

# The Daily Tar Heel

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## Students Use Tunes to Talk Tough on Tuition

The Loreleis, Sankofa and CHiPs joined students at a tuition increase awareness concert Wednesday night.

By BETH O'BRIEN  
Staff Writer

Student performers and campus leaders took to the stage Wednesday night to raise student awareness of the struggle against a tuition increase.

The Loreleis, Sankofa and Chapel Hill Players performed for nearly two hours, rallying student support and enthusiasm with music and improv comedy.

Sponsored by the Residence Hall Association, the Carolina Athletic Association and the Coalition for Educational Access, the free concert was put on to spread the word of a protest scheduled for Friday morning.

Jeff Neiman, UNC Association of Student Governments president and student member of the Board of Governors, encouraged students to gather in the Pit at 9:30 a.m. Friday to march to the BOG meeting at the Carolina Inn.

"It's the best chance to let your perspective be known, while (the BOG) is meeting here in Chapel Hill," Neiman said.

Neiman said the protest would focus on the proposed tuition increase, although the BOG is expected to discuss the need for faculty salaries.

The proposed \$1,500 tuition increase for all students, which was approved by the Board of Trustees on Oct. 28, must

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Sankofa performs Wednesday night in Gerrard Hall as part of a tuition increase awareness concert. The concert was put on by the Carolina Athletic Association, the Residence Hall Association and the Coalition for Educational Access to protest a possible \$1,500 tuition increase at UNC.

## Police Bust Couple for Drugs, Gun

A UNC student was arrested for felony possession of cocaine, while her friend also faces gun charges.

By KATE TURGEON  
Staff Writer

Police arrested two people late Wednesday night after a foot chase ending in a creek led to the confiscation of a handgun, marijuana and 3 1/2 grams of cocaine.

Terrence Q. Ellis, 20, of 4602 Foxhound Road in Raleigh was arrested for felony possession of cocaine, misdemeanor possession of marijuana, carrying a concealed weapon, resisting arrest and assault on an officer.

Lucia B. Tyler, a UNC student, 20, of 251 Morrison Residence Hall was arrested for felony possession of cocaine and misdemeanor possession of marijuana.

"It's more serious in the eyes of the court when there is a weapon and drugs involved," said Chapel Hill police Capt. Tony Oakley.

The incident began at about 11:30 p.m. when an officer spotted a car in Umstead Park on Highway 70.

The officer approached the car to tell its occupants that the park closed at 11 p.m.

Oakley said the officer smelled marijuana inside the car. "That is an odor that you can detect anywhere. It is very distinctive," he added.

According to reports, Ellis admitted to the officer that he had been smoking marijuana.

Ellis got out of the car, and the officer patted him down. He asked Ellis if he had any weapons.

Oakley said it was at that moment that Ellis pushed the officer and fled.

"He wouldn't answer the question. The guy got nervous and ran toward the tree line," Oakley said.

The officer chased the man, who dropped a 9 mm handgun on the ground during the pursuit.

The chase ended in a creek behind Umstead Park. The officer arrested Ellis and found half a gram of cocaine in his jacket.

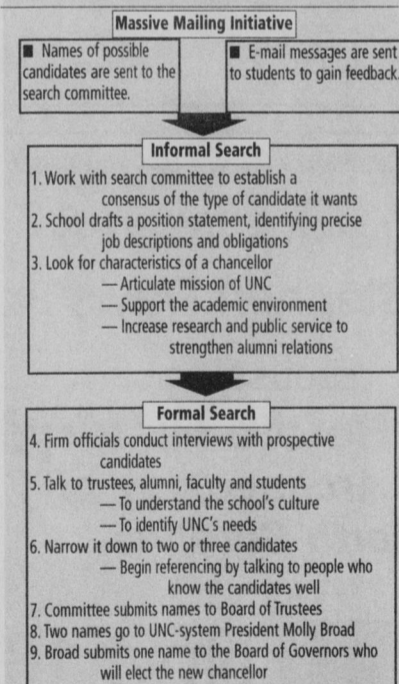
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## A Firm Approach to Leadership

### Leaders' Qualities Must Match Campus Needs, Search Firms Say

#### A Search's 'Firm' Foundation

The Chancellor's Search Committee has hired a search firm to help it identify and attract qualified candidates to replace Michael Hooker.



SOURCE: NEWS SERVICES DTH/HEATHER TODD AND JASON COOPER

By KRISTIAN KORDULA  
Staff Writer

Writing job descriptions, talking on the phone for hours with strangers and abiding by strict protocols are a few of the tools an executive search firm will use to help UNC find its next chancellor.

University leaders hired a professional search firm to help the search committee with replacing the late Chancellor Michael Hooker. The committee consists of faculty, alumni and Board of Trustees members, including Student Body President Nic Heinke. The firm specializes in finding placements for top administrative positions.

The daunting task of finding a candidate who is qualified to take on the role of UNC chancellor involves a detailed process, said Chancellor's Search Committee Chairman Richard Stevens.

