

# Local center to give residents chance for job training, education

BY HEATHER JERNIGAN  
STAFF WRITER

Help is on the way for Orange County residents in search of job training or employment.

Five community agencies are joining together to offer their job training services by establishing the Orange County Skill Development Center, which will be located at 503 W. Franklin St.

The Employment Security Commission, Durham Technical Community College, the Job-Training Partnership Act, North Carolina's Work First Program, and the Orange County Literacy Council came together to establish the Skill Development Center, set to open in 1997.

The purpose of the Skill Development Center is to give all county residents access to job training and employment placement no matter what their field of

interest is, Assistant County Manager Albert Kittrell said.

Education level is not a factor in the process, Kittrell said. He said the program would be open to high school graduates, high school dropouts, people who had been laid off or anyone who just wanted to upgrade their education.

"It is a center for all residents regardless of their income and skill level," Kittrell said.

"Anyone seeking training and employment can receive help at the Skill Development Center," he said. "That's the beauty of it."

Kittrell said the center would be staffed by employees of the separate agencies involved, with salaries paid by their individual organizations.

Ted Abernathy, Director of the Orange County Economic Development Commission, said, "I believe that the center will be a simple place where all

citizens needing a job, or a better one, can go."

Abernathy said the center would also be a service for employers. "Employers can come to the center looking for employees or they can upgrade the skills for their workers."

Kathy Alberter, program coordinator of the Orange County Literacy Council, said she hoped people would connect literacy with job skills and lose some of the stigma attached to getting literacy education.

"One of our main concerns is that (the Literacy Council's) individual identity will remain and not just fade into the large group with the other groups involved," she said.

Several other counties in the state are opening centers similar to the Skill Development Center, but this is the first time Orange County has been involved with a project of this sort, Kittrell said.

# Black Caucus feels redistricting threat

THE ASSOCIATED PRESS  
WASHINGTON — The Congressional Black Caucus opened its annual legislative conference Wednesday amid concerns that "the legacy is being laid for us to be diminished" because of court decisions on redistricting.

On the dais with caucus chairman Rep. Donald Payne, D-Newark, were several black lawmakers from districts that the Supreme Court has ruled were improperly drawn to create black majorities.

Payne said the 40-member caucus can retain many of those seats by stepping up

voter registration efforts. He cited as an example a nationwide drive at 40 historically black colleges on Sept. 23.

He said the caucus is trying to raise \$3 million to \$5 million for redistricting court battles, and also will focus on 30 swing districts to elect white Democrats who will help the party retake the majority.

"Once we win back a majority, we can look at remedies," Payne said in his "Legislative State of Black America" address to kick off the caucus' 26th annual conference.

Payne said black lawmakers' prospects

in districts that will be ultimately redrawn to reduce the percentage of minority voters do not appear bright.

Rep. Sheila Jackson Lee, a Texas Democrat whose district was ordered redrawn, said she believes she will win her election but she is worried that fewer black lawmakers will return.

"In all probability, we will likely dwindle," said Rep. Jesse Jackson Jr., D-Ill. "If in fact the Supreme Court is successful in its efforts to gut the Voting Rights Act of 1965, we will see a significant reduction of Congressional Black Caucus members."

# Personality study given \$20,000 grant

■ The study could establish a link between personality types and substance abuse.

BY KERRY OSSI  
STAFF WRITER

A UNC psychiatric study that examines the personality types of substance abusers and people with mood disorders in order to better diagnose and treat patients was awarded a \$20,000 grant from the R.K. Mellon Family Foundation.

Dr. David Janowsky, professor of psychiatry at the UNC School of Medicine, said Tuesday that the study could help determine if people with certain personality types are more likely to be substance abusers or mentally ill.

"There's evidence that these personalities can predict a predisposition for certain illnesses," he said. "If we could know ahead of time who fits a profile for depression, then we can watch that per-

son carefully for suicide."

Shirley Morter, the administrative coordinator and research assistant on the study, said two questionnaires were being used to study patients' personalities.

The first, a tri-dimensional personality questionnaire, gives a high or low grade on novelty seeking, reward dependence and harm avoidance.

The Myers Briggs Type Indicator, a test often used in management and career counseling, divides personality into categories: extrovert vs. introvert, sensing vs. intuitive, thinking vs. feeling and judging vs. perceiving.

This test results in 16 possible personality combinations, and Janowsky said three of those account for 70 percent of psychiatric patients who are depressed or suicidal.

