STAFF WRITER
Walking along Porthole Alley,

it can be easy to miss the discreet black metal door that seemingly

The only indication that some-thing is going on behind these walls

is a small, white sign and a buzzer that advertises the University's

This aura of secrecy and infor-

mality is just the impression the

office wants to give, said Wayne Blair, one of the University's two

The office, which has been

open since May, offers University

employees dispute-resolution ser-vices and plays an advisory role in

grievance procedures.

It was created to fulfill the top

recommendation of a task force

charged two years ago to find ways to improve the working environ-

ment of UNC's employees.

And the office's location helps to

further its principles of confidenti-

ality, neutrality and independence,

"It was purposely put here," he said. "People really do appreciate

that they can come to the office discreetly and exit discreetly."

Blair, who previously served

as associate ombuds at Columbia

University, works full-time in the office, and Laurie Mesibov, splits her time between the office and

the School of Government. Both assumed their roles in February.

Staff, faculty and administra-

tors can arrange meetings with the ombudsmen on an individual

or group level. Employees can come to the

ombudsmen with problems rang-

blends into the brick building.

ombuds office.

ombudsmen

Blair said.

different.

impartial person.

"We listen and we offer sugges

back again. Every conversation is

Employee Forum, said employ-

ees often have problems that can be solved simply by talking to an

"Sometimes you just need to sit down and talk about things and get

that neutral listener," Griffin said.

"And if nothing else, you get to look at both sides of an issue."

Blair said the office is starting from the ground up and must work

to gain the trust of the UNC com-

"I think confidentiality is the key," he said. "On the basic level, it

means we don't do anything unless

given explicit permission."

No records are kept of meet-

ings between the ombudsmen and employees, Blair said. But the office

does track trends and keep data in

trend ... we will strategize how best to bring the information forward,"

Blair said. "The decision-makers

have the option to improve what

may be a problem."

Blair said the number of people

but since May, the ombudsmen have

And though secrecy serves an

important function, leaders said

the office also must openly adver-

tise the opportunities it offers.
"We still need to get the word

who visit the office each day varies

dealt with more than 100 cases.

When we begin to notice a

an aggregate form.

munity if it is to achieve its goals.

Tommy Griffin, chairman of the

# High school seniors New office getting off ground battle Katrina effects

#### Face college application obstacles

**BY KRISTIN PRATT** 

Applying and preparing academically for college is difficult enough without two major hurricanes disrupting school life.

Junior and senior high school students in areas affected by Hurricanes Katrina and Rita have had to make adjustments in efforts to graduate on time and head off to college.

"Applying for college is over-whelming in the best of times," said Richard Bavaria, vice president of education at Sylvan Learning Center. "Those students will face even more hurdles they have to

While the dust has not settled yet, it does appear that most seniors in Louisiana and Mississippi will be able to graduate and move on to college in the spring.

In Louisiana, all but two of the 68 school districts were open for students as of last week, said Meg Casper, interim director of communications for the Louisiana Department of Education. The St. Bernard Parish and New Orleans

Parish schools were not open yet.
"We're going as best as can be

expected," she said.

Casper said the department encouraged students to enroll in schools as soon as possible, either in-state or out-of-state, so they can continue their education with as little disruption as possible.

She said the department has been working with Texas super-

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Sorted by dimension Wood-shaping tool

intendents to coordinate course credit transfers for displaced graduating seniors.

"That's still a work in progress," she said. "We don't want them to have a bump in the road."

Casper said a major advantage for the students was the statewide record system. If the hard copies of their transcripts and records were destroyed, that information still is in a database system, so the state was able to send a copy to the stu-

dents' new schools.

She said it was difficult to determine how many students are in the Louisiana public school system because the numbers still are fluid.

All but one of the 152 Mississippi school districts were up and run-ning as of last week, said Caron Blanton, public relations director for the Mississippi Department of Education. She said one district is

scheduled to open Nov. 1. Blanton said that if students are not able to return to their home districts, online courses and dual enrollment in community colleges are options available to them.

We expect them to complete their education on time and move on to the next step," Blanton said.

Like Louisiana, most of the schools in Mississippi in the most damaged areas are on a shift schedule, in which one group of students attends class earlier in the day and another later in the day. This maximizes the use of a school.