The search committee has conducted a massive mailing initiative and sent e-mail messages to students, faculty and members of the Chapel Hill community to gain feedback on what type of person was needed to fill the chancellor position.

The University commissioned Heidrick & Struggles, an executive search firm based in Chicago, to help identify prospective candidates, Stevens said. The names of possible chancellors will be submitted to the search

committee for consideration.

He said that seeking the assistance of a search firm for a chancellorship or other top executive positions openings was a common practice among universities nationwide.

"It is very much the trend today," he said. Stevens added that this was UNC's first search using Heidrick & Struggles.

He said UNC contacted Korn/Ferry, a firm based in Washington, D.C., to conduct the search that brought Michael Hooker to the school in July of 1995. Molly Broad, the UNC-system president, was found by New York-based A.T. Kearny in April 1998.

Nancy Nichols, a partner at Heidrick & Struggles, is currently working on a search to bring a chancellor to the N.C. School of the Arts. She said finding a chancellor for a particular institution was a comprehensive task.

"The first process is to work with the search committee to make sure there is a consensus of what type of candidate the school is looking for," Nichols said.

She said that once a consensus was reached, the school must draft a position statement. The written document informs the general public of the precise job descriptions and obligations of the position, including the major issues that the candidate will have to tackle if elected.

Nichols said the position statement should be "accurate and upbeat," making sure to include accolades and information on the positive national standing of the school.

She said a section of the position statement was usually published in the Chronicle of Higher Education, a journal that informs the public of many academic jobs.

The characteristics of the UNC chancellor

include articulating the mission of UNC-Chapel Hill to the people of the state and nation; supporting an environment that provides excellent teaching, research and public service; and strengthening relations with alumni and other private sources of funding.

In the Sept. 10 issue of the Chronicle for Higher Education, the position statement for the UNC chancellor search was published.

It read, "The chancellor is the administrative and executive head of the institution and exercises complete executive authority therein, subject to the direction of the president of the University of North Carolina."

Another description for the position was stated in the office of the chancellor site on the UNC-Chapel Hill Web page. It read, "Leading candidates preferably will have served in major leadership roles in higher education, ideally in an institution ... that includes a major academic health center."

Nichols said the next step was to start the formal search, where firm officials conducted interviews with prospective candidates.

"I am a firm believer in personal contact rather than written contact," she said. "We contact people across the country who can give wise counsel about the particular college community and the job specifications of the position."

Nichols said a school's history, ambiance and tradition were all significant factors a search firm must consider. "It is so important to understand the distinctive culture of a school when doing a search for a chancellor or president," Nichols said.

"(We) contact trustees, alumni, faculty, stu-

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## Schexnider Expected to Step Down as WSSU Chancellor

By CATE DOTY  
Assistant State & National Editor

After a three-year tenure at Winston-Salem State University plagued by rumors and financial flaps, Chancellor Alvin J. Schexnider is expected to announce his resignation today.

Sources close to Schexnider said he

would announce his appointment to the position of Office of Health and Development Director at Wake Forest University at a 9:30 a.m. press conference. Schexnider was not available for comment Wednesday, and Board of Trustees members declined to confirm or deny his withdrawal from WSSU.

But BOT Chairman Jim Mebane did

say he learned late Wednesday afternoon of an emergency BOT meeting with the chancellor slated for 8 a.m. today. He would not comment on the subject of the meeting's discussion.

UNC-system President Molly Broad said she was not at liberty to comment until after the chancellor had met with the BOT and his Executive Council this

morning.

But she did say she would be present at the emergency meeting before returning to Chapel Hill for the November Board of Governors' meeting today.

"Should Chancellor Schexnider step down, I would certainly say he has brought great vision to WSSU," Broad said. "His academic vision of improving

the quality and excellence of faculty and of programs has enormously contributed to the school."

Despite rumors of the Board of Trustees' discontent and alumni displeasure with Schexnider's actions as chancellor, Broad emphatically denied any

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**Carolina, Speak Out!**  
A weekly DTH online poll  
Do you support UNC's contract with Wachovia?  
Go to [www.unc.edu/dth](http://www.unc.edu/dth) to cast your vote.

**INSIDE Thursday**

**Brotherly Discord**  
A second Massachusetts Institute of Technology fraternity was recently disbanded after an underage Wellesley College student landed in the hospital for alcohol poisoning. Officials say the Sigma Alpha Epsilon brothers might not have heeded previous warnings of other offenses. See Page 12.

#### Best of the Best

The Daily Tar Heel is seeking nominations for the "Tar Heel of the Decade" as part of its Destination 2000 project. Who has been the most influential person of the decade? E-mail Rob Nelson at [rnelson@email.unc.edu](mailto:rnelson@email.unc.edu) or visit [www.unc.edu/dth](http://www.unc.edu/dth) to vote.

#### Today's Weather

Sunny;  
Upper 50s.  
Friday: Sunny;  
Upper 60s.

*We think very few people sensible, except those who are of our opinion.*

Francois, Duc De La Rochefoucauld