Agreement to End Strike Has Already Been Agreed to, and Both Sides Will Sign It Today.

SOME MINES TO WORK TOMORROW

ation—Rev. W. J. Roof.

8:00 P. M.—Evening Service, sermon by Rev. B. D. Wessinger.

Thursday, September 7th,

1:30 a. m.—Devotional Service by

Rev. E. K. Bodle.

10:45 g. m.—Business.

10 a. h. "Delinquent Members, How

to Reckin Them"—Rev. C. O. Lip-Miners Will Return to Work

(By the Associated Press.)

Cleveland, Ohio, Aug. 15.—A wage scale was ready today for the signa-tures of the coal operators and miners, and there were prospects that some mines would be opened on Wednesday. Formal ratification was set for this af

ed in principal before the drafting of a "tentative understanding" which was described today by both sides as the entering wedge in the soft coal All details of the scale were approvthe entering wedge in the sort coarses of miners and operators were held this morning the first than the sort coarse of the sor

"It is all a matter of proceedure," of Pulpit and Passaid John L. Lewis, president, in referring to the delay in ratification.

"The strike is now over," said to the Relation to Company of the Relation to Compa rring to the delay in ratification.

10.30 a. m.—"Christian Education,
"The strike is now over," said Jos. Its Relation to Our Lutheran Church" Hursglove, an operator who served on

sub-committee. In brief, the settlement provides that the miners shall be returned to work at the same scale of wages in effect when they went out; the new contract is to continue in force until next April 1; the agreement also provided for the appointment of an advisory fact finding commission, a part of its duties being to consider the

Will Sign Agreement Today.

Cleveland, Aug. 15 (By the Associ-

was agreed upon in principle last night.

The operators' decision was reached at their expens and meanwhite the union's poincy committee was in section to pass on the tentative scale agreement. Sharp division was said to exist in the miners' committee, but the majority seemed to favor acceptance, according to accurate the majority seemed to favor acceptance, according to accurate the majority seemed to favor acceptance, according to according to according to members coming ance, according to members coming from the closed conference room. The actual signing of the agreement was set for an afternoon meeting of both

Coal Agreement Ratified.

Cleveland, Aug. 15 .- (By the Associated Press).—Both operators and ing fruit that should be shipped miners today ratified the agreement to immediately.

LIBERTY BONDS RET

\$340,733,900 Worth Are Liquidated During Last Fiscal Year.

Washington, D. C., Aug. 14 .- A total of \$340,733,000 of Liberty Bonds and maintains its iceing plant, Victory notes was retired during the last fiscal year by the Treasury at a port to the marshal in San Francisco cost of \$338,847,890 out of repayments said strikers were violating the court of principal by foreign governments, injunction prohibiting picketing . and through the operations of the sinking fund, it was reported tonight

Bonds retired by foreign repayments were 4 1-4 per cent. bonds of the third loan totalling \$64,837,900 fact amount, ulars After Sharp Buttde on Out at a cost of \$04,367,097. Repayments included \$32,511,994 by the French

lon said. "these payments were made on special account, or by way of ad-justment of accounts, and should not be taken to indicate that any general program of repayment of the foreign obligations has begun."

Shopmen's Wages in Canada Cut.
(By the Associated Press.) Montreal, Aug. 15.—Canadian Raftways today cut the semi-monthly wages of their shopmen about \$200,000, although 37,000 workers had threatened to strike if the action was taken before the board of conciliation had decided the dispute.

Maintenance of Way Men Out.

(Special to The Pribune.)

Princeton, Ind., Aug. 15.—Maintenance of way men employed in the local in shops of the Louisville-St. Louis division of the Southern Railroad walked out at 7 s. m. Twenty-eight men, including ash pitmen, fire knockers, and hostlers, quit their jobs.

Orange groves in California are pro-tected from the frosts by operating large fans on 20-foot towers.

outhern Conference of the United Progelical Lutheran Synod of North arollm which meets at Bethel Lutheran Church, Rowan County, Septem-

ber 6-8, 1922;
Wednesday, September 6th.
11 a. m.—Conferential Sermon by
the President, followed by the Hoty

2:30 P. M.—Opening of Conference. Enrollment of Ministers and Delegates. 3:15—Benevolence, Its Moral Ogli-gation"—Rev. W. J. Roof.

