

JOURNEY
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ture, but the foods were toned down for American tastes," she said.

At the conclusion of dinner, images depicting different aspects of Asian culture were projected at the front of the hall, while readings were given about the hardships faced by Asians in the United States.

Bhangra Elite, a competitive dance team that performs in the North Indian style, kicked off the performances. Each member of the group, outfitted from head to toe in a different color - bright red, orange, blue or yellow - danced around the stage to pulsating music and boisterous cheers and applause from the audience.

Their performance was followed by a moving bilingual rendition of the song "Reflection" from the movie "Mulan." The performers alternated singing in Chinese and in English, representative of the struggle of Chinese-Americans to realize their place in the world.

A martial arts exhibition featured

impressive physical feats, as well as performances in which Asians poked fun at themselves.

Performers leaped through the air to break boards and executed series of complex technical maneuvers, but the program was often less stringent. At one point, one of the performers disguised himself as a woman and danced energetically to "Kung Fu Fighting" in hopes his adversary would not recognize him.

The evening culminated with an appearance by Snacky Chan, an Asian-American hip-hop emcee dedicated to breaking new ground for Asians in hip-hop, as well as an afterparty at Avalon.

Andy Li, a freshman majoring in nuclear engineering and physics at N.C. State University, said he thought the performances represented Asian diversity rather well.

"I think they did a pretty good job," he said. "They had a little bit of every culture in Asia."

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HOUSE
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cedes to his opponent.

The shift in power also has led to questions about who will be the next House speaker. Several candidates have emerged, including House Minority Leader Leo Daughtry, R-Johnston - but he is not without his critics.

Rep. Connie Wilson, R-Mecklenburg, who has expressed interest in the position, said she thinks the job will require someone capable of listening. She said she thinks Daughtry will encounter problems when faced with members of the Republican caucus who have said they would never vote for him as speaker.

Daughtry's personal ambitions might have overshadowed his dedication to serving the state, said Rep. Richard Morgan, R-Moore, a former House minority leader and possible speaker candidate.

"I can assure you that I've tried to put the best interests of the state first as

opposed to my own personal political ambitions or to launching a campaign for governor," Morgan said.

But Daughtry said he hopes that he has enough party support to receive the speaker nomination. He said that it is impossible to avoid making enemies when one has been in a leadership position as long as he has but that he hopes he has enough support to be successful.

"I'm going to try to get the nomination," he said. "I'm going to do my best."

Morgan said the most important feature in a speaker is the ability to compromise. "I'm not idealistic to believe you can appeal to all legislators, but we have to find a way to develop coalitions in order to ... govern effectively."

But Baddour said a party majority does not ensure that a speaker will be elected from that party. He said he thinks it is possible for House Speaker Jim Black, D-Mecklenburg, to position himself in a way that is appealing to both parties. "I feel that (Black) will be able to put together a coalition to lead the House of Democrats and Republicans."

The State & National Editor can be reached at stntdesk@unc.edu.

BOG Budget Request

The BOG approved a two-year budget request of nearly \$4 billion for the 16 UNC-system campuses. The budget now will head to Gov. Mike Easley and then to the N.C. General Assembly for consideration.

	2003-04	2004-05
Continuing Operations	1.60 billion	1.62 billion
Academic Salary Increase	71.0 million	149.73 million
Expansions and Improvements		
Access		
Enrollment Changes	46.59 million	84.96 million
Need-Based Student Financial Aid Plan	10.25 million	13.25 million
Intellectual Capital Formation		
Libraries	16.93 million	19.28 million
Distinguished Professors Endowment Trust Fund / State Matching Funds	15.55 million	4.2 million
Creation and Transfer of Knowledge		
Major Research Initiatives	16.93 million	13.14 million
Other Expansion and Improvements		
K-16 Initiatives, Internationalization, Transformation, etc.	68.02 million	87.12 million
Total Budget Requested	1.85 billion	1.99 billion

SOURCE: UNC-SYSTEM BOG BUDGET PROPOSAL 2003-05

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BUDGET
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additional \$10.3 million for financial aid for the 2003-04 school year and \$13.3 million for the 2004-05 school year.

