OWASA recoups from Fran

■ OWASA suffered major damage from Hurricane Fran, but is recovering.

BY KATE HARRISON

Many residents remember the effects Hurricane Fran had on water systems, from boiling their water to fearing showers until the Orange Water and Sewer Authority declared the water safe.

In an attempt to prevent inconveniences in future disasters, Ed Kerwin, executive director of OWASA, announced last week OWASA's plans for the expenditure of \$355,000 in improveness. ments as a result of the hurricane.

Expenditures for the planned improvements are in addition to the approximately \$1 million expense the company faces from hurricane damage.

"This was by far the worst disaster OWASA has ever had in the 19 years we've been around," Communications
Assistant Vic Simpson said. "We're still
digging out, still making repairs."
EdHolland, OWASA director of plan-

ning and development, said the main improvement they would make was pur-chasing a portable backup generator for use at either of the water supply lakes in

the case of a power failure.

He said both lakes, located nine miles apart and on different power grounds, simultaneously lost power during the hurricane, causing low pressure and the possibility of water contamination. "The likelihood of us losing power at

both reservoirs at the same time was very low, and we didn't think it would happen," he said. "We rolled the dice and we lost. With the backup power of the generator, we would expect not to lose water in the next emergency.

The organization will also install portable generator quick connects to each of its 21 waste water pump stations and a new 24-inch valve at the Morgan Creek pump station to replace the one which partially failed and caused further flooding during the hurricane.

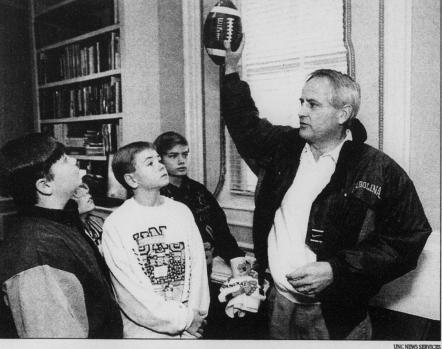
Barry Jacobs, chairman of OWASA's Board of Directors, said the organization's insurance and the Federal Emergency Management Agency would reimburse the company for damages but not for the backup generators.

He said he was unsure how rates would be affected by damages and additions.
"We're talking about a potentially high

rate increase, but we hope to keep it at a minimum by cutting costs in some areas and operating more efficiently in oth-

The majority of OWASA's million-dollar repairs come from \$500,000 of damage to the wall surrounding the Waste Water Treatment Plant. The plant also had \$165,000 in electrical damage and

SPORTING CHANCE



Chancellor Michael Hooker displays the game ball from the UNC-Syracuse game to students from Phillips School for Science, Mathematics and Technology on Sunday.

UNC helps learning disabled students

BY KAITLIN GURNEY STAFF WRITER

In a corner of the basement of Wilson Library lies the heart of a program whose ramifications extend throughout each level of the University: Learning Disabil-

LDS currently assists 230 students who have been clinically diagnosed with learning disabilities, Attention Deficit Disorder or an acquired brain injury. The program is primarily composed of under-graduates, but students from each professional school, including law and medi-cine, are eligible for services, said Jane

Byron, director of LDS.

"We're talking bright, capable students," Byron said.

Services are offered to enrolled students who have shared documentation of their disability with members of the LDS team. Each case is reviewed individually and confidentially.
"Weworkone-on-one to develop strat-

egies to enable students to show all their smarts and full potential," Byron said.

"Everyone's disability is different learning and every class will disabilities and affect that disabilattention deficit ity in a different disorder in the way. "With a learn-

workplace ing disability often comes wonderful noon to 2 p.m. strengths and cre-ativity. But it also Wilson Library

makes some things really difficult."
Appropriate services for each student are determined on a case-by-case basis. Many of the services are mandated by federal law, while others are added for a

more comprehensive program.

Some programs are entitled "direct services," and work with students to develop strategies on how to cope with their disability in an academic environment

Other programs are accommodations made by the University to meet students' needs. Students using LDS services schedule their classes earlier, have extended test time, and are offered the assistance of readers and note-takers.