10:30 a. m. "Our Losses, How to revent Them"—Rey. C. N. Yount, 11 a. m.—Sermon "Christian Bap--Rev. J. C. Dietz. Intermission.

2:30 p. m. "The Christian Life" (a)
"In the Home"—Rev. P. L. Miller; (b)
In the Church"—Rev. H. B. Schaeffer; 8 p. m .- Sermon by Rev. E. H. Kohn

Friday, September 8th.

9 a. m.—Devotional Service by Re-

of Pulpit and Pastoral Work," by Rev.

Rev. J. B. Moose. 11 a. m. Business. Adjournment.

STRIKERS UNDER ARREST. TRAINS ON SANTA FE GO

Governor Boyle Disarms Man Who Draws Pistol on Him—Embargoes Unchanged.

San Francisco, Aug. 14.—Strikers vere arrested in Nevada and Califor part of its duties being to consider the nia today as a result of the rail strike future settlements of disputes in the and trains were moved on the Santa Fe system which had been tied up since last Thursday.

Governor Emmet Boyle, of Nevada, ated Press).—Soft coal operators par-ticipating in the conferences with the taken into custody. No charges have miners on part settlement of the coal strike announced today through their spokesman, T. K. Maher, of Cleveland, that they would sign the scale that was agreed upon in principle last when the governor got the drop on the strikers' pistol when the governor got the drop on the strikers' pistol was agreed upon in principle last

mountains. Embargoes on movement of perish ables were unchanged during the day and California fruit growers and ship pers faced a loss that grew into thous ands of dollars hourly. It was said there was no way of saving the ripen-

bring about part settlement of the soft coal strike. Formal signing of the agreement went over untit a joint meeting this afternoon.

LIBERTY BONDS RETIRED olice supplant the rail guards

Twelve additional deputy federal marshals were ordered to Roseville, deputies have been on duty and a resaid strikers were violating the court

KILLARNEY NOW HELD BY FREE STATE TROOPS

London, Aug. 15 (By the Associate Government on account of Pitiman Press).—Killarney, the last position silver, \$878,500 by the Cuban Governor of importance in County Kerry, held ment, \$440,553 by the Belgian Governor by the Irish irregulars, has been occument, \$440,553 by the Belgian Government and \$48,564 by the Servian Government and \$48,564 by the Servian Government.

"For the most part," Seccretary Melegian Government and Service occupation was preceded by a brief engagement on the outskirts of the

European Trip For Canning Club Winners. (By the Associated Frees.)

Chicago, Aug. 15.—A three months trip to Europe for four country girls. with all expense paid, is the prize that has just been announced for winning members of the canning cubs of the United States. These clubs are conducted by the agricultural colleges and the United States Department of Agriculture. The American Committee of Devasted. France is providing the prize trip for which 55,000 girls the country

ummer and fall.
The plan, provides for the usual local, county and state elimination contests conducted by the state agriultural college extension depart-nents. Following that there will be five interstate or sectional contests held at convenient expositions name-ly: Eastern States Exposition,

Fortland, Ore.

Livestock Exposition, State Legion Members to Meet in Salisbury.

State Legion Members to Meet in Salisbury.

The first and second highest scoring teams at each acctional contest will compete for national honors dill compete for national honors dillos members to Meet in particular

Suys Murphy Assaulted Mrs. Retchen.
—Says He Had No Fart in Assault or Attack.

(Special to The Tribune.)
Carthage, Aug. 15.—The feature of the morning session in the trial of the three negroes for an attack on Mr. and Mrs. A. E. Ketchen, of Miami, Fla., near Southern Pines several days ago, now in session here, was the testimony of John Lee, youngest of the trio of aggroes, who identified Angus Murphy, one of the negroes, as the man who attacked Mrs. Ketchen while Jasper Thomas, another negro, stood Jasper Thomas, another negro, stood by. He also testified that Angus Murphy forced Mrs. Ketchen at the point of a pistol to go into the tent where the Ketchens were campling for the night, and turn over to him their valuabales as detailed by Mrs. Ketchen yesterday. The witness claimed that he had left Murphy and Thomas when the shooting took place, and came back after hearing the shots in time to see Murphy attack his vic

Lee claims to have begged Murphy ept as a spectator, and denies going states today felt the bitter pinch from into the tent with Murphy and Thom-the railroad thems which have been as. He admitted going along with developing, lifting and tramping down the other negroes when the negroes again since Thursday night.

the men single handed at Aberdeen, gave an account of the arrest. Dr. is expected the case will be completed today.