Broad expressed confidence that the General Assembly would pass the budget

in its entirety next session. "It sends to the governor, the General Assembly and the people of North Carolina the true needs of the University," Broad said. "It is a large request, and we are realistic in our view that it can be fully funded."

The State & National Editor can be reached at stntdesk@unc.edu.

CAREER CORNER

Nash Hall 919-962-6507
ucs@unc.edu
<http://careers.unc.edu>

For the Week of Nov. 11 - Nov. 17

WALK-IN HOURS: Have your resume critiqued or ask a quick question of a UCS counselor Mon. - Fri., 10:00 am - 3:00 pm

Workshops:

Taking Time Off: Options for Seniors After Graduation: Are you not looking for a "real job" yet, or planning to take time off before grad school? Come learn about possibilities: teaching English abroad, residential treatment camps, jobs at a ski resort or dude ranch, study abroad, short-term options (Peace Corps, Teach for America) and more.
Mon., Nov. 11 4:00 3515 Union

Introduction to Internships: Find out what an internship is all about, how to obtain an internship, and how it will help you get a head start on your career. Learn how to register with UCS to access the internship database.
Tue., Nov. 12 5:00 Conf. 5 Union

Planning for Career Success: Attend three UCS Workshops in one time period or just the one you need.
Wed., Nov. 13 3:00 - 5:45 3515 Union

UCS 101: (Sr/Grad Student Orientation) 3:00 - 3:45: Basic information on how to use UCS, including policies, procedures, registration, services, on-campus interviewing instructions, and more.

Interviewing Skills 4:00 - 4:45: Employers are using sophisticated techniques for interviewing candidates. Learn how to prepare for these interviews and for interviews at the employer's location.

Resume Writing 5:00 - 5:45: Learn the basics for constructing a professional resume.

New York Recruiting Alliance: Information session for seniors interested in interviewing in New York City on February 24, 2002 in fields such as publishing, advertising, legal research, non-profits, etc. (Trip to NY is at your expense.)
Mon., Nov. 18 4:00 2518 Union

On-Campus Interview Activity

Organization:	Topic	Date	Location and Time
THE STATE PUBLIC INTEREST RESEARCH GROUP	Campus Organizer/ Fellowship Program	Nov. 13	306 Hanes Hall, 7:00 pm
WATSON WYATT WORLDWIDE	Actuarial Analyst (Full-time & Intern)	Nov. 14	Sheraton Chapel Hill, 6:30 pm

Resume Drop Only: (Not interviewing on Campus but accepting Resumes via InterviewTRAK at http://careers.unc.edu/ucs_empl.html)

Organization:	Position	Resume Submission Deadline:
FGI INC.	Data Analyst	Nov. 15
SULLIVAN & CROMWELL	Legal Assistant	Nov. 15

Want to share information with other UNC students about your internship? Looking for UNC students to room with during out-of-state internships? Visit Carolina InternLink at <http://ucsweb.unc.edu/intlink>

SALARY
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Pisano said the problem with the reviews done by the medical school is a lack of transparency about the process and the results.

"They work in an opaque environment - no one knows who (the reviewers) are."

One of the factors that could have caused such high disparities in the medical school is clinical income, Pisano said. This form of income does not go toward individual salaries but could be

awarded to individuals as bonuses for merit.

In the study, separate models were created for the medical school and clinical medical departments to account for clinical income.

But Faculty Council Chairwoman Sue Estroff said the first response would probably be to blame gender salary discrepancies on the methods used in the study.

"This is exactly what I expected, but we're going to hang tough," she said. "I have confidence in the findings."

The study also found that female and minority faculty are underrepresented in the number of higher-paying full professorships they hold.

A lack of women in higher-ranking positions is a result of both tenure and a recent change in the University's hiring practices, Shelton said.

"If you've traditionally been hiring males and only recently begun searching for qualified females, there is going to be inequality," he said.

