel

Hill officials were going well. BY LESLIE KENDRICK

STAFF WRITER Black Public Works Association members and town staff members are in the process of developing separate budget pro-posals to remedy pay inequities among

town employees. Both groups plan to propose their bud-gets to the Town Council before the Equal

Employment Opportunity Commission makes a special investigation of the town's employment practices later this year. The BPWA introduced a preliminary of the difference in the detail in a transformer of the detail in a

Ine BPWA introduced a preliminary form of its "freedom budget" in a Town Council public forum in March. The bud-get, which the BPWA hopes to present at the April 29th meeting, is a plan to increase racial equity in salaries for Chapel Hill's Public Works Department employees. The budget includes a "Two Cents for Justice" proposal which acks the council

Justice" proposal, which asks the council to raise property taxes by 2 cents per \$1,000 in order to fund a salary increase for the lowest-paid public works employees. "We've based our proposals on figures

and information from town hall," said

BPWA steering committee member Steve England. "A 2-cent property tax increase would equal \$440,000 in funds, and that along with the \$500,000 the town has ear-marked for increasing salaries is enough to accomplish what we need to get done."

Black Workers Suggest Different Town Budget

The Freedom Budget also asks the town to eliminate its four lowest pay grades for public works employees. According to BPWA documents, this action would elimi-tate calour benefated benefated deviated nate salary brackets below the calculated

Chapel Hill poverty-level wage of \$16,262, setting the minimum salary level at \$17,631. "Some BPWA steering committee mem-bers have been meeting regularly with town staffers, and they say the meetings have been real productive and they've been real

encouraged," BPWA attorney Mark Dorosin said Monday. Town Manager Cal Horton said the

meetings have increased understanding on both sides and have helped the town de

velop its own budget proposals. "The key points of our proposal are that it would apply to the entire town work force and that we have prepared special proposals to make salary improvements for the lowest-paid town employees," Horton said. ton said.

The town's proposal would eliminate lower brackets and would increase salaries in the lower brackets by a higher percentage than those in upper pay brackets. England said the council's decision on

the proposals would be instrumental in the BPWA's success in realizing its goals. The 38-member BPWA formed last

summer and submitted a list of eight griev-ances to the town about inequity in wages, instruction and promotion in the Public Works Department.

"We're very confident when the EEOC starts investigating, the town and commu-nity members will find that the allegations

we've made are very valid." England said. The EEOC has not yet set a date for their visit to Chapel Hill, Horton said. "We've been working with the BPWA to invite the EEOC to review our employment practices, and we're eager for them to do that. We hope they'll come soon."

Gore Proclaims N.C. Smart Start Success During Chapel Hill Visit

The vice president and the governor read stories to children at a local day care.

> **BY GRAHAM BRINK** STAFF WRITER

Vice President Al Gore toured a Chapel Hill child care center Monday morning and pronounced the center and the N.C. Smart Start program a success.

Gore, accompanied by Gov. Jim Hunt, visited the Community School for People Under Six and discussed ways to implement Hunt's Smart Start program through

out the country. "North Carolina is the leader in focus ing on early childhood education," Gore said during a roundtable discussion that included parents, teachers and school directors. "We must find out fully why these programs work" and then implement them nationwide.

Smart Start, proposed by Hunt in 1993, is a public-private initiative to help North Carolina's children enter school healthy and ready to learn. The program provides

services such as immunizations, educa Gore stressed the importance of early education and the importance of early have on the community.

"The majority of learning goes on in the first five years of a child's life," he said. "Stimulation, learning, nurturing and care" are needed to promote positive learning environments and a productive work force for the future, he said.

We live in a system of federalism that allows the whole country to learn from a (program) that one of our states comes up with," Gore said. "This program ought to

With, "Gore said." This program ought to be emulated by the other 49 states. "Educational programs need enough resources to fit all the good intentions to-gether," he said. "This program provides the resources."

Amy Cunningham, mother of three children and soon-to-be UNC graduate, agreed. "Without the great support of the program and teachers, I wouldn't have been able to get through," she said. "The program creates an environment where oblidence on theme." children can thrive."

