The Baily Tar Heel

UNC to Recruit Graduates for Jobs Soyinka Remembers **Apartheid Violence**

BY ALEXANDRA MOLAIRE AND PATRICIA D. WRIGHT Staff Writers

The University is taking an unprecedented step by trying to recruit college graduates to fill hundreds of vacant employee positions before the number of vacancies increases.

Drake Maynard, senior director of Human Resources Administration, explained at an Employee Forum meeting this week that the number of vacant positions that fall under the Subject to the Personnel Act, an act which mandates how employees are paid, had risen. As of Monday, 500 of the 6,000 SPA positions, which include secre-

ARTS

BRIEFS

Lab! Comedy Examines

Change Among Friends

This weekend Lab! Theatre will pre-sent "Boys' Life," a comedy by Howard Korder. Director Joey Riddle said this

play was a comedic look at three men

and how their friendships changed as

they grew older. The play also takes a look at the

men's relationships with women and

"Boys' Life" opens Saturday at 8 p.m. in Playmakers Theatre. Performances

will continue at 4 p.m. and 8 p.m. Sunday and Monday and 5 p.m.

the problems that result.

All shows are free.

Tuesday

taries, grounds workers, housekeepers and other support staff positions, were vacant, Maynard said. "In past years, the vacancy level was at about 275 to 300 positions

Although the University has filled nearly 3,100 positions in the last 18 months, it needs to fill the vacancies, he said. The new figure was a problem because, for instance, two employees

were doing the work of five, he said. To fill vacant positions, Forum Chairwoman Jane Stine said members of the Human Resources Department were going to other campuses for the first time to recruit and interview graduates for the jobs. "We will also be recruiting UNC graduates, but we are

going to other campuses to expand our cruiting efforts. Maynard said Human Resources was

recruiting employees on college cam-puses such as Virginia Tech and Penn ate universities and the University of Florida

The Human Resources Department is also advertising the open positions on Web sites such as monster.com, acade miccareers.com and Trianglejobs.com to garner more applicants, he said.

turnover.

The main reason for many of the vacancies, Maynard said, was normal "People leave positions because they retire, leave for better jobs

or die," he said. However, Maynard said the booming

UNC Sets Up Early Decision Plan

option would be available in the fall.

economy also contributed to the problem. "The economy is just so good tha

Forum member and University stock clerk Forrest Aiken said better-paying positions often drew employees to other jobs. "It's often hard to compete with the Research Triangle Park because people can work there and get more money." Stine said she wanted to relieve the

important that we do a good job recruiting for eligible graduates to work in these information technology jobs."

at udesk@unc.edu.

In addition to accepting students at

vious years but reinstated this fall,

phone-a-thons will match applicants with a faculty member or student in

their prospective major, allowing early interaction with the University.

Admissions Anthony Strickland said.

"We want people to know you are not just a number here."

The University Editors can be reached

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Assistant Director of Undergraduate

there are more jobs than there are people," he said.

strain on current SPA employees. "It is

The University Editors can be reached

BY PATRICIA D. WRIGHT Staff Writer

Truth, restitution and reconciliation in South Africa were at the heart of a lecture given by Nobel Prize laureate and Nigerian activist Wole Soyinka Thursday night.

Soyinka, who has been in exile from Nigeria since 1994 because of his outspoken views on activism, spoke to about 430 community members and UNC students concerning South Africa's quest to accept the effects of apartheid and its journey to heal as a nation.

Soyinka began his lecture with a short discussion on the presence of atonement, restitution and reconciliation in Nigerian folklore and the Old and New Testament of the Bible.

After a story about a Nigerian deity who made atonements to humans every year, Soyinka said it took exceptional people to atone for their own doings. "It is not human nature to say 'look

here it is, I have profited unfairly

The topic Soyinka spent the most time on was the Truth and Reconciliation Commission, headed by South African Archbishop Desmond Tutu. The commission was designed to help South Africans put apartheid behind them and to eventually forgive apartheid supporters, he said. Soyinka gave detailed accounts of

to class, it made everyone smile,'

No longer a student in the doctorate program, Oberhart now spends his

time working as a computer consul-tant, guest lecturing at UNC classes and perfecting his Internet skills. Oberhart, who designs his own web

pages, also speaks to students enrolled in the course JOMC 50, Electronic Information Systems.

"I come in to give students a differ-ent perspective on surfing and web

browsing," said Oberhart, who uses his

talking computer to navigate the web

OBERHART

From Page 3

Shaver said.

and use e-mail.

acts of violence made by perpetrators in South Africa despite the presence of the commission. He said the court hearings that followed such violence caused shocking reactions from families of victims and perpetrators.

In the case of a young girl who com-mitted murder, Soyinka said the girl was sentenced to die by lethal injection. "When the mother of the girl was told this, she said 'I wish to complete the action myself." he said, because she was angry

Political science Professor Isaac Unah said he enjoyed the lecture of first-hand accounts

"Descriptions of how perpetrators and victims behave during hearings were poignant to hear," he said.

Unah said most of all he enjoyed Soyinka's presentation style. "He has a deep intellectual meaning,"

Unah said. "You almost have to have a back-

ound in African culture to understand his lectures.

Soyinka ended his lecture by telling the audience the importance of letting go for South Africans.

"Truth, restitution and reconciliation must be obtained," he said. "But maybe instead of reconciliation, we should focus on healing.'

