

WELCOME BACK ISSUE

The Daily Tar Heel

INSIDE
MONDAY
AUGUST 18, 1997



Movin' on up

The Kenan-Flagler School of Business is moving to a new home next to the Smith Center. *Page 3B*



In the running

Candidates gearing up for Chapel Hill and Carrboro's November town elections. *Page 8B*



Top o' the world

Football News magazine ranked North Carolina tops in the nation in its preseason poll. *Page 12B*

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News/Features/Arts/Sports: 962-0245
Business/Advertising: 962-1163
Volume 105, Issue 50
Chapel Hill, North Carolina
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UNC workers allege race discrimination

■ Grievances against the Grounds Department state it has a "white ceiling."

BY JOHN SWEENEY
EDITOR

JULY 24 — In a move that surprised administrators, several UNC groundskeepers filed official grievances in mid-July, alleging racial discrimination in hiring and promotion practices.

Seven groundskeepers have signed the grievance, which states that the Grounds Department had a "white ceiling" from its inception.

"All of the historical vestiges of slavery or Jim Crow, where blacks were able to only be housekeepers or groundskeepers (at UNC) until 1960, are still visible here," said Chapel Hill attorney Alan McSurely, who is representing the groundskeepers.



Executive Vice Chancellor **ELSON FLOYD** stated an investigation into the allegations will begin immediately.

According to the grievance, the Grounds Department has repeatedly hired inexperienced, young white men to fill vacant supervisory positions, roles experienced black workers could traditionally expect to move into. In addition, the grievance states that black groundskeepers were denied access to training opportunities.

The primary bone of contention, though, is what McSurely termed "the close relationship between education and employment."

More and more, he said, the

University is opting to hire college graduates to fill non-specialized positions.

"What happened is the University has condoned this idea that you need to have a bachelor's degree to be a manager in the Grounds Department," McSurely said. "There is absolutely no relationship between going to school and doing this work, just being a good groundskeeper."

The grievance also charges that administrators are, through the hiring and promotion practices, engaging in a concerted effort to displace older groundskeepers.

But all of this was news to administrators, who said they were taken aback at the announcement on the steps of South Building.

"Supervisors — and many of the other groundskeepers — were unaware of the concerns," Associate Vice Chancellor of Facilities Management Bruce Runberg said.

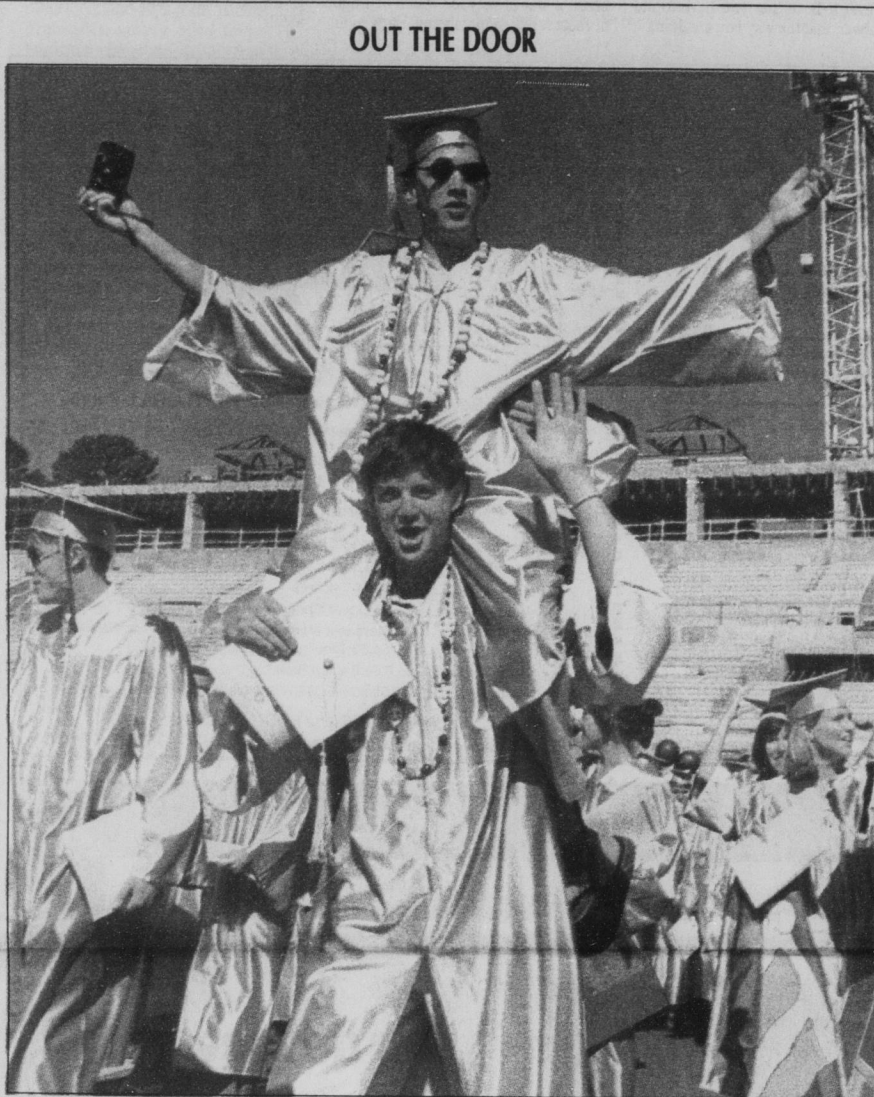
Following the announcement, Executive Vice Chancellor Elson Floyd issued a statement, responding to the groundskeepers' concerns.