MAY PUT ON SPECIAL RE-DISCOUNT RATE

Federal Reserve Banks Now Have the Proposition Before Them. (By the Associated Press.)

Washington, Aug 15,-Establishment of a special re-discount rate of 3 1-2 per cent, on agricultural paper is under consideration by the Federal Reserve Board, officials said today. The proposal has been laid before Reserve Banks, it was explained, and action by the board is being withheld pending their replies. and the officials indicated the sugges tion is not meeting with favor gener

As suggested, officials explained the special farm rate would enable banks which made loans for agricultural purposes—upon security of farm prod-ucts—to re-discount at 3 1-2 per cent, which is 1-2 per cent, lower than the lowest reserve rate now in effect, if the rate charged by the banks to the original barrower aim not extent 0 per

CONTINUING EFFORTS TO END RAIL STRIKE

Union Leaders Say "Big Four" Offi-cials Are Still Acting As Mediators With Executives.

With Executives.
Washington, Aug. 15 (By the Assocloted Press).—Leaders of the railroad labor organization today made public the rejection of President Harding's final offer for settlement of the national strike of the shop crafts men, but declared that attempts to mediate the difficulties by direct dealings between the railroad executives and the heads of the "big four" brotherhoods were still in progress,

The union leaders, after a conferdeclaring that the railroad executives by their responses to the President's inal offer, had also "declined to accept the President's proposition," and had "not even agreed to permit all employes now on strike to return to

Country.

Columbus, Ohio, Aug. 15.-A local taxicab company today advertised airplane service to all parts of the Unit ed States. Business men wishing to make a quick trip to Chicago or New York or other parts are advised in the the road that has served you and produced that they telephone the tect your own interest in the maintaxicab company, which will take a tenance of transportation.

"With your help we can run the at an advance of 9 to 18 points active

Haley Denies Reports.

(By the Associated Press.)

Jacksonville, Fla., Aug. 15.—R. M.

Haley, secretary of the local lodge of
the Brotherhood of Locomotive Engineers, today denied reports coming from apparently authoritative sources last night, that members of the "big four" brotherhoods employed on rail-roads entering Jacksonville would notify the railroads today they would refuse to operate trains if guards were not withdrawn from the railroad prop-

Drag Wrightsville Sound to Recover

Body of Child.

Wilmington, Aug. 14.—Wrightsville

Mahicu.

There were brief, formal speeches,

There were to the

wilmington, Aug. 14.—Wrightsville and which three toasts were drunk in champagne. These were to the sound is being dragged tonight for the body of the little five-year-old son of John Berry, who disappeared from Lumina, Wrightsville Beach, at 11 o'clock this morning. The little o'clock a. m. for Paris, o'clock a. m. for

NEGRO LEE WITNESS IN CARTHAGE TRIAL STRIKE EFFECT

THE CONCORD DAILY TRIBUNE ASSOCIATED DAILY TRIBUNE ASSOCIATED DISPATCHES

PASSENGERS ARE IN SAFETY NOW

But Nothing Has Been Done for Fruit Growers, Who Daily From Strike.

San Francisco, Aug. 15 (By the Asto desist, and Murphy threatened to sociated Press).—From the Canadian shoot him. He also claims not to have boundary line south almost to the had any hand in any of the affair ex-

left the scene, and to have followed them into a swamp and waded in watter up to his knees.

Deputy Sheriff Beck, who arrested the men single handed at Aberdeen, the men single handed at Aberdeen at Aberdeen at Aberdeen, the men single handed at Aberdeen at but little or nothing has been done for Millikin, and other witnesses testified the fruit growers of northern Wash-in corroboration of Mrs. Ketchen. It ington, southern Oregon, or northern is expected the case will be completed California, while but little more is bethose in the San Jonquin Valley of California, further south.