While education is available to

By Barry Silk

13 Ranked player

Trade show

students in the Gulf Coast states, problems with graduating might

Bavaria said students need to be aware of what help they need and how to get it.

Whenever you recognize you need help, you need to get it as soon as possible," he said. "You need to get yourself in a learning environment as quick as you can.

He said students should go to class, do their work and seek help from teachers and guidance counselors to make the most out of their education.

"It's up to the adults in their lives to be helpful," Bavaria said. Teachers in the students' new schools need to be aware that they need to catch up on content and that they have lots of other needs that need to be taken care of."

He said flexibility also is impor-tant because it allows students to

adapt to their new schools.

Bavaria said colleges have been good about taking into account students' hurricane experiences in accepting them and making accommodations for them.

He said their experiences might even benefit them in the college admissions process

"I can't imagine any college admissions officers not right away seeing the value in an essay about their survival of Katrina," he said.

"Out of adversity comes good results, in many cases, if you allow it to happen.'

> Contact the State & National Editor at stntdesk@unc.edu.

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She said that the real issue is about students being able to use their own judgment to determine what to publish in their newspa-pers and that it is not the state's right to intervene.

"It's a serious First Amendment issue," she said. "The state doesn't

Virginia state law holds that want to take it on."

student publications unless in reference to a dining establishment."

Such advertisements are, however, allowed if there is no "reference to particular brands or prices, and as long as the ad uses a limited selection of words and phrases such as "ABC on-premises," "beer," "wine,"

ers are distributed or intended to be distributed primarily to people under the age of 21.

college students are underage, the law allows student-run publications to publish advertisements for local bars as long as the message promotes responsible drinking.

Robert O'Neil, a professor of law and director of the Thomas

years ago at a possible challenge," he said. "At that time there was a local restaurant that seemed to

### ing from violations of University policy to communication problems, tions, and they decide what's best for them," Mesibov said. "Some people come once and others come

Wayne Blair says his office is working on promoting its activities to the campus.



Ombudswoman Laurie Mesibov says staff and administrators are using the

out," Griffin said. "It takes a while to get the words out to thousands of folks."

Blair said he and Mesibov have spoken to a number of groups including the Employee Forum and the Faculty Council to help publicize the office.

"It's an ongoing process to educate the campus," Mesibov said. So far, staff and administrators have taken advantage of the office most often, Blair said.

To create accountability, Blair said he plans to issue an annual report that will detail key issues the office faces without disclosing

any individual cases.

He said the office must work to stablish its reputation if it is to be

successful in the coming years.

"People will only come to us and talk about these highly sensitive issues if they trust us," he said.

"Our goal is to create an ombuds office that is second to none."

> Contact the University Editor at udesk@unc.edu.

## Va. Tech paper takes on ad ban

#### Alcohol displays subject of debate

BY LAURA PHELPS

The Virginia Polytechnic Institute and State University newspaper is challenging the Virginia Department of Alcoholic Beverage Control for not allowing it to publish advertisements for

Rebecca Glenberg, a lawyer from the American Civil Liberties Union, has been hired by the university's student-run publication, The Collegiate Times, to pursue

have a real interest in telling a student newspaper what it can and cannot advertise.

"advertisements of beer, wine, and mixed beverages are not allowed in

"mixed beverages" and "cocktails."
The law states that such newspa-

Because such a large number of

Jefferson Center for the Protection of Free Expression at the University of Virginia, said this is not the first time the law has been challenged.
"We actually looked a couple of

But he said the restaurant had little success in getting the law changed. "We thought that it was a fairly

persuasive case, but we never went far enough into it to get down the fine points," he said. O'Neil said that he was interested

to learn that The Collegiate Times now is challenging the law and that he thinks it has a presentable case.

"The ABC rules prevent adver-tising of happy hour in a publication that is aimed primarily at a student audience," he said.

"The kinds of arguments we had thought might be worth making

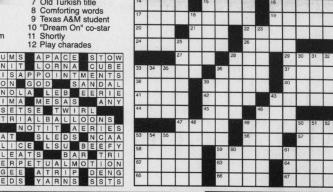
would be that such a law prevents conveying information to adults people of age - who certainly have every right to receive that information." Glenberg said Wednesday that the

ACLU has written the ABC about its challenge to the law but that she has not yet received a response.
"We hope that we can resolve this

without litigation, but we are prepared to file a lawsuit if necessary."

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