

The Daily Tar Heel

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HOMECOMING

On Saturday UNC's football team will play the University of Maryland. The General Alumni Association and the Carolina Athletic Association have planned several other events for the thousands expected to attend.

See page 4 for a list of other festivities.

Immigration spurs debate nationwide

States struggle with regulations



IMMIGRATION in North Carolina: a four-part series Today: politics

BY ELIZABETH DEORNELLAS AND STEPHANIE METZEN

STAFF WRITERS

North Carolina is home to the largest hog industry in the nation, placing the state square in the middle of an increasingly messy debate about local responsibility in the face of a broken immigration system.

The failure of federal immigration reform has left big business with few legal means to satisfy its demand for cheap labor.

Popular guest worker programs, such as H-2 visas, only provide temporary employment for a limited number of workers.

Such programs do not have adequate protections for workers, said Julie Eisenberg. She is the research director at the Research Associates of America, a Washington, D.C.-based non-profit that works to support labor unions but holds no official stance on the issue of immigration.

"We don't support guest worker programs, whereas employers do," she said. "The guest program is a problem, creating a secondary class of workers."

She said many companies who employ immigrant workers bully them into keeping quiet about ille-

gal activities and discourage workers from filing injury reports.

Smithfield, the nation's leading processor of pork and processed meats, operates a plant in Tar Heel that was the site of community protests following the turning over of 21 employees to federal immigration authorities in January.

The company, which has been accused of human rights violations and interfering with unionization efforts, has now filed a lawsuit against the union for what the company calls a public smear campaign.

Reynaldo Salinas, a permanent resident of the U.S. who was born in Mexico, has worked at poultry processing plants owned by both Smithfield and Butterball. He said that Smithfield is one of the best plants in terms of cleanliness and that it pays a decent wage.

He started at \$8.33 an hour and within a month was given a \$2-per-hour raise. But Salinas said the long shifts at Smithfield, sometimes up to 10 hours, are difficult.

SEE POLITICS, PAGE 4

Greeks step into spotlight

NPHC to hold annual step show

ATTEND THE STEP SHOW

Time: 7 p.m. today
Location: Memorial Hall
Info: greeks.unc.edu

BY JESS THOM

SENIOR WRITER

Each sorority and fraternity has its own rich history. Student performers in the National Pan-Hellenic Council Homecoming Step Show will bring their groups' pasts to life today through step dancing.

Step dancing involves using hand and foot movements to keep a rhythm and beat. The show begins at 7 p.m. today in Memorial Hall. Tickets are \$10 for members of NPHC and \$12 for other UNC students.

"The sororities and fraternities come up with a theme and incor-

porate their history into it," said junior Porscha Johnson, a member of Alpha Kappa Alpha and a social chairwoman for the show.

"For example, Alpha Kappa Alpha was founded in 1908, so we'd incorporate one, nine, zero and eight into the step routine."

As of Thursday night, the show sold tickets for more than 1,100 of Memorial Hall's 1,400 seats.

Tavia Clark, a member of Delta Sigma Theta and a step show social chairwoman, said having the show



The Alpha Phi Alpha fraternity step team performs during the 2006 National Pan-Hellenic Council Homecoming Step Show in Memorial Hall.

"It's a great honor for us, and it's showing how we're trying to carry on his dad's legacy." **BUD JOHNSON**, UNC ICE HOCKEY HEAD COACH



DTH/RICHARD FRYE

The UNC ice hockey team practices Monday night at the Triangle SportsPlex rink in Hillsborough. The team will hold a memorial tournament in Hillsborough today in honor of its previous coach, Jim Sapikowski, who was allegedly murdered alongside his wife by his teenage son in May 2005.

FALLEN COACH HONORED

Tournament dedicated to Sapikowski

BY ABBEY CALDWELL

STAFF WRITER

Staring straight ahead as each of his teammates skated through warm-ups Monday, UNC ice hockey captain Peter Pavlina remembered his first coach at the University.

"We didn't have much of a direction here in this program

until Jim came around," Pavlina said. "His era kind of ended abruptly, and we were left without a coach."

Jim Sapikowski, or "Big Jim" as the team knew him, was found murdered alongside his wife in their Chapel Hill home in May 2005.

The James Sapikowski

ATTEND THE TOURNAMENT

Time: 7:15 p.m. today
Location: Triangle SportsPlex, One Dan Kidd Drive, Hillsborough
Info: www.unchockey.com

Memorial Tournament, which begins today and lasts through Sunday at the Triangle SportsPlex in Hillsborough, will honor Sapikowski's legacy.

"The hardest part was the mys-

tery of what lied ahead for everyone and whether we'd be able to pull together the team," Pavlina said.

The fallen coach had begun to develop the tournament with the intention of bringing in teams that don't normally play in the region. He did not live to see the first competition.

After Sapikowski's death, the

SEE HOCKEY, PAGE 7



COURTESY OF REGINA LUGINBUHL

Two workers operate a tobacco harvester in Nash County at one of the state's many agricultural sites that employ immigrant labor.

Ariz. search tactics yield match

BY ALLISON NICHOLS

SENIOR WRITER

Less than two years ago, a top UNC administrator was recruited away from the University to become president of a peer institution.

Now, the search committee responsible for hiring Chancellor James Moeser's replacement, along with headhunting firm R. William Funk & Associates, is seeking candidates for UNC's top administrator, and the process could be very similar to the one that recruited away former Provost Robert Shelton.

"The searches have some differences, but there's so much more in common when you get to the chancellor level and even the provost level," Shelton, now president of the University of Arizona, said of job hunts in higher education.

The Arizona search committee formulated a list of qualities the new president should embody and sought input from campus groups to revise and complete it.

"It didn't look the same by the time the process was complete," said Anne Barton, assistant to the



Former Provost **Robert Shelton** said any new chancellor hire must get UNC's philosophy.

executive director of public affairs for the Arizona Board of Regents.

UNC's search committee has held two public forums, with a third scheduled for Nov. 15. The first forum, intended for commu-

nity members, drew only seven people. At the second, about 30 faculty and 70 students attended, bringing ideas about what they'd like to see in a chancellor.

Shelton said the committee will need to seek candidates who understand the philosophy of North Carolina, especially the University's commitment to diversity and to supporting financial needs.

"You want to have people that have that kind of inside knowledge

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UNC peers follow basic search form

University hiring processes similar

BY ALLISON NICHOLS

SENIOR WRITER

As UNC embarks on its search for the next chancellor, there are many unknowns.

The search committee has precedence but not protocol in defining

its mission, and because potential candidates will require confidentiality, the public won't have direct oversight on how the committee executes its task.

But looking to peer institutions that recently replaced their top leaders can suggest what the University might expect with everything from a timetable and level of

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Days left until one-stop voting ends.

Visit www.co.orange.nc.us/elect

CORRECTION

Due to a reporting error, Thursday's front-page article "Hallowed tradition big as ever" incorrectly named a song that a group on Franklin Street danced to for Halloween. The song was called "Praise You." The Daily Tar Heel apologizes for the error.



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THE HOME TEAM

The UNC football team will take on the Maryland Terrapins at 3:45 p.m. Saturday at Kenan Stadium for the 2007 Homecoming Game.

this day in history

NOV. 2, 2000 ...
Students and faculty are evacuated from Sitterson Hall after a bomb call was called into the University switchboard. No bomb was found.

weather

Mostly sunny
H 62, L 37

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