"University administrators have just this afternoon become aware of the concerns expressed by some of our groundskeepers, and we regret that we were not given an opportunity to sit down and discuss the issues with them directly," Floyd stated. "An investigation will be initiated immediately to explore the complaints, and a thorough and timely report is expected."

To that end, Floyd established a committee responsible for investigating the allegations raised in the grievance. Equal Opportunity Officer Robert Cannon will chair the committee.

"They have been charged to do a complete, full investigation of race discrimination in the Grounds Department," Runberg said.

SEE GROUNDSKEEPERS, PAGE 11A



OUT THE DOOR

Hitching a ride on a friend's back was one way to get a better view of the festivities at Kenan Stadium at UNC's 195th Commencement ceremony in May. *See story, page 2A.*

SBP, students fight possible rise in tuition

■ The increase would raise tuition by five percent for out-of-state students.

STAFF REPORT

Out-of-state students returning to North Carolina this week might have a not-so-pleasant surprise waiting for them when they get here.

That's because the N.C. General Assembly spent much of the summer arguing over a proposal to increase out-of-state tuition at UNC-Chapel Hill and N.C. State University by five percent. That works out to almost \$500.

In-state students would also see their tuition go up by three percent, or \$42.

The proposed increase came as a surprise to student leaders and administrators alike.

"It's bewildering to me that with the (state) tax cuts over the past two years, there is a proposal to increase tuition," former UNC system president C.D. Spangler said in June. "Right now actually seems like a good time to consider lowering it."

The proposal, introduced in June in the N.C. House of Representatives, also calls for a two percent, across-the-board increase during the 1998-99 school year.

The N.C. Senate voted unanimously not to improve it, though.

SEE TUITION, PAGE 11A



Student Body President **MO NATHAN** said the tuition hike made no sense and was unfair to students.

Chancellor's tour of state tightens ties

■ A group of professors learned about N.C. culture on the week-long trip.

BY SHARIF DURHAMS
SENIOR WRITER

MAY 15 — Chancellor Michael Hooker and 29 professors learned lessons about the lives of tobacco farmers during a May 12 visit to Franklin County.

The professors visited a tobacco farm and Ford's Tobacco Warehouse near Louisburg during the first leg of their five-day bus tour of the state.

Hooker said the visit to Franklin County gave professors a history lesson, enabling them to better understand the role tobacco plays in the state's economy and in the residents' livelihood.

"We want the faculty to understand the complex nature of the tobacco industry in North Carolina," Hooker said. "We want people to understand the human dimension of economic change."

Hooker made the visit as a part of his goal to visit all 100 N.C. counties this year. By May 16, Hooker visited 66 counties.

He wants the University to reconnect to the state's residents.

Professors asked local residents about the families who farm tobacco and how competition has affected small farmers.

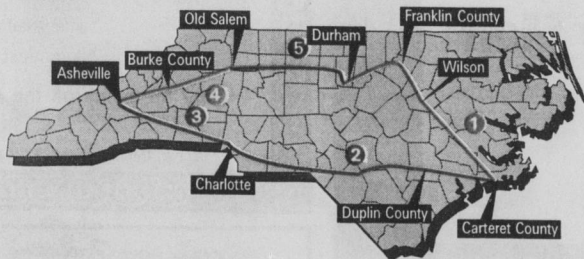
Tom Kemp, who works on the farm the professors visited, told them larger farms and attacks on the industry could squeeze families out of business.

The professors piled on questions as

What a long, strange trip it's been

Chancellor Michael Hooker and 29 faculty members began a bus tour of North Carolina on Monday. The five-day trip will offer greater insight into the state's diversity. About 82 percent of UNC students are North Carolinians.

Day One	Day Two	Day Three	Day Four	Day Five
Louisburg	Duplin County	Asheville	Morganton	Chatham County
Wilson	Charlotte	Balsam	Old Salem	Durham
Morehead City				
Fort Macon				
Beaufort				



DTH/ELYSE ALLEY

they walked around the tobacco farm.

