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SUMMER ISSUE

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The Daily Tar Heel

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Town, UNC Approach Rezoning Compromise

By MATT VISER
City, State & National Editor

Town and University officials might have finally come to a rezoning agreement that satisfies both sides.

UNC met with town officials Tuesday to clarify portions of the rezoning proposal. The town council will vote on the proposal July 2.

As a result of the meeting, University officials agreed to remove several of the more controversial tracts from their

rezoning proposal. They also agreed to hold off on building one of the housing units along Mason Farm Road until July 1, 2009, if the University does not acquire adjacent properties before that date.

"It has been a very substantial compromise to delay expansion of our married student housings," said Vice Chancellor of Student Affairs Sue Kitchen.

Some of the proposed student family housing units have become problematic

because they would abut the homes of several Chapel Hill residents living along Mason Farm Road. Outside of the compromise suggested at Tuesday's meeting, construction on other residential family housing would begin by spring 2003, allowing student families to begin moving in during the spring and summer of 2005.

The University is planning a large housing expansion to accommodate a projected increase in enrollment. The expansion focuses on the southern part of campus, where the University plans

to build additional undergraduate and student family housing.

To house the influx of students, the University must add 500 units of family student housing. Eventually, these units will replace the Odum Village apartments, enabling more space for undergraduate housing to be built.

Chancellor James Moeser said the University has taken the worries of town residents into consideration.

"I hope we are signaling to the community that we really are trying to

accommodate their concerns," Moeser said. "That is our intent, and we've been trying to do that."

In addition to the changes to the married student housing plan, University officials agreed to remove several of the proposed areas for rezoning.

The University originally requested all of its property be rezoned to a new, as-yet-unapproved Office/Institutional-4 zoning category, which would free

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Employee Takes UNC To Court

The University went to court June 21 over a grievance filed by a UNC employee for sex and age discrimination.

By GEOFF WESSEL
University Editor

A recent judicial recommendation might mean trouble for UNC in a pending sex- and age-discrimination grievance against the University.

Computer systems administrator Bobbie Sanders, the employee bringing the grievance, contends that the University unfairly denied her a promotion because of her age and sex.

The case was heard in the Chatham County Office of Administrative Hearings on June 21, where Judge Sammie Chess Jr. issued a recommended decision in Sanders' favor.

"I'm very pleased," Sanders said.

She said she hopes to win the grievance when it goes before the State Personnel Commission in August, which would force the University to grant her the promotion retroactively, including back pay.

Civil rights attorney Alan McSurely, who is representing Sanders in the case, said he expects to be successful when the case goes before the full commission.

"Nine times out of ten they will just adopt the (recommended decision) without making any changes," McSurely said. "The ball's in the University's court."

"The judge has found that she discriminated against her," McSurely said, "and they need to put her in that position that she was denied."

McSurely said he thought Sanders' case was only part of a wider problem at the University.

"I think the 'good old boy' system is alive and well at UNC," he said. "The only protection for UNC to appeal the decision is an independent judge to review the facts."

But UNC officials said the University does not discriminate against its employees based on age or sex.

"Of course we have a policy of not discriminating," said University Counsel Susan Ehringhaus.

"It's printed everywhere - it's on the Web page; it's on employees handbooks."

Ehringhaus said she could not comment on the specific case, but McSurely said it is possible for UNC to appeal the decision if the commission rules against them.

But Sanders' immediate supervisor, Peter Schledorn, a witness at the hearing, said he thought the grievance was legitimate.

"She felt that she was the best qualified person for the position," Schledorn said. "When the judge looked at all the evidence, he agreed."

McSurely said he thinks UNC still has a lot of room for improvement in non-discriminatory hiring practices, a need he said Sanders' case reflects.

"This university is better than that," he said. "(Last week's hearing result) is a great victory for Ms. Sanders and a great victory for all the employees at the University."

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N.C. House Plan Absorbs Unused Salary Monies

The N.C. House Appropriations Committee approves the state budget, setting aside UNC-system salary funds to avoid taxation.

By MATT VISER
City, State & National Editor

The N.C. House of Representatives Appropriations Committee approved their \$14.4 billion budget Tuesday, leaving many higher education officials worried about the future of their reserves and research money.

Legislators have proposed tapping into money the UNC system has accumulated from past unspent salary money, which would provide \$52 million for budget writers to use.

In the past, the UNC system has been given flexibility to use funds left over at the year's end, while most other state agencies are required to return the unspent salary money to the state's general fund. "(The money) is used for upgrading facilities like lab equipment, library acquisitions and classroom renovations," said UNC-system President Molly Broad.

But House representatives are saying they could use the money during this year's budget crisis. In the present plan, the House modifies the amount of money given to UNC each year, cutting 1.5 percent from their salary funds. So instead of giving UNC 100 percent of their salary funds, 98.5 percent would be given, since normally they have money left over that can be used by the UNC system.

"Normally, because of vacancies and such, they don't spend 100 percent of what they're given," said Rep. Joe Hackney, D-Orange. "That means they will have less money left over."

The House's proposal would also give less flexibility to university officials in deciding faculty salaries. Instead, the budget recommends a \$625 across-the-board raise to apply to university professors as it does all other state employees.