"Take the introvert, sensing, feeling, perceiving combination — 5 percent of the normal population fits this type, but 25 percent of suicidal or depressed people fit it."

"With some of the other combina-

tions, it's almost like a person is protected from depression," he said.

Through the study, Janowsky said he hoped not only to use personality types to predict illnesses but also to match both doctors and treatments that better fit the patient's profile.

"It makes intuitive sense to have a deeper understanding of the patient so you can then tailor your reaction and treatment," said Robert Golden, chairman of the Department of Psychiatry at the medical school.

Golden said his one concern for the study was that with the emergence of managed health care there was less flexibility to provide such intensive and patient-specific care.

"This research is important, and it would be a shame that as it yields more clues, certain HMOs prevent us from using it," he said.

Janowsky said he had openings for a limited number of graduate students working on related topics or students interested in the study for a senior thesis.

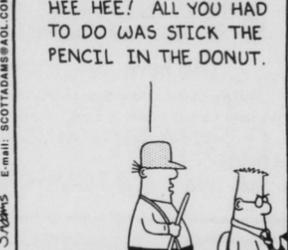
### Dilbert

#### TEAMBUILDING EXERCISE

IT'S HOPELESS! YOU'RE LOSERS! WE'LL NEVER MAKE A SUNDIAL OUT OF A PENCIL AND AN EATEN DONUT!



#### HEE HEE! ALL YOU HAD TO DO WAS STICK THE PENCIL IN THE DONUT.



#### WE JUST BROKE ALL KINDS OF UNION RULES.



### THE Daily Crossword by Melvin Kenworthy

- ACROSS
- 1 Rhine feeder
- 5 Male party
- 9 Short haircut
- 12 Willow
- 14 Ponder (over)
- 15 Source of the Blue Nile
- 16 Fish
- 17 Raises
- 19 Cabinet wood
- 21 Certain racers
- 22 Skin protuberances
- 23 Bog
- 24 Fall
- 26 Guiding principle
- 30 Climbing plant
- 31 Crowns
- 33 "A" — "clock scholar"
- 34 Cupolas
- 36 Receive
- 37 Viral disease
- 38 — out (made do)
- 39 Lightweight paper
- 41 Superlative suffix
- 42 Lawmakers
- 44 Drudges
- 46 Mr. Sagan
- 47 Spyri work
- 48 Store, as fodder
- 51 Stupors
- 54 Auto adjunct
- 56 Like an old woman
- 57 Call it —
- 58 Honolulu is here
- 59 Daughter of Tantalus
- 60 Lease
- 61 Writer's enc.
- 62 Easy job
- DOWN
- 1 Wander
- 2 Annapolis letters
- 3 Certain robbers
- 4 Put in more bullets
- 5 Rotates
- 6 Theater award
- 7 Jeanne d' —
- 8 Cousins of the mouse
- 9 Headquarters
- 10 Doozy
- 11 Opera voice
- 13 Rues
- 15 Is attracted by
- 18 Ireland
- 20 Italian commune
- 23 Castle adjuncts
- 24 Secretes
- 25 Call to mind
- 26 Fourth estate
- 27 Medium
- 28 Ouzo flavoring
- 29 Haley work
- 32 "It's —"
- 35 Voraciousness
- 37 Web-footed bird
- 39 Bullfighters

S	P	I	C	A	C	H	O	W	S	H	E	M
A	R	G	O	S	A	A	R	E	T	O	T	O
L	O	O	M	S	F	R	E	E	Z	E	O	U
E	S	T	E	E	M	E	D	O	N	D	I	T
I	R	A	S	A	M	M	O					
S	H	A	N	T	Y	S	W	A	B	E	T	A
E	A	S	T	S	H	A	R	I	V	O	N	
T	I	P	O	F	T	H	E	I	C	E	B	E
U	K	E	A	B	O	R	T	A	N	T	E	
P	U	N	R	A	T	E	M	A	N	T	E	L
E	R	R	S	C	A	R	D					
A	S	O	L	O	O	U	T	R	A	G	E	D
C	O	L	D	W	A	T	E	R	E	N	O	L
T	U	L	E	I	R	I	S	S	N	E	L	L
S	P	A	R	M	A	L	E	T	A	S	S	E

1	2	3	4	5	6	7	8	9	10	11
12			13	14				15		
16				17				18		
19			20					21		
		22						23		
24	25			26				27	28	29
30			31	32				33		
34			35					36		
37				38				39		
40								41		
42				43				44		
45								46		
47								48		
49	50							51		
52								53		
54								55		
56								57		
58								59		
60								61		
								62		

### DEVELOPMENT

FROM PAGE 3

Gurlitz said. Some of the residential suites have been purchased by young families, including one from Alaska that wanted to enjoy its summers in Chapel Hill.

