

How can you grow as an individual if you're being forced into a mold? At Ernst & Young, we empower you to push the boundaries. We offer the chance to generate creative ideas that really count. On our teams everyone has a role to play and something to contribute, so not only do you have a voice but you can make a difference with clients and co-workers alike. Break the mold.



ey.com/us/careers



CURRICULUM

group presentations.

The first presentation will compare UNC's curriculum proposal with either the curriculum of St. John's College in Annapolis, Md., or Brown University in

Annapolis, Md., or Brown University in Providence, R.I., and one other institution of the group's choice. The second presentation will critique UNC's curriculum proposal in light of other readings.

UNC's curriculum proposal, while already created, remains open to new ideas. "If (seminar students) bring forward new, persuasive ideas, they will definitely be able to influence the curriculum," McNeil said. The curriculum committee is scheduled to finish a committee is scheduled to finish a report by the end of the academic year.

The University Editor can be reached at udesk@unc.edu.

INTERNET RADIO From Page 3

"We are for the bill and hope this gets worked out before the Senate adjourns because small Web casters need it," she

Among those who agree with Helms is station manager Deborah Proctor of WCPE in Wake Forest, a classical station that broadcasts in the Triangle but also has global reach through its Web site.

Proctor said Internet royalty rates, while lower than those paid by com-mercial stations, are "horribly high" for both small operators and for commer-cial-free stations such as hers, which are

cial-free stations such as hers, which are supported by donations from listeners. "Congress needs to get the message that something went horribly wrong here," said Proctor, whose station has been airing spots lately thanking Helms for intervening. "The law as written is untenable."

Jason Perlmutter, station manager for UNC's radio station WXYC, also said

UNC's radio station WXYC, also said Helms' action was good news. He said the station wouldn't be able to afford high rates because it just bought a new

tower that has wiped out its savings.
"It's pretty unaffordable right now because our budget is small and hasn't changed in a long time," he said. Perlmutter said the station members

focus on following the issue in the news. They have also spoken with Helms' office. "We told them of our needs and how

legislation has done little to help college stations and other noncommercial sta-

But Michael Roe, manager of radioio.com based in Ponte Vedra Beach, Fla., said that if the current deal

Beach, Fia., said that if the current deal falls apart, small broadcasters may have to pay the same rates as their larger counterparts.

"They're of the opinion they should have to pay nothing, which just isn't realistic," Roe said of the Internet stations now thanking Helms.

Roe said he doesn't believe Helms is truly interested in the future of Web

truly interested in the future of Web broadcasting because he only took an interest in the issue lately.

But aides say Helms is actually trying to help all broadcasters.

LICENSING

From Page 3

UNC asked New Era to respond to these allegations by January 2002, but New Era didn't, resulting in the termination of its contract.

New Era finally responded to the allegations last month and asked that its contract be reinstated. The WRC also stated in a follow-up report this month that New Era is now in compliance with labor codes. New Era representatives could not be reached for comment Tuesday.

The letter that the committee might draft will ask New Era to change the wording of its contract with employees, which bans them from talking with universities and third parties. Many contracts prohibit worker

strikes, but it is unusual to name groups an employee cannot talk to without being subject to termination, Tufts said. In the meantime, the committee

plans to begin reviewing the paperwork received from New Era two weeks ago

in response to the allegations.

A summary report of this information shows that New Era has made positive changes in the last year after they began to pregulate with unjoin and began to negotiate with unions and addressed health and safety issues.

Graduate student Alexandra Zapata,

a committee member who attended Tuesday's meeting, was concerned with the length of time New Era took in responding to the allegations last year She said it reflected a lack of quality and commitment in the company's behavior.

Other committee members expressed similar concerns about New Era's motivations.

Committee member Jack Evans, a professor in the Kenan-Flagler Business School, voiced his concern with the massive amount of paperwork New Era sent in response to LLCAC's questions. "We don't know whether they are trying to beat us down by the pound or whether it is substantive information," he said.

Evans said the company needs to convince the committee that it is working to change the language in the contract.

The University Editor can be reached at udesk@unc.edu.