SOUTHERN TO FILL PLACES OF STRIKERS

President Harrison Says System Will Employ Any Help Available to Keep Trains Running. Washington, Aug. 14.—The South-ern railway, which to date has mad-

no efforts to combat the shopmen's strike, announced today through its president. Fairfax Harrison, that it the opening of the bright leaf tobacco would employ any help available to market here today. It was estimated the work at the mountain, is an extend that between 500,000 and 750,000 perfenced winter and the contract of the work at the mountain, is an extended to the work at the mountain, is an extended to the work at the mountain, is an extended to the work at the mountain, is an extended to the work at the mountain, is an extended to the work at the mountain.

fort to settle with its men, even "to the extent of offering the terms that they had previously agreed to accept," without result, and that "if it means war to run the Southern railvay, then let us have it now-not

Officials of the company supple nented Mr. Harrison's statement only o the extent of pointing out that conferences between the railroad managenent and the strikers were held last week without result and that the only ourse left open to the company was to employ such workers as could be btained.

The action of the Southern was genrally regarded as significant in that t had heretofore made no effort to fill the places of the shopmen who went on strike and in that it, not being a member of the Association of Railway Executives, had not participated in the meetings held by that organization in New York to consider strike setproposals put forward by President Harding. The statement issued by Mr. Harri-

son said:

extent of offering the terms that they tration to quarrel with their friends had previously agreed to accept. We and ally for the benefit and satisfachave thus held out every reasonable inducement, without result. "We must now turn to employing

OFFERED ON BIG SCALE others, for the road must be run; we must give those we employ protection, olumbus. Ohio, Company to Hire for it may be that those we have up Planes to Fly to All Parts of the to this time protected by keeping their jobs open may now turn against us even to an attempt to prevent others from working.

"Call is now being made upon every

An airplane kept several miles away will arrive at the landing field approximately at the same time. The means war to run the Southern rail-firplane is of five-passenger capacity.

With your help we can run the at an a months of the company to that end. If it means war to run the Southern rail-fortout way, then let us have it new—not 20:36:

THREE TOASTS IN WINE

by Admiral Grout, Governor of Cherbourg, Sub-Prefect Gregoire and Mayor

CABARRUS LEADER IN NEAR EAST CAMPAIGN

Raieigh, Aug. 14.—Twenty-seven counties in North Carolina raised their quotas for Near East Relief, four doubling their allotments and the state went over it's \$200,0000 quota by a small margin, for the fiscal year just ended, according to figures given out last week by Col. George H. Bellamy, state chairman.

Guilford county led in aggregate subscriptions with total of \$17,973.50. In the various classes of counties Guilford, Gaston, Lee and Polk led in and dash that characterized his play oversubscriptions. Guilford showed

than doubled its cash quota without once Are Losing Much Money a chairman, all of these funds coming mond of Columbus took charge in time for the clothing campaign which boosted the country's total to within a few cents of \$1,000. Its quota was \$350.

Tons of Granite Broken Away by Initial Blast on Famous Mountain.

Taylorsville, Aug. 14—A veritable bombardment of Rocky Face Mountain.

the newspapers of the state which have co-operated in fine style and helped greaty in a number of cities to make the campaign a success.

Lee 76, Cumberland 72, Caswell 70, Biaden 66, Rutherford 58, Cabarrus 57, Henderson 56, Tyrell 51, Alamanco 39, Orange 37, Lincoln 36, McDowell 24. Guilford 20, Harnett 15. Anson 12, Rockingham 10, Ponder 10, Craven 9, Davie 8, Richmond 7, Allegany and Ewain 3.

PRIGHT LEAF MARKET AT WILSON OPENED

It Was Estimated that 600,000 Pounds of Tobacco Were on Floors at the Opening.

Wilson, N. C., Aug. 15.—Twenty cern in the developments of Arca thousand visitors were in Wilson for der county's principal resource.

Eugene Correll, superintendent the mountain, is an

keep trains in operation.

that between 500,000 and 750,000 perfenced mining engineer and is responsible for the progress thus far.

Arr. Harrison in a formal statement pounds of tobacco were on the floors sponsible for the progress thus far.

Arr. Correll, who is from Concord, is ing. It was estimated during the sale the Hiddenite Granite Company, that the tobacco was bringing an average between 25c and 26c a pound. Observers said there were many prim-

EUROPE DISAPPOINTED

Been Accomplished.

London, Aug 15.—(By the Asso-coated Press).—Europe was unable to rise to what might have been a great opportunity to put her feet on the road to recovery. This is the concensus of the press comments regarding failure of the London conference.

