Monday, September 30, 1996

UNIVERSITY

Housekeepers propose plan to save their jobs Most UNC buildings to be

BY MARVA HINTON ASSITANT UNIVERSITY EDITOR

UNC housekeepers said at a press conference Friday they have developed a plan to save the University \$6 million over three years and protect their jobs, but refused to give any details about their

proposal. "We're waiting to see if we can agree on a mediator," said Al McSurely, an attorney representing the housekeepers. "Once that's done we'll be presenting ideas to the media."

BY JENNIFER PENDER

STAFF WRITER

awarded the Ackland Art Museum a two-year grant worth \$112,500 in recog-

nition of the museum's overall excel-

"The grant is significant," said Jerry Bolas, Ackland director. "It cannot be

spent for parties but can be spent on any part of the museum." Funds will be in-vested in both on- and off-campus educa-

tional programs, Bolas said. IMS, a federal agency, reviewed 953

lence

The Institute of Museum Services

McSurely criticized the publicity the

University gave to its plan. Chancellor Michael Hooker proposed last week immediate pay raises based on length of service and job performance, as well as \$300,000 over three years for a

career improvement program. "We think the thing got to a bad start because the chancellor made some of his

plans publicly," McSurely said. Administrative law Judge Brenda Becton ordered the University and the housekeepers to mediate as soon as pos-sible after the trial set for Sept. 23 was

postponed. Becton gave both sides until Oct. 9 to mediate.

"We've taken a position that media-We've taken a position that media-tion would be the best thing, preferably face to face with the chancellor and his top advisers," McSurely said. "We've thought that for five and a half years."

But McSurely said negotiations with the University have gone well. Both sides have been meeting since Becton ordered them to mediate last week.

McSurely did say that the plan covers a variety of issues related to the suit. "It goes to questions of job security, saving

Grant recognizes Ackland Art Museum's excellence

Campus Calendar

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the University money and giving house-keepers supplements. It's a critical thing, but clearly it needs a lot of work." McSurely said he was hopeful that the

matter would be resolved. The fact that the Black Faculty Council, veteran faculty and a number of stu-

dents support the housekeepers indicates a positive dynamic," McSurely said.

The housekeepers' suit charges the University with racism in wages and hir-ing policies. The trial, which has been delayed several times since 1991, faced its most recent delay Sept. 23.

plugged into fiber optics Fiber-optic cabling has

already been run to 133 University buildings.

STAFF REPORT

The University plans to have two-thirds of its buildings connected to a fiber optics network by February 1997, according to a report released Thursday. "The University has been a nationally acknowledged leader in the educational

uses of network technology for many years," the report stated. "In the past year, the University's networking infra-structure has evolved dramatically to catch up with these leading-edge net-

work uses pioneered on campus. William Graves, associate provost for information technology, presented a re-port on the state of campus communica-tion technology to members of the Board of Trustees on Thursday. The board reested the information at its July meet-

The Fiber Task Force was established in 1989 to develop the design goals for a state-of-the-art fiber-optic/video network backbone.

Easing Smith Center traffic woes

New Road

which the University will connect all buildings to a network. The work on

these connections is in progress. Fiber optic cabling has been run to 133 University buildings, 45 of which have the electronics necessary to use the net-work, the report stated. The buildings include all on-campus buildings and resi-dence halls as well as five off-campus, University-owned structures. By Dec. 31, 1996, 24 additional build-

ings will be connected to the network. Fourteen more buildings will be con-nected by Feb. 28, 1997. The 38 buildings already have the electronics necessary to use the network.

The report stated that an additional \$18.2 million will be needed to continue the wiring. Also, the wiring will incur annual charges of \$3.9 million.

