## Academics Enhanced by CLD Programs Budget Under Review

We at Carolina Leadership
Development, now located in
the James M. Johnston Center for Undergraduate Excellence in Graham Memorial Building, would like to extend an eager, warm welcome to those landing at UNC-CH this fall, and take a moment to alert you to the helpful services and programs offered by our office.

Each year, Carolina Leadership Development touches the campus in many ways.

many ways.

Beginning this year, we will sponsor an All Campus Leadership Conference for student organizations. And if you would ever like training tailored to your specific organizations, just contact our staff - we provide Training and Consultation sessions throughout the year upon request.

## **PAUL MARCHBANKS** CAROLINA LEADERSHIP DEVELOPMENT

There are also a variety of longer-term programs sponsored by our

Consider the North Carolina Fellows Program, a selective, four-year program to which all first-year students may apply. Twenty students with exceptional leadership potential are selected each year for this program which facilitates the examination of social and cultural issues relevant to leadership and the development of leadership skills. NC Fellows partici-pate in annual retreats, an academic seminar, monthly seminars with community leaders, summer reading, summer internships and community ser-

vice projects.

The Womentoring Program. designed to inspire leadership specifi-cally in women, brings together firstyear undergraduate students and pro-fessional female faculty and campus staff. Students meet informally with their personal Womentor throughout the year to consider leadership goals and interests, and gather together with other participants on a monthly basis

to discuss issues relevant to women and leadership.

Towards the end of your first year, you may apply for the Emerging Leaders Program, a one-year program open to sophomores, juniors and seniors which helps participants assess leadership styles, practice leadership skills, explore issues pertinent to one's respective communities and address organizational development. Those completing the first year may apply to participate for a second and third years in leadership roles within the program itself, roles involving organization and creation of program activities.

Carolina Leadership Development also sponsors two courses for credit. Each spring, all students are eligible to enroll in Dynamics of Effective Leadership, a one credit course for beginners in which students explore their own leadership styles, learn basics of leadership theory and active-ly develop leadership skills. For upper-class students, a three

credit Advanced Leadership Development Seminar is offered each fall, covering topics such as ethics and conflict management, and assigning each student a mentor from the University's senior administration

Our office is housed in Suite 023 of the newly updated, modernized Graham Memorial Building, located next to Franklin Street and adjacent to Morehead Planetarium.

Feel free to drop by and chat with one of the graduate assistants or program directors, call us at 919-962-7724, email us at lead@email.unc.edu, or

http://www.unc.edu/depts/lead. We look forward to meeting you!

## **After NCSU Spending**

RALEIGH - A state senator is asking the University of North Carolina to review budget flexibility spending after the N.C. State police chief bought

equipment with unspent salaries.
"Budget flexibility provided the ability for the university to make decisions on how to use these funds for the great est good of the university," Sen. Howard

Lee said Tuesday.

The Chapel Hill Democrat helped UNC chancellors win that legislative authority in 1991.

"It was never our thought that spending decisions would be pushed down to the department level, and the department would rake up whatever funds were left and use it without any accounting or any authority from above," Lee

Lee said he was drafting a letter asking UNC President Molly Broad to investigate how the lapsed salary money is accrued and spent across the UNC system, and to report to the legislature this fall.

Broad said she had promised legislators that the university will quickly clean up any problems identified in audits of the Public Safety Department at N.C. State. The university police department used money from \$2.2 million in unspent salaries to buy vehicles, televi-

sions and other equipment.

Broad has asked NCSU to prepare an inventory of its public safety equip-ment within 10 days. NCSU Vice Chancellor George Worsley also has asked that the state auditor examine the

department's records. Budget flexibility legislation gave chancellors at the 16 UNC campuses more authority to divert unspent salary

money for other purposes. In recent years, that money has been used to upgrade sophisticated scientific equipment, buy library materials and fix the Y2K bug in the universities' computers, Broad said.

Lee, co-chairman of a subcommittee that oversees UNC spending, said callers had contacted his office with questions of whether the problems at

N.C. State exist on other campuses.

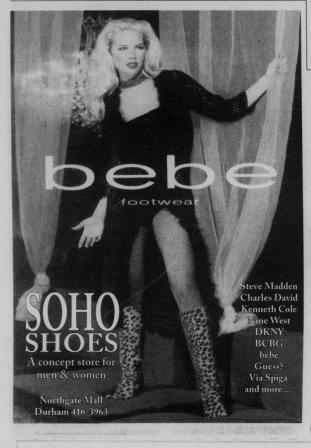
The UNC system sends an annual report to the Legislature on how funds

were spent under flexibility.
In 1998-99, the most recent year for which statistics are available, the 16 campuses reallocated a total of \$82.9 million for one-time expenses, or about 4 percent of the total UNC system budget. Nearly 81 percent of that money

came from vacant positions.

Audits at N.C. State have not found problems in recent years. NCSU Chancellor Marye Anne Fox is in Scotland and could not be reached for

The revelations about NCSU's police department came as the Legislature debates the state budget and a few months before voters will decide whether to approve a \$3.1 billion bond issue for renovation of university and community college campuses



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