Now the standing out prominently to the casmal observer, reaches 400 feet or more in altitude, and covers at least 12 acres. Year in and year out the massument of the president and his capital acres. Year in and year out the massument of the conference. be that France will take the cou operate our property that our men of reason and not continue to act to do with the exception of growing could honorably return to work, against her own best interests, while Limbertwig apples. Every effort has been made to settle those of opposition press say the Britwith our men. We have gone to the ish people will not allow any administion of the Germans.

THE COTTON MARKET

Opened Firm and Active Months Sold About 14 to 22 Points Net Higher.

New York, Aug. 15.—Relative firm Liverpool cables and more favorable of domestic labor prospects led to advances in the cotton market duremploye, upon every patron of this ing today's early trading. The break company, and upon every citizen along its lines, to rally to the support of feature, and some Southern hedge sel-"With your help we can run the at an advance of 9 to 18 points active road, and we pledge all the resources months sold about 14 to 22 points net months sold about 14 to 22 points net

Cotton futures opened steady. Oct. 20:30; May 20:17.

Relief Fund for Hall Storm Sufferers.

A number of contributions have Legion Party Gets Cordial Reception
Upon Arrival at Cherbourg.
Cherbourg, France, Aug. 14.—A large number of American Legionnaires ar-

Thos. Waller ----Cash V. A. Goodman C. J. Goodman _______ 10.00 Mrs. W. B. Moodhead ______ 1.00

cline's Pharmacy has a big stock of toothbrushes now with a few special prices for this week.

Do you need a trunk? Now is the time to buy one, says the Concord Furniture Co. One-fourth off for cash or different sections of the conference

Although nearly all ships carry According to a French scientis wireless newadays, the flag signals are spots on the sun are responsible for still used for communicating with one aggravating certain diseases, such as another.

Twenty-Seven Counties in State
Raised Quotas, Many Going Over
Quota,
Raiseigh, Aug. 14.—Twenty-seven
Concord in tennis, Bell won the cham-

oversubscriptions. Guilford showed in the first set. Bell won the an oversubscription of 20 per cent, the city title easily.

Gaston of seven-eight, Lee acventy-six and Polk of seventy-seven.

This is the third year, and ond consecutive year that

This is the third year, and the s

in entirely unsolicited. E. W. Ded-mond of Columbus took charge in TO BE DEVASTATED

tain-seemingly a mighty earthquake —has been in progress for the last two days near here. The initial blast in the operations of the Hiddenite Gran-lie Company, of Hiddenite, was set off Thursday afternoon about 5 o'clock. Stones weighing from ten to twenty tons were hurled 500 feet in the air, some falling over the railroad recently built and damaging the track to such an extent that it will need re-

Two mountains comprise the quarry -known as Rocky Face and "Little" Federal government with the co-opera-Rocky Face—both being formed to-gether and of the same quality of stonic. A force of 50 to 60 men have been at work there for the past three lie. months, sometimes under a sizzling heat of 90 and 95 degrees, digging excavations, drilling, cutting away the wilderness, building a railroad track and permanent homes for the em-ployes, and generally speaking, every fellow at his best, feeling a deep con-cern in the developments of Alexan-

a member of the company known as the Hiddenite Granite Company, the Alexander Land and Granite Company for a period of five years.

E DISAPPOINTED together superior to the best grade of ing shop craft workers, and other AT LONDON CONFERENCE blue-gray granite found anywhere in chiefs of the strike unions. Foremost ress of Europe Almost Universal in Belief that Something Could Have Been Accomplished.

The Universal in Belief that Something Could Have by no means will the suply fall short, tempts would be made to negotiate a

but as to what was responsible for its sive figure has stood the storms of the failure depends upon whether one accages, and only recently an apple orcepts the French or British viewpoint. chard was set out on the top by Capt. The pro-government editorials express E. E. Lackey and his father, of Hid-

Bemoans Griffith's Death But Says He

Dublin, Aug. 14.-Michael Collins interviewed today at the field head-quarters of the national army, termed uarters of the national army, termed . The administrative spokesman who within Griffith's death a calamity for made known the President's purpose reland, and said it was not too late for Eamon De Valera and his followers to honor the passing of a great any further proposition" for settle-patriot by accepting the terms the ment of the strike other than those free state government has offered to that already had been laid before the achieve the unity of Ireland.

he would continue his military work

until the trouble was ended. The head of the national forces de scribed Arthur Griffith's death as the loss of a stalwart colleague, a staunch gestion as to legislation, but the ad-friend and a wise counsellor. Some ministrative spokesman said that demalignant fate, he said, seemed to be

dogging Ireland and, always at a critical period in her history deprived her of the leader she trusted and followed "At present I am a soldier," Relief Fund for Hall Storm Sufferers.

