Vice chancellor addresses Employee Forum Seminar examines lack

BY TRAVIS MILLER STAFF WRITER

Executive Vice Chancellor Elson Floyd addressed how the possible house-keeper pay increase would be funded at a meeting of the Employee Forum on Wednesday. The pending pay increase of house-keepers to \$19,000 a year would be ac-

quired from funds in the housing depart-ment, Floyd said. The increase would not infringe upon other employees, he said

"As you know we have extended the deadline of the court issue of the house-keepers," Floyd said. The extension will allow dialogue on

the housekeeper issue to be extended, he said.

In other action, the Career Development Committee gave results of an edu-cational survey it had mailed to 500 employees. One hundred and forty-two mployees responded to the survey. Two financial assistance programs

offered to University employees were addressed in the survey. The Career Development Committee Survey disclosed that 95 percent of em-

ployees who responded to the survey knew about the University's Tuition Waiver Program. Thirty-three percent of the respondents

said they had taken courses through this program

The Career Development Committee Survey also showed that 42 percent of responding employees were aware of the University's Educational Assistance Program. Seven percent of the respondents said they had taken courses through this

program. Leslie de Monchaux, a consumer credit counselor, talked to the forum about financial services that are accessible through the University's Family Services Center.

The Consumer Credit Counseling Service can help employees and students in three ways, de Monchaux said.

Services at the service include a sit down talk about financial issues. The client can talk with a counselor about

budget planning to save for upcoming expenses, de Monchaux said. The center also offers a debt manage-

ment program in which it serves as a medium between the creditor and the

client, she said. Finally, the service offers an educational program in the community, de Monchaux said.

The service has an initial fee of \$25 for personal consultations, but this fee is reduced to \$5 for people from low-in-come households, de Monchaux said. The Debt Management Program has no fee, but there is a service charge for postage, she said.

"I have helped a lot of people from the University."

of global business skills

Two speakers offered their expertise on the state of the international market.

BY BALKEES JARRAH STAFF WRITER

There is a shortage of workers with international business skills in the corpo-rate world, an IBM representative said at a Wednesday semina

The Center for International Studies held a career seminar about the shortage of global skills in the business world.

The seminar was led by two speakers

of the world trade centers was to help small- to medium-sized companies with their international needs. He said the world trade centers gave these companies fundamental assistance in their business plans and marketing research.

'Our job as the World Trade Center is to help the smaller and medium companies who don't have the time or the resources to go international," he said.

Reaching new heights

to around 70 percent in Tuesday's elections

Voter turnout in five student-populated Chapel Hill and Carrboro precincts climbed

ence.

Campus Calendar

needed to have a knowledge of interna-tional studies and business which they could obtain from specialists at a world trade center.

"They don't necessarily see potential opportunities emerging in countries in the global market," Radcliffe said. Radcliffe said smaller to medium com-

panies needed to be aware of foreign politics as well as business. He said they needed to know about currencies and the political stability of governments.

"In business, the one area you can't control is politics, but you must be aware of it." Radcliffe said.

Fred Schindler, who works in interna-tional marketing for IBM, emphasized the importance of global skills.

"In many respects a company isn't a global company because of its lack of skills," Schindler said.

He said a global company should be highly sensitive to local markets as well as the international market. He said companies also needed to be understanding of cultural impacts on business. "IBM is lacking those skills, and so are

our competitors, so you'll be ahead of the game if you have them," Schindler said. He said it was tremendously complex to put something together for a customer on a worldwide basis. He also empha-sized the need for people who can operate comfortably in a multicultural, multilingual and diverse market.

We are in trouble in terms of having the right mix of people who have those skills

Voter turnout

73.4%

66.5%

64 7%

65.4%

74.3%

DTH/EILEEN RUSSELL

Religious right, whites form base of Helms support

THE ASSOCIATED PRESS

RALEIGH - Four out of 10 votes sending U.S. Sen. Jesse Helms back to the Senate for a fifth term came from members of the religious right, who proved a core of the Republican's sup-

Politically active white Christians gave Helms three votes for every one that went to Democratic rival Harvey Gantt.

"They are good people with the high-est of motivation," Helms said Wednesday, counting himself among Christian conservatives. "I am about as Baptist as you can get."

Helms campaigned on few issues as he traveled around the state in the last two weeks, but one he never failed to mention was the need for moral and spiritual renewal before Americans could hope to iron out their problems. "Unless we get our national character

back together again, unless and until we get our moral and spiritual principles back again, I don't think we're going to do very much about solving any other problems," he said. Overall, North Carolina's political spectrum divided between the two candi-

dates in about the same way as in their first meeting in 1990. Conservatives again outnumbered lib-

erals by more than two to one, helping Helms overcome Gantt's advantage

majorities

among the nearly 50 percent who called themselves moderat Helms also scored big with white vot-

ers not driven by their faith. He racked up almost two-thirds of the white vote. About 80 percent of Gantt's supporters said they were not members of the

religious right. Seven out of 10 voters rejected the religious right label. But Gantt also collected one out of eight votes cast by white Christian conservatives. Conservatives, religious or not, proved to be the foundation for Helms' election.

Almost six out of 10 votes cast for Helms came from conservatives, while another four out of 10 votes came from self-

Helms' strong support from conserva tives came in a state only slightly more conservative than the national average An analysis of exit polling data done Wednesday by The Associated Press put North Carolina 19th on a ranking of states from the most conservative to least ervative.