Cunningham emphasized the impor-tance of the stable learning environment

extra funding provided

"All the equipment and services would be virtually useless if the teachers were leaving every six months," she said. "Child care is a poorly paid profession, but the Smart Start funding allows the teachers to be paid enough to remain committed to the

program." Brenda Breeze, a parent and a member of the school's Board of Directors, had difficulty finding quality child care that she could afford before she discovered the Community School. "Now, when I'm at work, I know that

my child is being taken care of," Breeze said. "I'm confident now that my child is learning what she needs to learn."

Cunningham and Breeze are prime ex-amples of the program's value, Hunt said. Providing quality early-childhood educa-tion for families in need will pay dividends by creating an educated and productive work force, he said. "By the year 2000, every child in the

state will come to school healthy and ready to learn," he pledged.

In 1995, Smart Start received \$57.4 mil-

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Vice President Al Gore fields questions from reporters Monday afternoon before visiting a Chapel Hill day care.

Doctors Stay at SHS Because of Love, Not Cash a salary range that our salaries must fit in."

Doctors in private practice make more than those at Student Health Serivce.

> **BY MARVA HINTON** STAFF WRITER

Doctors at Student Health Service make less money than their counterparts in pri-vate practice, but their special interest in

treating college-aged adults keeps them at the University. SHS employs nine physicians to work in three medicine clinics. The doctors are either internists, primary care physicians

or pediatricians.

Doctors in the three clinics make be-tween \$61,000 and \$99,000 a year.

physicians in the South Atlantic region make about \$101,000 a year. Pediatricians

make \$125,660 a year and internists earn

employees.

creases have not kept pace with those out-side of SHS," Cowan said. "Although we don't get any tax dollars, we are still bound



formed around ethnicity so central a part of campus

Do ethnic organizations promote diversity by educating students about different cultures and preserving traditions? Or do they stop students from having to deal with diversity by putting students into organiza-tional slots that enable them to live on a diverse campus

Seminar Proposal **Catching On**

A faculty-student group is considering a number of ideas from a year-old study.

BY JOHN SWEENEY STAFF WRITER

tee composed of UNC faculty A committee composed of UNC faculty and students has spent the past several months examining concerns raised in last year's University self-study, including the possibility of establishing a "freshman-year experience" program much like the one discussed by student government. The self-study called for a program that included "coursework social events and

included "coursework, social events and individualized mentoring in order to intro-duce students to the intellectual life of the University while simultaneously easing their integration into its civic community." Stephen Birdsall, dean of the College of

Arts and Sciences, said Monday that the committee was formed to evaluate the feasibility of such a program, among other

things. Chancellor Michael Hooker said that he was familiar with freshman-year experi-ence programs at other universities and that he "strongly favored" the implemen-tation of one at UNC.

"Obviously, the freshman year is the most important in your college career, es-pecially the first semester," Hooker said.

But Hooker also said the University would have to find resources before the

FRACTURED **CAMPUS?** 1966 - 1996

Minority student organizations, which were nonexistent 30 years ago at the University, have forever changed the face of campus life. But for better or worse?

> **BY JAMIE GRISWOLD** ASSISTANT UNIVERSITY EDITOR

n 1987, 12 UNC students convened at the Franklin Street Pizza Hut for the first official meeting of the Indian Students Association. Nearly 10 years later, the Pizza Hut has

According to the American Medical Associations' survey data, primary care

make \$123,000 a year and internists earn \$189,800 a year. Dr. Judith Cowan, director of SHS, said SHS salaries lagged behind because doc-tors at SHS were considered to be state

time has gone by, our salary in-

by state regulations. We are state employ-ees. Each year the state legislature decides

The people we do have are well trained," Cowan said. "They come here because they want to work at a University. Student health care is a discipline within itself. Cowan said SHS saw very little turn-See DOCTORS, Page 4

Cowan said she thought doctors at SHS

stayed on because they enjoyed the work-

focus will be on how to integrate traditional neighborhood design principles into land-use ordinances. The presentation will be cable-cast on the Government Access Channel 18.

'Artscapade' Festival **To Celebrate Kids, Arts**

The Community Independent School is inviting children up to 10 years of age to participate in music, dancing, sculpture and storytelling at the first annual "Artscapade" festival. The free event is designed to provide a chance for children

to enjoy art in a variety of its forms. The Community Independent School is located at 2089 Lamont Norwood Road, eight miles south of Chapel Hill. For more information or directions call 932-6313.

