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Faculty, Students Clash at Debate

By ELIZABETH BREYER
Staff Writer

Despite faculty and students' pleas for unity on the proposed tuition increase, a Monday debate revealed deep divisions in the opinions of many campus leaders.

Student leaders and faculty members of the Chancellor's Committee on Faculty Salaries and Benefits came to a debate sponsored by the Dialectic and Philanthropic Societies to express their ideas about a tuition increase plan that the Board of Trustees will vote on Thursday.

Panelists were Ed Samulski, chairman of the Department of Chemistry, Graduate School Dean Linda Dykstra, Chairman of the Faculty Pete Andrews, Student Body President Nic Heinke, Graduate and Professional Student Federation President Lee Conner and Jeff Nieman, president of the UNC Association of Student Governments.

The disagreements among faculty and students were based primarily on the amount of the proposed increase.

"I fear that this proposal will divide the University and put students against faculty," Heinke said.

"In 206 years, (in-state undergradu-

ate) tuition has increased \$1,454. In the next 3 years (in the proposal), it will go up \$1,500," he said. "That is a radical departure from what this university is founded on and why the state feels a connection to the University."

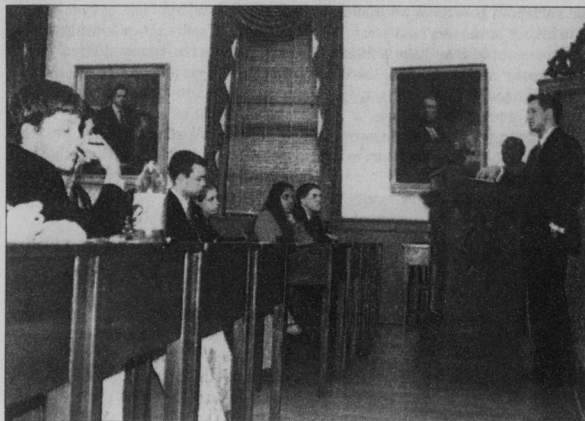
But Samulski said the proposal was justified. "Salaries and infrastructure have been neglected for the last decade, and now it is time to sacrifice like the faculty has been sacrificing."

However, student panelists feared that the new price would discourage lower-income students from attending.

"Even if we set aside 30 percent to help with financial aid, that is only 30 percent," Conner said. "A public university should not be in the business of marginalizing people in need."

Samulski disagreed. "The idea of low tuition leading to access is almost a lie," he said. "We must take a proactive stance to bring disenfranchised students in, no matter what we do with tuition."

The consensus among the faculty was that access would not be restricted because of financial aid packages and that the overall quality of the University was the first priority. "We want people to know that a degree from UNC-Chapel



Student Body President Nic Heinke addresses the audience at a tuition increase debate between student leaders and faculty members.

Hill carries an association of excellence - that's what this proposal is about," Dykstra said.

Another clash came over the issue of accessibility and affordability for grad-

uate students.

Conner said most students at peer schools paid no graduate tuition because

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UNC Outlines Process Of Salary Allocation

University administrators say the way each academic department distributes its faculty salaries varies.

By JASON ARTHURS
AND AISHA K. THOMAS
Staff Writers

A proposal calling for tuition increases to boost faculty salaries has led some to question exactly how money is doled out to UNC professors.

University officials said Monday any proposal approved in the state legislature to increase faculty salaries at UNC could differ from the normal allocation of salaries on campus.

Kathleen McGaughey, associate provost, said that after a \$400 tuition increase was approved in 1995, a special committee was formed to pinpoint departments on campus that needed to boost their faculty's salaries.

"We haven't gotten to that step in the process yet," she said. "We're still in the first stages."

McGaughey said the annual procedure of determining salaries began when the N.C. General Assembly allocated a sum of money for faculty salaries

each year.

The General Administration then allocates the money to each campus in the UNC system, she said.

Each campus then distributes the money to its various departments.

In addition to using state funds for faculty salaries, departments also pay their professors out of private grants and federal aid, McGaughey said.

She said that normally all faculty salaries were negotiated on a person-to-person basis.

Department chairmen or school deans assess individual pay based upon the current salary range and national salary levels for the field and the funds available in the University budget.

McGaughey said that if departments had a need for additional money for salary increases, they could appeal to the Office of the Provost for additional funding.

Department chairmen said they had established procedures within their individual units for distributing faculty salaries.

The way in which each campus department doles out salaries varies, said Peter Coclanis, chairman of the Department of History.

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"We will not only defend ourselves to the uttermost but will make it very certain that this form of treachery shall never again endanger us."

- Franklin Delano Roosevelt, Dec. 8, 1941



After three days of bloody conflict in February 1945, U.S. forces captured the eight-mile island of Iwo Jima from the Japanese. The American flag was raised on Mount Suribachi, the island's highest point, by six Marines, three of whom would perish in the war.

