

**LEGISLATION**

FROM PAGE 1  
 member Ed Harrison said. Yet Runberg said that the University was satisfied with the planning staff's interpretation of the law and that he didn't want to make a comment until the council took an official stance. "We are just hopeful that (the planning staff's interpretation) is well received," Runberg said. "We want the council to receive it with-

out comment and hope that they find it to be an acceptable interpretation of the law." Although the new law also affects the town, Chapel Hill will have less difficulty adapting than the University. "We don't have to change what all we do because we followed (the law) even when we didn't have to," Harrison said.

Contact the City Editor at citydesk@unc.edu.

**STIPENDS**

FROM PAGE 1  
 speaker pro tem can violate the Constitution by being offered money, Wampler said, it isn't necessary for them to receive payment for their work. "I feel like it's not impossible to get an outside job," Wampler said. "I don't think it merits a stipend." Rep. Luke Farley, chairman of the Rules and Judiciary Committee, said that he also supports the elimination of stipends for Congress officials and that the main concern is being consistent with the stipulations of the Constitution.

If the bill passes, the section of the Code that allows for funding will be eliminated temporarily. If the resolution passes, a referendum to make the change permanent will be placed on the student elections ballot in February. A simple majority of votes is required to pass a referendum. Farley said the issue should, in the end, be decided by students. "The notion of asking students to pay the salary of other students is worth putting to the student body to vote."

Contact the University Editor at udesk@unc.edu.

**LOTS 2&5**

FROM PAGE 1  
 the plans. Committee members also approached the plan cautiously at the group's meeting. "It's feasible to get (the project) done, but we do things at a more deliberative pace here in Chapel Hill," said Town Manager Cal Horton. He added that he thinks the construction dates proposed were "optimistic." Some committee members asked whether Stainback's 18-month plan for lot 5 and 15-month plan for the Wallace Deck on Rosemary Street were feasible. Committee chairman and council member Bill Strom warned that a six-month delay could result in higher sales prices. Horton added that the estimated costs for the projects might not be reasonable six months from now. Among other concerns were the composition of the ground under lot 2 and garage specifications for the Wallace Deck. Strom proposed that two meetings — one with downtown neigh-

borhoods and another with the University and local businesses — be held to discuss the matter. The committee will convene again Oct. 11 to discuss financial plans and development designs. The council will continue to hear from the public until Oct. 27, when it will decide whether to recommend soliciting a developer. Stainback's analysis placed the project's estimated total cost at \$70.9 million. The plans for the lot also include the construction of a new parking garage where the RBC Centura bank now stands, a new underground transit transfer system underneath lot 2 and further development of the Wallace Deck. After the first phase of the plans, which would see the concurrent development of lot 5 and the expansion of the Wallace Deck, RBC Centura would relocate to lot 5. The plans would add 1,303 parking spaces among all the developments. The first phase of scenario C is expected to begin in August 2007.

Contact the City Editor at citydesk@unc.edu.

**Employers could face lack of skilled workers**

BY ANH LY  
 STAFF WRITER

Nearly nine out of 10 people are staying in jobs they hate just to have work, according to an annual study conducted by Randstad North America. But when the economy improves and the incentive to leave increases, experts predict employers will face a severe shortage of skilled workers. Employees have adopted a survivor attitude after an economic recession that resulted in a loss of 2.7 million jobs. Stability and security appear to be the top priorities of employees now, despite long hours and few benefits. Don Wilson, assistant manager

of a job placement service center in Greensboro, said he noticed similar trends. "A number of people won't give up what they've got until they find something concrete," he said. But employees simply are not satisfied and, as history has shown, discontent is never contained for long. "Employers are going to have to offer employees more," said Jennifer Hill, a senior branch manager for Randstad North America. And the offers will have to be more than just a paycheck increase. Hill said salary was the key driver in the late 1990s, but employees' priorities have changed.

"Employers have to ask themselves what employees want," Hill said. "Employers think they know what employees want, but no, that's not the case." The study, which is based on interviews from 2,639 employees and employers in North America, shows health and insurance benefits and finding the work satisfying tie for the most important factors in employees deciding to stay at their jobs. Flexible hours and opportunities for advancement also are on the list of priorities. According to the study, if there is nowhere to go inside the organization, employees might conclude that the only direction to go is out the door.

New economic optimism reveals a growing number of employees looking at the economy and taking more control of their careers. And as the baby boomer generation approaches retirement, companies might see these attitudes surfacing more rapidly than expected. Some employees are noticing the need for greater incentives to combat emerging worker shortages. "We're dying for people," said Jay Madsen, an employee for Banc of America Securities. "We need people." Contact the State & National Editor at stntdesk@unc.edu.