School System Distributes Surveys to Parents

The Chapel Hill-Carrboro City Schools is distributing questionaires this week in order to determine people's satisfaction with services at Lincoln Center. The returned surveys will be mailed to Gordon Black Corporation to be scored. This will aid in preparing reports for the schools and the districts. The surveys ask questions about equipment, teachers, budgeting and overall satisfaction. FROM STAFF REPORTS

- coffeehouse, and the Indian Students Associa tion has become SANGAM, one of the largest and most visible ethnic organizations on campus. And SANGAM is hardly alone. UNC has experi-

enced a tremendous growth in the number and political strength of ethnic organizations on campu

teen ethnic student groups now vie for members. The groups sponsor activities ranging from heady intellectual discussions on the role of race in society to chess nights to multicultural fashion shows to threecourse Asian awareness dinners capped off with a Japanese Fan Dance. The groups call for new curricula, become embroiled in controversies over the selection of the Homecoming queen and protest elec-tions in nations half a world away. Since January, more than six organizations have held celebration



The Black Student Movement used its political clout to support Homecoming queen Maleikka Hardy in her 1993 selection.



The Carolina Indian Circle holds events, like this one during Indian Heritage Month, to help increase University awareness of Native-American traditions.

weeks to share their culture with the campus. Hardly a week goes by in which the cube - the students billboard — does not colorfully announce an activity put on by one of the clubs.

The growth of student groups around ethnicity is linked to a dramatic change in the composition of the student body. For example, in 1970 — when the Black Student Movement was just three years old — only 420 black undergraduate, graduate and professional stu-

dents combined were enrolled at UNC. In 1996, more than 400 students have mem-berships in the BSM alone.

Former Vice Chancellor for Student Affairs Donald Boulton agrees that the growth in the number of minority students on campus has been significant. "We have seen more growth in the past 30 years than in the previous 170 put together," he said. "For a long time, we were all male and

all white."

The growth of ethnic groups has un-doubtedly left its mark on UNC. But as the long-standing debates about issues such as a freestanding Black Cultural Center and the multicultural course requirement at-test, questions remain about the direction UNC has taken by making student groups

ig with people themselves?

The question is an old one and perhaps has no clear iswer

But however one chooses to think about the subject it is useful to remember that UNC's ethnic organiza-tions didn't arise out of the blue. Each of the groups

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Student Groups Based Around Ethnicity

 African Students Association
 American-Arab Antidiscrimination Committee
 Asian Students Association
 Association of International Students
 Black Student Movement
 Carolina Hispanic Association
 Carolina Indian Circle
 Chinace Chara Circle Carolina Indian Circle
Chinese Chess Club
Friendship Association of Chinese
Students and Scholars
Halverim – Carolina Students for Israel
Hollenic Students Association of UNC-CH
Korean American Student Association
MASALA
Parvine Cuthural Society

- Persian Cultural Society
 SANGAM The South Asian Awareness Organization
 UNC-CH Chinese Student Association
 UNC-CH Japan Club
 Vietnamese Students Association

DURCE: OFFICIALLY RECOGNIZED STUDENT CO-CURRICULAR ORGANIZATION

program could get off the ground. "After you get past the money and time issues, there aren't very many obstacles," he said.

The committee has also been evaluat ing several other problem areas highlighted by the self-study, including concerns over computer literacy and oral communica-tion skills taught by the general education curriculum, the complexity of the general education requirements and the degree to which the established goals of the curriculum agree with the goals of students and faculty.

Peter Coclanis, associate dean of general education, said the committee's focus was only the beginning of a bigger project, despite the wide range of subjects at which

despite the white state of state of a they were looking. "This is envisioned as the first part of a larger-term review of general education," Coclanissaid. He said the committee would probably turn in its final report by the end of the semester.

Whatever the committee's assessment, Birdsall said he hoped to see the curriculum review improve students' academic experiences in the long run. "It is so important what they're doing, not for the college in a general way, but for the students who'll be coming through here.'

The committee, established by the Col-lege of Arts and Sciences, consists of Chairwoman Julia Wood, representatives from each of the major divisions of the college, a representative from Health Affairs and two students