Campus Calendar

"These changes help to level the playing field," Byron said. "The balance of classes, for example, is very important for a student with a learning disability."

Services are made possible by a team of four LD specialists, three graduate student assistants and a testing coordinator. Many parts of the program depend on volunteers from the University and the community. Community groups have recorded entire books on tape, and stu-dents take notes in classes for LDS. "The (student volunteers) have been

wonderful and we really appreciate their effort," Byron said.

LDS recently developed a student leadership group as well. The big brother/big sister program tries to pair up new stu-dents with students used to LDS so they will have a mentor.

"This is a place for me to come that will always put a smile on my face," said a senior with a learning disability who is a member of the leadership group.

"The leadership group is a way for me to put into the office what it has given

Cultural Center will present the Blacks in Diaspora Lecture Series with Professor Carlton Wilson at the BCC.

2 p.m. — The Department of Physics and Astronomy will present a theoretical physics seminar titled "Constraint Quantization of a Dilatonic Model of Gravitational Collapse," featuring Karel Kuchar of the University of Utah, in 258 Phillips Hall. The department will also present a particle theory seminar titled Tuesday
11:45 a.m.-1:30 p.m. — The UNC Retired
Faculty Association will holding its 46th quarterly meeting at the Friday Center. The speaker
will be Dr. Linda Dykstra, the associate vice
chancellor for graduate studies, and the lecture
will be titled, "The Future of Graduate Studies
at UNC."
12:30 p.m. — The Sonja H. Stone Black

"Dimensional Regularization Supersymmetric Field Theories" by Peter Van Nieuwenhuizen at 3:30 p.m. in 258 Phillips Hall.

3:30 p.m. — University Career Services will conduct "Taking Off: International Options" for under Explore intenships, volunteer opportunities and short-term (3 months to 6 months) work abroad options

Employees need input in privatization debate

BY DANA SPANGLER

The key to privatization is to involve employees in the process, representatives from a consulting firm that deals with privatization said on Monday. Representatives from HDR spoke

about their experiences with outsourcing at a meeting of the Outsourcing Steering Team held at the Friday Center. The Outsourcing Steering Team was designed to determine if privatization would be beneficial to the University.

John Williams, director of HDR's municipal advocacy program, gave an overview of privatization development. He said the program looked after the best interests of the community it served. "We are focused on getting the best deal possible for the constituents."

sible for the constituents."

Jeremy O'Brien, a product manager with HDR, described the privatization process that took place in the Charlotte-Mecklenburg Utility Department. Through employee involvement, the contract for operations was given to CMUD instead of a private contractor.

He said this was done through public contract operations when public contract operations when public employers.

contract operations, when public employ-ees provide service under the same terms and conditions that a private company

would. "Competition drove the process

in Charlotte," he said.

There needs to be a move from the notion of outsourcing to the notion of managed competition, he said. Both employees and society can benefit from the process of privatization, O'Brien said. "The key is to involve employees through-

Williams said the privatization pro-cess could be effective through several

Showing, not only telling, employees and administrators about the comparisons with private operations is essential and the development of a final plan is necessary, he said.

Williams also encouraged team mem-

bers to work with a group that represents

He said employees should be given incentives for good performance. This could be done through financial rewards, job security and skill enhancement. "These principles along with deep

employee involvement equal savings, he said.

Employees must be aware that privatization is not necessarily bad, Williams said. The process could be benefi-cial to them with employee involvement,

Student groups collect gifts for disadvantaged children

HYPE members will take donations in the Campus Y building until Dec. 2.

BY LESLIE QUIGLESS

An old toy, some clothes, maybe a little candy.

Perhaps not impressive items in your eyes, but contributing these items to the "Adopt a Kid" project, sponsored by Helping Youth by Providing Enrichment, could make a child's Christmas smile extra bright this year.

"It'll be something great for the kids," HYPE Co-chairman Russell Hendrix said. "We want to spread some type of well-being in the spirit of giving."