The project has been on-going since

the idea's inception. The University hired Hayes, Seay, Mattern and Mattern Engineering Associates in 1992 to develop the design and budget estimates for the project. The enineers completed their work in 1994. Bids were opened June 1994, and the

contract was awarded in Oct. 1994. By Oct. 19, 1995, the first phase of the fiber backbone was installed to the first 40 buildings

The Board of Trustees

the parking lot in front of the Smith Center

with Manning Drive. **BOT** members hope

the new access road

will ease traffic

events

congestion during

unanimously approv the construction of

a two-lane road

that will connect

Monday 3:15 p.m. - The University Counseling Center in Nash Hall will hold a career clinic to help students develop a plan of action for choosing a major or care. 3:0 p.m. - University Career Services, will conduct a workshop entitled, "Introduc-tion to UCS Services," for juniors in 210 Hanes Hall, UCS will also conduct a seminar entitled, "What's Out There?" to discuss job possibili-ties for new graduates as well as seniors and grad students at 4 p.m. in 209 Hanes Hall. 4. Jp.m. - Gerald Horm, director of the Sonja Kone Black Cultural Center will moder-te a discussion featuring Senior Judge Constance Baker Motley of U.S. District Court and Professor Daniel H. Pollitt of the UNC School of Law in 106 Carroll Hall. The discus-sion will address the social and judicial impact sion will address the social and judicial impact of Brown vs. the Board of Education. **4p.m.** - The Orientation Office will hold an interest session for **Orientation Leader Re**-

applications for general operating sup-port grants from museums across the United States. Of the museums that applied, 192 received awards, and seven of those are in North Carolina. "In its 20 years, IMS has encouraged

the best in museum practice through pro-grams like general operation support," stated Diane Frankel, director of the Institute of Museum Services, in a press release. "The grant provides national recognition for museums that have the high-

est ratings of their peers." In applying for the grant, the Ackland performed a self-evaluation of all ser-

cruitment in Union 208. Applications will only be available at the interest sessions. 6:30 p.m. - The UNC Wrestling Club will have a general interest meeting in 106 Fetzer Gymnasium. For more information contact Richard Mai, 914-0523, or Matt Tolbert, 962-1562

6:30 p.m. - The Student Health Service Diabetes Support Group will have dinner at 35 Chinese Restaurant at the Franklin Square

Mall. 6:30 p.m., 9 p.m. - The Carolina Union Activities Board Film Committee will present, "The White Balloon," a winner at the Cannes Film Festival, in the Carolina Film Audito-rium. Admission is free

m. Admission is free. 7 p.m. to 10 p.m. - B-GLAD and Campus

Diversity will sponsor a discussion between men and women in the gay community. This will take place in Union 208 and will be an excellent opportunity to meet others and speak

7 p.m. - There will be a meeting for all

vices, from collections maintenance to educational programs and exhibits. "It is not so much collections but how museum uses them," Bolas said.

IMS reviews museums for quality of planning, implementation of programs and service to the public. Bolas said the peer reviewers, professionals in the mu-

seum field with an average of 13 years of experience, gave the Ackland high scores. The grading scale ranged from one to seven with seven as the highest level of meditance. excellence. The Ackland received several sevens for its collections, exhibitions, educational programming, collaborating

members of the Golden Key National Honor Society in the Union Auditorium. Join us for free pizza and find out how you can get in-

volved. 7 p.m. - People Organized for Women's Empowerment and Rights will hold a meeting in the Campus Y basement. All are welcomel 7 p.m. - There will be an Operation Smile meeting in Union 209. New and old members are welcome. Operation Smile is a volunteer service organization that does reconstructive surgery on children all over the world

rrgery on children all over the world. 7:15 p.m. - The Vikings are coming! The tudents for Creative Anachronism will have meeting at the Morehead Planetarium sun-

7:30 p.m. - The N.C. State University En-

glish Department will present a reading and lecture by mystery novelist Margaret Maron in 111G Caldwell Hall.