Shelton said the study is an important step toward equality on campus and in society. "We as a society and a University in society have a long way to go," he said. "Rather than guess, we can see where we need to work on things, and the hard part is just finding the money to change it."

WOMEN'S SOCCER
From Page 1

with squeals from defender Leslie Gaston, who was awarded Most Valuable Player of the tournament.

"What was neat about today is rarely in a conference final you have the chance to play your roster, and we did," Dorrance said. "Every kid that we brought that wasn't hurt had a chance to play."

This marked the 14th consecutive time that the Tar Heels have clinched the tournament but the first one in history that had such a wide margin of victory.

UNC shut out its opponents in each game, including its Friday night 3-0 win against Maryland.

The Tar Heels will find out today which team they will play in the first round of the NCAA tournament, which starts Friday. As ACC champions, UNC is guaranteed a berth to the tournament - its 21st successive one.

The Sports Editor can be reached at sports@unc.edu.

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The Office of Greek Affairs congratulates the Fall 2002 Initiates of Order of Omega National Greek Leadership Honor Society

Order of Omega honors the top 3% of fraternity and sorority members who have demonstrated outstanding leadership, both in their chapters and in the Carolina community. Membership is by application; minimum requirements include a 3.0 cumulative GPA and junior or senior status, along with exceptional dedication to the ideals of leadership, community service, and campus involvement.

Mary Carroll Alexander	Kappa Delta Sorority	Biology & Spanish
Kendra Allen	Sigma Sigma Sigma Sorority	Journalism
Kathryn Brooke Ashley	Kappa Kappa Gamma Sorority	English & Psychology
Rachel Teneil Blue	Alpha Pi Omega Sorority	Health Policy and Administration
Kevin C. Carter	Pi Lambda Phi Fraternity	Journalism & Political Science
Kristin Cecchetini	Kappa Delta Sorority	Journalism
Wayne Chomitz	Chi Psi Fraternity	English & Chemistry
Emily Graves Cook	Zeta Tau Alpha Sorority	Political Science
Emily Jean Dawson	Delta Delta Delta Sorority	American Studies
Kathleen E. Dickman	Zeta Tau Alpha Sorority	Business Administration
Jocelyn A. Fina	Kappa Kappa Gamma Sorority	Health Policy and Administration
Mary Hauser	Kappa Delta Sorority	French & English
Constance Ranae Jones	Delta Sigma Theta Sorority, Inc.	Business Administration
Kathryn Klein	Kappa Delta Sorority	Journalism & History
Tracy Krajcovic	Alpha Chi Omega Sorority	Journalism & Political Science
Melissa Lassiter	Kappa Delta Sorority	Economics & International Studies
Melody Lee Levy	Delta Sigma Theta Sorority, Inc.	Political Science & African American Studies
Emily Mairi McIntosh	Kappa Delta Sorority	International Studies & Political Science
Mignon Metcalf	Delta Sigma Theta Sorority, Inc.	Health Policy and Administration
Anna Nisbet	Zeta Tau Alpha Sorority	Psychology
Christopher J. Noelcke	Chi Psi Fraternity	Business Administration & Political Science
Sheena O'Halloran	Kappa Kappa Gamma Sorority	Business Administration & French
Patricia Suzanne Renfrow	Kappa Delta Sorority	Political Science & Communications
Kimberly Ann Sexton	Kappa Kappa Gamma Sorority	History & Peace, War, and Defense
Shannon Shillinglaw	Kappa Delta Sorority	Business Administration & Communication Studies
Benjamin Andrew Silverberg	Alpha Epsilon Pi Fraternity	Chemistry & Dramatic Art
Joshua Bradford Simmons	Chi Psi Fraternity	Political Science & Economics
Meredith Stone	Pi Beta Phi Sorority	Political Science & Spanish
Elizabeth L. Taylor	Kappa Kappa Gamma Sorority	History
Tyechia LaShauna White	Delta Sigma Theta Sorority, Inc.	English & African American Studies
Melinda Anne Woodall	Delta Delta Delta Sorority	Nursing

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