The project involves members of HYPE, a subgroup of the Campus Y, giving donated gifts to children between the ages of 5 and 12 who live in the Trinity Court and South Estes communi-

The gifts will be collected until the week of Dec. 2 and will be distributed at a party for the children that same week the last time HYPE members will visit

those communities this year.
HYPE's Executive Advisor Chaim Chad Tureff brought the idea for the "Adopt a Kid" project from his high

'We went to school in the middle of the projects, so we adopted kids in the neighborhood for Christmas," Tureff

"They really had nothing, so to get anything — a sweater or a Tonka truck — their faces would just light up." HYPE members to show the children in these communities their appreciation for a fun semester. HYPE members have been working

with children from Trinity Court and South Estes on a weekly basis since the

beginning of the semester.
"It's our way of giving back to them what they've done for us," Tureff said.
Hendrix said the project would make the holidays better for the kids.
"We want them to have a really good holiday and have more to be hanny about holiday and have more to be happy about

HYPE is inviting Residence Hall Association members and members of fraternities and sororities to participate in

Trae Allen, HYPE co-chairman, said

the participation of these campus groups would make a difference. "They're making a contribution to kids

who really need their support and who otherwise may not have as good a holiday as they could," he said.

Hendrix said this kind of support would promote a more unified feeling throughout the campus community during the holiday season.

ing the holiday season.
"It's a sense that we're all a part of the

University because we want everybody to chip in and help," he said.

Allen said the program was a campuswide effort, and everyone was

encouraged to donate items.

'Anybody who wants to contribute can bring something to the Campus Y,

he said.

Allen said each contribution would

make a child's Christmas better. "Each kid may not get everything they

want, but if everybody pulls together for the holiday season, we should be able to get them some of what they want."

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Job Hunt 101A: Exploring Your Options Job Hunt 102: Resume Writing

Mon., Nov. 25

5:00pm

Employer Presentations: (Presented Menasha Corp.
Circuit City Stores
Saplent Corporation
Bowles Hollowell ns open to all interested stud Tues., Nov. 19 7:00pm Tues., Nov. 19 6:00pm Tues., Nov. 19 7:00pm 6:00pm 7:00pm 7:00pm 6:00pm 7:00pm 7:00pm 6:00pm 210 Hanes Carolina Inn Spanky's 219 Hanes Wed., Nov. 20 Wed., Nov. 20 Colorworks Wheat First Thurs., Nov. 21 Thurs., Nov. 21 Mon., Nov. 25

10 and Jan. 13-17)
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Research Analysts (3 yrs)

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Bank Analysts (2-3 yrs)

BA, BS

Financial Analyst (2 yrs)

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Any Major Comp. Sci., Math Sci/Comp. Sci. Blostat, Envi., Sci. & Eng., Public Health Any Major Bus., Admin., Econ., Math Any Major (Please include cover letter)
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Tureff said the project was a way for Fall Flights TO EUROPE

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PARKING

erences. The permit prices vary from \$32 to \$268 according to the location of the space, Young said.

Some students say permit prices are too high, but they are not surprised by these high costs. "Because there's such a great demand

(for the permits), they can charge what-ever they want," said Katherine Woody, a sophomore from Greensboro Young said the current price levels

tenance of the parking facilities on cam-Some of the money from permit costs goes to things such as sealing and striping parking lots, improving lighting and

maintaining access to parking areas, he DTP is attempting to remedy the parking problem by creating more parking spaces and reducing the demand for park-

UNC Hospitals attempts to reduce the demand for parking by purchasing bus passes for employees willing to trade in

their parking permit.
Young said DTP was always "trying to make the parking here on campus more efficiently used."

DTP is considering using the Bell Tower Lot and the lot adjacent to Health Affairs as potential sites for parking decks

to create more spaces.
Until the University can provide more parking spaces, students can purchase permits to park in town parking lots ac-cessible by the S or N/S buses. The town of Chapel Hill allocated long-term parking spaces on Eubanks Road, Southern Village and N.C. 54 East near the Friday

Students can purchase overnight parking permits to these lots for \$60 per semester from Chapel Hill Transit.