STAKING A CLAIM 1940-1949

By EVAN MARKFIELD
Assistant Sports Editor

Though a decade of change that ushered in the modern era, the 1940s were dominated instead by something the world had seen once before and all too recently.

Not even 25 years removed from a first global conflict, the nation was once again preparing to march into world war.

The country adopted its first-ever peacetime military draft, and 966 University students between the ages of 21 and 35 registered in October 1940 alone.

When Japanese bombs detonat-

ed in Pearl Harbor on Dec. 7, 1941, the ripple was felt across the country, and Chapel Hill was no exception.

Immediately after Pearl Harbor, Chapel Hill Mayor John Foushee led the formation of a joint town and University defense program, with its headquarters in the alley next to the Carolina Coffee Shop.

The first victim of the war from Chapel Hill died Feb. 4, 1941, in Inverness, Scotland.

The University turned over residence halls to the Navy, and The Daily Tar Heel became a weekly newspaper in 1943 because of the campus' emphasis on the war.

These events signaled the beginning of a total war effort on the part of U.S. citizens, one that brought women and blacks into jobs they were previously denied.

The United States established itself as one of the predominant world powers after dropping atomic bombs on Japan and emerging victorious from World War II.

But the war, combined with Hitler's systematic genocide of Jews, consumed the world's attention, overshadowing many of the other events that took place through the decade.

As veterans returned home, the U.S. birth rate increased 20 percent in 1946. Levittown, the first middle-class suburb, was erected on Long Island, N.Y., in 1947. A variety of products such as bikini swimsuits,

M&M's and the Slinky indicated the move to large-scale consumerism.

A historic social stride was made when Jackie Robinson broke baseball's color barrier, playing for the Brooklyn Dodgers in 1947.

Yet discrimination was still evident. Dr. Charles Drew, a black surgeon, opened America's first blood bank in 1940, but segregation rules prevented him from donating his own blood. Race riots exploded in 47 U.S. cities in 1943, and 26 blacks were killed in Detroit alone as white mobs rioted for 30 hours.

Though the war itself dominated the 1940s from a historical perspective, the decade undeniably also signaled the beginning of the modern lifestyle, with all its luxuries and all its troubles, that most citizens of the United States still recognize today.

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Tracing the Path of Faculty Salaries

A push for faculty salary increases travels through several different administrative levels before any changes occur. Increase recommendations usually take effect July 1.

The UNC-system General Administration allocates legislative money annually to each of the 16 UNC-system schools.

UNC-Chapel Hill administrators then dole out the funding to schools and departments each year.



SOURCE: NEWS SERVICES

DTH/HEATHER TODD

UNC Faculty Face Salary Inequalities

A professor's salary at UNC can vary depending on the academic department in which he or she works.

By CHRIS HOSTETLER
Staff Writer

Despite the simplicity of an "average" salary figure, UNC professors' pay falls along a wide-ranging spectrum.

Full professors at the Kenan-Flagler Business School earn an average salary of about \$112,182.

Professors in the Department of Art earn an average of \$64,480.

As the Board of Trustees prepares to review a plan Thursday that would raise faculty pay through tuition increases, the disparity of salaries at the University belies the idea of an average salary.

According to a report from the Office of the Provost, the figure is \$88,700.

Business school Dean Robert Sullivan said his school's average salary, though higher than the UNC average, was low compared to competing business schools.

By the time UNC business faculty members reached full professor status, their average salary was 15 percent to 20 percent below the education market value, Sullivan said.

Mary Sturgeon, chairwoman of the art department, said members of her department's faculty were discouraged when they found out UNC's average salary was \$88,700.

The highest-paid art professor earned \$82,083 last year, according to University personnel records.

Art professors earned less than professors in other fields because of the

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Carolina, Speak Out!

A weekly DTH online poll

Do you support a tuition hike to increase UNC faculty salaries?

Go to www.unc.edu/dth to cast your vote.



INSIDE
Tuesday

Drastic Times

Spokesmen for Gov. Jim Hunt say the governor will decide soon if a special session of the N.C. General Assembly will be called to aid flood victims in the eastern part of the state. Officials predict a special session would be called in three to four weeks.

See Page 7.

Media Honors Cota

North Carolina point guard Ed Cota was voted to the ACC's preseason first team on Sunday in Greensboro. See Page 9. For more UNC athletics coverage, visit the DTH online site at www.unc.edu/dth.

Speak Up

The Daily Tar Heel is looking for UNC faculty to share their thoughts and opinions on the proposed tuition increase at the University. Interested faculty should write letters to the editor or guest columns, all of which the paper will try to publish during this week. Call DTH Editor Rob Nelson at 962-4086 or at rnelson@email.unc.edu with questions.

Today's Weather

Sunny;
High 60s.
Wednesday: Sunny;
Low 70s.

War is a series of catastrophes which result in victory.

Georges Clemenceau