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Davis, UNC agree to pay raise

New, higher salary draws criticisms

BY JESSE BAUMGARTNER
SPORTS EDITOR

With a narrow 20-14 win against Duke on Saturday, new head coach Butch Davis finished his inaugural season in Chapel Hill with a 4-8 record — highlighted with six losses by a touchdown or less. Although the saying goes that close counts only in horseshoes

and hand grenades, it apparently counts in dollars for Davis.

The University agreed in principle to a one-year contract extension through 2014 and a \$291,000 annual raise for the head football coach Wednesday, pending approval of the UNC Board of Trustees this week.

"Progress has been demonstrat-



UNC football coach Butch Davis could receive a \$291,000 annual raise through 2014.

ed by the hard work of the players on and off the field, the competitive games Carolina has played against one of the nation's most difficult

schedules, the excitement each week at Kenan," athletic director Dick Baddour said in a press release Wednesday.

Davis signed a seven-year contract with the University last November with a base salary of \$286,000 a year. The University also agreed to pay him supplemental income worth \$1 million in 2007 to \$1.3 million in 2013.

With additional income from Nike and Learfield Communications

contracts, Davis' package averaged \$1.86 million a year, and his raise will bump that average up to more than \$2 million a season — though still less than head basketball coach Roy Williams, who makes around \$2.1 million, plus his contract with Nike, which is not available to the public.

Davis brought in an impressive first recruiting class and, with a

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Convict could get 2nd chance

Forensics faulty, professor says

BY MEGHAN COOKE
STAFF WRITER

A UNC law professor who has taken up the case of a convicted murderer is using evidence that a debunked FBI lab technique has unfairly sentenced his client and hundreds of others nationwide for the past 40 years.

An investigation by The Washington Post and "60 Minutes" revealed that many of those convicted remain unaware that the forensic technique, which examines a bullet's composition, was discredited in 2005.

Professor Richard Rosen's case is that of Lee Wayne Hunt, a 48-year-old former marijuana dealer convicted of double murder in 1986 now serving a life sentence in North Carolina.



Rosen said the case against Hunt

is based not on physical evidence but on testimony from "paid witnesses" — a colleague and a prison informant whose cooperation earned them legal reprieve.

"No hair, no fingerprints, no blood — nothing connected him to the killings," Rosen said.

But the FBI's erroneous bullet lead analysis testimony had a devastating impact on Hunt's defense, Rosen said.

Performed when a fired bullet was too damaged for comparison or when the weapon was lost, bullet lead analysis found bullets' levels of trace elements. The results then were compared to bullets connected to a suspect.

In Hunt's case, the testimony and the outdated evidence were enough to convince the jury.

Almost 2,500 cases involved bullet lead examination between the early 1980s and 2004, though test results were presented at trial in less than 20 percent of them, according to an FBI statement.

In 2002, The National Research Council of the National

SEE FORENSICS, PAGE 4

A biweekly analysis of Chancellor Moeser's term

CHANCELLOR HISTORY WITH EMPLOYEES

NOVEMBER 2002
The Employee Forum passes a resolution asking for representation on the Board of Trustees. Moeser supports allowing the forum's chairman to speak before the board's audit and finance committee.

AUGUST 2003
The Chancellor's Task Force for a Better Workplace is formed to evaluate employee concerns.

MARCH 2004
Moeser decides to use the \$25,000 bonus he declined in January of that year to go toward initiatives to improve employee relations.

DECEMBER 2004
Moeser appoints two members of the newly created ombudsman's office to help mediate employee grievances.

SEPTEMBER 2006
Moeser warns the Employee Forum not to overstep its authority by attempting to directly influence the legislature on collective bargaining.

OCTOBER 2006
UNC announces that it will lay off 15 dental technicians. Protests about the decision to outsource the jobs ensue.

MAY 2007
Two dental technicians affected by the outsourcing file a lawsuit against the University, claiming age discrimination was a factor in their dismissals.

JUNE 2007
The University Gazette refuses to publish an Employee Forum article advocating collective bargaining.

SEPTEMBER 2007
Moeser declines to get involved in the dispute between the Employee Forum and the University Gazette.

SOURCE: DTH ARCHIVES
DTH/REBECCA ROLFE

Employee relations not always smooth



DTH FILE

Protesters gathered outside South Building, where Chancellor James Moeser's office is, in November of last year to decry the administration's decision to lay off 15 employees in the School of Dentistry in 2006. They presented a petition signed by about 1,000 community members.

Moeser is sometimes an advocate, employees say

BY KELLY GIEDRAITIS
ASSISTANT UNIVERSITY EDITOR

As the presiding officer of the faculty, Chancellor James Moeser meets with faculty representatives on a monthly basis. He also said he eats dinner with the executive committee of the Faculty Council two to three times a semester.