**DEBATE**

FROM PAGE 1  
 Burr, saying education would be the key to economic recovery, criticized Bowles' trade record as chief of staff under former President Clinton. "You negotiated the China trade agreement for President Clinton, which is the largest exporter of jobs, not just in North Carolina but in this country. Today, you run from your record." Burr stressed his 10 years in Congress, saying, "I understand how important it is that our next senator be a representative, a true representative in every sense of the word." Burr also took a stab at Sen. John Edwards, D-N.C., who has been absent from most Senate votes while campaigning with Democratic presidential candidate John Kerry. "There's no substitute for

having a senator from North Carolina who's actually there voting. That will be refreshing for this state." Speaking on national security, Burr noted that there had been no terrorist attacks in the United States since the Sept. 11, 2001, terrorist attacks, and he credited the Bush administration's handling of the war on terror. "We have yet to be attacked because we have a president that was courageous enough to take the fight to them," he said. Bowles offered a more pessimistic view of the situation in Iraq and declared that the United States needs to seek the involvement of the international community, work to reconstitute the Iraqi army and strive for energy independence. Throughout the debate, Burr frequently invoked his support for President Bush. In response to Bowles' accusation that he simply voted along party lines 96 per-

cent of the time, Burr said, "I'm not embarrassed to vote with the president 96 percent of the time. He's right that often." UNC political science Professor Thad Beyle said that strategy is becoming a staple of Republican campaigns. "I think a lot of Republicans in the country are doing this," he said. "They're following the party line." A poll released Monday by Research 2000 showed Bowles leading Burr by nine points, 47 percent to 38 percent. North Carolina's Senate race has been one of the most closely watched — and best financed — in the country. In a narrowly divided Senate, both the Democrats and Republicans are intent on winning control of the seat being vacated by Edwards. "Obviously this is a seat that Democrats hold and Republicans think they can get, especially

after (Sen. Elizabeth) Dole's big win in 2002," said Jennifer Duffy, managing editor of the nonpartisan Cook Political Report. "On the Democratic side, they can't afford to lose any seats. Bowles is a much better candidate in this cycle than he was last time." Bowles lost the 2002 contest against Dole after spending more than \$13 million dollars, including \$7 million of his own fortune. According to Opensecrets.org, a nonpartisan campaign finance Web site, Bowles has raised \$6.8 million to Burr's more than \$7 million as of Sept. 20. In summarizing the debate, Beyle said neither candidate gained a definite upper hand. "I'm not sure there was a winner or loser. I think they both did what they wanted to do." Contact the State & National Editor at stntdesk@unc.edu.

**RAND**

FROM PAGE 1  
 pened, although in the nine years since he became the committee's chairman, the ASG vote has failed every time it has been proposed. "Discussions have been held, and we've kind of reached a consensus that we have no interest in changing the law," Rand said. "We're doing a study of the BOG. We believe the BOG is already too big." Basnight's spokeswoman, Amy Fulk, said the president pro tem also opposes a student vote on the BOG, but for a different reason.

"He really thinks that student input is really important," she said. "But when you have a Board of Governors, you want people who have lots of experience." But other legislators say there has not been significant debate on the issue in the committee or in the Senate. Among the ranks of people voicing objections is Sen. Ellie Kinnaird, D-Orange, a repeat sponsor of the legislation and a member of the Rules Committee. She says she's made little headway. "I wouldn't want to draw any conclusions, because I will be working, of course, with legislators on this issue," she said. "There are people who feel very protective of the (UNC system) and

care deeply about it who feel this is not a good measure. You might want to call Senator Rand — he's chair of the Rules Committee and has a great love for this University." Horton says the issue of a student vote on the BOG hasn't been discussed. "It never came up in the Rules Committee," he said. "Within the past few years we have developed an unfortunate habit of letting the chairman of the committee decide whether or not to consider a bill that's been referred to the committee." Last year's ASG president, Jonathan Ducote, said legislators have their reasons for not wanting a student vote. Some are reluctant to have a voting member of the board whom the General Assembly has not approved.

has "not been in any conversation" about a student vote on the BOG. "The rules chairman has certain authority granted for him," he said. "But these are based on the rules that are passed, the chairman and input from members and input from the public." UNC-Chapel Hill political science Professor Thad Beyle says that's the nebulous nature of the Rules Committee, one of the most powerful and flexible in the legislature. On one hand, it's a necessity — if the legislature had to vote on every nuance of every bill, little would get done. But, Beyle says, there are drawbacks. "The Rules Committee serves as sort of a traffic cop," he said. "If the leadership doesn't like a particular bill, then it just disappears, it stops. Or it gets assigned to a committee that'd be unfriendly." There do not appear to be enough legislators willing to fight Rand and the Senate leadership in the name of an ASG vote on the Board of Governors, Devore said. "Few people in the Senate really want to go head-to-head with him really on a bill that doesn't affect them directly." Contact the Projects Editor at mbhanson@email.unc.edu.