Franklin County was the first stop on the professors' tour. The tour stretched from Fort Macon on the coast to the Blue Ridge and Smoky mountains in Asheville.

"They're going to be able to be more in tune with where the students are from," said Mattie Kemp, executive director of the Franklin County Chamber of Commerce.

Jamie DeMert, a senior at Louisburg High School who will attend UNC as a Morehead Scholar, said the opportunity to meet instructors she would see in classrooms next fall helped both her and the professors.

"They don't really have an understanding of rural life," she said. "It's really hard to make people understand who don't grow up around (tobacco) that it's not an evil thing."

Hooker said the professors learned real lessons by seeing positive portrayals

of tobacco farmers around the state.

"That was a great example of teaching," he said. "They have now had the experience of having their horizons broadened."

The hosts also tried to show the professors similarities between Chapel Hill and Franklin County they might not have known existed.

Louisburg Mayor Lucy Allen said Franklin County looked around the world for new industry to support the local economy.

"Franklin County is a blend of both that agricultural-based background and new industry," Allen said.

Deb Aikat, professor of journalism and mass communication, said he learned about the great potential Franklin County has for using advanced technology to help boost local industry.

"(The tour) will help me to address some of the concepts I teach much better," he said.

Insider Baddour takes over AD job

BY HARRISON RAND
SPORTS EDITOR

JUNE 26 — The search is complete, and the wait is over.

Dick Baddour, currently the executive associate athletics director in charge of NCAA compliance at UNC, was recommended by Chancellor Michael Hooker on June 26 as the replacement for outgoing Athletics Director John Swofford.

"This is a new era for UNC athletics, and we will pass the baton of leadership to Dick Baddour," Hooker said. "He knows the University inside and out. And not only does he know it, it knows him."

Baddour began work at his new position July 1, after the Board of Trustees approved the five-year contract Hooker recommended. "It is an honor to have the opportunity to be the successor of

John Swofford, and my deepest appreciation goes to Michael Hooker," Baddour said. "Thirty years at this University have prepared me to be in this capacity."

Baddour, also celebrating his 30th wedding anniversary June 24, thanked Swofford for giving him the opportunity for involvement in collegiate athletics in 1986 when he became Swofford's assistant athletics director.

"I thought so much of him and his administrative abilities that I thought he could be a tremendous asset to (the ath-



Athletics Director **DICK BADDOUR** took the reins from John Swofford on July 1.

letics department)," Swofford said.

Baddour served as the assistant dean for administration and student affairs at UNC's School of Law and as the assistant director of UNC's Office of Undergraduate Admissions before taking on athletics responsibilities.

The new director of athletics said he had some plans to improve football Saturdays and said he would continue to face gender equity issues head-on. "We want to continue to build women's athletics without diminishing the quality of our men's program," he said.

He also said that the completion of Kenan Stadium construction will be a big step for the football program that he said he hopes will be able to match the success of the basketball program.

The 14-member search committee, headed by Executive Vice Chancellor

SEE AD, PAGE 11A

Physics professor strikes prosecution deal

STAFF REPORT

The UNC physics professor charged last week with two counts of contributing to the delinquency of minors made a deal on July 21 with District Attorney Carl Fox under which he can avoid a criminal conviction on delinquency charges, according to the Associated Press.

If William Jackson Thompson, 58, meets the conditions of paying a \$130 fine and completing 48 hours of community service, the charges against him will be dismissed.

Thompson was arrested June 10 for allegedly providing a 13-year-old boy and a 14-year-old boy with alcohol, cigarettes and a sexually suggestive video.

Thompson had been mentoring a troubled juvenile, his attorney, Marilyn Ozer, said June 18.

Ozer said Thompson had spent up to 30 hours a week for the past year trying to help the teenager.

The investigation into Thompson's activities began the evening of June 9, when he called police to report the two boys, the youth Thompson had been mentoring and a friend of that youth, missing from his Chapel Hill residence.

Late on the night of June 9, police



Physics professor **WILLIAM JACKSON THOMPSON** must pay \$130 and complete 48 hours of community service to avoid prosecution.

were in the home of one of the boys' parents when the boy called. Police located the two boys early on the morning June 10 at an apartment complex near Thompson's house.

While talking to police that night, the boys accused Thompson of buying them alcohol and cigarettes on previous occasions.

Police then asked Thompson if they could search his house, and they said he agreed. They removed wine coolers and cigarettes from Thompson's house.

The youth Thompson was mentoring supposedly invited the other boy who was present the night of the arrest.

Ozer said the second teen was there without Thompson's permission.

Thompson has taught at UNC for 27
SEE PROFESSOR, PAGE 11A

I never found the companion that was so companionable as solitude.

Henry David Thoreau