

# The Daily Tar Heel

## community in transition...

**S**teeped in tradition, yet transient by nature, Chapel Hill is constantly evolving amid a backdrop of historic staples.

Change comes every year as the thrust of graduation caps gives way to the arrival of mini refrigerators — but this year the rotation is taking on a more widesweeping brushstroke.

Men and women who defined the UNC campus, town and county have moved on. In are a fresh set of eyes bearing similar visions, but a different course.

### University embraces new faces

#### Campus meets constant change

BY ERIN ZUREICK  
UNIVERSITY EDITOR

A lot has changed since Provost Bernadette Gray-Little arrived in Chapel Hill in 1971 to teach psychology.

The campus has gone through six chancellors since then and has added enough buildings to puzzle many returning alumni.

In those 35 years, Gray-Little not only has seen the campus community evolve — she's also helped play

an active role in its development.

"When I came here first as a faculty member I had no aspirations to be in administration," Gray-Little said. "It was a gradual process."

Since her start in the department of psychology, she's held a number of leadership roles at UNC — ultimately leading to her February appointment as provost.

Gray-Little is charged with overseeing UNC's fund allocation process and negotiating with major academic hires.

And in a cast of rotating characters, Gray-Little has remained a constant at UNC. Her appointment also reflects the University's acknowledgement that many strong leaders



Freshman Janet Hatherley, an out-of-state student from Reading, Mass., spends her first few days in Chapel Hill buying books, finding her way around campus and getting adjusted to college life. As thousands of freshmen are acclimating themselves to UNC, the campus itself is in a period of transition.

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exist within its current framework.

#### Strength from within

A number of new administrators will start their jobs this year at the University. Some, like Gray-Little, have strong ties to UNC. Others are just beginning to test the waters.

UNC School of Law Dean Jack

Boger was appointed to his post in June — he is an alumnus of the law school and a former professor. He said prior knowledge of the community's culture and values is a plus for his new job.

"I really do know a lot about the state, and I care about its people," he said.

Mary Covington is serving as the

first associate vice chancellor for campus health services. She previously served as medical director for student health services.

"I think there was a point in time where a lot of people were being hired from the outside," said Chancellor James Moeser. "There's been too much emphasis on everyone being new. I actually think you

want a balance of new, fresh ideas and people with experiences at other places."

New leaders who hail from outside the Tar Heel state include Jean Folkerts, dean of the School of Journalism and Mass Communication, and Kathy

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### Town, county set for new managers

#### Veteran leaders retire, make way for fresh blood

BY JESSICA SCHONBERG  
CITY EDITOR

When the man who sits at the top of a town's organizational chart announces he's going to retire, it creates a unique challenge and opportunity.

So when both the Chapel Hill town manager and the Orange County manager announced their plans to retire at the end of August, it raised many questions about how the municipalities would deal with the transition.

As the end of the month draws near, plans for dealing with the management changes have been put forward.

Former Fayetteville City Manager Roger Stancil will replace 16-year Town Manager Cal Horton on Sept. 1.

And one day earlier, Rod Visser, assistant county manager, will step up as interim county manager as John Link, the manager for the past 18 years, starts his retirement.

Horton's and Link's praises have been loudly sung by local officials, but most say losing them is part of the inevitable cycle of municipal government.

"Both the town and the county were very well managed," said former Chapel Hill Town Council member Joe Capowski, who served from 1991 to 1999. "There'll be some things that change, but I think there will be more things that continue unchanged."

Capowski said the basic responsibilities of local governments stay the same but might require new techniques to keep up with a changing society.

After announcing its decision to hire Stancil, the council approved the use of \$50,000 to hire consultant Tim Dempsey to ease Stancil's transition into the town.

Mayor Kevin Foy said Dempsey will not only be working with Stancil, but he also will help the entire town staff improve the way they go about business, so that the town as a whole can be self-renewing.

"You can't just sort of sit in one place and do things the way they were always done," Foy said. "What we want the whole organization to be able to do is to be flexible, be responsive and to change itself when it needs to change."

Stability during a time of change is a theme understood by county leaders as well.

Barry Jacobs, chairman of the Orange County

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### Bowles' business savvy is serving UNC system

BY ELIZABETH DEORNELLAS  
ASSISTANT STATE & NATIONAL EDITOR

When UNC-system President Erskine Bowles swept into office last January, he sought to use his business background to transform the way state universities operate.

He has worked to push the UNC system out of the staid world of academia and into the dynamic global economy.

Bowles might be a Tar Heel, but it's his degree from Columbia University's Graduate School of Business that seems to shape his management style.

Evidence of his business-oriented approach is everywhere, from his slashing of the General Administration budget to his attempt to leverage systemwide buying power in the fight to lower textbook costs.

Bowles drew on his extensive experience in the business and political arenas to gain financial support from the state legislature.

"We've got a new president, Erskine Bowles, who has strong street cred in Raleigh and great personal relationships with politicians in both parties and both houses who wanted to give him, I think, a successful start," UNC-Chapel Hill Chancellor James Moeser said.

The General Assembly's latest budget includes \$90.6 million for academic salary increases — an average raise of 6 percent.

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#### What's next for UNC-system President Erskine Bowles

**Making tuition predictable:** In September, Bowles will present a formal proposal to the tuition policy task force. The proposal will determine the maximum amount that each campus can raise tuition in the next four years.

**Lowering textbook costs:** As part of their annual tuition requests to the Board of Governors, each university must examine whether a textbook rental system would work on their campus. The BOG will also explore other ways to save money on textbooks, such as creating a systemwide pool of used books.

**Improving efficiency:** Bowles has created a special committee to study the effectiveness of the UNC-system administration. As part of that study, General Administration has proposed a \$1.3 million cut in salary and non-personnel expenses.

#### announcement

##### WE'RE HIRING

Anyone interested in joining the nation's top college newspaper is invited to pick up an application from our office, Union Suite 2409.

#### online | dailytarheel.com

**UNITED WE STAND** Students gather at an off-campus retreat to talk about the leadership needed to foster diversity  
**WORKER KILLED** A construction worker dies while installing Kenan Stadium lights spurring an increased concern for safety



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##### FESTIVUS

Students young and old descend on South Road to partake in Fall Fest and enjoy complimentary food and listserv e-mails.

#### today in history

##### AUG. 22, 2002 ...

The Board of Governors votes in favor of academic freedom, preventing funds from being used at public universities to study only one religion.

#### weather

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