**TODAY AT CAROLINA**  
 Tuesday, September 28  
**Field Hockey vs. Davidson**  
 7:00pm - Henry Stadium  
 Students & Faculty Admitted FREE w/ID!

**SPORTS SHORTS**

**EASTERN FEDERAL**  
 easternfederal.com  
 Online Ticketing Available @ www.EASTERNFEDERAL.com

**MOVIES AT TIMBERLYNE**  
 Weaver Dairy at Airport Rd.  
 933-8600

THE FORGOTTEN\* REG \$3 Daily 1:00, 3:05, 5:20, 7:30, 9:45  
 FIRST DAUGHTER\* REG \$3 Daily 12:30, 2:45, 5:00, 7:15, 9:30  
 SKY CAPTAIN AND THE WORLD OF TOMORROW\* REG \$3 Daily 12:40, 2:55, 5:10, 7:25, 9:40  
 MR. 3000\* REG \$3 Daily 12:40, 2:55, 5:05, 7:20, 9:35  
 RESIDENT EVIL: APOCALYPSE III REG \$3 Daily 1:05, 3:10, 5:15, 7:25, 9:50  
 WIMBLEDON\* REG \$3 Daily 12:50, 3:00, 5:10, 7:20, 9:30

SHOWTIMES FOR TODAY ONLY!  
 MATINEE, CHILD & SENIOR DISCOUNT  
 ADVANCE TICKETING AVAILABLE  
 \*NO PASSES OR DISCOUNTS

**The Lumina** 620 Market St. Chapel Hill 932-9000

Take 15/501 South towards Pittsboro Exit Main St./Southern Village

TWILIGHT SHOW Bargain Daily \$3.75 for all show times in 1!

SKY CAPTAIN REG \$3 1:30-4:00-7:00-9:30  
 WIMBLEDON REG \$3 1:40-4:15-7:15-9:50  
 CELLULAR REG \$3 1:10-3:15-5:15-7:15-9:35  
 HERO REG \$3 1:45-4:00-7:05-9:40

\$5.50 for college students with ID

Bargain Matinees \$5.00 DIGITAL STADIUM SEATING

**MENINGITIS VACCINE DRIVE**

September 28 & 29, 2004  
 4:00 pm - 8:00 pm  
 Student Recreation Center  
 Conference Room  
 (ground floor, main entrance)

(Sponsored by the Student Health Service)

UNC Professor of Women's Studies  
**Karen Booth**  
 will present her book  
**Local Women, Global Science**

**FIGHTING AIDS IN KENYA**

Wednesday, September 29th  
 at 3:30 p.m. in the  
 Bull's Head Bookshop

call 962-5060 for more info

Assignment: In the beleaguered capital city of a civil-war-torn country, the suspected headquarters of a clan leader has been bombed by United Nations forces. On the streets, word spreads quickly: possibly hundreds of people, including many women and children, have been killed or injured. A grief-stricken crowd gathers at the site and grows enraged by what they see. Supporters of the clan leader ask you to photograph the scene.

**Would you die for this story?**

**Dan Eldon did.**

See a special screening of the Emmy-nominated documentary **Dying to Tell the Story** hosted by Executive Producer Kathy Eldon Friday, October 1, at 2pm Carroll Hall Auditorium, UNC-Chapel Hill.

For more information, call 966-7024

UNC SCHOOL OF JOURNALISM AND MASS COMMUNICATION  
 jomc.unc.edu/executiveeducation/dying

**ATTENTION CAMPUS GROUPS!**

Want to earn money for your student group?  
 Want to work Carolina basketball games?

**SIGN YOUR GROUP UP TO HELP AT SMITH CENTER EVENTS!**

INTEREST MEETING @ THE DEAN E. SMITH CENTER OCTOBER 6, 6:00 PM come in at Entrance A

**APPLICATIONS NOW BEING ACCEPTED**

- >USHERS
- >CLEAN-UP CREW
- >TICKET TAKERS
- >BAG CHECKERS

EARN for your group!

Groups of 20 or more encouraged to apply. Contact: Clara Andrews @ 843-9821 or clandrews@unc.edu

Please let us know if you're not attending.