

# The Daily Tar Heel

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## Board might table cap proposal



JONATHAN DUCOTE, ASG

*"If they drop it, they'll drop it for all the right reasons."*

### MOST RECENT PLAN COULD HIKE OUT-OF-STATE TUITION

BY EMMA BURGIN  
ASSISTANT STATE & NATIONAL EDITOR

A Friday vote is looming over the UNC-system Board of Governors, and its members have yet to agree on what action to take on a proposal to raise the out-of-state enrollment cap from 18 percent to 22 percent.

BOG Chairman Brad Wilson said the board will consider the proposal to create a 4 percent exemption for academically superior students at its meeting Friday. Wilson said he might not push

for the proposal's approval because several alternate plans have surfaced. "At the (BOG) meeting in Boone (last month), I said if there were amendments I would ask the board to not take any action at (the November) meeting," he said.

Wilson said he does not have a timetable for addressing the out-of-state enrollment cap. If the BOG decides to review alternate proposals, he said, they will be sent back to the board's Educational Planning, Policies and Programs Committee. At least three proposals are cir-

culating, including one that surfaced recently and could result in a sizable raise in out-of-state tuition.

BOG member Jim Phillips said there's been debate about whether the board should deal with the original proposal. "There are a number of different possibilities, and that may be the reason we put it off."

Several state legislators said they've heard of plans to put the cap issue on the back burner for now.

"I'm actually hearing that the Board of Governors may just drop this for the time being," said N.C. Rep. Verla Insko, D-Orange.

The BOG is about to enter its tuition cycle, when its time largely will be consumed by considering tuition increase proposals.

The potential delay might result from discontent with the proposal's timing, Insko said. "It's very difficult in a year when there are so many North Carolinians hurting, I'm hearing that legislators think this isn't the right time to consider this."

N.C. Senate Majority Leader Tony Rand, D-Cumberland, said he also heard that the board might postpone any action on the proposal. "I've heard about that, too. I've heard everything you can hear."

Jonathan Ducote, president of the UNC-system Association of Student Governments and a nonvoting BOG member, said that since the cap proposal's inception,



N.C. SEN. TONY RAND

*"I've heard everything you can hear."*

SEE CAP, PAGE 5

## Recount confirms Bedford as victor

BY SARA LEWKOWICZ  
STAFF WRITER

A recount Monday confirmed Jamezetta Bedford as the winner of the fourth seat on the Chapel Hill-Carrboro Board of Education.

Carolyn Thomas, director of the Orange County Board of Elections, said the difference in the total number of votes between Bedford and incumbent candidate Gloria Faley changed by three votes in the recount, from 31 votes to 28.

Thomas said that such small changes are common in recounts and that they often occur because precinct officials read ballots differently than elections officials.

"It just comes with being trained and having precinct officials who know their job," she said.

When a recount changes the margin between candidates by fewer than five votes, Thomas added, it is an indicator of a successful tally of the ballots the first time around.

"You have to remember we're talking about only three votes out of thousands," she said.

Bedford's vote total changed from 5318 to 5307. Faley's total changed from 5287 to 5279.

Bedford said that she is pleased with the results of the recount but that she has a great deal of sympathy for Faley.

"It was very close. (Faley) is a strong leader and has been a passionate and productive member of the school board," Bedford said. "I know it must be very disappointing."

"I am delighted to have the opportunity to serve. I believe it's a tough time for North Carolina, and it'll be a difficult time in this economy, but I'm looking forward to it."

Faley could not be reached for comment Monday.

School board member-elect Michael Kelley expressed admiration for election officials' handling of the recount.

"I think the process worked very well," he said. "The final result took

SEE RECOUNT, PAGE 5



Comedian Ben Stein and (left to right) senior Lilly Henderson, freshman Amanda Shintay and sophomore Leigha Blackwell play a version of the game show "Win Ben Stein's Money" on Monday in the Pit. Stein later spoke to a large crowd in Hamilton Hall.

## Stein proffers advice tinged with humor

*"We all ask God to do great things for the people we love. And we all ask God to work for what we think is right and just."*

BEN STEIN  
QUOTING PRES. KENNEDY

BY MICHAEL PUCCI  
ASSISTANT ARTS & ENTERTAINMENT EDITOR

Ben Stein, dry humorist and political commentator, offered important life lessons to a standing room-only audience in Hamilton Hall auditorium on Monday night.

"Almost nothing happens in life that you can't either profit from or learn from," he said.

Dressed in a suit and wearing gray tennis shoes, the unlikely celebrity delivered a compelling, humorous and emotional 50-minute speech to a receptive crowd of more than 500 people.

Stein, a graduate of Columbia University, where he majored in economics, and valedictorian of the class of 1970 at Yale Law School, initially received renown as a speechwriter for President Richard Nixon.

Later, he rose to national prominence for a brief but memorable moment in the 1986 film "Ferris Bueller's Day Off" and also for his Emmy-winning Comedy Central game show, "Win Ben Stein's Money."

Segmenting his discussion into three parts, Stein began with a series of good-natured, occasionally off-color jokes, culminating with one about a fictional pardon given by President Clinton to would-

be assassin John Hinckley (the punch line: Dick Cheney is dating Jodie Foster).