The University Editors can be reached at udesk@unc.edu

"Working on the web takes a lot of

when the web takes a lot or skill. I could not imagine doing that without my sight," Beloff said. "I am very impressed with what he has accomplished in his lifetime."

Oberhart, who began using comput-ers in 1983, said he spent several hours a day perusing the Internet.

Confidently navigating his house as if he had a sixth sense, Oberhardt

computer room he shares with Kelley,

"If there is a computer toy, then we have it," Oberhart joked.

Despite the difficulties of everyday life, Oberhart does not consider blind-

ness an impairment. "I do the same things as everyone

else, I just do them differently.

proudly showed off the converted

his wife of almost 10 years.

BY AMY ANDERSON Staff Writer

As UNC gears up for the next round of incoming students, admissions offi-cials say they plan to implement a new early decision option and more personal recruiting tactics.

With the new early decision plan, stu dents who apply by the October dead-line will hear from UNC by December. If accepted, these students will face a binding commitment, requiring them to send a \$300 to \$400 deposit by Jan. 1. The regular and late decision dates

will not require commitment until May. The current plan, known as early action. allows applicants to apply by an early deadline without binding them to UNC. Herbert Davis, assistant director of Undergraduate Admissions, said the

consultants that individual institutions

could turn to as they tried to revamp

Aside from these internal changes, the 16 schools also face expansion con-

cerns, with which consultants could also

'Grease' Hits Cabaret **Courtesy of Paupers**

Danny, Sandy, Rizzo, Frenchie and the T Birds will all be in the Student Union Cabaret this weekend.

But don't expect to see John Travolta or any other of Grease's memorable stars.

Instead, UNC students will portray the popular characters as Pauper Players puts on its rendition of the classic musical

The performance runs tonight, Saturday and Sunday at 8 p.m., and there will be a matinee Saturday at 3

p.m Tickets are available at a cost \$5 for UNC students, staff, faculty and chil-dren under 12 and \$10 for everyone els

They can be purchased in the Pit, at the door or by calling 962-4391.

Patrons might want to exercise some caution in bringing young ones to the performance

It includes adult language, adult situations as well as mild nudity

- From Staff Reports

assist. Pulley said 32 percent of the growth would probably have to be met through expanded capacities and new facilities. She stressed that this plan was not the final word on enrollment for 10 years. "Every year we will check actual enrollment," she said. "This is not some

undying commitment.

The State & National Editors can be reached at stntdesk@unc.edu.

ALCOHOL From Page 3

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From Page 3

their academic programs.

Marchetti said that by analyzing the study, researchers discovered that on any given night, two out of three stu-dents had zero percent blood alcohol

Davis said input from students and an earlier date, the admissions office members of the Council Advisory ould also like to create a smaller, more Group, which includes guidance counpersonal atmosphere at UNC. Barbara Polk, assistant director of selors from North Carolina high schools, prompted UNC to implement the option already offered by schools such as Duke and Wake Forest. Undergraduate Admissions, said one way of making UNC more familiar to incoming students were faculty and stu-dent phone-a-thons. Conducted in pre-

"(Students and counselors) are the ones who think it would be something that is necessary," he said. "These other schools are willing to have early deci-sion, so why not Chapel Hill? This presus to meet the market demands."

Davis said this option offered advan-tages to students. If they know UNC is their first choice, students will have the opportunity to reserve a place early. Students placed on the waitlist also have a better chance to be accepted since the openings will be known earlier.

JORDAN From Page 3

plex. Jordan owns restaurants in New

York and Chicago, and both are housed in old renovated buildings. This restaurant is different from Jordan's other eateries because it is being built from the ground up, Puech said. Puech said he could not speculate on the type of food the restaurant would serve, but he said the other two were steakhouses and that this eatery would probably have a different type of menu.

Construction of the building was originally scheduled for completion in April, but it has been rescheduled for

Puech had said plans for the restau-rant would be available in December. Representatives for Jordan's consulting

content, even on traditional party nights. Marchetti said the purpose behind the study was to get an accurate picture of college drinking. She said the risk of inaccuracy from surveys was due in part

to the students' fear. "When you ask people about an ille gal behavior, like underage drinking

ANSWER:

FINALS:

from local businesses. WHAT IS:

exual Health Jeopardy?!?!

April 20th, 8pm in Fetzer 109

plans for a press conference, and Jordan's company has asked to handle all dealings Michael Jordan with the media, is planning to open restaurant on West Puech said. "All I can tell Franklin Street you is that plans near BW3 in the

Puech

they're not always forthcoming," she

going to get in trouble, they really wanted to see what they blew

The University Editors can be reached at udesk@unc.edu. This is Jeopardyl Hardees Mon & Tues A game in which SEXperts compete for fabulous prizes April 12 &13 12 Noon-2pm in the Pit

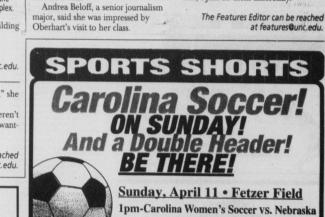
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For more info, call Emily 966-8123

"(Jordan) is very excited about building at citydesk@unc.edu.

are in the works," Pavilion II complex. said

The City Editor can be reached



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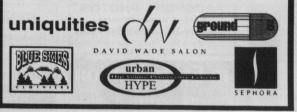
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