A number of contributions have been made to the fund for the relief of the hall storm sufferers. The fund is us would even now come forward and being handled by the Citizens Bank accept what is offered by the govern-

1.00 Regarding the future of the govern-50 ment, Mr. Collins said that recon-1.00 struction would have to take place but 10.00 "I shall not retire from my military ed. The bodies were recovered. 1.00 duties until the troubles are ended."

will Probably Tell Rail Executives to Resume Full Operations, As Coal Operators Were Told.

GOVERNMENT TO BACK RAILROADS

six and Polk of seventy-seven.

The most remarkable showing of the campaign was Polk which more only player to win the title more than Congress With Compressional Congress With Congres Congress With Comprehensive Statement About the Rail Strike.

> Washington, Aug. 15 (By the Associated Press).—President Harding having abandoned all efforts at media-tion of the rail strike, was declared today by his advisers to have virtually decided to inform the railroad executives of the country that in the operation of trains they will be given full protection and the aid of the gov-

> rnment. The President, it was stated, was determined that the only course the government now could pursue was the path it followed in the coal strikeextension of invitation to the employ-ers to operate their properties, and the

> Consideration is being given by the President, it was asserted, to the proposition of going before Congress within the next few days with a compre-hensive statement of the whole rail strike situation, including the reb that have met the government's attempts at settlement.
> This statement, if made, it was said,

> would include no suggestions as to the legislation but would be designed to place before Congress and the country the facts in the situation as viewed by the government.
>
> The President was described by one of his advisers as "having his back

up" and fully determined that nothing further could be done through nego-Observers said there were many primings and few wrappers on the floors.

Some good tobacco sold from \$40 to \$70 per hundred weight. Farmers apparently were satisfied with prices.

Triple sales were started at the opening, but quadruple sales were employed shortly before 10 a. m.

This stone has been fully tested and found to be a quality always and other conference tested and found to be a quality always and other conference tested and found to be a quality always and other conference tested and found to be a quality always and other conference tested and found to be supply with R. M. Jewell, leader of the strik-tested and other superior to the best grade of ing shop craft workers, and other tintions

Washington, Aug. 15.—(By the Associated Press).—President Harding will place the rail strike situation before Congress and before the country

nounced today at the White House The announcement came after the COLLINS TO CARRY ON President had conferred with cabinet for IRISH FREEDOM and leaders in Congress, and after the railroad union labor organization had emoans Griffith's Death But Says He made public their rejection of the Will Continue Till Trouble Is Endtogether with a statement that the

declared there was "no ground for the

executive to stand upon in advancing

management and the workmen now The commander-in-chief added that striking. The impression prevailed among the President's advisers that he would in his statement to Congress, and through Congress to the country make no sug

> the brief time before he speaks. QUICKSAND DOWNS THREE

Man Who Goes to Rescue of Girls Is Engulfed With Them. Shamokin. Pa., Aug. 14.—Harry J. Straub, aged 51, his daughter, Alva. ment, our differences can be composed, aged 14, and her chum, Mary Kuski,

Drawn by their cries, Straub went

Irs. W. B. Moodhead

B. Robertson 2.00
W. A. Fink 1.00
With Our Advertisers.

Women handle most of the family income. The Citizens Bank and Trust Company is auxious to serve Cabarrus women in monetary matters, says new ad.

Cline's Pharmacy has a big stock of toothbrushes now with a few specific of the Made Conference of the first Made Conference of the Made Conference of the Made Conference of the Made Conference of the Jenkins will have heading the resistance of the Made Conference of the Jenkins will have heading the resistance of the succeeds Miss Ida Womack, of Reidsville.

Miss Jenkins will have heading the resistance of the biggest events of the season and thousands are expected to be in Burlington.

Burlington, and tread and omnious beat of drums will resound in the valleys of the Alamance land the valleys of the Alam