But university officials say \$625 is not enough to make a substantial difference. "We are only given a modest amount of money when we need to address other issues," Broad said. "Faculty are underpaid among our peers."

The House budget also proposes deeper cuts in non-teaching jobs. While the Senate's plan would cut 324 positions, the

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Uplifting Experience



DTH/BRENT CLARK

Norledia Moody dances in a skit as a part of a show put on by Project Uplift staff Thursday night.

Project Helps Minorities Find Place at University

By EMILY DRUM
Staff Writer

Rising high school seniors from around the state laughed and cheered as they got a taste of Carolina fever last week.

Sure, they were on campus to learn about academics and what college could do for them. But no one took that to mean they couldn't be enthused about other aspects of University life than just classes - in addition to informational presentations, the visiting students took in dance shows and dramatic skits.

Terri Houston, director of recruitment and support programs in the Office of Minority Affairs, raised the excitement level in the Carolina Union auditorium Thursday at this year's final session of Project Uplift.

"We want you to get hype!" she said.

After the event, Houston discussed the University-sponsored and funded program designed to recruit minority students to UNC.

"The program is designed to identify high-achieving students

who are in the top 20 to 25 percent of their class and recruit them to Carolina," Houston said.

The program specifically targets black, Native American and Hispanic students from North Carolina, Houston said. She estimated that between 800 and 1,000 high school students participated this summer.

"I think it's safe to say that we are a primary, integral force in ensuring a diverse landscape for the University," Houston said.

The program introduces several different aspects of student life on campus. Participants stay in dorms, attend a class taught by a faculty member, watch performances by campus minority groups and attend information sessions.

Participants are personally invited to the program by the University and can choose to come to one of four weekend sessions during the summer.

Houston said UNC student volunteers acting as counselors and dorm assistants are important com-

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Women's Tennis Coach Leaves

By BRIAN FREDERICK
Editor

After three years as head coach of University of North Carolina women's tennis, Roland Thornqvist has been named to the same position at the University of Florida.

In three years, UNC compiled a 42-30 record under Thornqvist and appeared in the NCAA Tournament all three years.

"The University of Florida offers the best opportunity for me and my family," Thornqvist said.

"I'm taking the No. 2-ranked team in the country and a team that's been in the top three in the nation for fifteen years. It's a challenge and an opportunity for me."

UNC finished the 2000-01 season with a 16-7 record, before losing in the second round of the NCAAs.

Florida finished the same season 21-3 and lost to top-seeded Stanford in the NCAA semifinals.

"Women's tennis at Florida is sort of like men's basketball at North Carolina," he said.

Thornqvist, a native of Stockholm,

Sweden, played his freshman year at Elon College, where he won the NAIA singles and doubles championships, before transferring to UNC for his remaining three years.

He was a first-team All-American in 1992 and 1993, in addition to being the 1993 ACC Player of the Year.

Kendrick Bunn, a rising junior from Wilson and player on the women's team, says Thornqvist's experience has helped him as a coach.

"He was such a good player," she said. "He knows tennis."

Bunn also praised his passion for the team.

"He cares so much about the team, individually and as a whole," she said. Thornqvist said the toughest part

about going to Florida is leaving his players.

"I think they're terrific kids," he said. "They work hard and I think they have a chance to be really good next year."

Including his two seasons as head coach at the University of Kansas, Thornqvist has a 75-50 career record. His teams have reached the NCAA Tournament in all five seasons.

"He came in and did a good job recruiting and improving our program," said Beth Miller, senior associate director of athletics. "It's evident in the success that we've had, and we are certainly pleased that he was able to come in and do that for us."

Miller said there was a considerable amount of interest in the position, but no timetable had been set to find Thornqvist's replacement.

"We'll take our time and find the right person for the position."

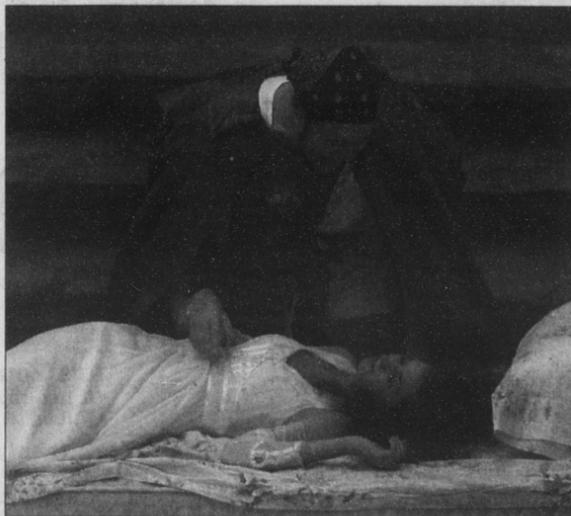
Bunn remained optimistic. "We're a flexible group," she said. "They'll get the best person for the job."

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Former Women's Tennis Coach Roland Thornqvist says he will miss the players he recruited and coached.

CLASS ACTING



DTH/BRENT CLARK

Forest Mason and Tricia Heath of the acting group Act One, Act Now perform a scene from "Othello" Saturday night in the Forest Theater. The teen-agers will perform "Harry Potter" later this summer.

When you come to a fork in the road, take it.

Yogi Berra