

**MOESER**  
FROM PAGE 1

"He is for the place, but he's not yet of the place," said Sue Estroff, chairwoman of the Faculty Council. "I think it has to do with an innate ability to be able to anticipate what's going to be a hot-button issue and what won't, and that comes from being of the place."

Estroff said that although she knows Moeser wants the best for the University, she would like to see Moeser gain a sense of inner knowledge about what's important to the campus. "He's an enigmatic guy — he moved very quickly on things that we're not used to," Estroff said. "He makes decisions very quickly and often on his own."

Employee Forum Chairman Tommy Griffin said he would like Moeser to make sure he involves more of the campus in big decisions. "I don't mind being told no as long as I've got the opportunity to say what I've got to say," he said.

It also seems the average student feels disconnected from Moeser. "I think it seems he's done a good job in general as chancellor, but I don't think he's been very in touch with his students," said senior Emma Griffin. "I don't see him around campus very much. He asks students to come up and talk to him, but when I see people do that, he doesn't have time for them."

Sophomore Sabrina King said she thinks the only connection between the chancellor and the campus is in an occasional e-mail.

"Every once in a while he sends this long, drawn-out e-mail, and I don't feel like it addresses anything really," she said. "And those e-mails are really all I've heard from him." After the Ehringhaus issue, Moeser promised to "mend fences" and solicit the campus for opinions before big decisions. Campus leaders say they are pleased to see that he has been doing that.

"It's not a matter of him saying he's sorry and going back to doing what he was doing," said Stephen Weiss, chairman of the Department of Computer Science. "That's not the case. I think he changed the way he does things."

Others see that sentiment in more recent examples.

"I see several signs of significant improvement recently," said Alice Ammerman, a professor of nutrition. She said she was impressed that Moeser spoke to a group of faculty before announcing Doherty's resignation. "I felt like that was a positive step."

However, faculty members and students said that although Moeser has been working on rebuilding relationships, he needs to concentrate on seeking more input from the campus before making decisions that will impact it.

Both Estroff and Griffin also said they would like to see more "co-governance" in the future, with Moeser sharing the decision-making power with the campus community.

"(The chancellor is) a strong supporter of co-governance, but in order to do that, we have to do it together — plain and simple," Griffin said. "We need input from everybody. I'm just a strong supporter of us all working together."

Campus leaders also expressed concern over the amount of time Moeser spends lobbying for the University in other areas of the state. Many days out of any given

month, the chancellor is off campus, either raising funds or networking with influential people.

But Dean Bresciani, interim vice chancellor for student affairs, said that although Moeser's time spent on campus is incredibly important, time spent in other areas of state also is important. "It would be naive to think that a chancellor would be successful at an institution like Chapel Hill if they spent all of their time at one end or the other of that continuum."

Student Body President Matt Tepper said it is important for student leaders to provide opportunities for Moeser to mingle with students when he is on campus. If he rejects those offers, then there is a problem.

"It's important that we get him around and talking to students as much as possible," Tepper said.

Other campus leaders agreed that it is extremely tough to include everyone in decisions and still make them happy.

In the business world, the boss is the boss, Weiss said. But at a university, the process is less defined. It is often hard for a chancellor to know when to make a decision unilaterally and when to poll for opinions before making decisions.

Although campus leaders identified room for improvement in Moeser's relationship with the campus community, Moeser maintains that he is in touch with the campus as much as he can be.

"I love being on campus, and some of the most fun I have is sitting in the Pit or just walking around on campus," he said. "I have a great relationship with students. I just regret that I don't know more of you on a first name basis."

Moeser said it is difficult to solicit all opinions and still satisfy all the varied constituent groups on campus; he said he is as connected to the campus as his responsibilities make possible.

"You couldn't ever please everyone," he said. "That's when you have to just do what you think is right."

Moeser said his traveling does take away from his bond with the campus, although he said it is still

vital for the University. "It's a matter of balance — trying to be visible on campus and (trying to) be visible off campus," he said.

Moeser said it's possible to tip the scales in either direction — although he doesn't think he has.

Although the chancellor said prioritizing his time is one of his biggest challenges, his recent visits to Lenoir and the Pit are a result of a recommendation from the Student Advisory Committee to the Chancellor.

In spite of his efforts, Griffin said she questioned Moeser's intentions after seeing him swipe ONE Cards at Lenoir. "I think it's good that he's doing that, but it kind of makes me wonder if it's a superficial, one-time thing," she said.

Senior Josh Porter said he wondered the same thing.

"It's good to see he makes his presence known on campus. But then again, I've never seen him swiping cards at Lenoir any other time this semester."

Contact the University Editor at [udesk@unc.edu](mailto:udesk@unc.edu).

**STUDY**  
FROM PAGE 1

give us soft discrimination," said Roger Pilon, vice president for legal affairs at the Cato Institute, a conservative think tank based in Washington, D.C.

He said that this discrimination is not based solely on race but that it primarily serves the same function. "It smacks of duplicity."

But Kahlenberg said diverse representation enriches classroom discussion, as students have a breadth of different experiences to share. Carnevale said U.S. residents like to pretend social classes and racial barriers no longer exist but emphasized that they still are factors that must be considered.

"You can't be Pollyanna about this," he said. "Diversity is uncomfortable. It's threatening. These differences are real, and these differences cause tension."

"Tension is really what learning is all about."

Contact the State & National Editor at [stntdesk@unc.edu](mailto:stntdesk@unc.edu).

**LAWSUIT**  
FROM PAGE 1

When reached by phone Wednesday, Charest would not comment on the matter.

But McSurely said University officials were hesitant to talk about the issues Scott raised because allegations of sexual harassment are capable of destroying officials' careers.

"It can ruin a man's career," he said. "Some high-ranking men have been brought down because they haven't been able to control their libidos."

As time passed, the University worked to disassemble Scott's office, he said. "What the University has done is water down that office," McSurely said.

Scott's statement also alleges that University officials failed to take into account the fact that she had been diagnosed with lupus, although it goes on to state that the condition "had no effect on" (Scott's) performance in the normal stress that goes with being the sexual harassment officer.

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