111G Caldwell Hall. 7:30 p.m. - The UNC Ballroom Dance Club will meet in the Women's Gym at the rear of Woolen Gymnasium. There will be a fourth lesson on merengue at 7:30 p.m. and a second lesson on walz at 8:30 p.m., after which there will be switchere witchere and othere and compared and and the second second

ll be music to practice these and other dances. 7:30 p.m. - Carolina NORML will have a

meeting in 209 Manning Hall. If you want to see marijuana made an issue this November, come help us out. We know you're outhere...

gı There is a great deal of interdiscipli-

"Faculty from six departments rang-ing from African-American studies to

educational experiences to 600 million visitors annually.

with students and faculty at the Univer-sity and public school educational pro-

nary involvement with faculty on projects, Bolas said.

romance languages are participating in projects at the museum," he said. According to an IMS report, it is the only federal source of operating support for educational institutions that provide

The backbone, completed in 1990 at a cost of \$7 million, provides the basis from

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Please pick up applications at the Carmichael Desk. Applications are due by Oct. 11 in 225 Carmichael no later than 5 p.m. For more information call Mike Lond at 914-

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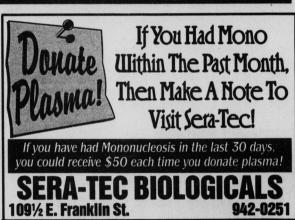
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Items of Interest

The Baptist Student Union will hold a Thursday night worship program and fellow-ship meal (\$2). All are welcome. Call 942-4266 for more infor more information. Carolina Club Track and Field has prac-

Caronna Charles and Frack and Freid has prac-tice Monday through Thursday at 5 p.m. on the track. Everyone is welcome! For more information call Nicole at 929-1345. The Health Sciences House now has three openings for female residents on the second floor of Carmichael Residence Hall.

3006. Student Health Service is forming a diabe-tes support group. Call 966-6562 to enroll. The Human Rights Campaign needs vol-unteers for phone operators, posting Iliers, data entry and routine office tasks. Shuttle service from UNC to our RTP office is pro-vided. Contact Brian at 572-9863 for more information

information. For great trips, free gear checkout, fun and more, join the UNC Outing Club. Meetings are 7 p.m. Thursdays in 109 Fetzer Gymna-sium. Check it out.

BOT FROM PAGE

1, will award in-range salary adjustment increases based on length of service to those in salary grades 50-54 who have received performance appraisal ratings of good, very good or outstanding. Employees with one year of service will receive a 1 percent raise employees

will receive a 1 percent raise; employees with two years of service will receive a 2 percent raise, and so on, up to the state's maximum salary increase.

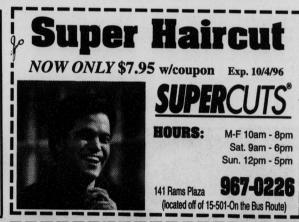
"That was well-received news by the housekeepers, but they still want more money," Hooker said. "It's a heartbreaking issue that we need to deal with be-cause it is obvious to anybody who's looked closely at this situation that the DTH/PHILLIP MOLARO AND MARK

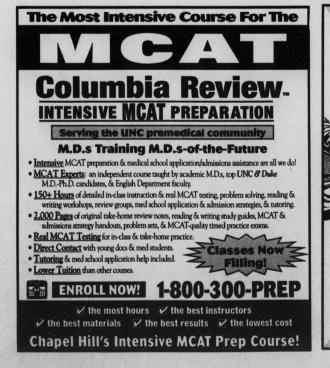
housekeepers are grossly undercompensated in terms of what is required to live a reasonable life and to ed a family. That is inexcusable." Hooker said the University's goal was

to provide additional compensation to the housekeepers, but he said the amount of compensation was limited by state law and s

nd state personnel policies. In other action, BOT members unanimously approved the construction of a two-lane road connecting the parking lot in front of the Smith Center with Man-

ning Drive. The State Highway Department rec-ommended the addition of the access road following a request to study road-way improvements that could ease traffic congestion during events







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