

## Local Postmaster Implement New Program for Dealing with Unions

Zebulon post office has taken official action to implement the Post Office Department's new program for negotiation and consultation on grievances, working conditions, personnel practices and other related matters, Postmaster Ruby M. Dawson reported today.

The move—developed by the Postal Service under President Kennedy's historic Executive Order 10988 of Jan. 17, 1962—officially recognizes federal employee organizations for the first time. Recognition is based on results of the largest nation-wide labor management election, held June 15-July 1, 1962, in which 451,000 postal employees participated. Official results were issued to each post office by the Post Office Department in Washington.

Here are the results at the local post office:

Clerks—EX UFPC—Local 3402  
Rurals—EX NRLCA—State Association.

Exclusive recognition was acquired by employee organizations having a clear majority of the vote in a particular craft unit and

der prescribed voting procedures. The postmaster will negotiate with these organizations, holding regular meetings and working out written agreements on matters affecting all employees in the craft unit represented regardless of employees' membership status.

National agreements give local employee organizations the right to deal with the postmaster on local working conditions, personnel practices and in resolving interpretations under the local agreements.

At the same time, the National agreements reiterate Executive Order 10988's ban against strikes, discrimination. They set forth management's prerogatives which are not subject to negotiation—such as the budget, assignment of personnel, work technology or—of course—any matter determined by Congress, such as pay rates. Postal management, under the Executive Order, also retains the right to direct employees, to hire, promote, transfer, suspend or separate employees in accord with Civil Service regulations.

A report of the President's task force on Employee-Management

Relations in the Federal Service—submitted to the President on Nov. 30, 1961, before the issuance of Executive Order 10988, said: "representatives of the Clerks and Rural Letter Carriers employee organizations made it clear they are aware of these limitations and are quite content to negotiate within them."

Postmaster General J. Edward Day was a member of this task force.

Employees of the Zebulon, N. C. post office, now receiving official recognition at the local level for their employee organization, join with employees in more than 30,000 post offices throughout the nation in acquiring official recognition under the President's labor-management order for federal employees.

Ten employee organizations representing seven postal craft units—letter carriers, clerks, rural carriers, maintenance-custodial, motor vehicle, mail handlers, special delivery messengers—have been recognized. The number of organizations represented at each post office varies, according to the election results.

## Library Week Is Being Observed

Each year, in approximately 5,000 communities in the 50 states, Library Week serves as both the culmination and the starting point for continuing year-round activities that encourage development of lifetime reading habits and increased support for and use of libraries of all kinds.

This year National Library Week will be observed April 21-27. The theme is "Reading—the fifth freedom . . . enjoy it."

During the coming year, the continuing campaign "for a better read, better informed America" will make special efforts to further the development of school and academic libraries and will continue its efforts to attract talented young people to the library profession.

At Wakelon School, in observance of National Library Week, bulletin boards will be outstanding in mention of the special week.

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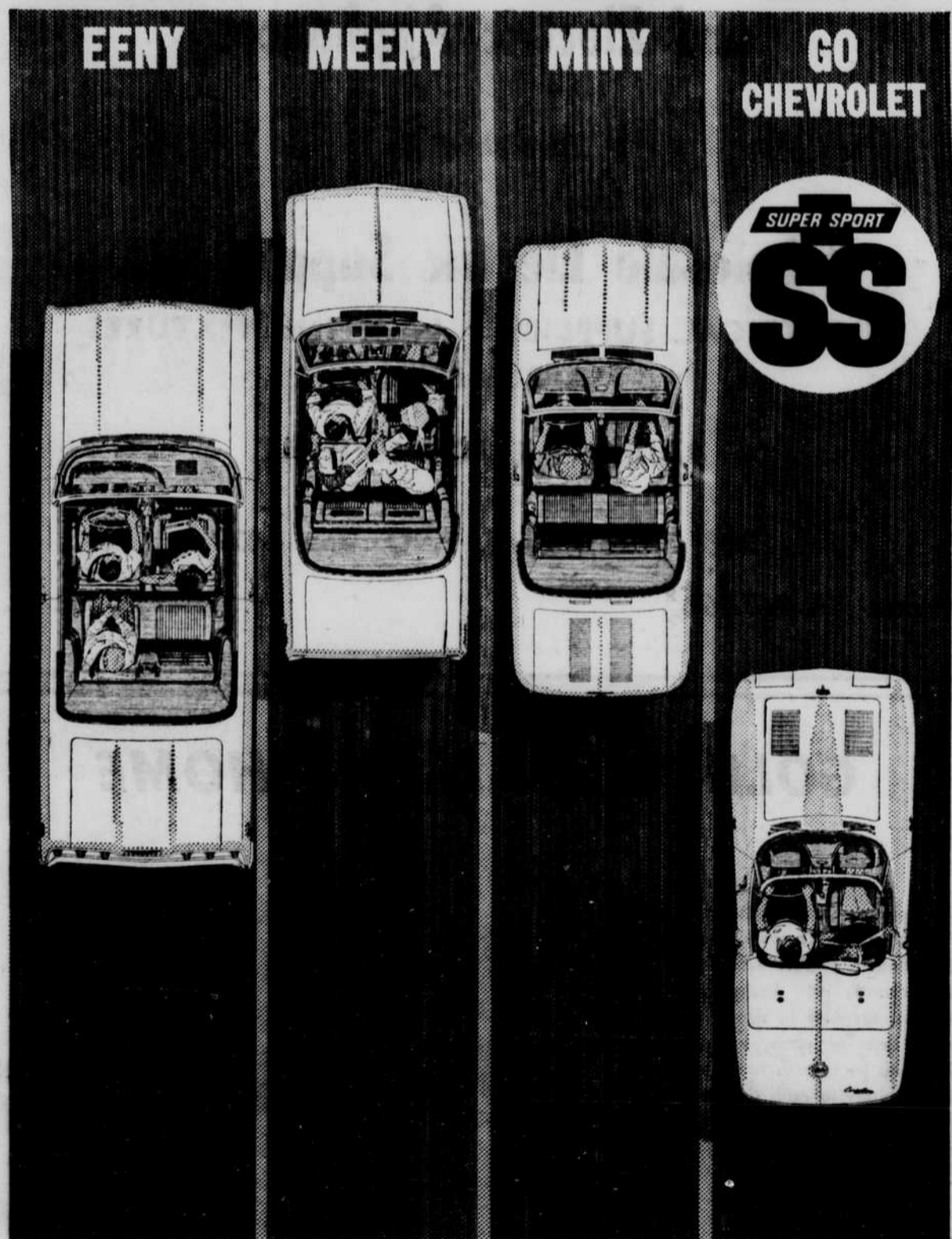
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