To touch base with students, Moeser sits down with the student advisory committee to the chancellor every month and has an open-door policy for the student body president.

But Moeser's interactions with staff and employees are less regular, consisting of occasional meetings with the Employee Forum chairman and day-to-day interactions with groundskeepers and secretaries. He chooses instead to delegate the tasks to administrators

who are more connected with staff concerns. Still, Moeser has been a part of many decisions that have had a great impact on the University — resulting in both progress and controversy.

Answering employee concerns

"He came to the University with the idea of co-governance, and he stuck with it," said Tommy Griffin, chairman of UNC's district of the State Employees Association of North Carolina and former Employee Forum chairman.

"He's been very good about listening to everybody. ... He's not always able to do things, but

he tries." But some employees said that by spending much of his time off campus, Moeser has distanced himself from staff members.

"He's by and large been an absentee landlord," Employee Forum Vice Chairman David Brannigan said. "He makes all this time running around the state and around the globe raising money, and here on campus his minions are left to run the University."

Other employees echoed Brannigan, citing trends that demand the head of the institution act as a businessman.

Camilla Crampton, a medical lab technologist who works in Campus Health Services,

SEE EMPLOYEES, PAGE 4

Next: Carolina First Campaign results

No Black Friday on Franklin

All shops don't see holiday sales boost

BY SARA HARRIS
STAFF WRITER

Stores across the country opened in the earliest hours of "Black Friday" — the day after Thanksgiving that ushers in the holiday shopping season and gives most businesses an extra revenue boost that sustains them year-round.

But for many downtown Chapel Hill businesses, Black Friday and the rest of the holiday season aren't the biggest money makers.

For most Franklin Street businesses, sales ebb and flow with when University classes are in session.

While the season is an important one for companies reporting fourth quarter sales, Liz Parham,

executive director of the Chapel Hill Downtown Partnership, said Franklin Street has more destination shopping, restaurants and student-focused vendors that don't necessarily rely on holiday sales.

"Students certainly make up a large share of the market downtown," she said.

Parham said business stays strongest from the beginning of school through football season, rather than booming for the holidays.

Some businesses, including Top of the Hill, even take a hiatus when the students go home for the holidays.

"During the holiday season Top of the Hill has recessions around UNC exam time and then a major

elevation around graduation, which is the keynote of the season for us," said Rebecca Workman, an employee of Top of the Hill.

Top of the Hill shuts down from Dec. 19 to Dec. 27 to give employees an opportunity to travel and be with family, Workman said.

"We do get business, but it's so slow during that time that it is the easiest time to shut down," she said.

Retail shops usually see the most business during the holiday season. In the past, Franklin Street's queue has been more retail-heavy, but now it is dominated by restaurants.

"It was a more traditional downtown 30 years ago," Parham said.

But business stays strong through Christmas for many of the

SEE SHOPPING, PAGE 4



DTH/ELISE HARWOOD

Dana McMahan, owner of The Laughing Turtle on Franklin Street, hangs ornaments Tuesday to add holiday decor for the season.

Local farmer's tree hits the big leagues

BY SARAH FRIER
STAFF WRITER

Joe Freeman said he planted his first Christmas tree seeds amid the Blue Ridge Mountains in 1988 so he could help families bring beauty into their homes.

This year, one of Freeman's trees will bring beauty to the White House, after a Fraser fir was selected for the president's annual Christmas display. He is presenting the tree today to First lady Laura Bush.

He's reached the Super Bowl of tree farming.

"That's the ultimate achievement as far as a Christmas tree grower is concerned," Freeman

said.

The tree that will stand in the White House this year is part of the first group Freeman ever planted and comes from a seed that is 24 years old.

His 130-acre Mistletoe Meadows farm in Laurel Springs is home to more than 100,000 Christmas trees.

Freeman said his trees' stronger limbs and greater durability help set them apart.

An official Christmas presentation has been a staple since Benjamin Harrison's administration in 1889.

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LOCALLY GROWN FOOD

Two University students have led a movement to create events at UNC in support of local and sustainable agriculture for Sustainable Food Week.

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SPEAKING OUT FOR AIDS

Several University groups are banding together to plan campus events in honor of World AIDS Week, and they hope to both educate and unite students.



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'TIS THE SEASON

Mayor Pro Tem Bill Strom lit Franklin Street's 22-foot Christmas tree Sunday as part of the town's holiday kickoff, complete with snowflake lights and carols.

this day in history

NOV. 26, 2007 ...

UNC alumnus Mike Haley created the Doug Clark "Thanks for the Memories" scholarship in honor of Clark's fraternity-favorite band, Doug Clark and the Hot Nuts.

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