He also listed ways to ruin one's life — a variation on his new book "How to Ruin Your Love Life" — such as hanging out with losers, using drugs and alcohol freely and ignoring your family.

He added the following point for women: "Have a relationship with a man with a lot of personal problems," he said in his characteristic monotone, "and believe you can change him."

Stein was in good spirits after hosting a version of "Win Ben Stein's Money" in the Pit between 2 and 3 p.m.

Primarily sponsored by the UNC College Republicans, Stein's speech generally avoided any strong political slants — excepting a brief condemnation of abortion — focusing instead on "ways to save your life," spoken lightheartedly yet carrying a great sense of significance.

At the heart of his monologue lay two themes he reiterated throughout the night: value your family and your time at the University.

"This is the Garden of Eden," Stein said, referring to the UNC campus. "There are just a few of these

SEE STEIN, PAGE 5

## Workers shed light on worries

Task force to address issues voiced in survey

BY ELIZABETH BLACK  
STAFF WRITER

The Chancellor's Task Force for a Better Workplace will brainstorm ideas at a retreat today to address problems identified in an survey of employees conducted by the committee.

According to the survey results to be released today, when asked to rate their most important concerns in closed-ended questions, respondents cited more opportunities for flexible scheduling and working at home, free health screening services, and expanded tuition waivers for staff and family among their top issues.

The top concern among employees when asked to respond to open-ended questions was parking and transportation. Some desired the expansion of transportation options, but most were concerned with the increased cost and competition for parking.

The two next most common responses dealt with supervisor quality and salary increases.

The survey was sent to 7,531 permanent SPA and EPA nonfaculty employees. By the Oct. 24 deadline, the task force had received 1,983 responses, a 26.3 percent rate of return. The final results were prepared by the University's Office of Institutional Research.

The task force's six subcommittees will present the needs and concerns found in the survey

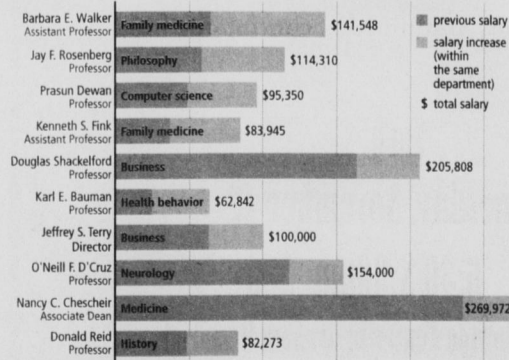
SEE SURVEY, PAGE 5



Barbara Prear, president of UE Local 150, has spoken out for University employees' rights.

### 10 LARGEST INCREASES IN COMPENSATION AT UNC SINCE JULY 1

Four of the top 10 increases in salary for faculty and administrators doubled their pay.



SOURCE: UNC HUMAN RESOURCES RECORDS, 2003

DTH/LINDSAY BETH ELLISON

## RAISES AREN'T UNIVERSAL

1,900 get salary increases this year

BY MATT HANSON  
SENIOR WRITER

About 40 percent of UNC-Chapel Hill's faculty and administrators saw their pay increase in the past six months — a fact officials say is more indicative of University priorities than a growing pocketbook.

Almost 1,900 University faculty and administrators were given pay increases between July 1 and Oct. 15, according to records obtained from the Human Resources Department.

Such pay raises become increasingly difficult to accommodate as departments squeeze faculty salaries out of shrinking state funds.

Many of the increases, particularly those in medical departments, were funded through research grants and clinical work, not state appropriations.

The pay raises, coupled with faculty attrition, illustrate the struggles University departments have experienced when cutting positions and shifting funds to retain faculty.

Reduced state appropriations

forced UNC-system schools to cut positions, giving faculty members additional responsibilities for which they were compensated.

At UNC-CH, more than 157 faculty positions were eliminated in the last three years to help absorb state budget cuts, according to a report prepared by the Office of the Provost.

Just this year, the N.C. General Assembly handed down \$47.9 million in cuts to the UNC system, and about 45 percent of this money was

accounted for by job cuts.

This has forced the University's academic departments to use other sources, such as lucrative federal research grants, to make up for lost state funding.

Federal government contracts and grants now comprise about \$64 million more of the University's budget than state funds.

Higher education officials nationwide worry that a growing reliance on outside revenue takes the focus off education as faculty concentrate on raking in money from grants and clinical work.

SEE SALARIES, PAGE 7

### INSIDE

#### WISH UPON A STAR

Campus NAACP sponsors program to grant holiday wishes for sick children PAGE 2

### INSIDE

#### TICKET TO RIDE

N.C. officials consider adding toll to I-95 to alleviate rising maintenance costs PAGE 2



### SPORTS

#### SHE'S GOT GAME

Freshman Ivory Latta leads Tar Heels to win against West Coast All-Stars PAGE 4

### WEATHER

TODAY Partly cloudy, H 69, L 51

WEDNESDAY Partly cloudy, H 78, L 50

THURSDAY Partly cloudy, H 64, L 34

