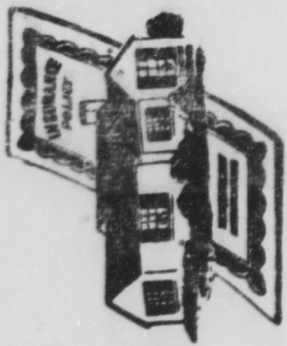


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Against your worst enemies  
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in which the polls are to be open for the purpose of casting ballots in the said primary election shall be from sunrise to sunset.

Section 3. That for the purpose of said primary election and for the purpose of the election of the Town Officers, to be held on the first Tuesday after the first Monday in May, Mrs. Ethel J. Brown is hereby appointed and designated as Registrar, Z. N. Cuipepper and J. A. Braswell as Judges for the election.

Section 4. That for the purpose of registration of voters in said election, the registration books shall be open on Saturday, March 28th, 1947 and shall remain open until April 26, 1947, so that all persons that may be entitled to vote and who have not been previously registered may be properly registered.

Section 5. That pursuant to the law all persons who may desire to become candidates for the office of Mayor or Commissioner, shall on the 12th of April, 1947, file in the office of the Town Clerk, his candidacy as required by law.

Section 6. That the Town Clerk be, and is hereby ordered and directed to have printed sufficient ballots, according to law, containing the names of all candidates for said offices, respectively who have complied with the law and filed their notice with him as hereinbefore required.

Section 7. That the Town Clerk be, and he is hereby ordered and directed to notify the said Registrar and Judges of Election, herein appointed, in writing, to be served by the Chief of Police of the Town of Zebulon, N. C.

Section 8. That the Town Clerk is hereby ordered and directed to cause this notice to be published in the local newspaper and to post notices of this primary election at three public places in the Town of Zebulon, N. C.

By order of the Board of Commissioners of the Town of Zebulon, N. C. this 18th day of March, 1947.

R. Vance Brown  
 Acting Town Clerk

Avon Privette  
 Mayor

**CITY MARKET'S SPECIALS**

**For April 4th and 5th**

**EVAPORATED APPLES HALF-POUND PACKAGE 19c**

**10 lb. Light White Flour Self-Rising, Enriched 79c**

**Number 10 96 Oz. Chocolate LIGHT HOUSE Peaches 87c Syrup 98c Cleaner 3c Each**

**FROZEN FOODS: With the purchase of 2 packages of frozen food of your choice, we give you one package of our choice for only 1 cent.**

**CITY MARKET** C. L. Dunn - J. R. Alford  
 Telephone 5191

are in addition to the regular scheduled raises given our employees.

This is an important point to remember in any discussion of telephone wages.

These regular raises have been an advantage to telephone employees for many years.

Under our present contract, thousands of our employees receive wage increases as often as every three months. Other thousands receive increases every six months or every year.

**Here Are Some Typical Rates of Pay**

A five-day, 40-hour week is the basic work period. Non-supervisory employees, such as operators, linemen, installers and repairmen receive overtime pay for work beyond eight hours a day, 40-hours a week, and also receive premium pay for Sunday, holiday, and evening and night work.

The following table shows some of the present wages paid, according to the size of the telephone exchange:

**Large Exchanges**

	Starting Rate	Top Rate
Operator	\$27	\$39
Installer-Repairman	\$28	\$62
Stenographer	\$125	\$190
		per month

Installer-Repairman --- \$27 to \$56 per week  
 Stenographer --- Not usually needed (These rates do not include premium pay mentioned above)

We believe most people would agree that these are good wages. There are, in addition to good wages, many other advantages in working for the Telephone Company, including pensions with full cost paid by the Company, sickness and death benefits, attractive working conditions, holidays with pay, and vacations with pay of one, two or three weeks, depending on length of service.

**Union Demands Total \$69,000,000 A Year. This is Equal To An Increase of \$3.30 A Month In The Average Telephone Bill**

The demands of the Union on wages and other matters would increase the cost of providing telephone service by about \$69,000,000 a year. This comes to 70 per cent of the Company's wage payments in 1946. It is more than 6 times our net income in 1946. It would make our payroll alone over 2 million dollars more than the total of all the money we took in last year.

In terms of the average telephone bill, it amounts to about \$3.30 per month for every one of a little more than 1,731,000 telephone subscribers, and it is the telephone user, after all, who pays us the money that we pay out in wages. Wages that are too low are not fair to the employees — who do the work. Wages that are too high are not fair to the public — who buy the service.

sent negotiations result in large wage increases, we must immediately seek additional telephone rate increases to meet the increase in expenses. It is with this in mind that we are proceeding in our present negotiations with the Union.

**An Obligation To The Public Welfare**

The Telephone Company is asking Union leadership to recognize the obligation of all of us to you — the public. We are pointing out to the Union in our meetings that only by rendering a constantly improved service in the most efficient manner possible can be the employees, the Union, and the management continue to deserve your good will. We must not disregard the welfare of the public, either in our charge for service or in the quality and continuity of the service we render.

In view of the facts presented here, there does not seem to be justification for a complete revision of our working practices as requested by the Union, nor for such large wage demands. Consequently, we have offered the Union a year's renewal of the present contract, but with the right to re-open the matter of wages at a time when changes in conditions may justify. We sincerely hope the Union will accept this offer.

We want to keep our employees happy about their wages and their jobs. We want to keep you pleased with your telephone rates and service. And, we want to keep our investors satisfied about the money they have put in the telephone business. For it takes all three — telephone user, worker and investor — to keep this business going.

**A telephone strike would be such a serious thing for you, for telephone employees, and for the Telephone Company that everything possible is being done to prevent it**

**THERE IS NO EXCUSE FOR A TELEPHONE STRIKE!**

**Southern Bell Telephone and Telegraph Company**

**INCORPORATED**