The exit poll surveyed 2,205 voters as they left 40 randomly selected polling places around North Carolina. It was conducted by Voter News Service, a part nership of The Associated Press and tele vision networks. The margin of sampling error for each result was plus or minus 2.5 percentage points for all voters and higher for subgroups.

GOP maintains control of U.S. House of Representatives

Both Republicans and Democrats pledge to work together in 105th Congress

THE ASSOCIATED PRESS WASHINGTON — To dramatize how long it's been since the Republicans wonback-to-back House majorities, Rep. Bill Paxon, R-N.Y., arrived at a victory news conference in a midnight-blue 1929 Model A Ford convertible.

"The majority is safe and solid," he said Wednesday after the GOP eked out a narrow win in House elections, fighting a strong Democratic tide in the presidential election

It was the first time in 66 years that Republicans had won consecutive House

A handful of races in Western states remained too close to call. And three

Texas contests affected by a late court redistricting decision were headed for runoff elections on Dec. 10. As final returns were counted, Repub-licans had won 225 House seats and were leading in two other contests, which mittee

would give them total strength of 227 ver than they had in the last session of Congress. Democrats had won 204 and were

leading in three undecided races, for a potential 207 total. There is one indepen-dent, Vermont's Bernard Sanders, in the 435-seat House With the margin of control the closest

since 1953, both parties predicted in-creased cooperation in the 105th Con-

gress, particularly on urgent issues like rescuing the Medicare system from looming insolvency.

'It's certainly time to hear the president's views," said Paxon, chair-man of the GOP's House campaign com-

He said Republicans respected Clinton's overwhelming showing at the

polls, and he predicted both sides would meet in the political center. Speaker Newt Gingrich already was sounding conciliatory.

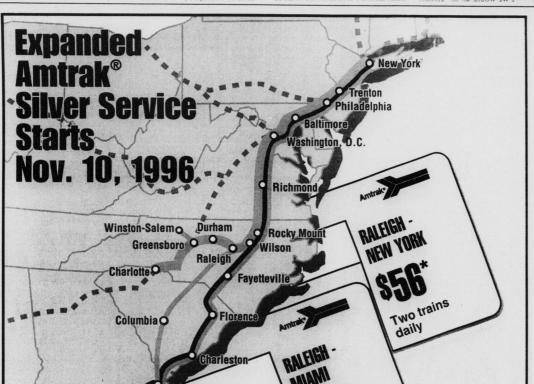
In a telephone call with President

Clinton, "we both agreed that under our system we are now going to work to-gether," said Gingrich, R-Ga., who took over the speakership with revolutionary rvor two years ago. Paxon's Democratic counterpart, Rep. vor two

Martin Frost of Texas, agreed that the results point to "real bipartisan cooperation in this next Congress." But he said, far from Republicans having a long-term lock on the chamber, the outcome "dem onstrates the House is very much in play for the remainder of the decade."

Nationally, the two parties split the total vote in House races. Democrats and Republicans each garnered 49 percent; other party candidates and independents shared 2 percent of the total, according to Voter News Service.

In Utah, Clinton may have cost his own party a House seat with an electionseason order that declared a large chunk of Democrat Bill Orton's district a national monument, removing it from the prospect of development. Orton was edged by Republican Chris Cannon.



turnout nationwide, however, was its TURNOUT In the second se FROM PAGE

students voted "I was a little frustrated because the lines were so long," she said. "But I was excited, too, because I people must exercise their right to vote if know my vote counted, and I got a sticker they want to have a say in government. "If it's only one vote, it makes a differ-

at the end." Bateman said it bothered her that voter

> Activites Board Film Committee will present the Oscar winning documentary "Ann Frank Remembered" in the Carolina Union Audito-

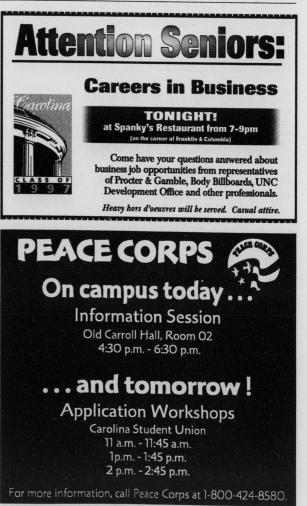
Bateman said the bottom line was

12:15 p.m. — The Newman Catholic Stu-dent Center will hold a memorial service for the graduate student who committed suicide two weeks ago. 6 p.m. — The Sonja H. Stone Black Cul-

Thursday

two weeks ago. 6 p.m. — The Sonja H. Stone Black Cul-tural Center will sponsor a lecture titled "Lines That Divide, Ties That Bind" in the BCC. 6:30, 9 p.m. — The Carolina Union

Remembered" in the Carolina Union Audito-rium. Admission is free. 7 p.m. — The UNC Sailing Club will have its next meeting in 106 Fetzer Gym. 7 p.m. to 9 p.m. — The Office of NC Fellows and Leadership Development will present "Gender and Communication: Strate-gies for Leaders."



available in an international career. Radcliffe explained that the objective

Precinct

North Carrboro

Colonial Heights

SOURCE: ORANGE COUNTY BOARD OF ELECTION

King's Mill

Coker Hills

Carrboro

Radcliffe also said smaller companies

who offered their expertise on the state of the global market. Fred Schindler, who works in international marketing for IBM, spoke on the lack of skills in the international market. Bob Radcliffe, an international trade cialist for the North Carolina World Trade Center, spoke of the opportunities