Office space has already been sold to a group of psychologists and a computer application firm.

The name of the building will be "The Fountains," because of the water fountain planned for the front of the building. Rooms will range in size from 1,000 to 1,700 square feet, and most residential suites will include terraces.

Residents will also have one and one-half stories of secured underground parking.

The penthouses on the fourth floor cost \$225,000, while the least expensive rooms run for \$160,000.

Brock and Hall Real Estate, which is handling marketing for the project, has advertised extensively, including promotions on the Internet. The group's president, Tony Hall, said their marketing strategies for the building were geared toward professional couples and younger retirees.

"We are very excited about the project and expect the remaining units to sell out immediately," he said.

Construction is scheduled to begin in late fall or early spring. Gurlitz estimated it would take about a year for the work to be completed. He said the project had received "tremendous support" from residents and businesses.

### Bizarro

To: Nancy Whelan From: Don Bowan  
Number of Pages Including cover: 3

How do I love thee? Let me fax the ways:



Just when she met the man of her dreams, her husband showed up



# Feeling Minnesota

THE FINE LINE FEATURES PRESENTS A JERRY BRUCKHEIMER PRODUCTION A FILM BY STEVEN BAIKALIAN KEANU REEVES "FEELING MINNESOTA" VINCENT D'ONOFRIO CAMERON DIAZ MEL BARRY LINDO COURTNEY LOVE WITH THURSDAY WELLS AND DAN AYKROYD  
CASTING BY KATHY BACHTMAN COSTUME DESIGNER LUIS LOBOS EXECUTIVE PRODUCERS FRANCINE MARCIER PRODUCED BY EUGENE DALALOUKIS WRITTEN BY NAJIB SIMHAN DIRECTED BY JEFFREY WATSHAW  
EDITED BY WALE LLOYD EXECUTIVE PRODUCERS CARLA SANTOS MARCY PRODUCED BY FRANK MALLON  
EXECUTIVE PRODUCERS ERVIN STOFF PRODUCED BY DANNY D. VITO MICHAEL CHAMBERLIN STACEY SHER PRODUCED BY STEVEN BARBERMAN  
SPEAKERS: THE REPLACEMENTS JIMMY POLYNESKY BOB DYLAN NANCY SINATRA SON VU AND ANGE

Visit the Fine Line Features Web Site at <http://www.fff.com>  
Opens September 13th, At Theatres Everywhere.

**OVER 4,000 CORPORATE CONTACTS**

Imagine having direct access to thousands of African American MBAs in major U.S. firms nationwide. And having the right connections and the right opportunities to help keep your career on track. If you're an MBA student who's ready to put your career plans in high gear, we're an organization that can help you. The National Black MBA Association (NBMBAA) is a national network of business executives and entrepreneurs who work in a wide range of industries.

**ONLY 1 NAME TO REMEMBER**

For 26 years, the National Black MBA Association has provided unique opportunities for MBA trained professionals. Put these contacts to work for you by becoming part of this growing force of business leaders. By joining the NBMBAA at the student rate of \$55, you'll receive full membership benefits, including:

- Scholarship programs for undergraduates, graduates and Ph.D. candidates
- An annual conference and other professional development programs
- Mentoring programs that provide access to experienced professionals in your field
- A membership directory featuring detailed contact information on all members
- Employment Network Services™ that help you with job searches and placement
- A quarterly newsletter

**ONLY 1 EVENT TO ATTEND**

Attend our Annual Conference September 25-29, 1996 at the New Orleans Marriott Hotel. Our Career Fair, on September 26-27, 1996, offers over 1,000 contacts from hundreds of corporations.

Join the NBMBAA. This small investment can reap big rewards for your career. Call or write today for a membership application. Discounted student rates are available for the conference and membership.

**NATIONAL BLACK MBA ASSOCIATION INC.**

180 N. Michigan Avenue, Suite 1515, Chicago, IL 60601  
312.236.2622 fax: 312.236.4131